

WDR 2023

“Migrants, Refugees, and Societies” and JICA’s Work on Migration and Development

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Three Main Pillars of JICA's Work on Migration and Development

1. Promotion of respect for human rights of migrant workers

2. Capacity development to enhance migration's contribution to economic development

3. Creation of an inclusive society for foreigners living in Japan



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“Demographic changes have sparked an intensifying global competition for workers and talent.”(P2)

JICA's Study on "Diversity and Social Inclusion of Migrant Workers in Japanese Society —Our World in 2030/40"

Simulation on the future acceptance of migrant workers

① Estimated demand for migrant workers

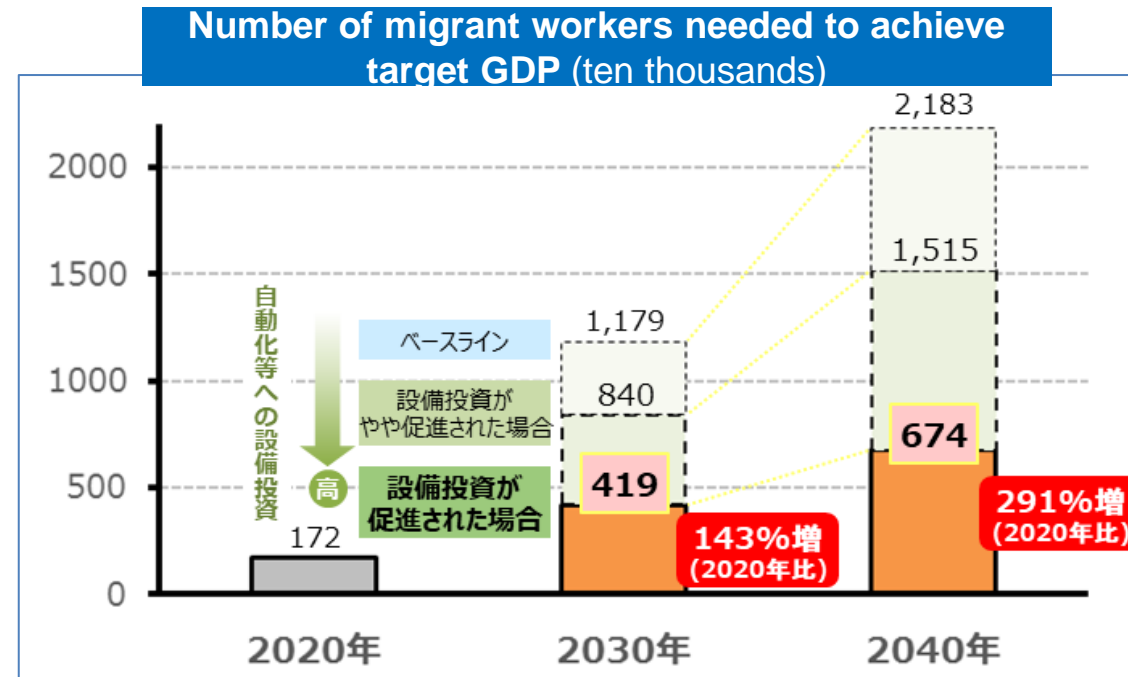
Migrant labor requirements necessary to achieve the target GDP (1.24% annual average)

- **2030: 4.19 million people** (same as 143% increase in 2020)
- **2040: 6.74 million people** (same as 291% increase)

② Estimation of Migrant Labor Supply Potential

Foreign labor supply potential under the current scenario (when the duration of migrant workers' stay is the same as the current one)

- **2030: 3.56 million (630,000 short of demand)**
- **2040: 6.32 million (420,000 short of demand)**



6.74 million migrant workers needed to achieve GDP target (420,000 short of demand)

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“Migration makes substantial contributions to economic development and poverty reduction...” (Foreword)

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“When migrants bring skills and attributes in demand in the destination country, the benefits typically outweigh the costs, regardless of motives, skill levels, or legal status. These migrants fill gaps in the destination labor market, with benefits for the destination economy, as well as for themselves and their origin country”

(P7)

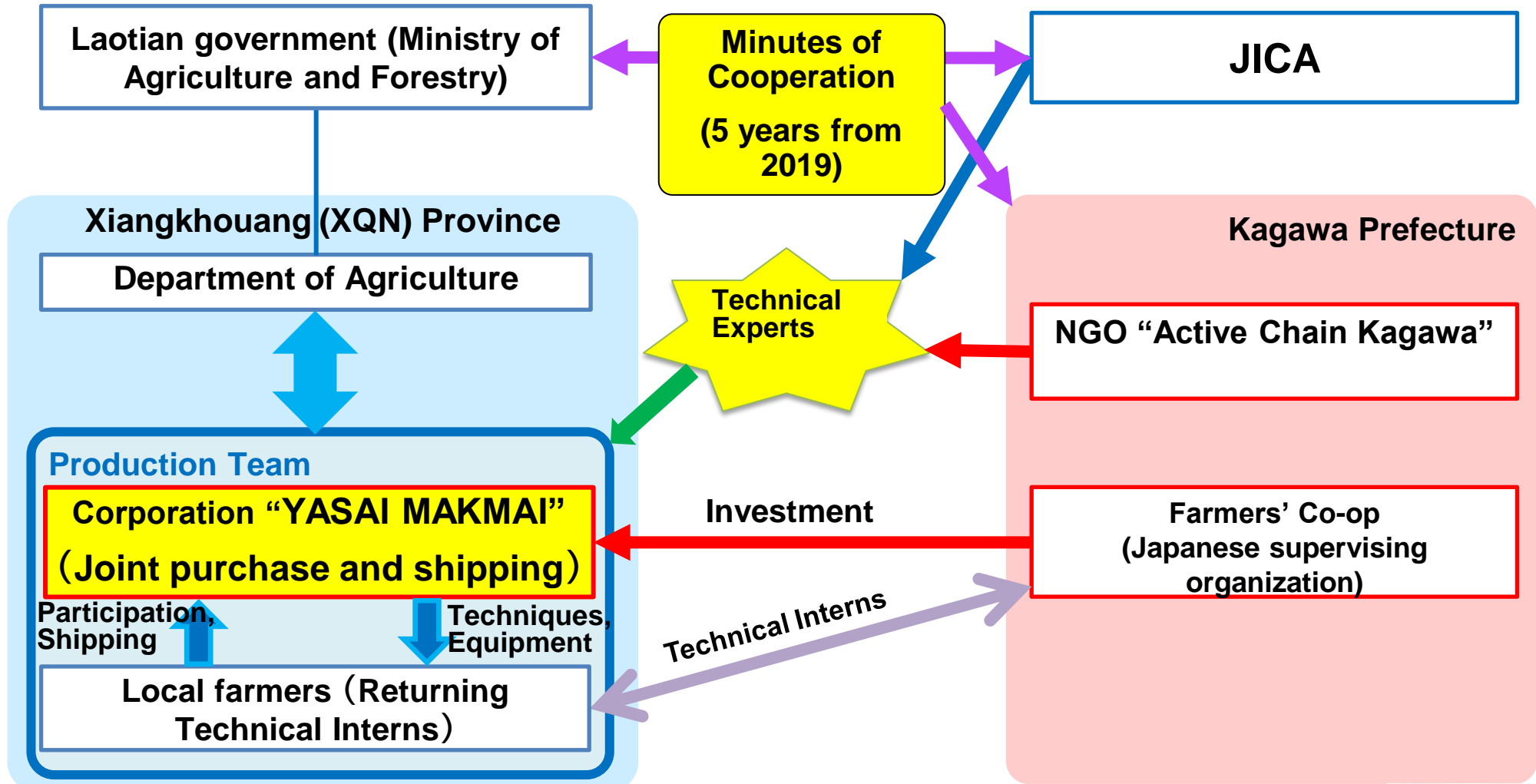
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“When the match is strong, the gains are large”(P7)

<Benefits for the Origin Country>

- Monetary Remittance
- “Social Remittance” - institutional quality, demand for accountability, and gender norms, etc.
- Integration into global networks (migrants as catalysts for increasing international trade)
- Development of industries through knowledge-transfer and innovation

“Strong match” - Lao-Kagawa (Agriculture)



- Developing skills
- Increasing income

WIN = WIN

- Securing workforce & quality garlic seeds
- Business expansion



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“Destination countries can reduce some of these negative impacts by ensuring that migrants have access to fair recruitment and decent work in line with international standards.” (P108)

Protecting Human Rights of Migrant Workers – Access to Fair Recruitment

Supporting to Connect Job Information for Vietnamese Workers to Work Abroad Under Contract (5-year-project expected to start from August 2023)

Purpose

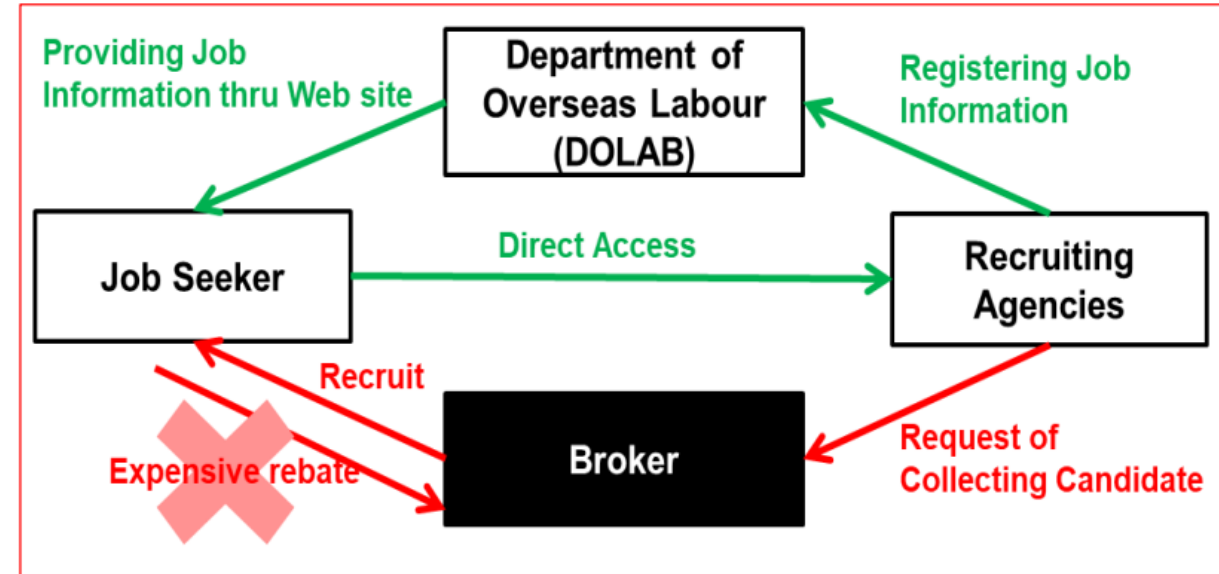
Through the activities of establishing the new web system and strengthening enforcement effort on sending organizations and related parties to comply with relevant laws and regulations.

Implementation Agency

Ministry of Labour, Invalids and Social Affairs (MOLISA),
Department of Overseas Labour (DOLAB)

Output

1. [The current problems of Vietnamese Overseas Workers recruitment are analyzed](#), and effective measures enabling them to obtain appropriate and sufficient recruitment information are identified.
2. [DOLAB's New System is developed](#) for providing transparent environment for the Vietnamese Overseas Workers that enables them to select sending organizations without middlemen with sufficient recruitment information.
3. [DOLAB receives feedback from Vietnamese Overseas Workers](#) on sending organizations, supervising organizations, and establish legal mechanism for system operation. Policy measures and action plans are developed to [enhance supporting service for returned workers](#) for their career.

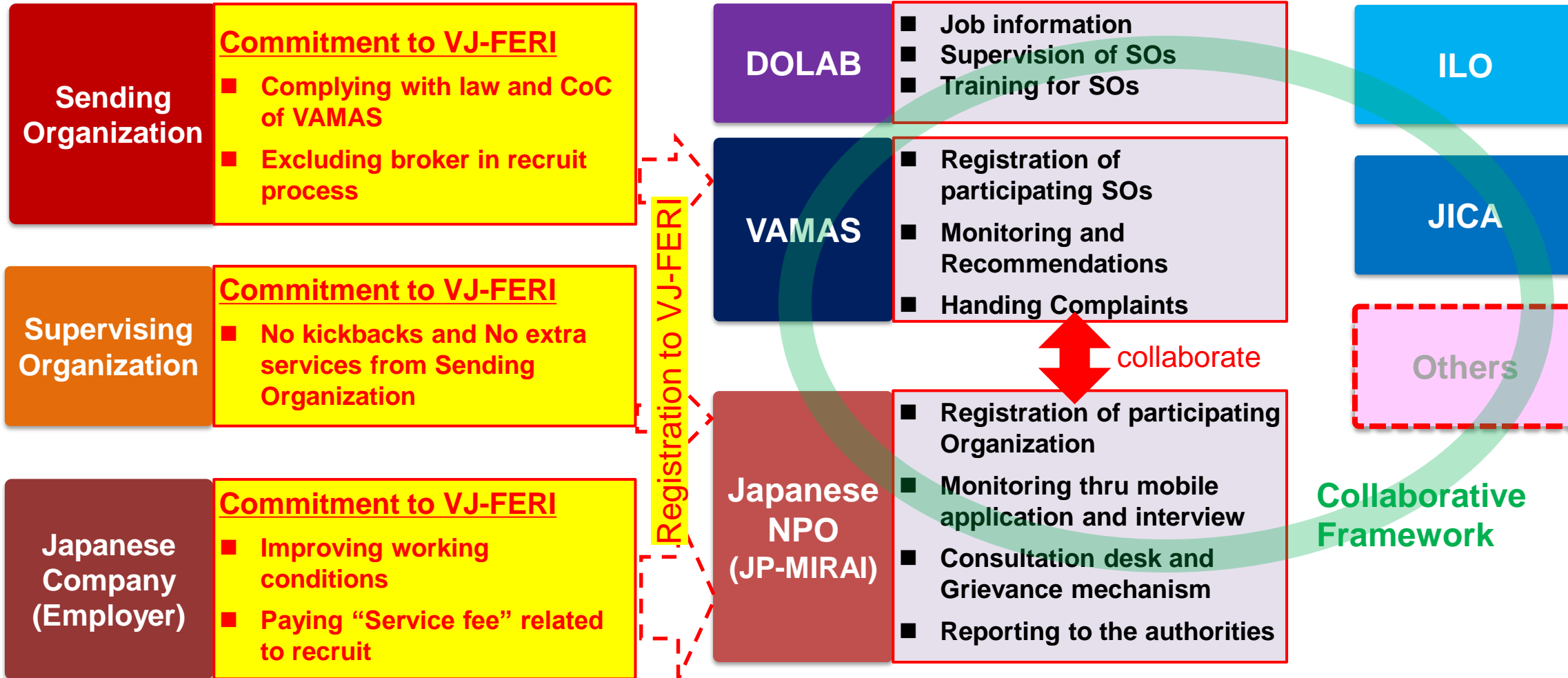
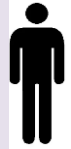


Fair and Ethical Recruitment Initiative (VJ-FERI) (As part of the DOLAB/JICA Project)

Under
Negotiation

★ Voluntary Mechanism for Quick Action

Safe corridor between VN & JP for TITP participants



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“Destination countries should not let social and cultural controversies overshadow the economic gains of migration.” (P7)

Social Support Programs and Social Inclusion



Coordinator for international cooperation raising citizens' awareness



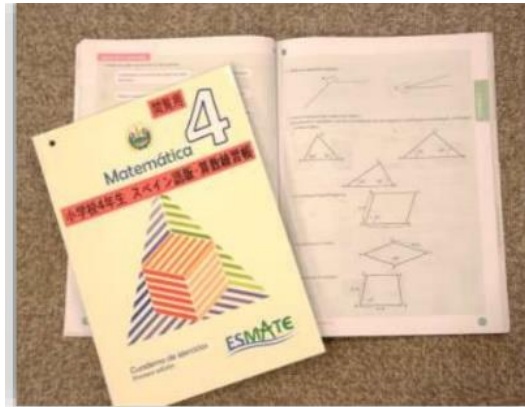
Training on community disaster prevention for foreign residents



Multi-cultural understanding program for university students



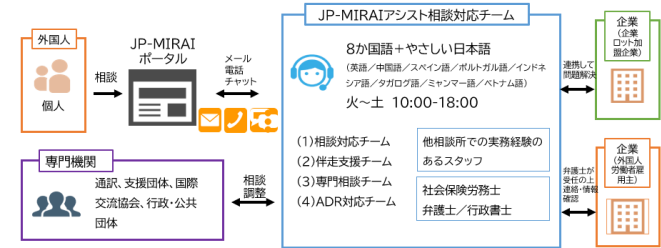
“Nikkei supporter” supporting children with foreign roots



Utilizing textbooks in foreign languages developed through technical cooperation projects in the education sector

活動 1-2. 外国人労働者向け相談窓口「JP-MIRAIアシスト」

- 相談対応** 仕事・生活・教育・医療・福祉など、様々な領域にわたる相談対応を多言語で行います。
- 伴走支援** 電話や対面で、当事者に寄り添い、ともに解決を目指します。必要に応じ、外部の支援団体と協力します。
- 専門相談** 在留資格や法律にかかわる相談に応えます。外国人対応に実績のある弁護士や行政書士が担当します。



“JP-MIRAI Assist” - Grievance mechanism for migrant workers