



KINGDOM OF CAMBODIA
Nation- Religion- King

Economic Census of Cambodia 2011

Analysis of the Census Results

Report No.9

Women in Business



National Institute of Statistics, Ministry of Planning
Phnom Penh, Cambodia

Supported by:
Government of Japan and
Japan International Cooperation Agency (JICA)

February, 2013

Contents

	Page
Foreword	i
Composition of the Committees	iii
Index Map	vii
Figures at a Glance	ix
Outline of the 2011 Economic Census of Cambodia	xi
Explanation of Terms	xvii
Chapter 1 Establishments	
1-1 Number of establishments by sex of the representative.....	1
1-2 Number of establishments registered at the Ministry of Commerce.....	1
1-3 Number of establishments by nationality of the owner.....	2
1-4 Number of establishments by ownership of establishments.....	3
Chapter 2 Business	
2-1 Number of establishments by area of business place.....	4
2-2 Number of establishments by year of starting business.....	6
2-3 Number of establishments by size of persons engaged.....	7
2-4 Number of establishments by industry.....	9
Chapter 3 Employment	
3-1 Number of persons engaged by sex.....	13
3-2 Number of persons engaged by nationality of the owner.....	13
3-3 Number of persons engaged by ownership of establishments.....	15
3-4 Number of persons engaged by year of starting business.....	16
3-5 Number of persons engaged by size of persons engaged.....	17
3-6 Number of persons engaged by sex of the representative.....	19
3-7 Number of persons engaged by sex and by industry.....	20
Chapter 4 Province	
4-1 Number of establishments by province.....	24
4-2 Number of persons engaged by province.....	26
Chapter 5 Financial statements	
5-1 Revenues.....	28
5-2 Profit.....	28
5-3 Enterprises.....	30

Annex

Tables

- Table1.1 Number of establishments by sex of the representative and by nationality of the owner (1)
- Table1.2 Number of establishments by sex of the representative and by nationality of the owner (2)
- Table1.3 Number of establishments by sex of the representative and by ownership of establishments
- Table3.1 Number of persons engaged by ownership of establishments
- Table5.1 Annual revenues by sex of the representative
- Table5.2 Number of entities by sex of the representative and by revenues
- Table5.3 Annual profit by sex of the representative
- Table5.4 Number of entities by sex of the representative and by profit

Figures

- Figure1.1 Share of establishments by sex of the representative
- Figure1.2 Share of establishments by sex of the representative whether registered to the Ministry of Commerce or not
- Figure2.1 Share of establishments by area of business place
- Figure2.2 Share of female representative establishments by area of business place
- Figure2.3 Share of male representative establishments by area of business place
- Figure2.4 Number of establishments by sex of the representative and by year of starting business
- Figure2.5 Number of establishments by size of persons engaged
- Figure2.6 Share of male representative establishments by size of persons engaged
- Figure2.7 Share of female representative establishments by size of persons engaged
- Figure2.8 Share of establishments by sex of the representative and by Industry
- Figure2.9 Share of male representative establishments by industry
- Figure2.10 Share of female representative establishments by industry
- Figure3.1 Share of persons engaged by sex
- Figure3.2 Share of males engaged by nationality of the owner
- Figure3.3 Share of females engaged by nationality of the owner
- Figure3.4 Share of persons engaged by sex and by Cambodian-owned establishments
- Figure3.5 Share of persons engaged by sex and by Foreigner-owned establishments
- Figure3.6 Number of persons engaged by sex and by year of starting business
- Figure3.7 Share of persons engaged by sex and by size of persons engaged
- Figure3.8 Share of males engaged by establishments and by size of persons engaged
- Figure3.9 Share of females engaged by establishments and by size of persons engaged
- Figure3.10 Share of persons engaged by sex and by sex of the representative
- Figure3.11 Share of persons engaged by sex and by industry
- Figure3.12 Share of male engaged by Industry
- Figure3.13 Share of female engaged by Industry
- Figure4.1 Number of establishments by province
- Figure4.2 Share of establishments by sex of the representative and by province
- Figure4.3 Number of persons engaged by province
- Figure4.4 Share of persons engaged by sex and by province

FOREWORD

It is our great pleasure to officially release the analysis of the census results of the 2011 Economic Census of Cambodia (EC2011) which was conducted from 1 to 31 March 2011 with 1 March 2011 as the reference date, covering the entire territory of the Kingdom of Cambodia. Historically, it was the first Economic Census in Cambodia as a complete count of all establishments.

Under the legal basis of the Statistics Law, the EC2011 aims at compiling basic statistics on establishments and enterprises in the whole Cambodia's territory. The analysis of the census results provide information on the current situation of establishments in Cambodia and serve for various users such as policy makers, government officials at both national and local levels, international organizations, NGOs, private sectors, researchers, and development partners. The analysis of the census results will contribute to achieving the socio-economic development goals of the Royal Government in supporting evidence-based planning. I am sure that the public will be very much benefitted to use the EC2011 results to the full extent possible.

We express our deep sense of gratitude to the Royal Government of Cambodia led by **Samdech Akka Moha Sena Padei Techo HUN SEN**, Prime Minister of the Kingdom of Cambodia for his constant support to the statistical activities, especially to the EC2011 which enabled very successful completion of the census. Our thanks are due to the Ministry of Planning (MOP), the National Institute of Statistics (NIS) and line ministries such as the Ministry of Economy and Finance, the Ministry of Industry, Mines and Energy, the Ministry of Commerce, the Ministry of Interior and other relevant government ministries and institutions which facilitated our activities and led to the success of the EC2011.

I gratefully acknowledge funding and technical assistance provided by the Government of Japan and Japan International Cooperation Agency (JICA). Our deep thanks are due to Mr. Fumihiko Nishi, Chief Adviser of the JICA Project on Improving Official Statistics in Cambodia, Mr. Akihiko Itoh, and other JICA experts of this project, who made all the best efforts in the complete success of the implementation of the EC2011.

We thank Governors of Phnom Penh Capital, provinces, and chiefs of districts as well as Chiefs of commune and village, who provided administrative facilitation for the implementation of the EC2011.

The EC2011 was one of the greatest statistical exercises, and its successful completion was possible with the total help and cooperation received from one and all. The major share of the credit for the success of the EC2011 should go to the entrepreneurs of small, medium and large enterprises who paid busy and valuable time of their daily business to provide information to the EC2011 Forms.

Deep thanks are also given to enumerators, supervisors, and the staff of the NIS and the MOP who were devoted, hard work, and loyal. H.E. San Sy Than, Director General of the NIS ably led the EC2011 operations, being assisted by Mr. Khin Sovorlak, Deputy Director General, personnel associated with this report by, Mr. Pich Pothy, Deputy Director, MS. Hang Phally, Deputy Director, Dr. Nobuo Hirohata, Professor of Yamaguchi University and other NIS staff.

This report on the organization and administration on the 2011 Economic Census keeps a comprehensive set of records and documents compiled for various procedures, and lessons learned, from the planning stage to the data processing stage of EC2011.

It is hoped that this report will be utilized as a useful reference document when understanding the results of the 2011 Economic Census and undertaking future economic censuses and surveys.

Ministry of Planning
Phnom Penh
February, 2013

CHHAY THAN
Senior Minister
Minister of Planning

Composition of the National Census Committee for the 2011 Economic Census of Cambodia (NCC)

1. Minister of Planning	Chairman
2. Secretary of State, Ministry of Economy and Finance	Vice chairman
3. Secretary of State, Ministry of Interior	Vice chairman
4. Secretary of State, Ministry of Planning	Permanent vice chairman
5. Secretary of State, Council of Ministers	Member
6. Secretary of State, Ministry of Industry, Mines and Energy	Member
7. Secretary of State, Ministry of Commerce	Member
8. Secretary of State, Ministry of Education, Youth and Sports	Member
9. Secretary of State, Ministry of Health	Member
10. Secretary of State, Ministry of Labor and Vocational Training	Member
11. Secretary of State, Ministry of Land Management, Urbanization and Construction	Member
12. Secretary of State, Ministry of Post and Telecommunication	Member
13. Secretary of State, Ministry of Information	Member
14. Secretary of State, Ministry of Public Works and Transports	Member
15. Secretary of State, Ministry of Tourism	Member
16. Secretary of State, Ministry of Social Affairs, Veterans and Youth Rehabilitation	Member
17. Secretary of State, Ministry of Culture and Fine Arts	Member
18. Secretary of State, Ministry of Women's Affairs	Member
19. Secretary of State, Secretariat of Civil Aviation	Member
20. Secretary General, Council for Development of Cambodia	Member
21. Vice Governor, National Bank of Cambodia	Member
22. Director General, National Institute of Statistics, Ministry of Planning	Secretary

Composition of the Census Technical Committee for the 2011 Economic Census of Cambodia (CTC)

1. Secretary of State, Ministry of Planning	Chairman
2. Under Secretary of State, Ministry of Planning	Vice chairman
3. Director General, NIS, Ministry of Planning	Permanent Member
4. Chief of Cabinet, Ministry of Planning	Member
5. Deputy Director General, Taxation Department, Ministry of Economy and Finance	Member
6. Director of Department, Ministry of Industry, Mines and Energy	Member
7. Director of Department, Ministry of Commerce	Member
8. Deputy Director General, Ministry of Tourism	Member
9. Director of Department, Cambodia Development Council	Member
10. Deputy Director General, NIS, Ministry of Planning	Member
11. Director, Economic Statistics Department, NIS	Secretary

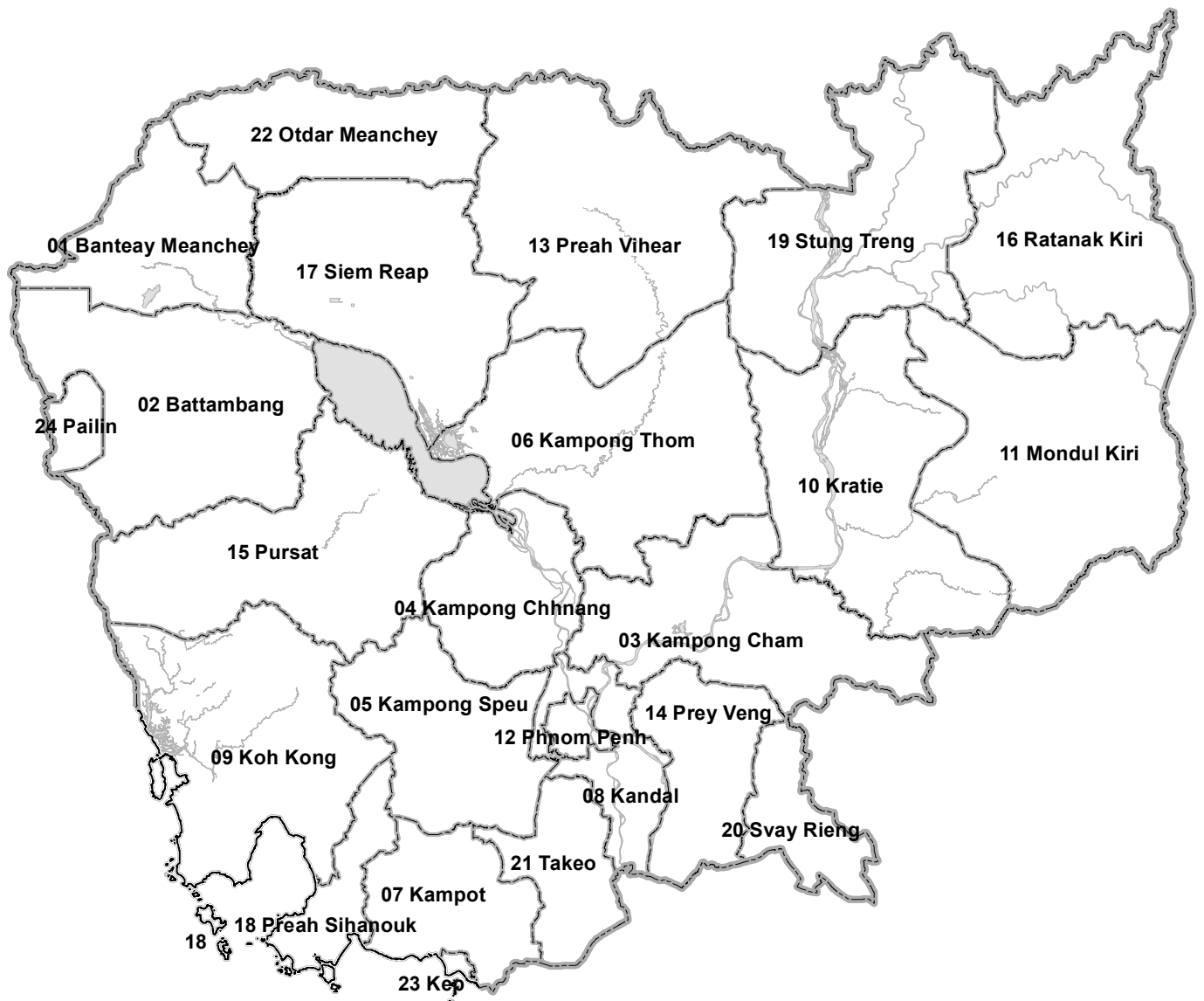
Composition of the Provincial Census Committee for the 2011 Economic Census of Cambodia (PCC)

1. Governor of Capital/Province	Chairman
2. Deputy Governor of Capital/Province	Vice-Chairman
3. Director of Planning Office of Capital/Province	Permanent Member
4. Director of Economy and Finance Office of Capital/Province	Member
5. Police Commissioner of Capital/Province	Member
6. Director of Industry, Mines and Energy Office of Capital/Province	Member
7. Director of Tourism Office of Capital/Province	Member
8. Director of Commerce Office of Capital/Province	Member
9. Director of Tax Office of Province	Member
10. Chief Cabinet of Capital/Provincial Hall	Member
11. One Representative from NIS	Member
12. Deputy Director of Capital/Provincial Planning Office, responsible for Statistics or Bureau Chief of Statistics	Secretary

Composition of the National Steering Committee for Census Information and Education Campaign (NSC)

1. Secretary of State, Ministry of Planning	Chairman
2. Secretary of State, Ministry of Information	Vice Chairman
3. Director General, TVK	Vice Chairman
4. Director General, National Radio	Vice Chairman
5. Director General, Cambodian Press Agency	Vice Chairman
6. Director General, NIS, MoP	Permanent Member
7. Representative, Ministry of Interior	Member
8. Representative, Ministry of Economy and Finance	Member
9. Representative, Ministry of Commerce	Member
10. Representative, Ministry of Industry, Mines, and Energy	Member
11. Representative, Ministry of Tourism	Member
12. Representative, Ministry of Education, Youth and Sports	Member
13. Representative, Ministry of Labor and Vocational Training	Member
14. Representative, Ministry of Social Affairs, Veteran and Youth Rehabilitation	Member
15. Representative of Ministry of Religions and Culture	Member
16. Representative of Ministry of Culture and Fine Arts	Member
17. Deputy Director General, NIS, MOP	Secretary

Index Map : Provinces in Cambodia



Legend

- National Boundary
- Provincial / Municipal Boundary
- Coast Line
- Water Area
- 00** Provincial / Municipal Code

* Codes and boundaries are as of 18 May 2011.

Figures at a Glance for Cambodia

Number of Provinces ¹⁾ including 1 Municipality	24
Number of Districts ¹⁾ including 9 Khans and 26 Cities	194
Number of Communes ¹⁾ including 204 Sangkats	1,621
Number of Villages ^{1), 2)}	14,041
Number of Establishments	505,134
5 persons engaged and over	39,496
10 persons engaged and over	13,135
100 persons engaged and over	786
1,000 persons engaged and over	119
One person engaged (%)	44.0
Two persons engaged	34.9
Female Representative (%)	65.1
Cambodian Owner (%)	98.9
Tenure of Business Place (%)	
Owned	68.7
Rented	24.1
Kind of Business Place (%)	
Home Business	64.7
Street Business	8.3
Area of Business Place (%)	
Less than 10m ²	52.5
100m ² and over	7.2
Number of Persons Engaged	1,673,390
Male	649,358
Female	1,024,032
Number of Persons Engaged per Establishment	3.3

Number of Establishments per km ²	2.8
Area in 2010 (km ²) ³⁾	181,035
Number of Establishments per 1,000 Persons	34.8
Projected Population in 2011 ⁴⁾	14,521,275
Population per Establishment	28.7
Number of Establishments per 1,000 Households	163.2
Estimated Number of Households in 2011 ⁴⁾	3,095,242
Number of Households per Establishment	6.1
Number of New Establishments ⁵⁾	182,439
Number of Entities	496,355
Number of Enterprises	1,008
Annual Sales (million USD)	12,678
Annual Sales per Entity (USD) ⁶⁾	25,548
Annual Expenses (million USD)	10,979
Annual Expenses per Entity (USD) ⁷⁾	22,125
Annual Profit and Loss (million USD)	1,699
Annual Profit and Loss per Entity (USD) ⁸⁾	3,440

1) The final results herein are based on the new administrative areas promulgated on 5 November 2010. In addition, a change on 18 May 2011 in Phnom Penh also is reflected: Dangkao District (05) was divided into Dangkao District (05) and Pou Senchey District (09).

2) The number of villages is based on the 2011 Economic Census enumeration. Villages where have at least one establishment are counted, that is, if there is no establishment in a village, the village is not counted.

3) Area includes area of Tonle Sap Lake (3,000km²).

4) Population and the number of households in March 2011 are estimated from the final results of General Population Census of Cambodia 2008.

5) "New Establishments" means establishments which started business between 1 January 2009 and 1 March 2011.

6) Excludes entities whose amount of sales is zero or "Not reported".

7) Excludes entities whose amount of expenses is zero or "Not reported".

8) Excludes entities whose amount of sales or expenses is zero or "Not reported".

Outline of the 2011 Economic Census of Cambodia

1. Purpose of the Census

The Census aimed:

- a) to provide the fundamental statistics on the current status of the business activities of the establishments and enterprises including the financial aspects, which central and local governments require for profiling the nation, policy-making, calculating national accounts etc., and which academic researchers and other users need for their own study,
- b) to provide the directories of establishments and enterprises as the master sampling frame of various sample surveys on businesses.

2. Reference date of the Census

The Census was taken as of 1st March 2011.

3. Period of the Census enumeration

The census enumeration was conducted within one month period from 1st March to 31 March 2011.

4. Legal basis of the Census

The Census was taken on the basis of the following legislation:

- a) Statistics Law, Article 6 and 7
- b) Sub-Decree on 2011 Establishment Census of the Kingdom of Cambodia

5. Coverage of the Census

The Census covered all establishments which existed at the reference date in the territory of the Kingdom of Cambodia.

The following establishments, however, were excluded:

- a) Establishments classified into “Section A, Agriculture, forestry and fishing” specified in the United Nations International Standard Industrial Classification of Economic Activities, Revision 4 (hereinafter, quoted as the ISIC);
- b) Establishments classified into “Section O, Public administration and defense; compulsory social security” specified in the ISIC;
- c) Establishments classified into “Section T, Activities of households as employers; undifferentiated goods-and services-producing activities of households for own use” specified in the ISIC;
- d) Establishments classified into “Section U, Activities of extraterritorial organizations and bodies” specified in the ISIC.

6. Enumeration unit

The establishment as an enumeration unit for the Census is defined as follows, according to UN definition:

The establishment can be defined as an economic unit that engages, under a single ownership or control - that is, under a single legal entity - in one, or predominantly one, kind of economic activity at a single physical location – for example, a mine, factory or workshop.

7. Organization

- 1) Chain of Command
[Administrative line]

Director General of the National Institute of Statistics, the Ministry of Planning (Director General of GECC) → Senior Census Officer → Provincial Director (Provincial Census Officer) → District Chief (District Census Officer) → Commune Chief (Commune Census Officer)
[Census Line]

Director General of the National Institute of Statistics, the Ministry of Planning (Director General of GECC) → Senior Census Officers (6 persons) → Regional Officers (24 persons) → Assistant Regional Officers (84 persons) → Supervisors (484 persons) → Enumerators (4,030 persons)

2) ROs and AROs

RO (Regional Officer) and ARO (Assistant Regional Officer), which were appointed from among the staff of the NIS, were allocated to each province.

3) Main Duties of ROs and AROs

- a) coordinating Census work with NIS and Provincial government;
- b) ensuring exact implementation of training sessions held in every stage;
- c) guiding or assisting Provincial Directors, District and Commune Census Officers regarding implementation of the Census.

8. Method of the Census enumeration

- 1) The Census enumeration was carried out through a method in which an enumerator visited each establishment within a certain enumeration area, interviewed the owner or manager of the establishment or his/her substitute who was entitled to represent the establishment, and filled in the Census Form.
- 2) In addition to this, a self-enumeration method was applied to the establishment, which requested to fill in the form by themselves.
- 3) In case that the enumeration did not finish due to reasons of establishments until 20th March 2011, “Special Survey Team” carried out the enumeration.

9. Enumerator

4,030 enumerators were employed temporarily for the Census. Each enumerator was assigned to one or two more villages, or one enumeration area which had been demarcated to accomplish their duties which were described in Enumerator’s Manual.

10. Supervisor

484 supervisors were employed temporarily for the Census. Each supervisor was assigned several enumerators to accomplish their duties which were described in Supervisor’s Manual.

11. Training of local staff, supervisors and enumerators

- 1) The training of provincial staff was done twice in the NIS: the first one was for two days on 14 and 15 December 2010; the second one was for five days from 17 to 21 January 2011.
- 2) The training of district and commune chiefs was done for a half day on 18 or 25 February 2011 in each province.
- 3) The training of supervisors and enumerators was done for five days between 14 and 25 February 2011 in each province.
- 4) Core Staff of NIS and the trainers of trainees (hereinafter, it refer to as TOT), which were assigned from among the staff of NIS were charged with the training of the above-mentioned seminars.
- 5) TOTs carried out the duties as ROs and AROs at the stage of the Census-conducting.

12. Submission of documents to the superior organizations

- 1) The enumerators submitted the documents including the Census Forms which were scrutinized completely to their supervisors by 1st April 2011.
- 2) Finally, the Provincial Census Officers submitted the documents to NIS Census officer by the prescribed date of April 2011 after checking them.

13. Topics Studied

- 1) Name of establishment, Address of establishment and Telephone number of establishment, Contact person
- 2) Sex of representative of establishment and Nationality of owner of establishment
- 3) Registration at Ministry of Commerce or Provincial Department of Commerce
- 4) Names of ministries or agencies which have issued a license or an approval for operating the businesses
- 5) Ownership of establishment (Legal status)
- 6) Single unit, head or branch office
- 7) Tenure, Kind and Area of business place
- 8) Business hours
- 9) Year of starting the business
- 10) Number of persons engaged by sex, employment status and nationality during one week before 1st March 2011
- 11) Kind of main business activities (Industrial classification)

[Topics 12) to 14) relate with the following establishments only.]

Response of the topic 6) is Head office.

- 12) Number of branch offices
- 13) Total number of entire regular employees at the end of December 2010
- 14) Kind of main and second main business activities as the entire enterprise

[Topics 15) to 21) relate with the following establishments only.]

Response of the topic 6) is Single unit or Head office.

- 15) Does this establishment or this enterprise keep Balance Sheet or Income Statement?
[In the following case: Establishments whose response to the topic 15) is "No"]
- 16) Total amount of sales, operating expenses, and employee's salaries and wages per day or per month, and number of working days in February 2011 or past recent month
[In the following case: Establishments whose response to the topic 15) is "Yes"]
- 17) Total amount of assets at the end of December 2010
- 18) Total amount of equity held at the end of December 2010
- 19) Total amount of non-current liabilities at the end of December 2010
- 20) Total amount of current liabilities at the end of December 2010
- 21) Total amount of revenues and expenses during 2010, under "Accrual basis accounting" which records revenues and related expenses during 2010.

14. Tabulation and Data Processing

1) Preliminary Results

The data of the Establishment Lists and Summary Sheets were checked and tapped in the computer in NIS, and were tabulated as the Preliminary Results.

2) Final Results

- a) Manual editing and coding work was done at NIS by province one after the other immediately after NIS received the Census Forms and related documents and kept them systematically in the storage in NIS building.
- b) Data entry was done manually at NIS by province one after the other followed by computer editing, and clean data were produced.

3) Analysis of the Results

The results were analyzed from various viewpoints.

4) Census Atlas

Statistical maps for the whole country and for each province were drawn.

5) Directory of Establishments

An ACCESS database containing establishments, entities, administrative area codes, etc. was constructed as the sampling frame for various economic sample surveys, and for other various uses.

15. Dissemination

The results of the Census were released through various media such as publications, CD, Internet on the following schedule.

- 1) Preliminary results were released on 8 August 2011
- 2) Final Results were released in March 2012
- 3) National and Provincial Profiles will be released in March 2013
- 4) Results of analysis will be released in March 2013
- 5) Census Atlas was published in November 2012
- 6) Use of Directory of Establishments will be released in March 2013.

16. Statistical Tables Produced

The following statistics were produced by national, province, district, commune and village:

- 1) Distributional statistics cross-tabulated for various topics
- 2) Average number of persons engaged per establishment, average amount of sales, expenses etc. per entity or enterprise classified for selected topics.

17. Safekeeping of the Census Forms and Other Related Documents

The Census Forms and other related documents were kept in an appropriate way at every stage of enumerators, supervisors, local government offices and NIS so that the Statistics Law, Article 22 may not be violated.

18. Mapping

Village Boundary Maps were drawn on the basis of Village Maps of 2008 Population Census in order to instruct enumeration areas to enumerators. Villages with a large number of establishments were divided into Enumeration Areas. The Enumeration Area Maps were drawn in order to instruct enumeration area to enumerators.

19. Pretest and Pilot Surveys

1) Pretest

- a) A pretest was carried out in around 15 Villages in Phnom Penh City as of 15 December 2009 for two weeks.
- b) The pretest aimed to test form-designing, enumeration methods, instructions to be included in the enumerators' manual and so on, and the results were utilized for making appropriate plans for the 2011 Economic Census.

2) Pilot Survey

- a) A survey was carried out as of 1st March 2010 (one year before the Census date) during one month of March 2010 in around 200 Villages/Enumeration Areas selected based on sampling theory from among all provinces.

- b) In addition to this, all large-scaled establishments with 100 persons engaged and more were enumerated.
- c) The Pilot Survey aimed:
 - (a) to test the final draft of the Census Form and other documents;
 - (b) to test work procedures of every stage of enumerators, supervisors, local government offices and NIS;
 - (c) to test tabulation methods to be adopted, and
 - (d) to gain statistical data on large-scaled enterprises and others.
- d) The results were released in October 2010.

20. Post-census stage Work

- 1) A Post Enumeration Survey was carried out in July 2011 in 60 Villages/Enumeration Areas based on sampling theory in order to analyze coverage errors and content errors of the Census.
- 2) The Cambodia Inter-censal Economic Survey (CIES) is planned to be carried out in March 2014 on the basis of the Directory of Establishments constructed from the Census data in order to provide updated statistics on economic activities of establishments and enterprises of the country, and to maintain capability of conducting economic censuses and surveys.

Explanation of Terms

Numbers in parentheses are those of related questions in the Census Form.

Establishment

An establishment refers to a unit of the place where economic activities are performed and fulfill the following conditions in principle:

- (1) An establishment is a unit of place which occupies a certain space (1 plot) and in which economic activities are performed under a single management.
- (2) An establishment has (a) person(s) engaged and equipment, and produces and/or sells goods, or provides services on a continuous basis.

Entity

An entity is a generic name to express a single unit establishment (**Single unit Entity**) or a group of establishments which consists of a head office in Cambodia and its branch offices within or outside Cambodia (**Multi-unit Entity**).

Enterprise

An enterprise is a single unit establishment or a group of establishments whose Ownership of Establishment (Legal Status; Q5) is one of the following categories:

3. General Partnership, 4. Limited Partnership, 5. Private Limited Company, 6. Public Limited Company or 7. Subsidiary of a Foreign Company.

Single unit Enterprise and **Multi-unit Enterprise** are defined in a similar way as for the entity.

Sex of Representative of Establishment (Q3-1)

A person who actually manages its activities; not always its owner.

Nationality of Owner of Establishment (Q3-2)

The owner of an establishment is a person who owns it.

In case of joint ownership, the nationality of the largest shareholder prevails; in case of equal shares between a Cambodian and a foreigner, the nationality is set to be Cambodian.

Whether Registered or not at Ministry of Commerce or Provincial Department of Commerce (Q4-1): Self-explanatory; based on the Law on Commercial Rules and Register.

Ministries or Agencies regarding Official License or Approval for the Business Operation of this Establishment (Q4-2): Self-explanatory

Ownership of Establishment (Legal Status; Q5)

1. Individual proprietor (with no registration)

This refers to individual proprietors other than “Sole proprietor” shown below.

2. Sole Proprietor (with registration)

This refers to an individual proprietor who has been registered at the Ministry of Commerce or Provincial Departments of Commerce in accordance with the Law on Taxation (or the Law on Commercial Rules and Register).

3. General Partnership

This refers to an economic organization which is operated under a contract between two or more persons to combine their property, knowledge or activities in common to carry on business with a view to pursue profits as prescribed in Article 8 of the Law on Commercial Enterprise.

4. Limited Partnership

This refers to an economic organization which is operated under a contract between one or more general partners who are authorized to administer and bind the partnership, as well as one or more limited partners who are bound to contribute capital to the partnership as prescribed in Article 64 of the Law on Commercial Enterprise.

5. Private Limited Company

This is a form of a limited company that meets basically the following requirements as prescribed in Article 85 of the Law on Commercial Enterprise:

- a. The company has 2 to 30 shareholders. However, one person may form a company called a single member private limited company.
- b. The company may not offer its shares or other securities to the public generally, but may offer them to shareholders, family members and managers.

6. Public Limited Company

This is a form of a limited company that is authorized to issue securities to the public by the Law on Commercial Enterprise as prescribed in Article 87.

7. Subsidiary of a Foreign Company

- a. This is a company that is incorporated by a foreign company in the Kingdom of Cambodia with at least fifty-one (51) percent of its capital held by the foreign company.
- b. In addition, a subsidiary of a foreign company may be incorporated in the form of partnership or limited company.
- c. A subsidiary has a legal personality separate from its principal from the date of registration pursuant to the law on Commercial rules and Register.
- d. A subsidiary may regularly carry on business in the same way as local companies except for any acts that are prohibited for natural or legal foreign persons.
- e. These are prescribed in Articles 283 and 286 of the Law on Commercial Enterprise.

8. Branch of a Foreign Company

- a. This is a branch office of a foreign company. The name should consist of the name of the company and "Branch".
- b. The branch may perform not only the following activities but also regularly buy, sell or provide goods and services and engage in manufacturing, processing and construction in the same way as local companies except for those prohibited for natural or legal foreign persons as prescribed in Articles 278 and 282 of the Law on Commercial Enterprise.
 - a) Contact customers for the purpose of introducing customers to its principals;
 - b) Research commercial information and provide the information to its principal office;
 - c) Conduct market research;
 - d) Market goods at trade fairs, and exhibit samples and goods in its office or at trade fairs, etc.;
 - e) Purchase and keep a quantity of goods for the purpose of trade fairs;
 - f) Rent an office and employ local staff;
 - g) Enter into contracts with local customers on behalf of its principal.

9. Commercial Representative Office of a Foreign Company

- a. This category includes "Commercial relations offices" of foreign companies.
- b. The name should consist of the name of the foreign company and such a term as "Commercial Representative Office" or "Commercial Relations Office".
- c. This office performs the following activities in the Kingdom of Cambodia, but may not regularly buy, sell or provide goods or services, or engage in manufacturing, processing or construction as prescribed Articles 274 and 277 of the Law on Commercial Enterprise:
 - a) Contact customers for the purpose of introducing customers to its principal;
 - b) Research commercial information and provide the information to its principal office;
 - c) Conduct market research;
 - d) Market goods at trade fairs, and exhibit samples and goods in its office or at trade fairs, etc.;
 - e) Purchase and keep a quantity of goods for the purpose of trade fairs;
 - f) Rent an

office and employ local staff; g) Enter into contracts with local customers on behalf of its principal.

10. Cooperative

This is a non-profit making business organization owned and operated by a group of individuals for their mutual benefit. It may also be defined as a business owned and controlled equally by the people who use its services or who work for it.

11. State-owned Organization

(1) Public corporation owned and operated by the central government including financial institutions like the National Bank of Cambodia and all other State-controlled institutions such as CAMINTEL, Cambodian Pharmaceutical Company, Electricite du Cambodge, State rubber plantations, State construction enterprises, State fishery enterprises, State printing house, State utilities, State courier and mail enterprises, national hospitals, national schools, etc.

(2) Such organizations as autonomy-owned organizations or local government-owned organizations whose fund is shared by the state are included in this category.

(3) Public corporations such as provincial hospitals, district schools and so on which are owned and operated by local governments.

12. NGO (Non-governmental Organization)

This is a non-profit making business organization other than “10. Cooperative”, “11. State-owned organizations”.

This category includes all Cambodian and foreign NGOs providing goods and services free or at a nominal fee that are not controlled and financed by the government. Also included are trade unions, professional associations, political parties, charities, pagodas and other religious institutions, and aid organizations financed by voluntary transfer.

13. Others

Whether Single unit, Head or Branch office (Q6)

1. Single unit

This refers to a single establishment which has no head office or branch office under the same management in different places.

2. Head office

This refers to an establishment which controls all branch offices under the same management in other places.

3. Branch office

This refers to an establishment under supervision of the head office located in a different place.

Tenure of Business Place (Q7-1)

In accordance with the situation in which the establishment owns, rents or uses the business place with approval from an authority or another organization etc.

Kind of Business Place (Q7-2)

1. Street business

An establishment such as a stall, a booth etc. that runs at a fixed location on the sidewalk or the roadside, or around but outside a market.

2. Home business

An establishment that runs in a part of the residence where the owner resides actually.

3. Business in apartment building

An establishment that runs in a part of an apartment building, but the business place and the owner's residence are separate.

4. Business in traditional market

An establishment that runs in a corner or a block inside a so-called market, regardless of having an approval or a license from the superintendent of the market.

5. Business in modern shopping mall

A business that runs in a shopping mall of high-rise building where a number of establishments are operating

6. Business that is occupying exclusively one block or one building

A factory, a bank, a hospital, a school, a pagoda etc. occupying a block or a building.

7. Others

Shops, restaurants, massage rooms etc. under separate management in a premise or building of a hotel, factory or university etc.

Area of Business Place (Q7-3): Self-explanatory

Business Hours (Q8-1, 2)

This refers to the time when the business is opened and closed daily.

Type of Business Hours

1. Morning operation from 0am to 12am:
Is opened and closed between 0am to 12am; no matter how short the duration is
2. Afternoon operation from 0pm to 6pm:
Is opened and closed between 0pm to 6pm; no matter how short the duration is
3. Full day operation from 2am to 12pm: Is opened between 2am and noon, and closed between noon and 12pm; should be 8 hours or longer
4. Evening operation from 2pm to 12pm: Is opened between 2pm and 12pm, and closed between 6pm and 12pm; no matter how short the duration is
5. Night operation from 3pm to 3am: Is opened between 3pm and 12pm and closed between 0am and 3am; no matter how short the duration is
6. 24-hour operation: Is open 24 hours; never closed
7. Others

Year of Starting the Business (Q-9): Self-explanatory

Number of Persons Engaged (Q10)

Number of persons engaged in the establishment during one week before 1st March 2012. If the number changes daily, the average was taken.

Included are all the persons who are hired by this establishment and earn salaries or wages even if dispatched to other establishments.

Excluded are those persons who are dispatched from other establishments to work in this establishment. In case of a head office, persons engaged in branch offices are excluded.

Individual proprietors or sole proprietors themselves are counted as persons engaged, but chairmen or executives who are in a position of employing the workers are excluded.

(1) Self-employed Proprietors (Individual Proprietors) or Sole Proprietors (Q10-A1)

The individual proprietor or sole proprietor, and the chief or director etc. who actually manages and owns the establishment concerned.

(2) Unpaid Family Workers (Q10-A2)

This refers to a person who is a family member of the owner and helps the business of the establishment under no payment contract.

(3) Regular Employees (Q10-A3)

This refers to those who are employed on a continuous basis with more than one month period.

(4) Other Employees than Regular Employees (Q10-A4) : Self-explanatory

(5) Voluntarily-engaged Persons (Q10-B)

This refers to persons engaged voluntarily in the establishment without any employment contract, and without any reward for work such as wage or salary. They include monks, clergymen, nuns, sisters and so on. They may receive a reward or a gratuity.

Number of Entire Persons Engaged: (Q10-A1+Q10-A2+Q10-A4) in the head office plus Q13 which is the number of the entire regular employees.

Number of Entire Employees: Q10-A4 in the head office plus Q13 which is the number of the entire regular employees.

Kind of Main Business Activities (Q11)

In case of plural activities, it is the main activity in terms of value added or manpower inputted.

In case of Head office, activities of its branch offices are not taken into account.

Number of Branch Offices (Q12)

Total number of branch offices that the head office supervises.

Warehouses or dormitories where the employees of the entity are stationed are included.

Number of Entire Regular Employees (Q13)

Total number of regular employees who are engaged both in the head office and in the branch office(s) at the end of December of 2010.

Kind of Main Business Activities of the Entire Entity (Q14-1)

In case of plural activities, it is the main activity in terms of value added or manpower inputted.

Kind of Second Main Business Activities of the Entire Entity (Q14-2)

The second main activity is determined in terms of the second largest value added or the second largest manpower inputted.

Whether or not Keeping Balance Sheet or Income Statement (Q15): Self-Explanatory

The information is obtained from single unit establishments (single unit entities) and head offices of multi-unit entities.

Number of Working Days in February 2011 (Q16-3)

Number of days the establishment opens for its business in February 2011.

The information is obtained from entities not having Balance Sheet or Income Statement.

Annual Sales, Expenses, and Profit and Loss (Q16 and 21)

The information is obtained from single unit establishments (single unit entities) and head offices of multi-unit entities.

Annual Sales (Q16 and 21)

(1) For entities having Balance Sheet or Income Statement:

The amount is for 2010, and is the sum of operating revenues (Q21-1) and other revenues (Q21-3) in the Census Form.

(2) For entities not having Balance Sheet or Income Statement:

The amount is estimated from a daily or monthly figure in February 2011, that is, the month preceding the Census month immediately, or the most recent month. The estimation method is multiplying the daily figure by 365 days or the monthly figure by 12 months, depending on the response to the Census Form. The daily figure is the response answered as “per day” in Q16-1 (sales), while the monthly figure is the one answered as “per month”.

Annual Expenses (Q16 and 21)

(1) For entities having Balance Sheet or Income Statement:

The amount is for 2010, and is the sum of operating costs (Q21-2), operating expenses (Q21-4), interest expenses paid to residents (Q21-5), interest expenses paid to non-residents (Q21-6), and profit tax (Q21-7) in the Census Form.

(2) For entities not having Balance Sheet or Income Statement:

The amount is estimated from a daily or monthly figure in February 2011, that is, the month preceding the Census month immediately, or the most recent month. The estimation method is multiplying the daily figure by 365 days or the monthly figure by 12 months depending on the response to the Census Form. The daily figure is the response answered as “per day” in Q16-2 (expenses), while the monthly figure is the one answered as “per month”.

Annual Employee’s Salaries and Wages (Q16 and 21)

(1) For entities having Balance Sheet or Income Statement:

The amount is for 2010, and is the response to Q21-4-1(employee’s salaries and wages) in the Census Form.

However, Q21-4-1 excludes salaries and wages for managers and workers in the production section. Those salaries and wages are included in Q21-2-1.

(2) For entities not having Balance Sheet or Income Statement: The above description for “Annual Expenses” applies with Q16-2 (expenses) being replaced with Q16-2-1(employee’s salaries and wages).

Annual Profit and Loss

Annual Profit and Loss = Annual Sales - Annual Expenses

Ratio of Labor Costs to Sales

Ratio of Labor Cost = Annual Salaries and Wages / Annual Sales × 100;

Gross Margin

The gross margin is the difference between operating revenue (Q21-1) and operating costs (Q21-2).

Non-current Assets (Fixed Assets; Q17-1)

Total amount of the following items at the end of December 2010:

1) Freehold land, 2) Improvement and preparation of land, 3) Freehold building, 4) Freehold building on leasehold land, 5) Non-current assets in progress, 6) Plants and equipment, 7) Goodwill, 8) Preliminary formation expenses, 9) Leasehold assets and lease premiums, 10) Investment in other enterprises, 11) Other fixed assets.

Current Assets (Q17-2)

Sum of stock of raw materials and supplies, goods in storage for sale, stock of finished goods, and products in progress, plus the following items at the end of December 2010:

1) Trade debtors accounts receivable, 2) Other accounts receivable, 3) Prepaid expenses, 4) Cash on hand and at bank, 5) Prepayment of profit tax credit, 6) Value added tax credit, 7) Other taxes credit, 8) Other current assets, 9) Differences arising from exchanging currency

Equity (Q18)

Total amount of the following items held at the end of December 2010:

1) Capital/share capital, 2) Share premium, 3) Legal capital reserved, 4) Reserves revaluation surplus of assets, 5) Other reserved capital, 6) Profit and loss brought forward, and 7) that for the period

Non-current Liabilities (Q19)

Total amount of the following items at the end of December 2010:

1) Loan from related parties, 2) Loan from banks and other external parties, 3) Provision for charges and contingencies, 4) Other long-term liabilities.

Current Liabilities (Q20)

Total amount of the following items at the end of December 2010:

1) Bank overdraft, 2) Short-term borrowing-current portion of interest bearing borrowing, 3) Account payable to related parties, 4) Other accounts payable, 5) Unearned revenue, accrual and other current liabilities, 6) Provision for charges and contingencies, 7) Profit tax payable, 8) Other taxes payable, 9) Differences arising from currency exchange in liabilities.

Revenues and Expenses in a year 2010 under “Accrual basis accounting” (Q21)**Operating Revenues (Q21-1):**

1) Sales of manufactured products, 2) Sales of goods, 3) Sales/provision of services.

Operating Costs (Q21-2): 1) Costs of products sold of production enterprises, 2) Costs of goods sold of non-production enterprises, 3) Costs of services provided.

Other Revenues (Q21-3): 1) Subsidy/grant, 2) Dividend received or receivable, 3) Interest received or receivable, 4) Royalty received or receivable, 5) Rental received or receivable, 6) Gain from disposal of fixed assets (capital gained), 7) Gain from disposal of securities, 8) Share of profit from joint venture, 9) Realized exchange gain, 10) Unrealized exchange gain, 11) Other revenues.

Operating Expenses (Q21-4): 1) Salaries and wages, 2) Fuel, gas, electricity and water expenses, 3) Travelling and accommodation expenses, 4) Transportation expenses, 5) Rents, 6) Repair and maintenance expenses, 7) Entertainment expenses, 8) Commission, advertising, and selling expenses, 9) Other tax expenses, 10) Donation expenses, 11) Management, consultant, other technical, and other similar services expenses, 12) Royalty expenses, 13) Bad debts written off expenses, 14) Amortization/depletion and depreciation expenses, 15) Increase/decrease in provisions, 16) Loss on disposal of fixed assets, 17) Realized exchange loss, 18) Unrealized exchange loss, 19) Other expenses.

Expenses incurred in the production section are not included in the above listed items if any, but included in Q21-2-1.

Interest Expenses paid to residents (Q21-5) : Self-Explanatory

Interest Expenses paid to non-residents (Q21-6) : Self-Explanatory

Profit Tax (Q21-7) : Self-Explanatory

Industrial classification of establishments/entities (Q11/ Q14)

The main industry of an establishment is determined based on the kind of its main business activities. Basically, the industrial classification is based on United Nations ISIC Rev.4 (International Standard Industrial Classification, Revision 4).

The main industry of an entity is determined based on the kind of its main economic activities basically according to ISIC Rev.4.

The second main industry of an entity is determined based on the kind of its second main economic activities basically according to ISIC Rev.4.

Chapter 1 Establishments

1-1 Number of establishments by sex of the representative

There are 505,134 establishments in Cambodia. The number of male representative establishments is 176,130, and it accounts for 34.9% of the whole establishments. The number of female representative establishments is 329,004, and it accounts for 65.1% of the whole establishments.

(See Figure1.1 and Annex Table1.1)

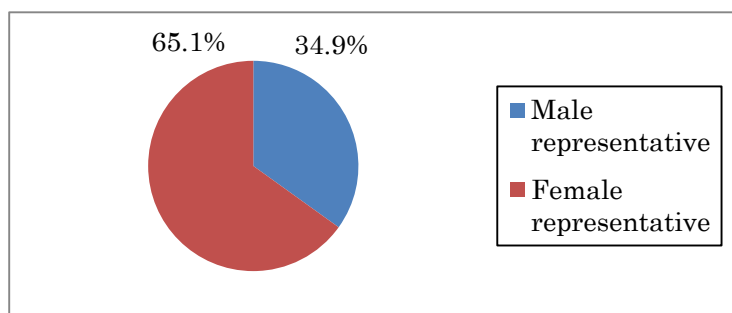


Figure1.1 Share of establishments by sex of the representative

1-2 Number of establishments registered at the Ministry of Commerce

Among the whole establishments in Cambodia, 17,378 establishments are registered to the Ministry of Commerce, and it accounts for 3.4% of the whole establishments. Among male representative establishments, 11,656 establishments are registered to the Ministry of Commerce, and it accounts for 6.6% of the whole establishments. Among female representative establishments, 5,722 establishments are registered to the Ministry of Commerce, and it accounts for 1.7% of the whole establishments.

(See Figure1.2 and Annex Table1.2)

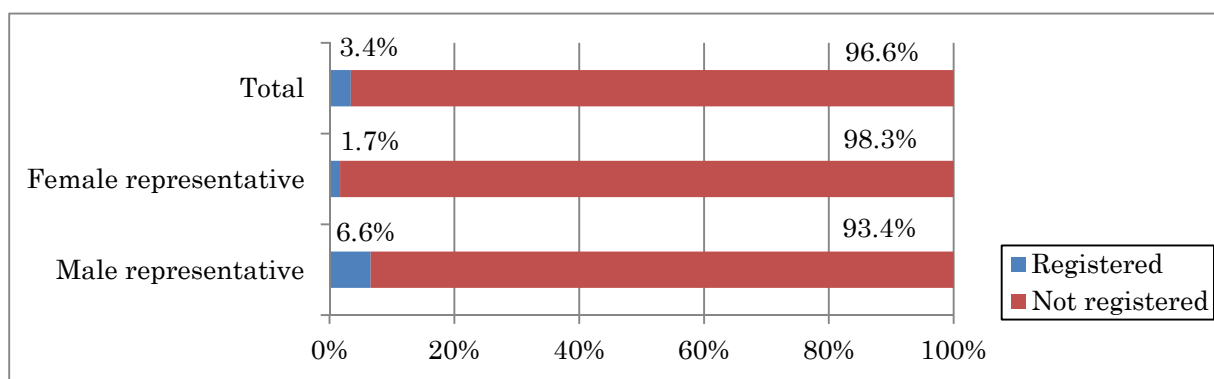


Figure1.2 Share of establishments by sex of the representative whether registered to the Ministry of Commerce or not

1-3 Number of establishments by nationality of owner

The number of Cambodian-owned establishments is 499,497, and it accounts for 98.9% of the whole establishments in Cambodia. The number of foreign-owned establishments is 5,637, and it accounts for 1.1%. Among these foreign-owned establishments, the number of Vietnamese-owned establishments is 2,521, Chinese-owned establishments is 2,134, Korean-owned establishments is 175, Other Asian-owned establishments is 374, US and European-owned establishments is 379, and Others-owned establishments is 54, respectively. (See Table1.1)

Table1.1 Number of establishments by sex of the representative and by nationality of the owner (1)

Nationality of owner	Male	Share (%)	Female	Share (%)	Total	Share (%)
Cambodian	173,173	98.3	326,324	99.2	499,497	98.9
Vietnamese	992	0.6	1,529	0.5	2,521	0.5
Chinese	1,291	0.7	843	0.3	2,134	0.4
Korean	119	0.1	56	0.0	175	0.0
Other Asian	264	0.1	110	0.0	374	0.1
US and European	254	0.1	125	0.0	379	0.1
Others	37	0.0	17	0.0	54	0.0
Total	176,130	100.0	329,004	100.0	505,134	100.0

Among Vietnamese-owned establishments, the number of female representative establishments is larger than the number of male representative establishments as same as Cambodian-owned establishments. On the other hand, among Chinese-owned, Korean-owned, Other Asian-owned, US and European-owned, and Others-owned establishments, the number of female representative establishments is smaller than the number of male representative establishments. (See Table1.2)

Table1.2 Number of establishments by sex of the representative and by nationality of the owner (2)

Nationality of the owner	Male	Share (%)	Female	Share (%)	Total	Share (%)
Cambodian	173,173	34.7	326,324	65.3	499,497	100.0
Vietnamese	992	39.3	1,529	60.7	2,521	100.0
Chinese	1,291	60.5	843	39.5	2,134	100.0
Korean	119	68.0	56	32.0	175	100.0
Other Asian	264	70.6	110	29.4	374	100.0
US and European	254	67.0	125	33.0	379	100.0
Others	37	68.5	17	31.5	54	100.0
Total	176,130	34.9	329,004	65.1	505,134	100.0

1-4 Number of establishments by ownership of establishments

Among the whole establishments in Cambodia, 473,197 establishments are “Individual proprietor with no registration”, and it accounts for 93.7% of the whole establishments. Among male representative establishments, 151,411 establishments are “Individual proprietor with no registration”, and it accounts for 86.0% of the whole establishments. Among female representative establishments, 321,786 establishments are “Individual proprietor with no registration”, and it accounts for 97.8% of the whole establishments.

(See Table1.3)

Table1.3 Number of establishments by sex of the representative and by ownership of establishments

Ownership of establishments	Male	Share (%)	Female	Share (%)	Total	Share (%)
Individual proprietor (with no registration)	151,411	86.0	321,786	97.8	473,197	93.7
Sole proprietor (with registration)	7,091	4.0	4,936	1.5	12,027	2.4
General partnership	155	0.1	49	0.0	204	0.0
Limited partnership	133	0.1	27	0.0	160	0.0
Private limited company	2,999	1.7	519	0.2	3,518	0.7
Public limited company	338	0.2	52	0.0	390	0.1
Subsidiary of a foreign company	8	0.0	0	0.0	8	0.0
Branch of a foreign company	54	0.0	10	0.0	64	0.0
Commercial representative office of a foreign company	19	0.0	1	0.0	20	0.0
Cooperative	33	0.0	8	0.0	41	0.0
State-owned organization	7,939	4.5	1,180	0.4	9,119	1.8
NGO	819	0.5	295	0.1	1,114	0.2
Others	5,131	2.9	141	0.0	5,272	1.0
Total	176,130	100.0	329,004	100.0	505,134	100.0

Chapter 2 Business

2-1 Number of establishments by area of business place

The number of establishments using under 5 m² as a business place is 131,758, and it accounts for 26.1% of the whole establishments. The number of establishments using under 5-9 m² as a business place is 133,405, and it accounts for 26.4% of the whole establishments. The number of establishments using 10-29 m² as a business place is 121,055, and it accounts for 24.0% of the whole establishments.

(See Figure2.1, and Annex Table2.1)

The number of female representative establishments using under 5 m² as a business place is 109,230, and it accounts for 33.2% of the whole female representative establishments. On the other hand, the number of male representative establishments using under 5 m² as a business place is 22,528, and it accounts for 12.8% of the whole male representative establishments.

The number of female representative establishments using over 1,000 m² as a business place is 1,299, and it accounts for 0.4% of the whole female representative establishments. On the other hand, the number of male representative establishments using over 1,000 m² as a business place is 12,167, and it accounts for 6.9% of the whole male representative establishments.

(See Figure2.2, 2.3, and Annex Table2.1)

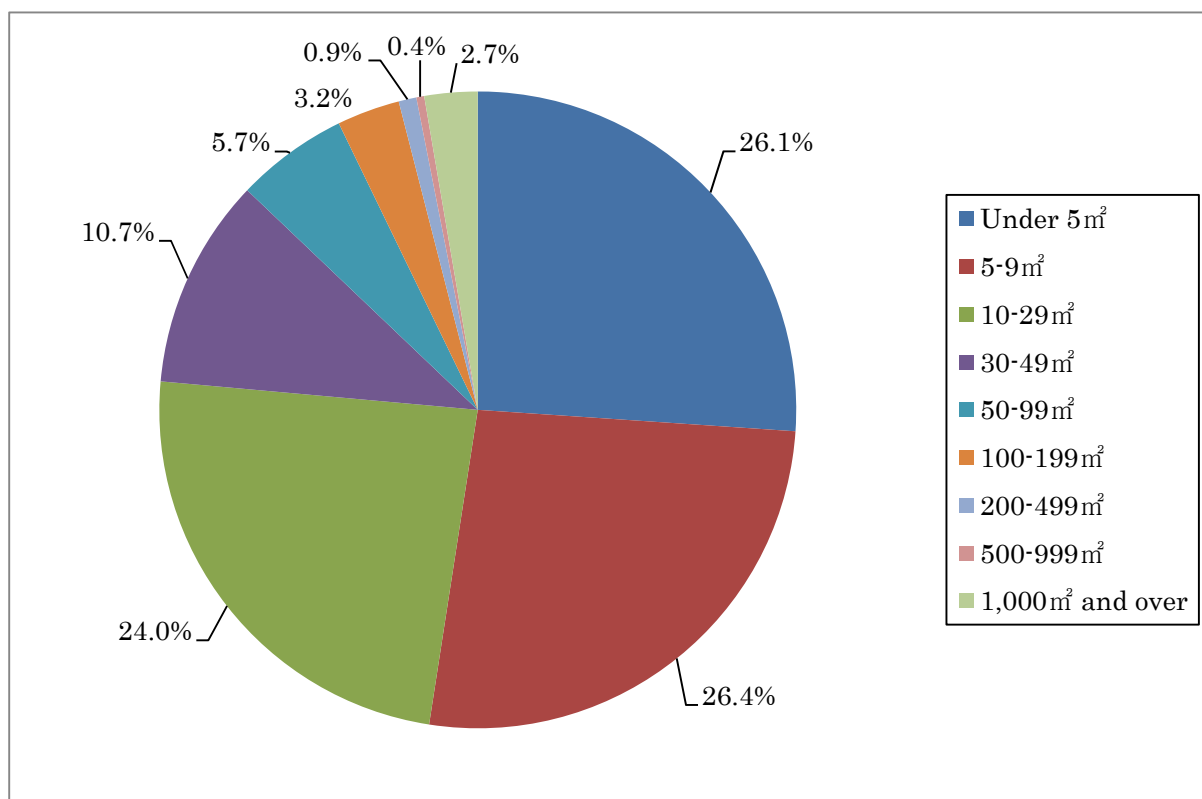


Figure2.1 Share of establishments by area of business place

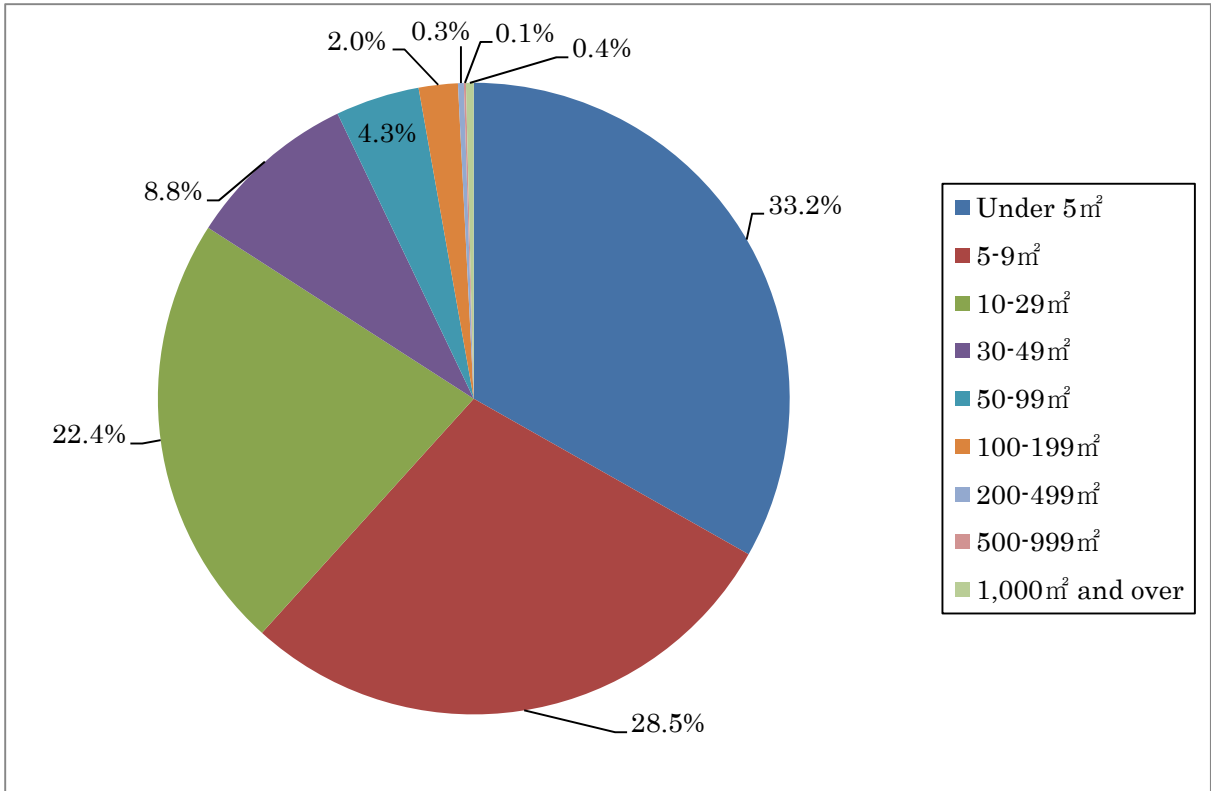


Figure2.2 Share of female representative establishments by area of business place

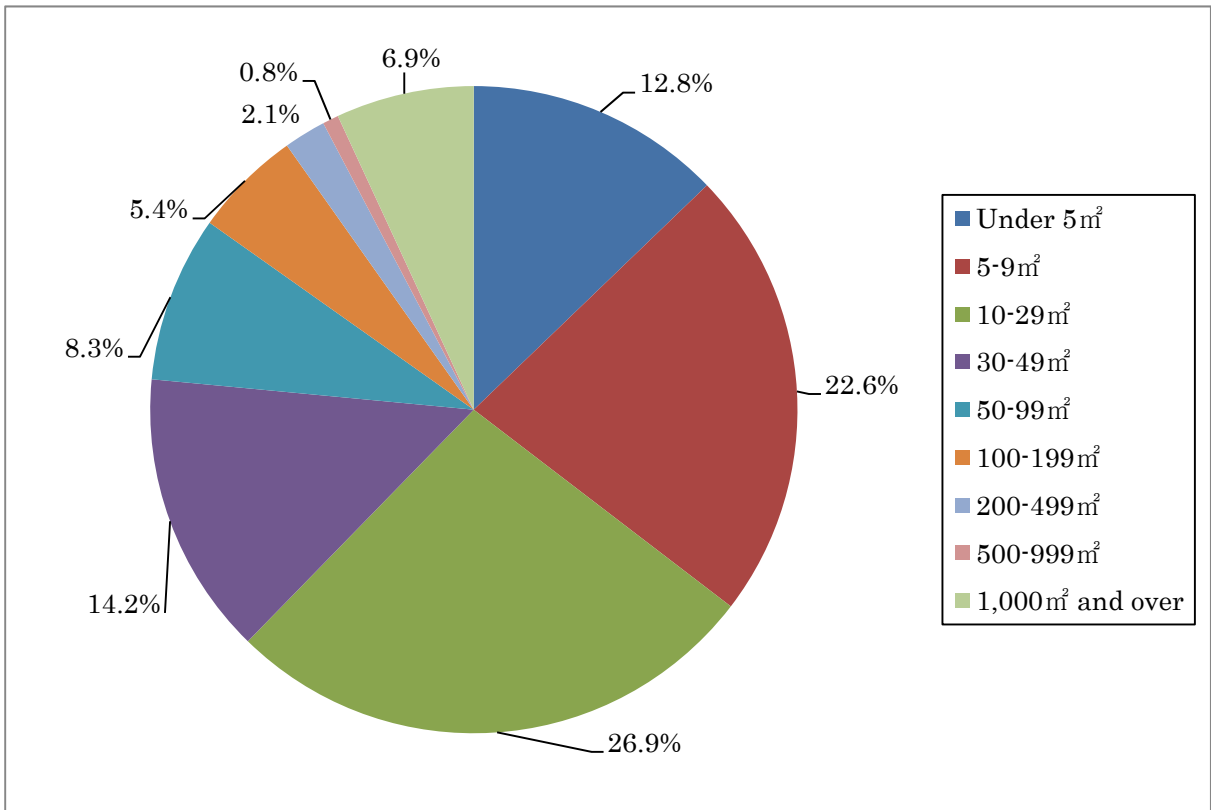


Figure2.3 Share of male representative establishments by area of business place

2-2 Number of establishments by year of starting business

Among the whole establishments in Cambodia (505,134 establishments), only 6,039 establishments (the share is 1.2% of the whole establishments) started business before 1970's, 20,431 establishments (the share is 4.0%) started business in 1980's, 60,461 establishments (the share is 12.0%) started business in 1990's, and 84,981 establishments (the share is 16.8%) started business from 2000 through 2004, respectively.

(See Annex table 2.2).

The number of new establishments has been increasing dramatically since 2007. 50,961 establishments (the share is 10.1% of the whole establishments) started business in 2008, 62,855 establishments (the share is 12.4%) started business in 2009, and 87,138 establishments (the share is 17.3%) started business in 2010, respectively.

During this period, both of the numbers of female representative and male representative establishments have been increasing at the almost same rate.

(See Figure2.4, and Annex Table2.2, 2.3)

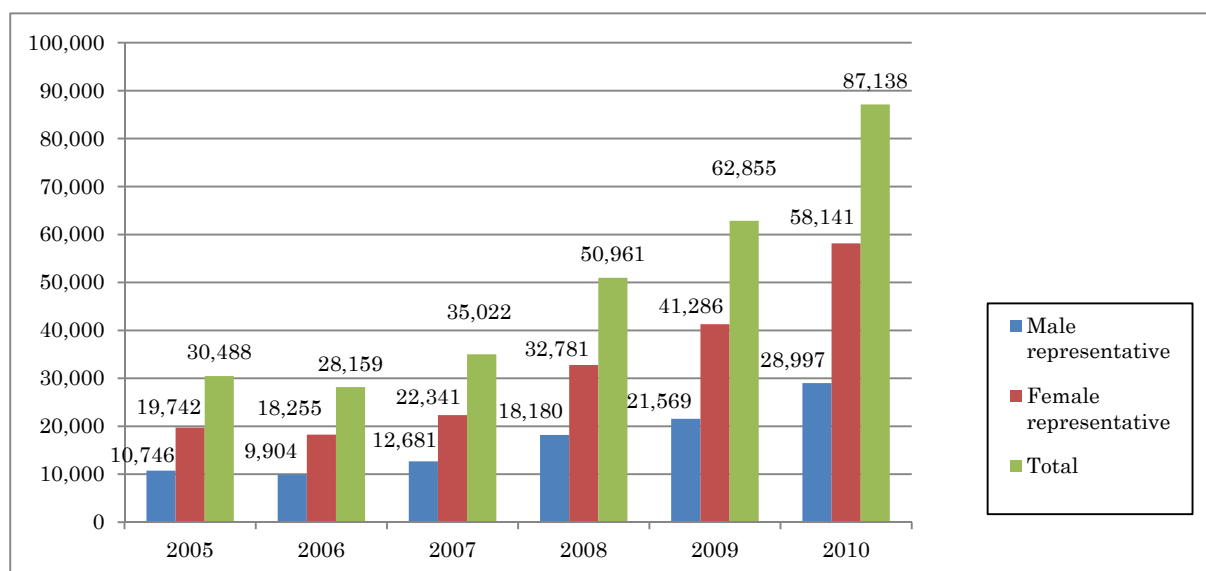


Figure2.4 Number of establishments by sex of the representative and by year of starting business

2-3 Number of establishments by size of persons engaged

Approximately 97% of the whole establishments (505,134 establishments) in Cambodia is small establishments (under 10 persons engaged). Especially, the number of establishments engaged 1 person is 222,167 (the share of the whole establishments is 44.0%), and the number of establishments engaged 2 persons is 176,214 (the share is 44.0%).

(See Figure2.5, and Annex Table2.4, 2.5)

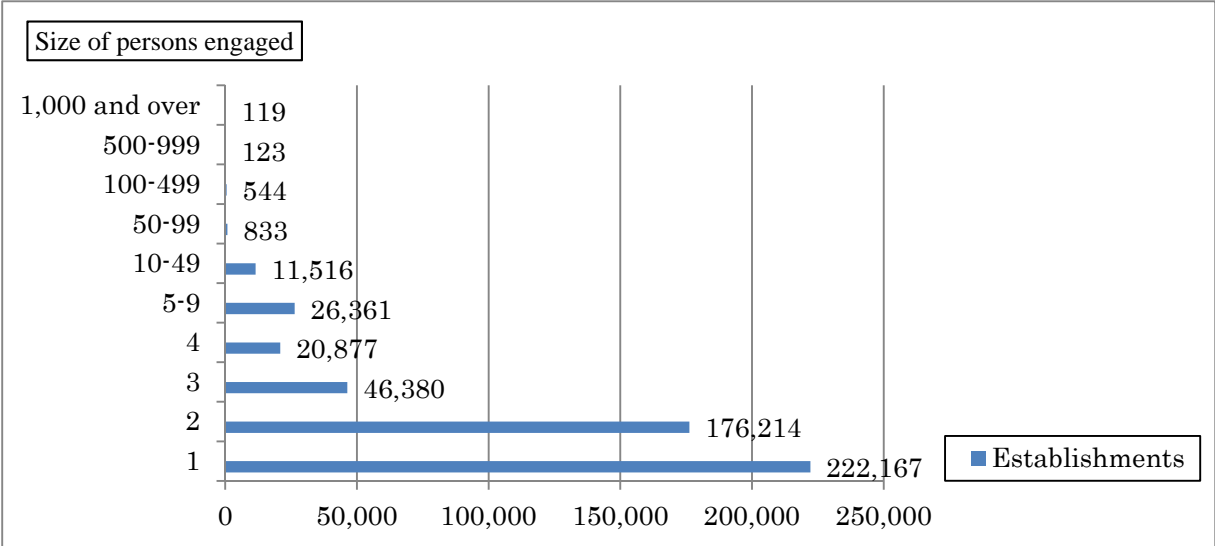


Figure2.5 Number of establishments by size of persons engaged

The number of male representative establishments engaged 1 person is 54,888, and it accounts for 31.2%, and the number of male representative establishments engaged 2 persons is 66,443, and it accounts for 37.7%. The total share of the number of male representative establishments engaged 1 person and 2 persons is 68.9%. On the other hand, the number of female representative establishments engaged 1 person is 167,279, and it accounts for 50.8%, and the number of female representative establishments engaged 2 persons is 176,214, and it accounts for 33.4%. The total share of the number of female representative establishments engaged 1 person and 2 persons is 84.2%. As a result, it recognized that female representative establishments are smaller than male representative establishments in terms of size of persons engaged.

(See Figure2.6, 2.7, and Annex Table 2.4, 2.5)

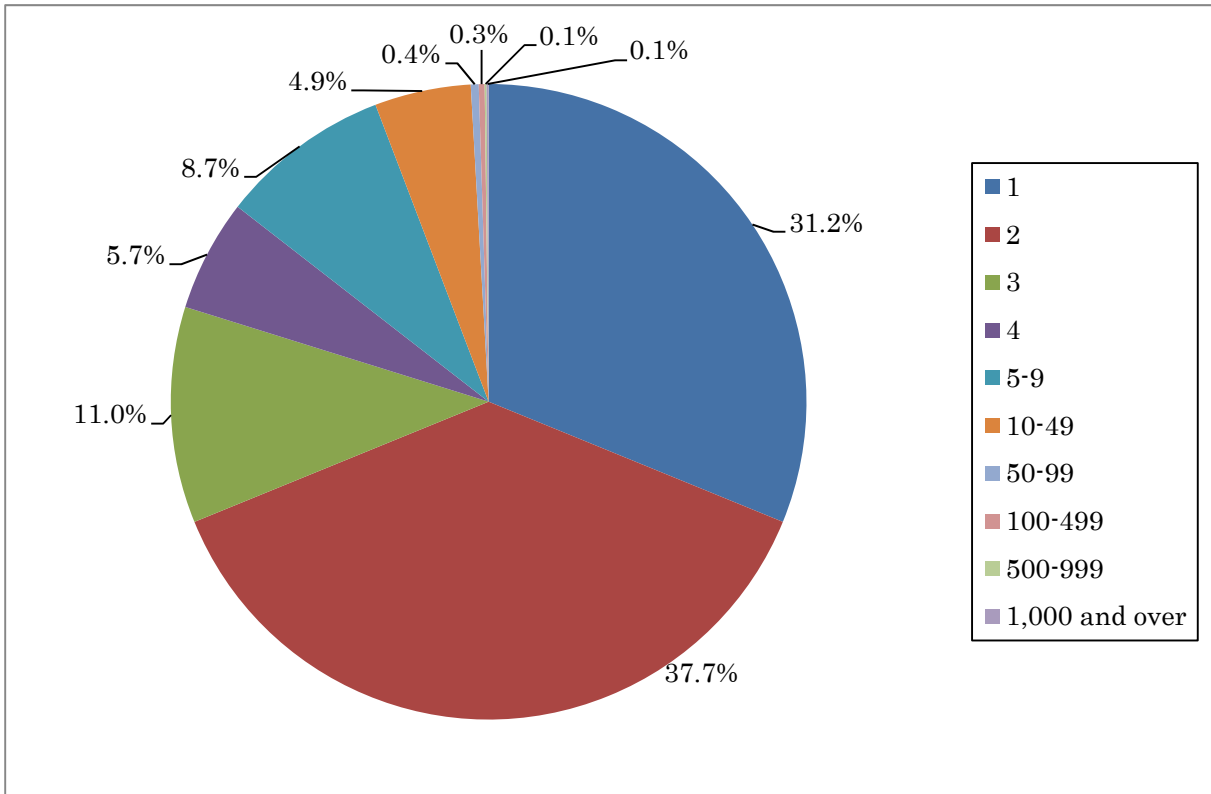


Figure2.6 Share of male representative establishments by size of persons engaged

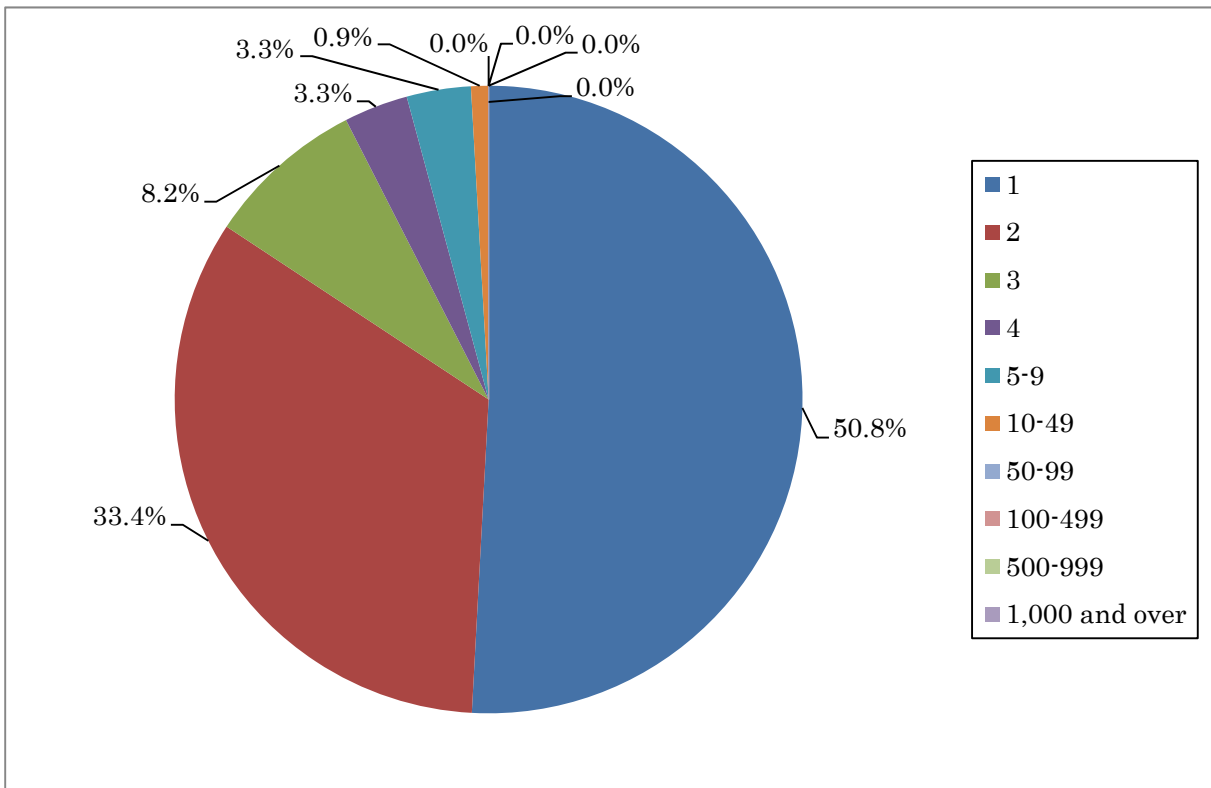


Figure2.7 Share of female representative establishments by size of persons engaged

2-4 Number of establishments by industry

Among the whole establishments in Cambodia (505,134 establishments), “Wholesale and retail trade; repair of motor vehicles and motorcycles sector” is the main sector. In this sector, there are 292,350 establishments, and it accounts for 57.9% of the whole establishments. The second largest sector is “Manufacturing sector”. In this sector, there are 71,416 establishments, and it accounts for 14.1% of the whole establishments. The third largest sector is “Accommodation and food service activities sector”. In this sector, there are 69,662 establishments, and it accounts for 13.8% of the whole establishments.

(See Annex Table 2.6)

Among the 17 sectors, the share of female representative establishments is larger than that of male representative establishments only in the “Wholesale and retail trade; repair of motor vehicles and motorcycles sector”, “Accommodation and food service activities sector” and “Financial and insurance activities sector”.

(See Figure 2.8 and Annex Table 2.7, 2.9)

Among the male representative establishments (176,130 establishments), “Wholesale and retail trade; repair of motor vehicles and motorcycles sector” is the main sector. In this sector, there are 73,983 establishments, and it accounts for 42.0% of the whole establishments. The second largest sector is “Manufacturing sector”. In this sector, there are 39,285 establishments, and it accounts for 22.3% of the whole establishments. The third largest sector is “Accommodation and food service activities sector”. In this sector, there are 14,637 establishments, and it accounts for 8.3% of the whole establishments.

(See Figure 2.9 and Annex Table 2.6, 2.8)

On the other hand, among the female representative establishments (329,004 establishments), “Wholesale and retail trade; repair of motor vehicles and motorcycles sector” is the main sector. In this sector, there are 218,367 establishments, and it accounts for 66.4% of the whole establishments. The second largest sector is “Accommodation and food service activities sector”. In this sector, there are 55,025 establishments, and it accounts for 16.7% of the whole establishments. The third largest sector is “Manufacturing sector”. In this sector, there are 32,131 establishments, and it accounts for 9.8% of the whole establishments.

(See Figure 2.10 and Annex Table 2.6, 2.8)

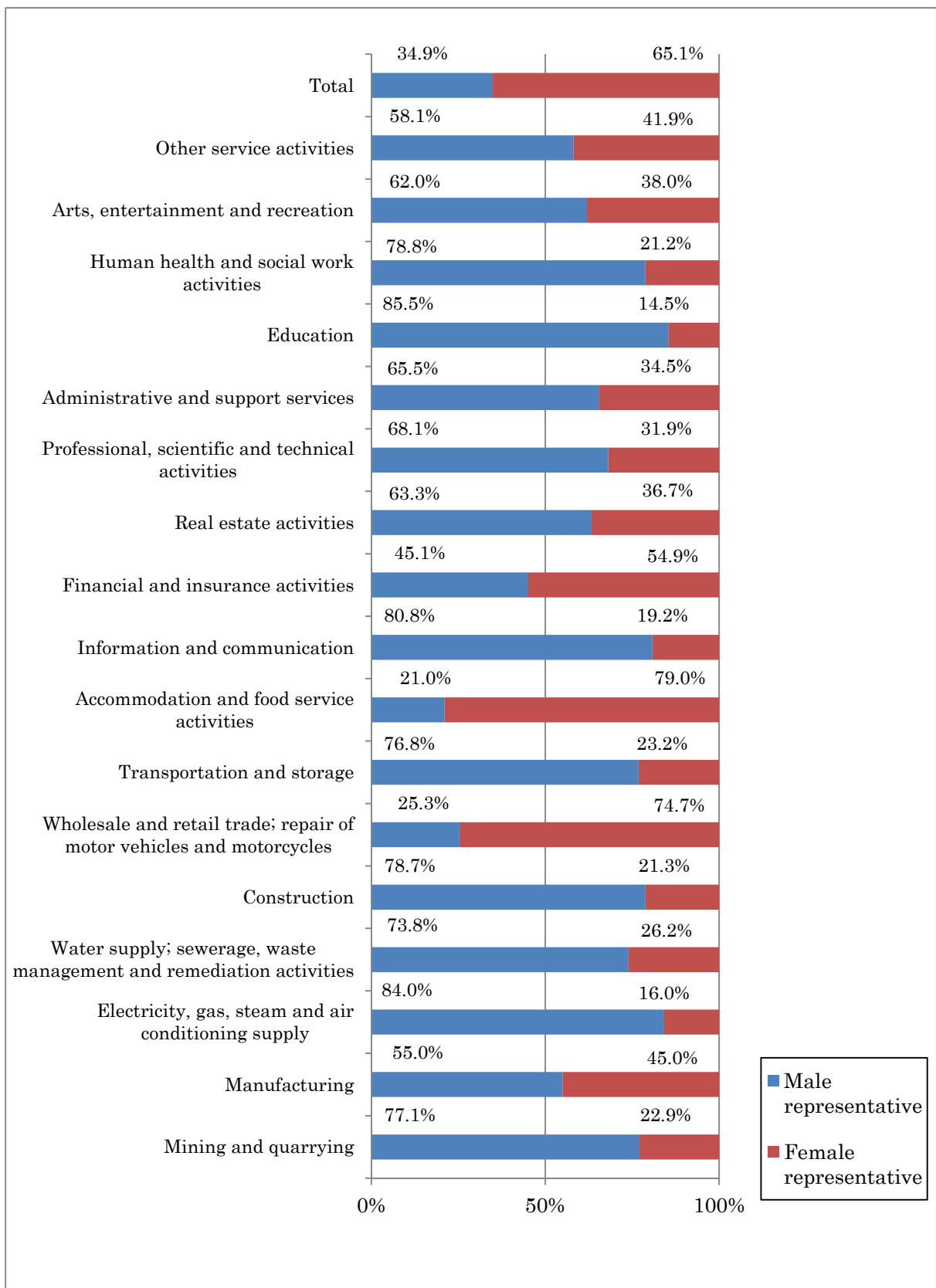


Figure 2.8 Share of establishments by sex of the representative and by Industry

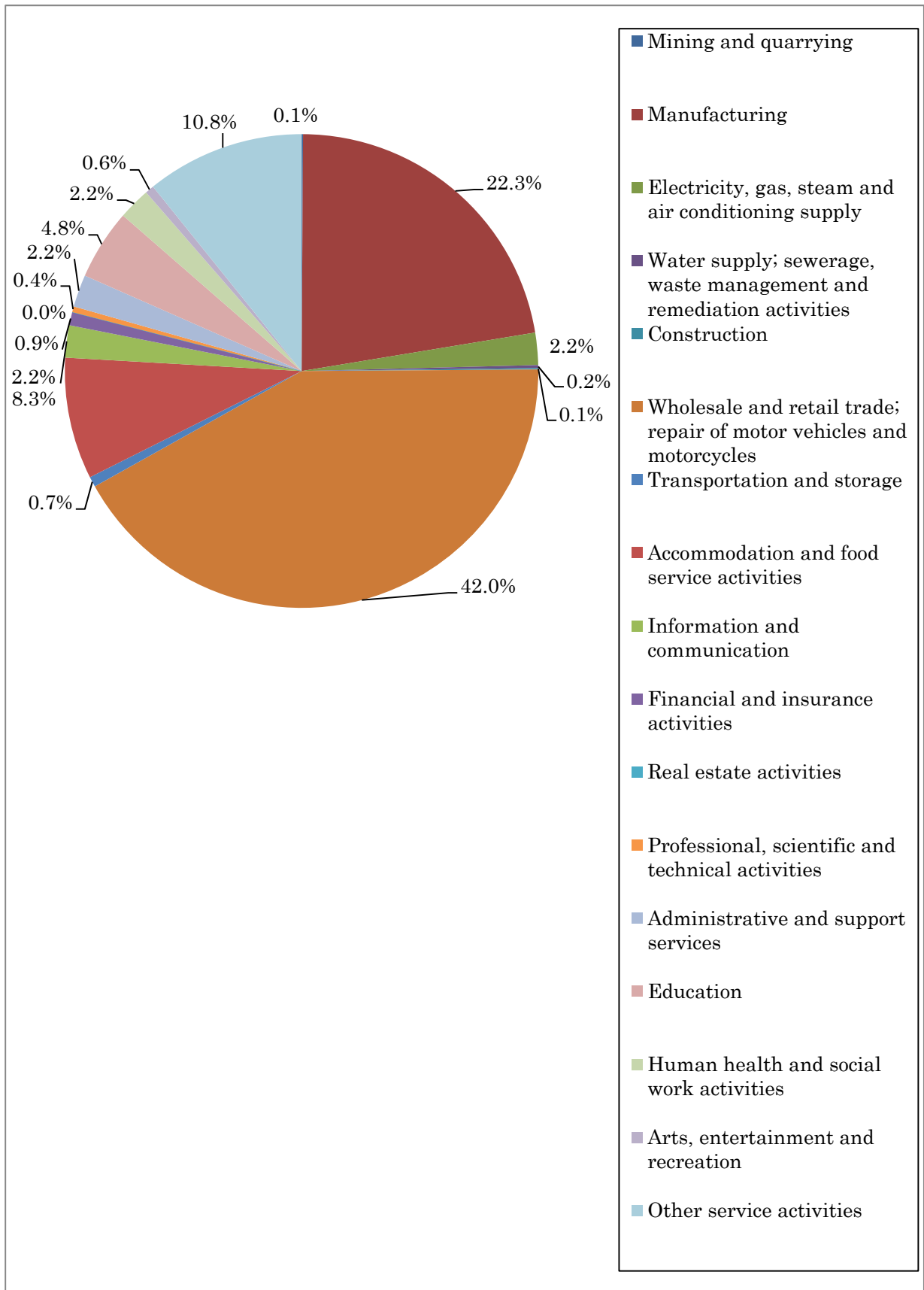


Figure 2.9 Share of male representative establishments by industry

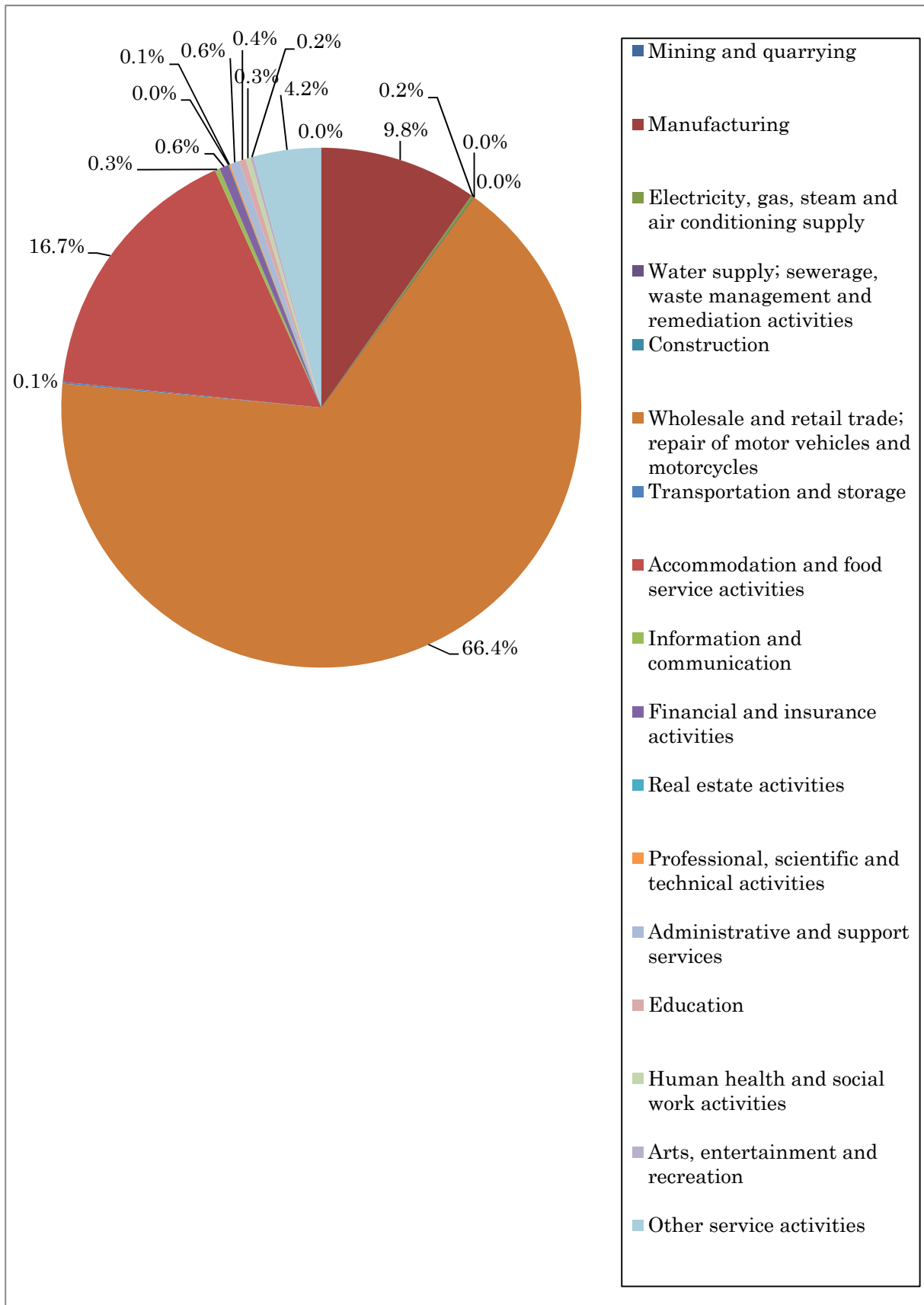


Figure 2.10 Share of female representative establishments by industry

Chapter 3 Employment

3-1 Number of persons engaged by sex

The number of whole persons engaged is 1,673,390 in Cambodia. The number of males engaged is 649,358, and it accounts for 38.8% of the whole persons engaged. The number of females engaged is 1,024,032, and it accounts for 61.2% of the whole persons engaged.

(See Figure 3.1 and Annex Table3.1)

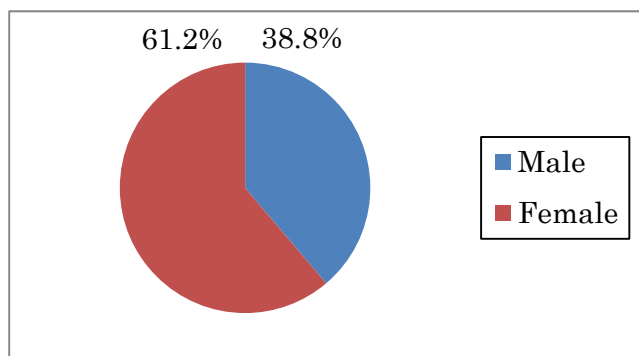


Figure3.1 Share of persons engaged by sex

3-2 Number of persons engaged by nationality of owner

Among the number of males engaged (649,358), 593,279 persons are engaged by Cambodian-owned establishments (the share is 91.4% of the whole male engaged), and 56,079 persons are engaged by Foreigner-owned establishments (the share is 8.6%). On the other hand, among the number of females engaged (1,024,032), 787,975 persons are engaged by Cambodian-owned establishments (the share is 76.9% of the whole female engaged), and 236,057 persons are engaged by Foreigner-owned establishments (the share is 23.1%).

(See Figure3.2, 3.3, and Table3.2)

In the Cambodian-owned establishments, the share of males engaged is 43.0%, and the share of females engaged is 57.0%. On the other hand, in the Foreigner-owned establishments, the share of males engaged is 19.2%, and the share of females engaged is 80.8%.

(See Figure3.4, 3.5, and Table 3.3)

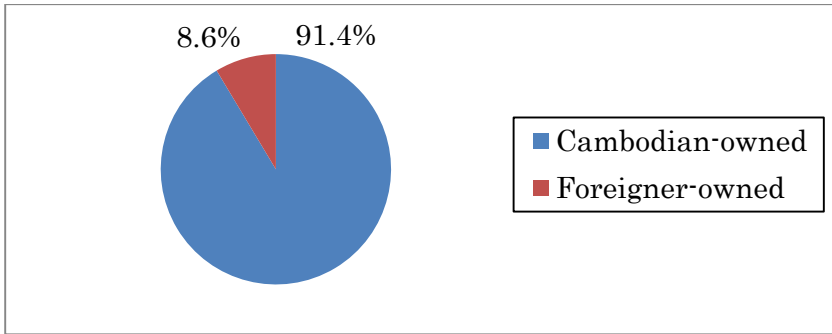


Figure3.2 Share of males engaged by nationality of the owner

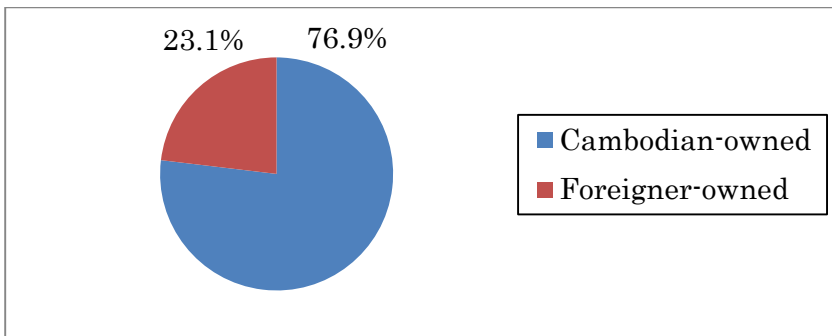


Figure3.3 Share of females engaged by nationality of the owner

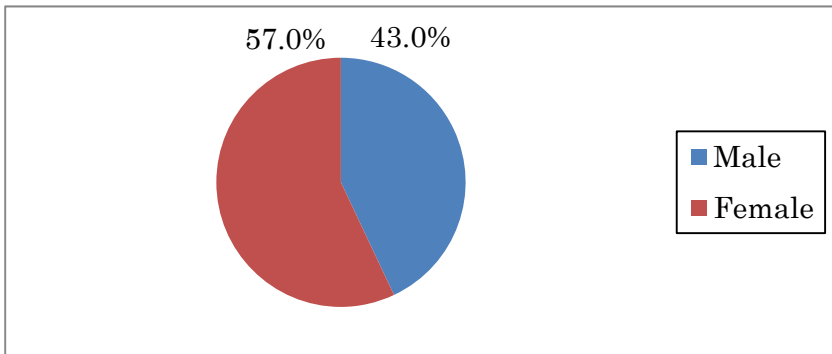


Figure3.4 Share of persons engaged by sex and by Cambodian-owned establishments

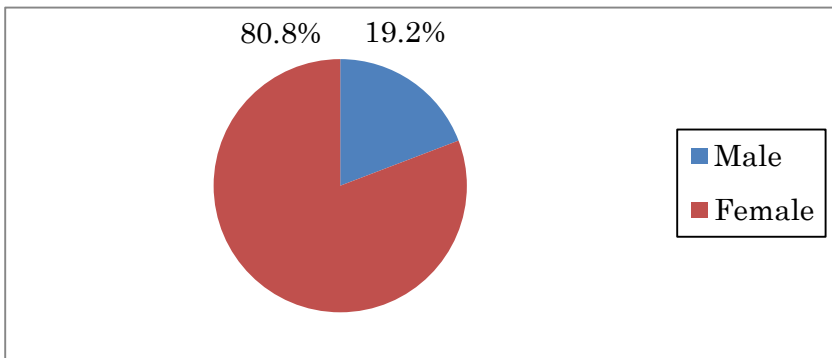


Figure3.5 Share of persons engaged by sex and by Foreigner-owned establishments

3-3 Number of persons engaged by ownership of establishments

Among the number of males engaged (649,358), 391,915 persons are engaged by “Individual proprietor with no registration” (the share is 60.4% of the whole male engaged), 76,878 persons are engaged by “State-owned organization” (the share is 11.8%), 73,996 persons are engaged by “Sole proprietor with registration” (the share is 11.4%), and 63,008 persons are engaged by “Private limited company” (the share is 11.8%).

On the other hand, Among the number of females engaged (1,024,032), 586,062 persons are engaged by “Individual proprietor with no registration” (the share is 57.2% of the whole female engaged), 223,520 persons are engaged by “Private limited company” (the share is 21.8%), 124,923 persons are engaged by “Sole proprietor with registration” (the share is 12.2%), and 50,588 persons are engaged by “State-owned organization” (the share is 4.9%).

(See Table3.1)

Table3.1 Number of persons engaged by ownership of establishments

Ownership	Male	Share (%)	Female	Share (%)	Total	Share (%)
Individual proprietor (with no registration)	391,915	60.4	586,062	57.2	977,977	58.4
Sole proprietor (with registration)	73,996	11.4	124,923	12.2	198,919	11.9
General partnership	8,152	1.3	10,636	1.0	18,788	1.1
Limited partnership	7,244	1.1	4,286	0.4	11,530	0.7
Private limited company	63,008	9.7	223,520	21.8	286,528	17.1
Public limited company	6,977	1.1	6,891	0.7	13,868	0.8
Subsidiary of a foreign company	528	0.1	219	0.0	747	0.0
Branch of a foreign company	2,599	0.4	7,546	0.7	10,145	0.6
Commercial representative office of a foreign company	98	0.0	62	0.0	160	0.0
Cooperative	85	0.0	57	0.0	142	0.0
State-owned organization	76,878	11.8	50,588	4.9	127,466	7.6
NGO	10,975	1.7	8,217	0.8	19,192	1.1
Others	6,903	1.1	1,025	0.1	7,928	0.5
Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

3-4 Number of persons engaged by year of starting business

Among the whole persons engaged in Cambodia (1,673,390 persons are engaged), only 43,064 persons are engaged by establishments started business before 1970’s (the share is 2.6% of the whole persons engaged), 77,181 persons are engaged by establishments started business in 1980’s (the share is 4.6%), 272,305 persons are engaged by establishments started business in 1990’s (the share is 16.3%), and 286,368 persons are engaged by establishments started business from 2000 through 2004 (the share is 17.1%), respectively.

(See Annex table 3.4)

The number of persons engaged by new establishments has been increasing dramatically since 2008. 158,934 persons are engaged by establishments started business in 2008 (the share is 9.5% of the whole persons engaged), 178,736 persons are engaged by establishments started business in 2009 (the share is 10.7%), and 225,572 persons are engaged by establishments started business in 2010 (the share is 13.5%), respectively. During this period, both of the numbers of females engaged and males engaged by new establishments have been increasing at the almost same rate.

(See Figure3.6, and Annex Table3.4, 3.5)

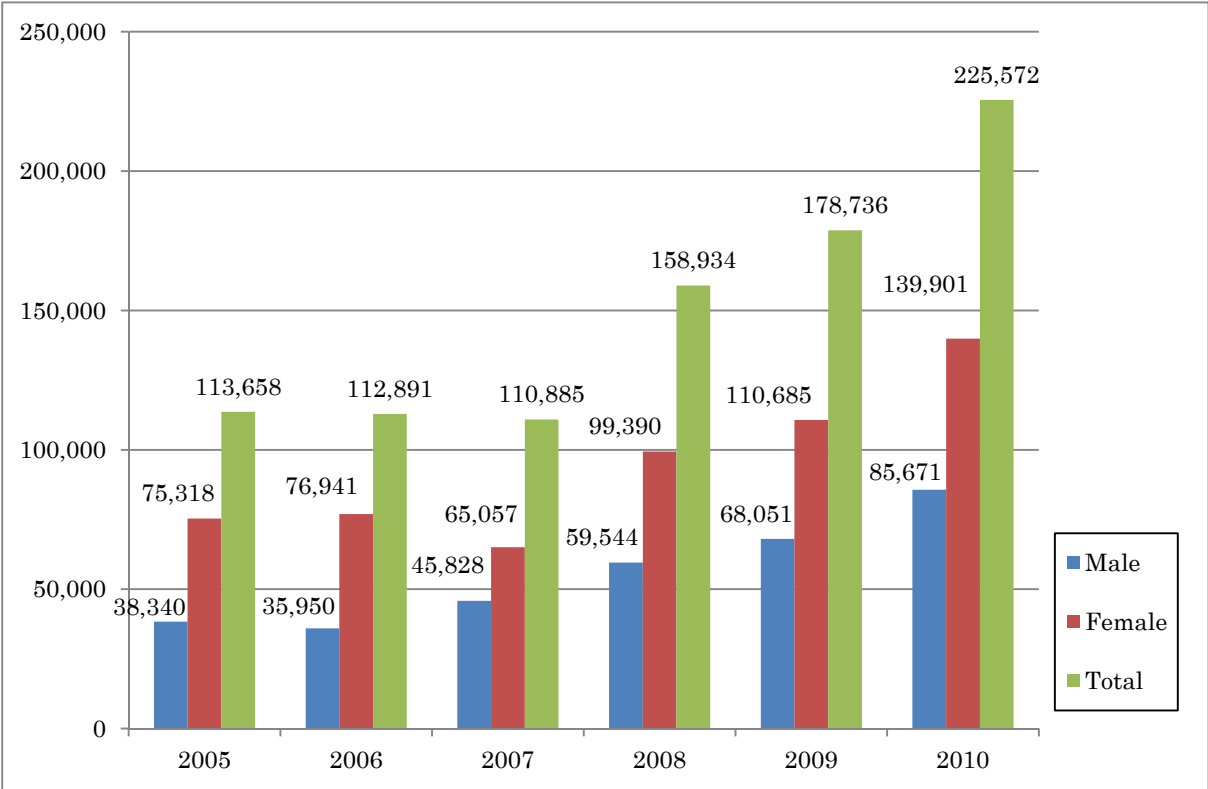


Figure3.6 Number of persons engaged by sex and by year of starting business

3-5 Number of persons engaged by size of persons engaged

Among the number of males engaged by the whole establishments, 391,079 males are engaged by small establishments, and it accounts for 60.2% of the whole male engaged. 151,192 males are engaged by medium scale establishments, and it accounts for 23.3% of the whole males engaged. 107,087 males are engaged by large scale establishments, and it accounts for 16.5% of the whole males engaged.

On the other hand, among the number of females engaged by the whole establishments, 569,451 females are engaged by small establishments, and it accounts for 55.6% of the whole females engaged. 109,429 females are engaged by medium scale establishments, and it accounts for 10.7% of the whole females engaged. 345,152 females are engaged by large scale establishments, and it accounts for 33.7% of the whole females engaged.

(See Figure3.8, 3.9, and Annex Table3.6)

In the aspect of persons engaged by establishments by size of persons engaged, the share of females engaged by large scale establishments is higher than that of males engaged, and the share of females engaged by small establishments is also higher than that of males engaged.

(See Figure3.7 and Annex Table3.7)

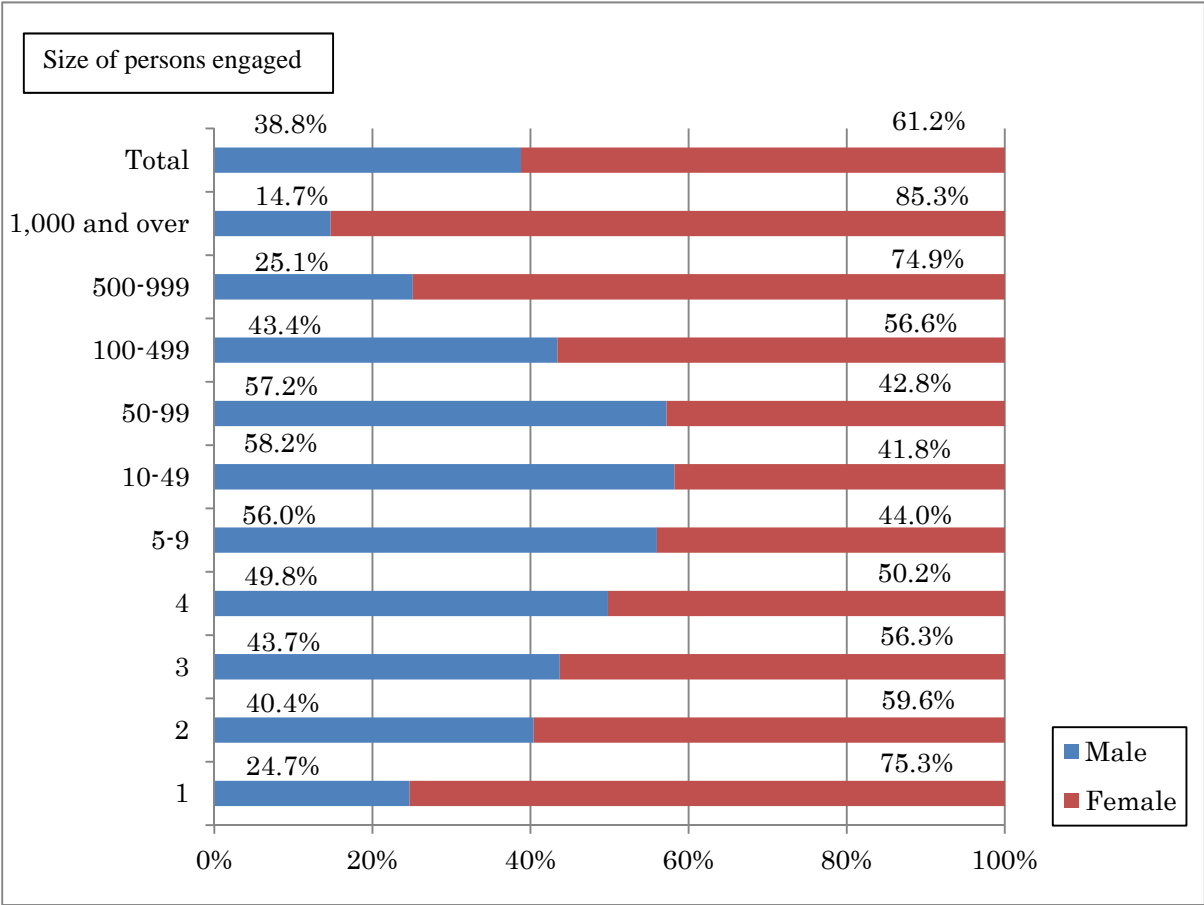


Figure3.7 Share of persons engaged by sex and by size of persons engaged

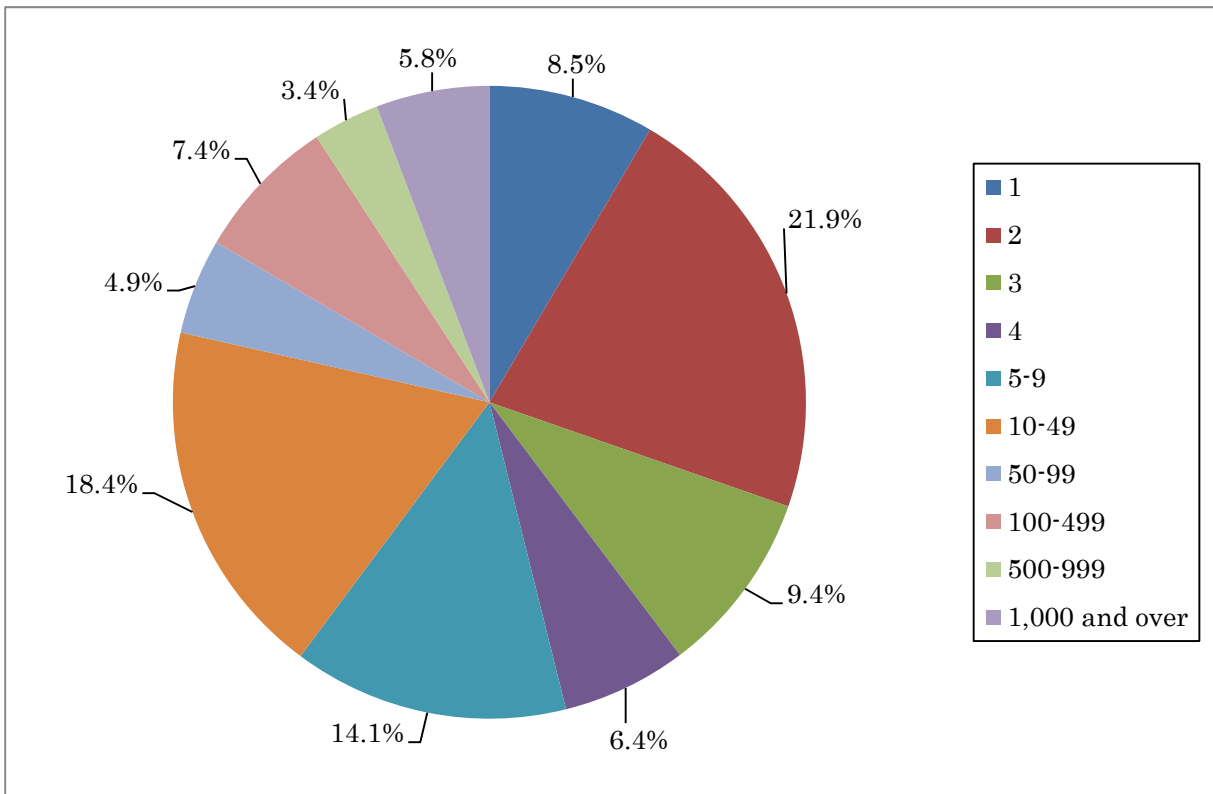


Figure3.8 Share of males engaged by establishments and by size of persons engaged

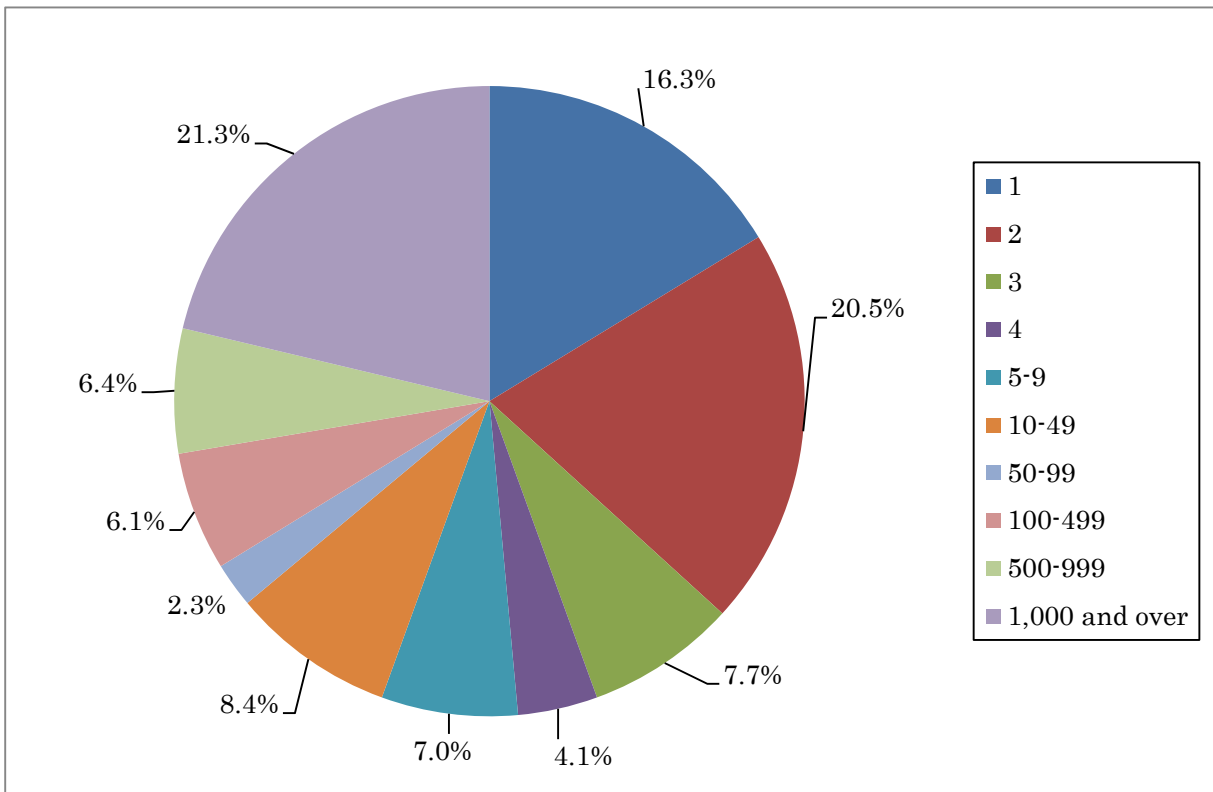


Figure3.9 Share of females engaged by establishments and by size of persons engaged

3-6 Number of persons engaged by sex of the representative

The number of persons engaged by the whole establishments is 1,673,390. The number of males engaged by establishments is 649,358 (the share is 38.8% of the whole persons engaged).

The number of persons engaged by male representative establishments is 947,946. The number of females engaged by male representative establishments is 464,433 (the share is 49.0% of persons engaged by male representative establishments).

On the other hand, the number of persons engaged by female representative establishments is 725,444. The number of females engaged by female representative establishments is 559,599 (the share is 77.1% of the persons engaged by female representative establishments).

(See Figure3.10, and Annex Table3.8, 3.9)

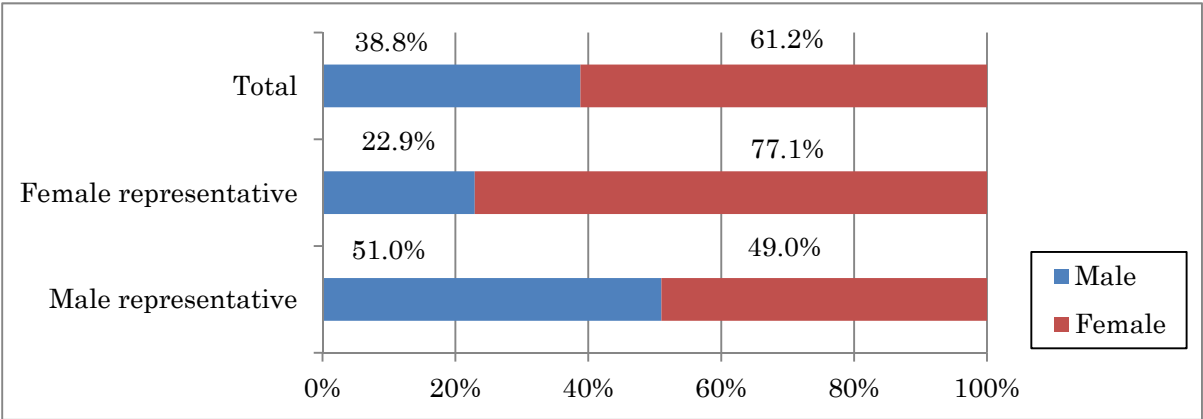


Figure3.10 Share of persons engaged by sex and by sex of the representative

3-7 Number of persons engaged by sex and by industry

Among the whole persons engaged by establishments in Cambodia (1,673,390 persons are engaged), “Wholesale and retail trade; repair of motor vehicles and motorcycles sector” is the main sector. In this sector, 553,493 persons are engaged, and it accounts for 33.1% of the whole persons engaged. The second largest sector is “Manufacturing sector”. In this sector, 530,341 persons are engaged, and it accounts for 31.7% of the whole persons engaged. The third largest sector is “Accommodation and food service activities sector”. In this sector, 195,287 persons are engaged, and it accounts for 11.7% of the whole persons engaged.

(See Annex Table 3.10)

Among 17 sectors, the share of females engaged is larger than that of males engaged only in the “Wholesale and retail trade; repair of motor vehicles and motorcycles sector”, “Accommodation and food service activities sector”, “Financial and insurance activities sector”, “Arts, entertainment and recreation sector”, and “Other service activities sector”.

(See Figure 3.11 and Annex Table 3.11, 3.13)

Among the males engaged by establishments in Cambodia (649,358 persons are engaged), “Wholesale and retail trade; repair of motor vehicles and motorcycles sector” is the main sector. In this sector, 210,497 persons are engaged, and it accounts for 32.4% of the whole males engaged. The second largest sector is “Manufacturing sector”. In this sector, 141,755 persons are engaged, and it accounts for 21.8% of the whole males engaged. The third largest sector is “Education sector”. In this sector, 76,951 persons are engaged, and it accounts for 11.9% of the whole males engaged.

(See Figure 3.12 and Annex Table 3.10, 3.12)

On the other hand, among the females engaged by establishments in Cambodia (1,024,032 persons are engaged), “Manufacturing sector” is the main sector. In this sector, 388,586 persons are engaged, and it accounts for 37.9% of the whole females engaged. The second largest sector is “Wholesale and retail trade; repair of motor vehicles and motorcycles sector”. In this sector, 342,996 persons are engaged, and it accounts for 33.5% of the whole females engaged. The third largest sector is “Accommodation and food service activities sector”. In this sector, 128,034 persons are engaged, and it accounts for 12.5% of the whole females engaged.

(See Figure 3.13 and Annex Table 3.10, 3.12)

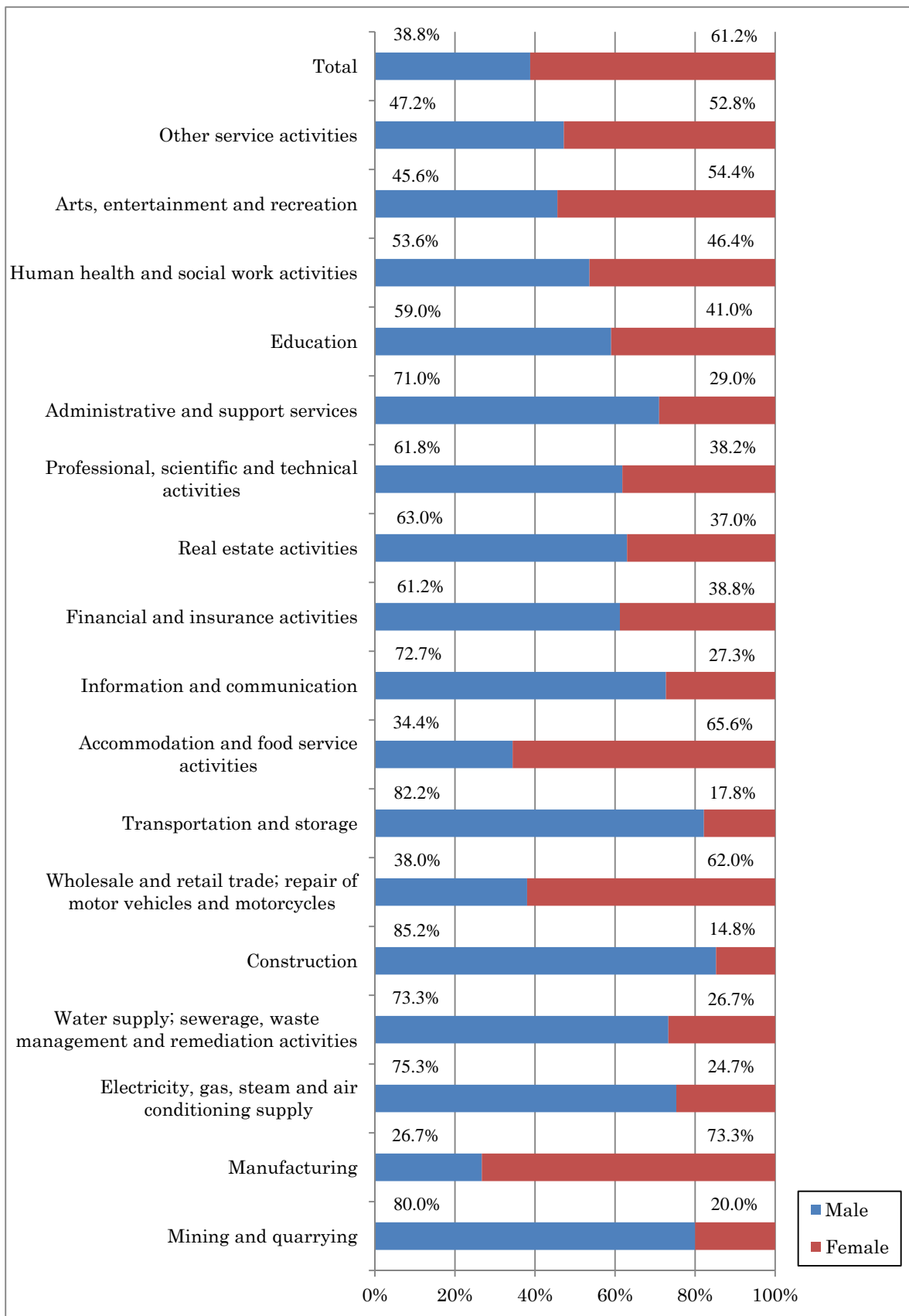


Figure3.11 Share of persons engaged by sex and by industry

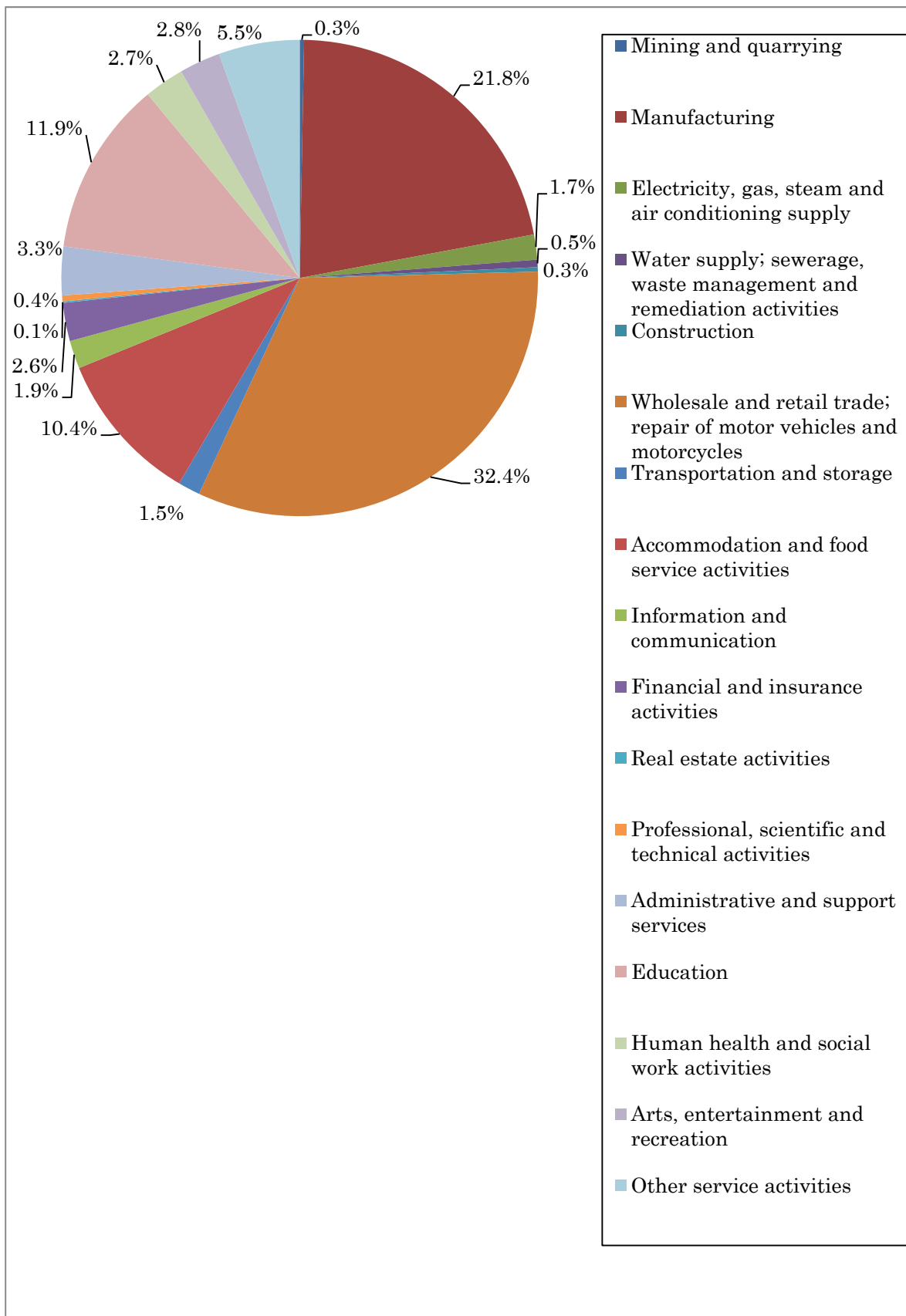


Figure3.12 Share of male engaged by Industry

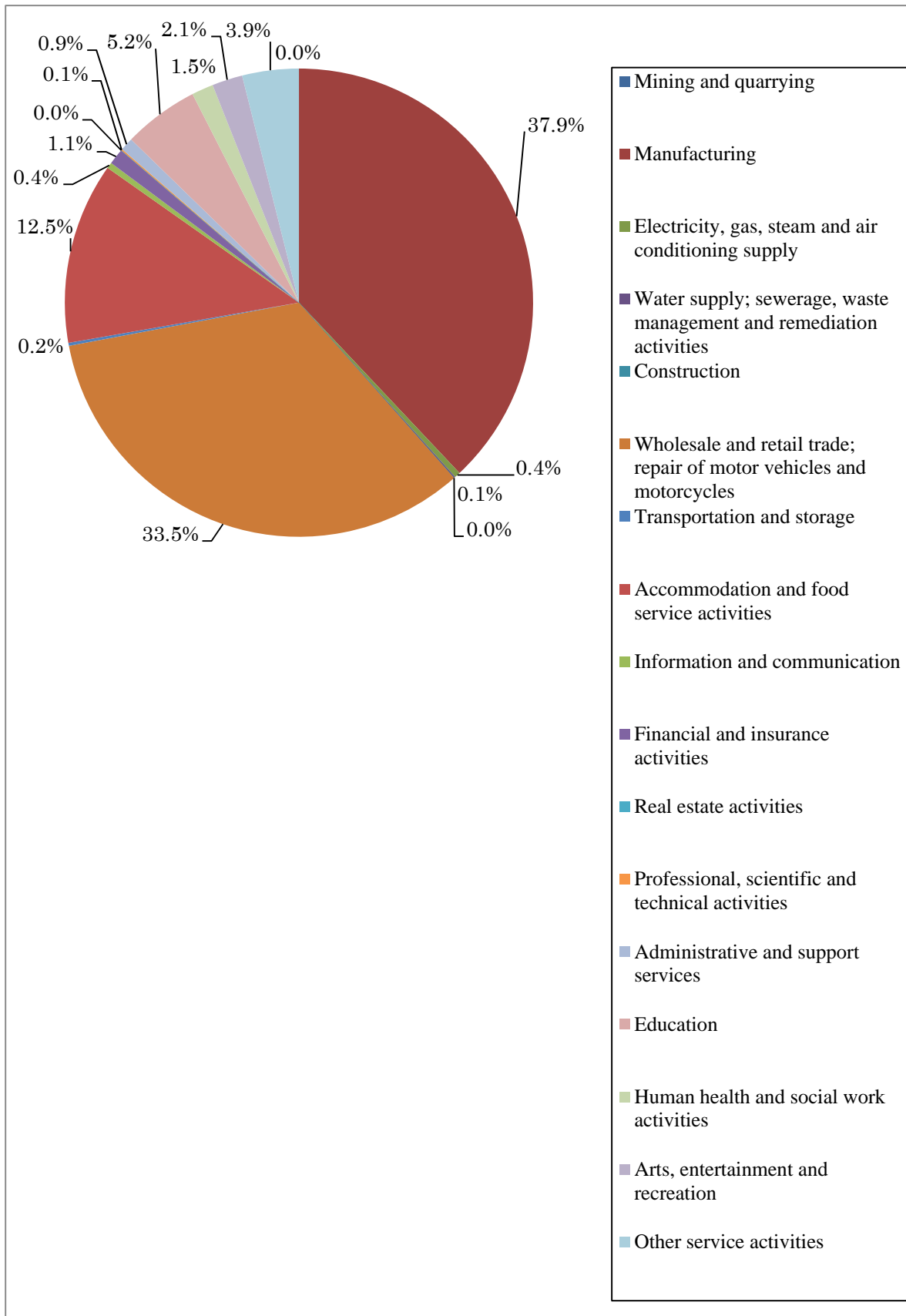


Figure3.13 Share of female engaged by Industry

Chapter 4 Province

4-1 Number of establishments by province

The number of the whole establishments in Cambodia is 505,134. In the northeast area, there are 56,263 establishments in Kampong Cham province, and it accounts for 11.1% of the number of the whole establishments. In the northwest area, there are 34,097 establishments in Battambang province, and it accounts for 6.8% of the number of the whole establishments. Also, there are 32,120 establishments in Siem Reap province, and it accounts for 6.4% of the number of the whole establishments. In the southeast area, there are 29,933 establishments in Prey Veng province, and it accounts for 5.9% of the number of the whole establishments. In the central area, there are 95,848 establishments in Phnom Penh city, and it accounts for 19.0% of the number of the whole establishments. Also, there are 40,531 establishments in Kandal province, and it accounts for 8.0% of the number of the whole establishments.

(See Figure4.1, and Annex table4.1)

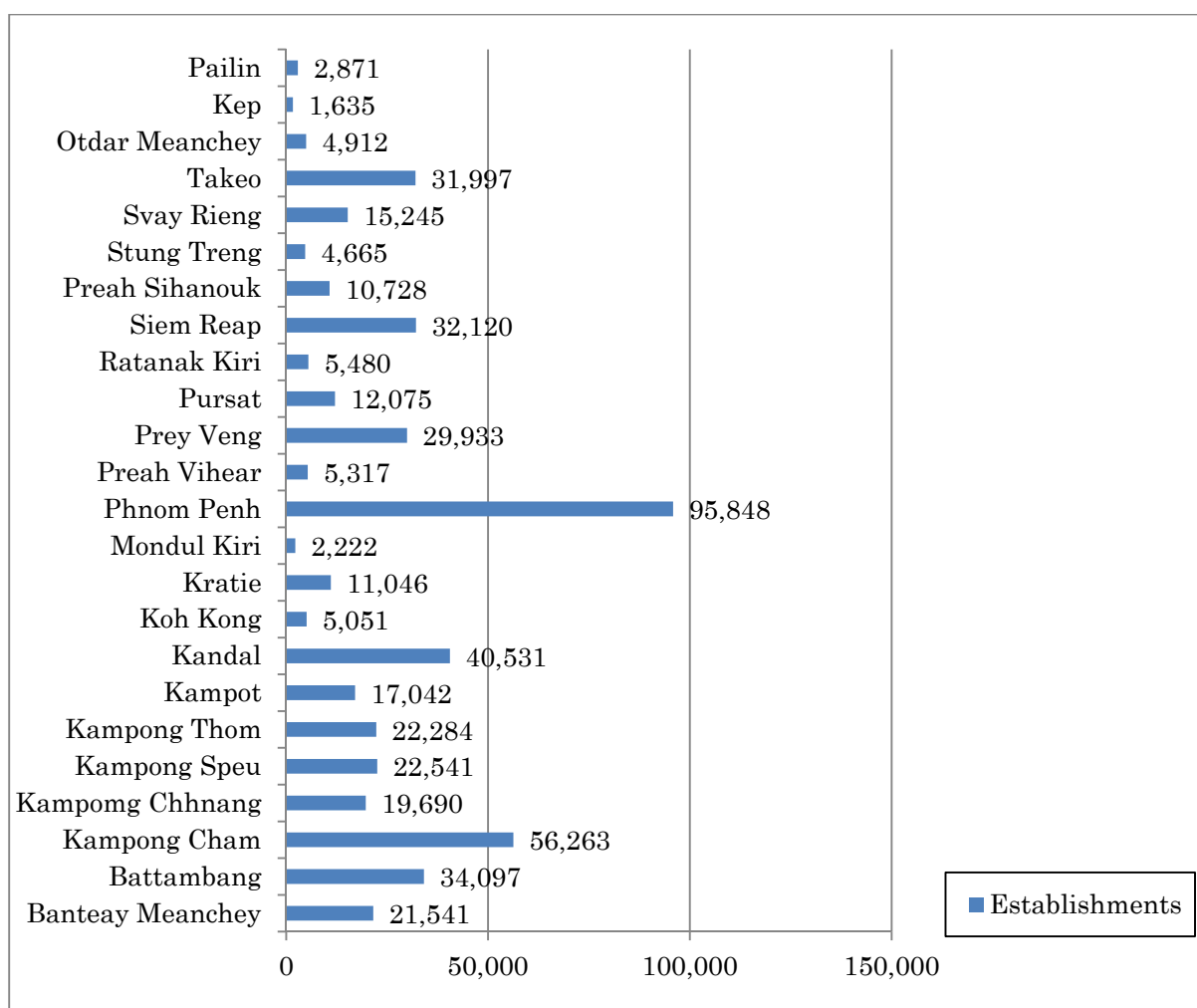


Figure4.1 Number of establishments by province

There are 505,134 establishments in Cambodia. The number of male representative establishments is 176,130, and it accounts for 34.9% of the whole establishments. The number of female representative establishments is 329,004, and it accounts for 65.1% of the whole establishments.

The share of female representative establishments in Koh Kong province, Preah Sihanouk province, and Takeo province is over 70%. On the other hand, the share of female representative establishments in Kampong Speu province, Preah Vihear province, and Svay Rieng province is under 60%.

(See Figure4.2 and Annex Table4.2)

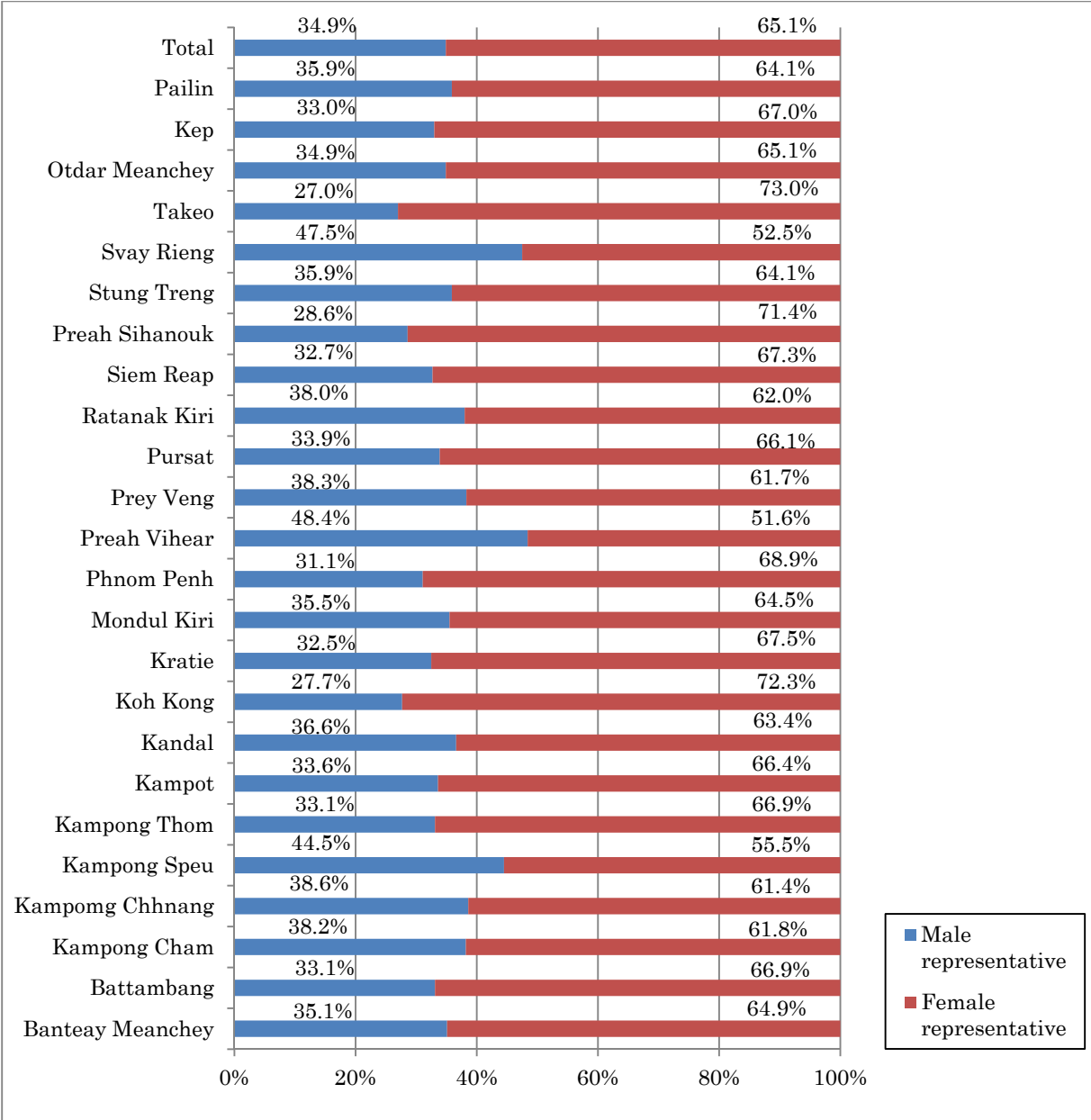


Figure4.2 Share of establishments by sex of the representative and by province

4-2 Number of persons engaged by province

The number of the whole persons engaged in Cambodia is 1,673,390. In the northeast area, 143,044 persons are engaged in Kampong Cham province, and it accounts for 8.5% of the number of the whole persons engaged. In the northwest area, 84,790 persons are engaged in Battambang province, and it accounts for 5.1% of the number of the whole persons engaged. Also, 94,326 persons are engaged in Siem Reap province, and it accounts for 5.6% of the number of the whole persons engaged. In the southeast area, 64,335 persons are engaged in Prey Veng province, and it accounts for 3.8% of the number of the whole persons engaged. In the central area, 556,865 persons are engaged in Phnom Penh city, and it accounts for 33.3% of the number of the whole persons engaged. Also, 151,146 persons are engaged in Kandal province, and it accounts for 9.0% of the number of the whole persons engaged.

(See Figure4.3 and Annex table4.3)

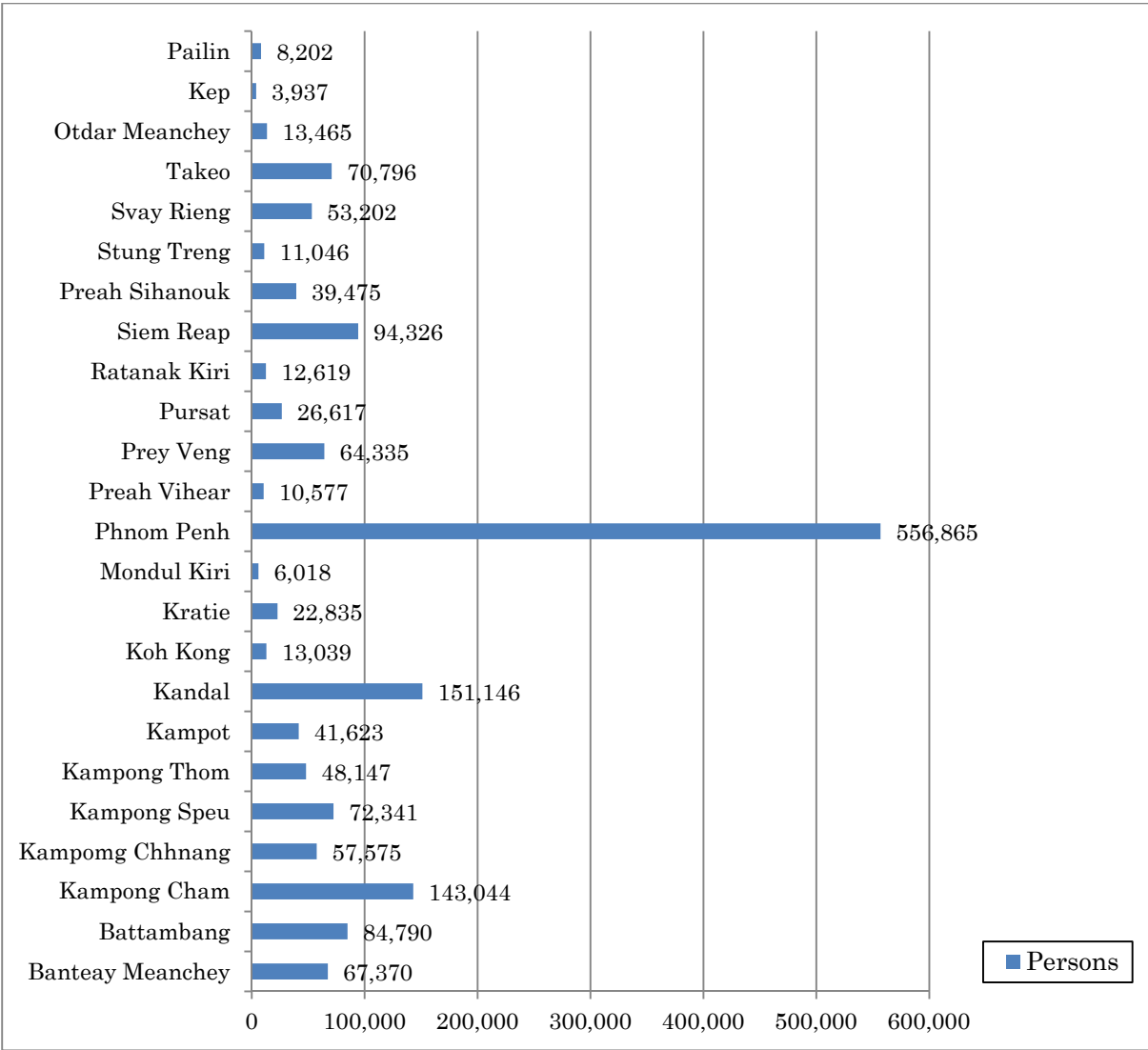


Figure4.3 Number of persons engaged by province

The number of the whole persons engaged in Cambodia is 1,673,390. The number of males engaged is 649,358, and it accounts for 38.8% of the number of the whole persons engaged. The number of females engaged is 1,024,032, and it accounts for 61.2% of the number of the whole persons engaged.

The share of females engaged in Kampong Chhnang province, Kampong Speu province, Kandal province, Phnom Penh city, and Takeo province are over 60%. On the other hand, the share of females engaged in Banteay Meanchey province, Mondul Kiri province, Preah Vihear province, Prey Veng province, Ratanak Kiri province, and Otdar Meanchey province is under 55%.

(See Figure4.4 and Annex Table4.4)

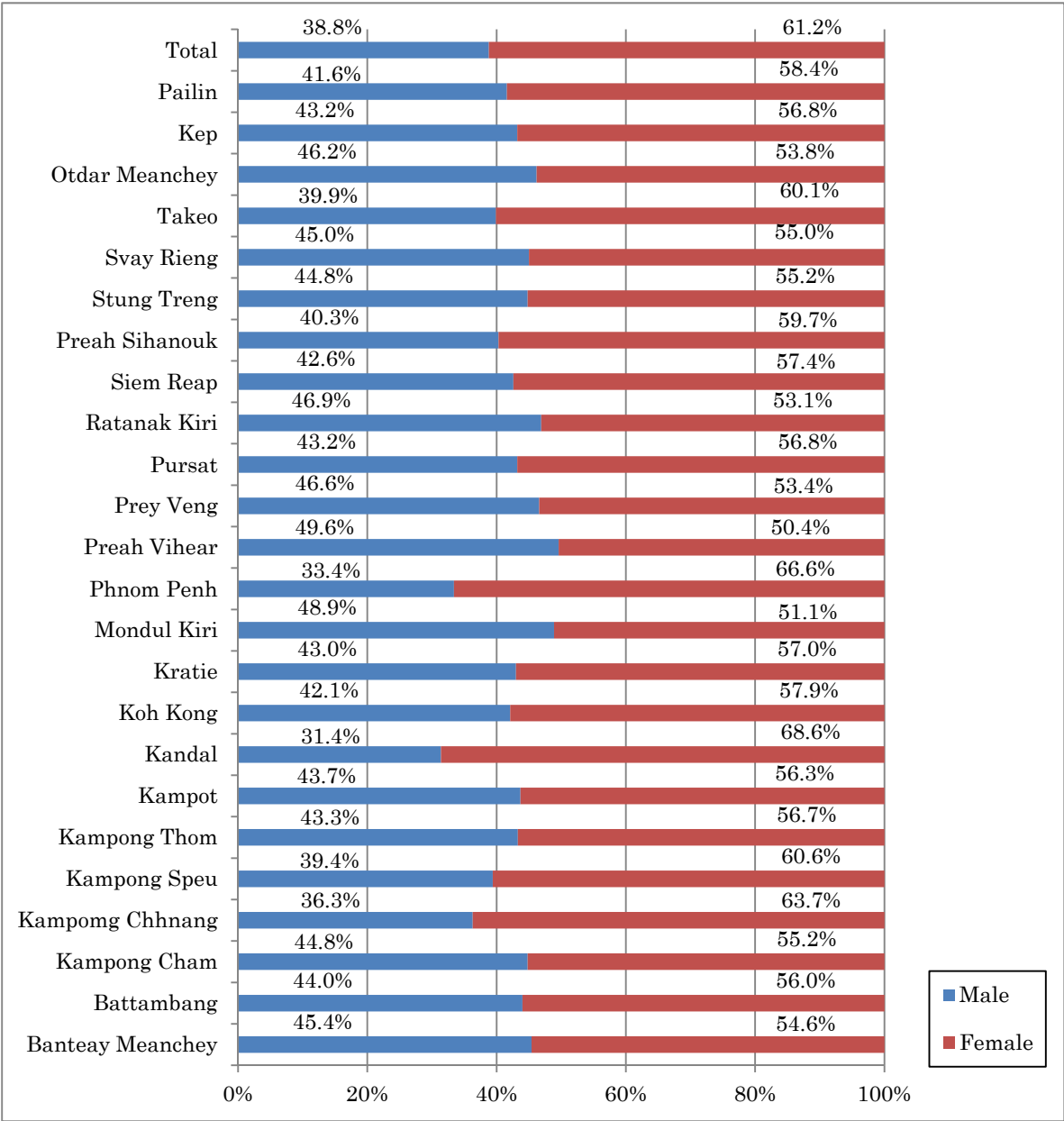


Figure4.4 Share of persons engaged by sex and by province

Chapter 5 Financial statements

5-1 Revenues

The total amount of annual revenues of the whole entities is 12,678 million US dollars. The total amount of annual revenues of male representative entities is 7,576 million US dollars, and the total amount of annual revenues of female representative entities is 5,102 million US dollars.

The average amount of annual revenues per entities is 25,542 US dollars. The average amount of annual revenues per male representative entities is 44,668 US dollars, and the average amount of annual revenues per female representative entities is 15,614 US dollars.

The average amount of annual revenues per person is 7,576 US dollars. The average amount of annual revenues per person of male representative entities is 11,667 US dollars. The average amount of annual revenues per person of female representative entities is 4,982 US dollars.

(See Table5.1, 5.2)

Table5.1 Annual revenues by sex of the representative

	Male	Share (%)	Female	Share (%)	Total	Share (%)
Annual revenues (Million US\$)	7,576	59.8	5,102	40.2	12,678	100.0
Average of annual revenues per entity (US\$)	44,668	-	15,614	-	25,542	-
Average of annual revenues per persons engaged (US\$)	11,667	-	4,982	-	7,576	-

* In case of multi-unit enterprise, “sex of representative” is that of head office.

5-2 Profit

The total amount of annual profits of the whole entities is 1,699 million US dollars. The total amount of annual profits of male representative entities is 836 million US dollars, and the total amount of annual profits of female representative entities is 864 million US dollars.

The average amount of annual profit by entity is 3,423 US dollars. The average amount of annual profit per male representative entities is 4,929 US dollars, and the average amount of annual profit per female representative entities is 2,644 US dollars.

The average amount of annual profit per person is 1,016 US dollars. The average amount of annual profit per person of male representative entities is 1,287 US dollars. The average amount of annual profit per person of female representative entities is 844 US dollars.

The average rate of annual profit after tax to annual revenues of entities is 13.4%. The average rate of annual profit after tax to annual revenues of male representative entities is 11.0%, and the average rate of annual profit after tax to annual revenues of female representative entities is 16.9%.

(See Table5.3, 5.4)

Table5.2 Number of entities by sex of the representative and by revenues

Revenues (US\$)	Male	Share (%)	Female	Share (%)	Total	Share (%)
0	70	0.0	24	0.0	94	0.0
Under 500	7,806	4.6	6,300	1.9	14,106	2.8
500 - under 1,000	12,840	7.6	17,377	5.3	30,217	6.1
1,000 - under 2,000	27,548	16.2	45,928	14.1	73,476	14.8
2,000 - under 3,000	15,537	9.2	30,812	9.4	46,349	9.3
3,000 - under 5,000	28,030	16.5	58,300	17.8	86,330	17.4
5,000 - under 7,500	21,390	12.6	51,267	15.7	72,657	14.6
7,500 - under 10,000	12,726	7.5	34,042	10.4	46,768	9.4
10,000 - under 25,000	23,585	15.7	50,821	15.6	74,406	15.0
25,000 - under 50,000	10,321	6.1	19,789	6.1	30,110	6.1
50,000 and over	9,754	5.8	12,088	3.7	21,842	4.4
Total	169,607	100.0	326,748	100.0	496,355	100.0

* In case of multi-unit enterprise, “sex of representative” is that of head office.

Table5.3 Annual profit by sex of the representative

	Male	Share (%)	Female	Share (%)	Total	Share (%)
Annual profits (Million US\$)	836	49.2	864	50.8	1,699	100.0
Average of annual profit per entity (US\$)	4,929	-	2,644	-	3,423	-
Average of annual profit per persons engaged (US\$)	1,287	-	844	-	1,016	-
Average of profit rate after tax of entities (%)	11.0	-	16.9	-	13.4	-

* In case of multi-unit enterprise, “sex of representative” is that of head office.

Table5.4 Number of entities by sex of the representative and by profit

Profit (US\$)	Male	Share (%)	Female	Share (%)	Total	Share (%)
Under 0 (loss)	4,828	2.8	7,567	2.3	12,395	2.5
0 - under 250	29,616	17.5	34,743	10.6	64,359	13.0
250 - under 500	17,461	10.3	37,202	11.4	54,663	11.0
500 - under 750	20,379	12.0	43,971	13.5	64,350	13.0
750 - under 1,000	10,398	6.1	24,822	7.6	35,220	7.1
1,000 - under 1,500	18,654	11.0	38,181	11.7	56,835	11.5
1,500 - under 2,000	19,779	11.7	50,170	15.4	69,949	14.1
2,000 - under 3,000	11,636	6.9	23,235	7.1	34,871	7.0
3,000 - under 5,000	14,691	8.7	30,366	9.3	45,057	9.1
5,000 and over	22,143	13.1	36,485	11.2	58,628	11.8
Not applicable	22	0.0	6	0.0	28	0.0
Total	169,607	100.0	326,748	100.0	496,355	100.0

* In case of multi-unit enterprise, “sex of representative” is that of head office.

5-3 Enterprises

Among the whole establishments in Cambodia (505,134 establishments), 659 enterprises (501 male representative enterprises and 158 female representative enterprises) record financial statements including “Profit and loss statements” and “Balance sheets”.

(See Annex Table5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7)

Annex

Table1.1 Number of establishments by sex of the representative

Table1.2 Number of establishments by sex of the representative whether registered to the Ministry of Commerce or not

Table2.1 Number of establishments by sex of the representative and by area of business place

Table2.2 Number of establishments by sex of the representative and by year of starting business (1)

Table2.3 Number of establishments by sex of the representative and by year of starting business (2)

Table2.4 Number of establishments by sex of the representative and by size of persons engaged (1)

Table2.5 Number of establishments by sex of the representative and by size of persons engaged (2)

Table2.6 Number of establishments by sex of the representative and by Industry (1)

Table2.7 Number of establishments by sex of the representative and by Industry (2)

Table2.8 Number of establishments by sex of the representative and by Industry (3)

Table2.9 Number of establishments by sex of the representative and by Industry (4)

Table3.1 Number of persons engaged by sex

Table3.2 Number of persons engaged by nationality of the owner (1)

Table3.3 Number of persons engaged by nationality of the owner (2)

Table3.4 Number of persons engaged by year of starting business (1)

Table3.5 Number of persons engaged by year of starting business (2)

Table3.6 Number of persons engaged by size of persons engaged (1)

Table3.7 Number of persons engaged by size of persons engaged (2)

Table3.8 Number of persons engaged by sex and by sex of the representative (1)

Table3.9 Number of persons engaged by sex and by sex of the representative (2)

Table3.10 Number of persons engaged by sex and by Industry (1)

Table3.11 Number of persons engaged by sex and by Industry (2)

Table3.12 Number of persons engaged by sex and by Industry (3)

Table3.13 Number of persons engaged by sex and by Industry (4)

Table4.1 Number of establishments by sex of the representative and by province (1)

Table4.2 Number of establishments by sex of the representative and by province (2)

Table4.3 Number of person engaged by sex and by province (1)

Table4.4 Number of person engaged by sex and by province (2)

Table5.1 Number of enterprises with financial statements by sex of the representative and by revenues

Table5.2 Number of enterprises with financial statements by sex of the representative and by profit

Table5.3 Number of enterprises with financial statements by sex of the representative and by equity

Table5.4 Number of enterprises with financial statements by sex of the representative and by assets

Table5.5 Annual revenues of enterprises with financial statements by sex of the representative

Table5.6 Annual profit enterprises with financial statements by sex of the representative

Table5.7 Equity and assets enterprises by sex of the representative

Table1.1 Number of establishments by sex of the representative

Sex of the representative	Establishments	Share (%)
Male	176,130	34.9
Female	329,004	65.1
Total	505,134	100.0

Table1.2 Number of establishments by sex of the representative whether registered to the Ministry of Commerce or not

Sex of the representative	Registered	Share (%)	Not registered	Share (%)	Total	Share (%)
Male	11,656	6.6	164,474	93.4	176,130	100.0
Female	5,722	1.7	323,282	98.3	329,004	100.0
Total	17,378	3.4	487,756	96.6	505,134	100.0

Table2.1 Number of establishments by sex of the representative and by area of business place

Area of business place	Male	Share (%)	Female	Share (%)	Total	Share (%)
Under 5 m ²	22,528	12.8	109,230	33.2	131,758	26.1
5-9 m ²	39,739	22.6	93,666	28.5	133,405	26.4
10-29 m ²	47,300	26.9	73,755	22.4	121,055	24.0
30-49 m ²	24,967	14.2	28,936	8.8	53,903	10.7
50-99 m ²	14,658	8.3	14,219	4.3	28,877	5.7
100-199 m ²	9,523	5.4	6,612	2.0	16,135	3.2
200-499 m ²	3,777	2.1	872	0.3	4,649	0.9
500-999 m ²	1,471	0.8	415	0.1	1,886	0.4
1,000 m ² and over	12,167	6.9	1,299	0.4	13,466	2.7
Total	176,130	100.0	329,004	100.0	505,134	100.0

Table2.2 Number of establishments by sex of the representative and by year of starting business (1)

Year of starting business	Male	Share (%)	Female	Share (%)	Total	Share (%)
1979 or before	4,331	2.5	1,708	0.5	6,039	1.2
1980-1989	8,068	4.6	12,363	3.8	20,431	4.0
1990-1999	20,809	11.8	39,652	12.1	60,461	12.0
2000-2004	28,911	16.4	56,070	17.0	84,981	16.8
2005	10,746	6.1	19,742	6.0	30,488	6.0
2006	9,904	5.6	18,255	5.5	28,159	5.6
2007	12,681	7.2	22,341	6.8	35,022	6.9
2008	18,180	10.3	32,781	10.0	50,961	10.1
2009	21,569	12.2	41,286	12.5	62,855	12.4
2010	28,997	16.5	58,141	17.7	87,138	17.3
2011	9,589	5.4	22,857	6.9	32,446	6.4
unknown	2,345	1.3	3,808	1.2	6,153	1.2
Total	176,130	100.0	329,004	100.0	505,134	100.0

Table2.3 Number of establishments by sex of the representative and by year of starting business (2)

Year of starting business	Male	Share (%)	Female	Share (%)	Total	Share (%)
1979 or before	4,331	72.1	1,708	27.9	6,039	100.0
1980-1989	8,068	39.5	12,363	60.5	20,431	100.0
1990-1999	20,809	34.4	39,652	65.6	60,461	100.0
2000-2004	28,911	34.0	56,070	66.0	84,981	100.0
2005	10,746	35.2	19,742	64.8	30,488	100.0
2006	9,904	35.2	18,255	64.8	28,159	100.0
2007	12,681	36.2	22,341	63.8	35,022	100.0
2008	18,180	35.7	32,781	64.3	50,961	100.0
2009	21,569	34.3	41,286	65.7	62,855	100.0
2010	28,997	33.3	58,141	66.7	87,138	100.0
2011	9,589	29.6	22,857	70.4	32,446	100.0
unknown	2,345	38.1	3,808	61.9	6,153	100.0
Total	176,130	34.9	329,004	65.1	505,134	100.0

Table2.4 Number of establishments by sex of the representative and by size of persons engaged (1)

Number of persons engaged	Male	Share (%)	Female	Share (%)	Total	Share (%)
1	54,888	31.2	167,279	50.8	222,167	44.0
2	66,443	37.7	109,771	33.4	176,214	34.9
3	19,333	11.0	27,047	8.2	46,380	9.2
4	10,101	5.7	10,776	3.3	20,877	4.1
5-9	15,378	8.7	10,983	3.3	26,361	5.2
10-49	8,667	4.9	2,849	0.9	11,516	2.3
50-99	673	0.4	160	0.0	833	0.2
100-499	447	0.3	97	0.0	544	0.1
500-999	108	0.1	15	0.0	123	0.0
1,000 and over	92	0.1	27	0.0	119	0.0
Total	176,130	100.0	329,004	100.0	505,134	100.0

Table2.5 Number of establishments by sex of the representative and by size of persons engaged (2)

Number of persons engaged	Male	Share (%)	Female	Share (%)	Total	Share (%)
1	54,888	24.7	167,279	75.3	222,167	100.0
2	66,443	37.7	109,771	62.3	176,214	100.0
3	19,333	41.7	27,047	58.3	46,380	100.0
4	10,101	48.4	10,776	51.6	20,877	100.0
5-9	15,378	58.3	10,983	41.7	26,361	100.0
10-49	8,667	75.3	2,849	24.7	11,516	100.0
50-99	673	80.8	160	19.2	833	100.0
100-499	447	82.2	97	17.8	544	100.0
500-999	108	87.8	15	12.2	123	100.0
1,000 and over	92	77.3	27	22.7	119	100.0
Total	176,130	34.9	329,004	65.1	505,134	100.0

Table2.6 Number of establishments by sex of the representative and by Industry (1)

	Section of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
B	Mining and quarrying	138	0.1	41	0.0	179	0.0
C	Manufacturing	39,285	22.3	32,131	9.8	71,416	14.1
D	Electricity, gas, steam and air conditioning supply	3,872	2.2	735	0.2	4,607	0.9
E	Water supply; sewerage, waste management and remediation activities	340	0.2	121	0.0	461	0.1
F	Construction	148	0.1	40	0.0	188	0.0
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	73,983	42.0	218,367	66.4	292,350	57.9
H	Transportation and storage	1195	0.7	362	0.1	1557	0.3
I	Accommodation and food service activities	14,637	8.3	55,025	16.7	69,662	13.8
J	Information and communication	3,808	2.2	903	0.3	4711	0.9
K	Financial and insurance activities	1,617	0.9	1,967	0.6	3,584	0.7
L	Real estate activities	76	0.0	44	0.0	120	0.0
M	Professional, scientific and technical activities	652	0.4	305	0.1	957	0.2
N	Administrative and support services	3,944	2.2	2,079	0.6	6,023	1.2
P	Education	8,442	4.8	1432	0.4	9,874	2.0
Q	Human health and social work activities	3,849	2.2	1,036	0.3	4,885	1.0
R	Arts, entertainment and recreation	1,104	0.6	676	0.2	1,780	0.4
S	Other service activities	19,040	10.8	13,740	4.2	32,780	6.5
	Total	176,130	100.0	329,004	100.0	505,134	100.0

Table2.7 Number of establishments by sex of the representative and by Industry (2)

	Section of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
B	Mining and quarrying	138	77.1	41	22.9	179	100.0
C	Manufacturing	39,285	55.0	32,131	45.0	71,416	100.0
D	Electricity, gas, steam and air conditioning supply	3,872	84.0	735	16.0	4607	100.0
E	Water supply; sewerage, waste management and remediation activities	340	73.8	121	26.2	461	100.0
F	Construction	148	78.7	40	21.3	188	100.0
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	73,983	25.3	218,367	74.7	292,350	100.0
H	Transportation and storage	1195	76.8	362	23.2	1557	100.0
I	Accommodation and food service activities	14,637	21.0	55,025	79.0	69,662	100.0
J	Information and communication	3,808	80.8	903	19.2	4,711	100.0
K	Financial and insurance activities	1,617	45.1	1,967	54.9	3,584	100.0
L	Real estate activities	76	63.3	44	36.7	120	100.0
M	Professional, scientific and technical activities	652	68.1	305	31.9	957	100.0
N	Administrative and support services	3,944	65.5	2,079	34.5	6,023	100.0
P	Education	8,442	85.5	1,432	14.5	9,874	100.0
Q	Human health and social work activities	3,849	78.8	1,036	21.2	4,885	100.0
R	Arts, entertainment and recreation	1,104	62.0	676	38.0	1,780	100.0
S	Other service activities	19,040	58.1	13,740	41.9	32,780	100.0
	Total	176,130	34.9	329,004	65.1	505,134	100.0

Table2.8 Number of establishments by sex of the representative and by Industry (3)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
0710	Mining of iron ores	2	0.0	0	0.0	2	0.0
0729	Mining of other non-ferrous metal ores	24	0.0	3	0.0	27	0.0
0810	Quarrying of stone, sand and clay	82	0.0	30	0.0	112	0.0
0891	Mining of Chemical and fertilizer minerals	0	0.0	1	0.0	1	0.0
0893	Extraction of salt	24	0.0	6	0.0	30	0.0
0899	Other mining and quarrying n.e.c.	2	0.0	1	0.0	3	0.0
0910	Support activities for petroleum and natural gas extraction	1	0.0	0	0.0	1	0.0
0990	Support activities for other mining and quarrying	3	0.0	0	0.0	3	0.0
1010	Processing and preserving of meat	228	0.1	73	0.0	301	0.1
1020	Processing and preserving of fish, crustaceans and molluscs	50	0.0	64	0.0	114	0.0
1030	Processing and preserving of fruit and vegetables	58	0.0	35	0.0	93	0.0
1040	Manufacture of vegetable and animal oils and fats	2	0.0	2	0.0	4	0.0
1050	Manufacture of dairy products	20	0.0	14	0.0	34	0.0
1061	Manufacture of grain mill products	15,963	9.1	3,532	1.1	19,495	3.9

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1062	Manufacture of starches and starch products	104	0.1	46	0.0	150	0.0
1071	Manufacture of bakery products	172	0.1	152	0.0	324	0.1
1072	Manufacture of sugar	4,652	2.6	1,462	0.4	6,114	1.2
1073	Manufacture of cocoa, chocolate and sugar confectionery	5	0.0	3	0.0	8	0.0
1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products	420	0.2	537	0.2	957	0.2
1075	Manufacture of prepared meals and dishes	1	0.0	2	0.0	3	0.0
1079	Manufacture of other food products n.e.c.	19	0.0	13	0.0	32	0.0
1080	Manufacture of prepared animal feeds	8	0.0	2	0.0	10	0.0
1101	Distilling, rectifying and blending of spirits	2,246	1.3	1,829	0.6	4,075	0.8
1102	Manufacture of wines	110	0.1	103	0.0	213	0.0
1103	Manufacture of malt liquors and malt	7	0.0	3	0.0	10	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1104	Manufacture of soft drinks; production of mineral waters and other bottled waters	91	0.1	47	0.0	138	0.0
1200	Manufacture of tobacco products	31	0.0	2	0.0	33	0.0
1311	Preparation and spinning of textile fibres	8	0.0	18	0.0	26	0.0
1312	Weaving of textiles	788	0.4	7,716	2.3	8,504	1.7
1313	Finishing of textiles	11	0.0	3	0.0	14	0.0
1391	Manufacture of knitted and crocheted fabrics	4	0.0	1	0.0	5	0.0
1392	Manufacture of made-up textile articles, except apparel	10	0.0	312	0.1	322	0.1
1393	Manufacture of carpets and rugs	6	0.0	4	0.0	10	0.0
1394	Manufacture of cordage, rope, twine and netting	7	0.0	18	0.0	25	0.0
1399	Manufacture of other textiles n.e.c.	3	0.0	10	0.0	13	0.0
1410	Manufacture of wearing apparel, except fur apparel	2,939	1.7	12,723	3.9	15,662	3.1
1430	Manufacture of knitted and crocheted apparel	35	0.0	261	0.1	296	0.1

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1511	Tanning and dressing of leather; dressing and dyeing of fur	8	0.0	5	0.0	13	0.0
1512	Manufacture of luggage, handbags and the like, saddlery and harness	109	0.1	49	0.0	158	0.0
1520	Manufacture of footwear	76	0.0	31	0.0	107	0.0
1610	Sawmilling and planing of wood	262	0.1	44	0.0	306	0.1
1621	Manufacture of veneer sheets and wood-based panels	179	0.1	28	0.0	207	0.0
1622	Manufacture of builders' carpentry and joinery	344	0.2	43	0.0	387	0.1
1623	Manufacture of wooden containers	18	0.0	3	0.0	21	0.0
1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials	347	0.2	687	0.2	1,034	0.2
1701	Manufacture of pulp, paper and paperboard	9	0.0	3	0.0	12	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1702	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard	9	0.0	6	0.0	15	0.0
1709	Manufacture of other articles of paper and paperboard	4	0.0	4	0.0	8	0.0
1811	Printing	116	0.1	72	0.0	188	0.0
1812	Service activities related to printing	65	0.0	30	0.0	95	0.0
1820	Reproduction of recorded media	1	0.0	0	0.0	1	0.0
1910	Manufacture of coke oven products	1	0.0	0	0.0	1	0.0
1920	Manufacture of refined petroleum products	1	0.0	0	0.0	1	0.0
2011	Manufacture of basic chemicals	3	0.0	0	0.0	3	0.0
2013	Manufacture of plastics and synthetic rubber in primary forms	28	0.0	4	0.0	32	0.0
2021	Manufacture of pesticides and other agrochemical products	1	0.0	0	0.0	1	0.0
2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics	2	0.0	1	0.0	3	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2023	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	15	0.0	10	0.0	25	0.0
2029	Manufacture of other chemical products n.e.c.	48	0.0	32	0.0	80	0.0
2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products	9	0.0	1	0.0	10	0.0
2211	Manufacture of rubber tires and tubes; retreading and rebuilding of rubber tires	2	0.0	0	0.0	2	0.0
2219	Manufacture of other rubber products	5	0.0	0	0.0	5	0.0
2220	Manufacture of plastics products	36	0.0	3	0.0	39	0.0
2310	Manufacture of glass and glass products	228	0.1	47	0.0	275	0.1
2391	Manufacture of refractory products	0	0.0	1	0.0	1	0.0
2392	Manufacture of clay building materials	522	0.3	373	0.1	895	0.2

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2393	Manufacture of other porcelain and ceramic products	35	0.0	11	0.0	46	0.0
2394	Manufacture of cement, lime and plaster	17	0.0	4	0.0	21	0.0
2395	Manufacture of articles of concrete, cement and plaster	1,203	0.7	367	0.1	1,570	0.3
2396	Cutting, shaping and finishing of stone	10	0.0	4	0.0	14	0.0
2399	Manufacture of other non-metallic mineral products	4	0.0	0	0.0	4	0.0
2410	Manufacture of basic iron and steel	0	0.0	1	0.0	1	0.0
2420	Manufacture of basic precious and other non-ferrous metals	21	0.0	4	0.0	25	0.0
2431	Casting of iron and steel	8	0.0	2	0.0	10	0.0
2432	Casting of non-ferrous metals	1	0.0	1	0.0	2	0.0
2511	Manufacture of structural metal products	2,438	1.4	376	0.1	2,814	0.6
2512	Manufacture of tanks, reservoirs and containers of metal	315	0.2	50	0.0	365	0.1

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2513	Manufacture of steam generators, except central heating hot water boilers	5	0.0	0	0.0	5	0.0
2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	15	0.0	2	0.0	17	0.0
2592	Treatment and coating of metals; machining	636	0.4	49	0.0	685	0.1
2593	Manufacture of cutlery, hand tools and general hardware	653	0.4	26	0.0	679	0.1
2599	Manufacture of other fabricated metal products n.e.c.	147	0.1	16	0.0	163	0.0
2620	Manufacture of computers and peripheral equipment	0	0.0	1	0.0	1	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2670	Manufacture of optical instruments and photographic equipment	0	0.0	1	0.0	1	0.0
2680	Manufacture of magnetic and optical media	2	0.0	0	0.0	2	0.0
2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus	6	0.0	0	0.0	6	0.0
2740	Manufacture of electric lighting equipment	1	0.0	0	0.0	1	0.0
2790	Manufacture of other electrical equipment	1	0.0	0	0.0	1	0.0
2811	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines	3	0.0	0	0.0	3	0.0
2813	Manufacture of other pumps, compressors, taps and valves	1	0.0	0	0.0	1	0.0
2815	Manufacture of ovens, furnaces and furnace burners	3	0.0	0	0.0	3	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2821	Manufacture of agricultural and forestry machinery	11	0.0	0	0.0	11	0.0
2822	Manufacture of metal-forming machinery and machine tools	1	0.0	0	0.0	1	0.0
2825	Manufacture of machinery for food, beverage and tobacco processing	1	0.0	0	0.0	1	0.0
2920	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers	1	0.0	1	0.0	2	0.0
2930	Manufacture of parts and accessories for motor vehicles	1	0.0	0	0.0	1	0.0
3011	Building of ships and floating structures	23	0.0	2	0.0	25	0.0
3012	Building of pleasure and sporting boats	1	0.0	0	0.0	1	0.0
3092	Manufacture of bicycles and invalid carriages	4	0.0	3	0.0	7	0.0
3099	Manufacture of other transport equipment n.e.c.	43	0.0	5	0.0	48	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3100	Manufacture of furniture	910	0.5	286	0.1	1,196	0.2
3211	Manufacture of jewellery and related articles	1,452	0.8	312	0.1	1,764	0.3
3212	Manufacture of imitation jewellery and related articles	4	0.0	2	0.0	6	0.0
3220	Manufacture of musical instruments	5	0.0	0	0.0	5	0.0
3230	Manufacture of sports goods	0	0.0	3	0.0	3	0.0
3240	Manufacture of games and toys	1	0.0	3	0.0	4	0.0
3250	Manufacture of medical and dental instruments and supplies	1	0.0	2	0.0	3	0.0
3290	Other manufacturing n.e.c.	9	0.0	41	0.0	50	0.0
3311	Repair of fabricated metal products	7	0.0	1	0.0	8	0.0
3312	Repair of machinery	679	0.4	72	0.0	751	0.1
3313	Repair of electronic and optical equipment	29	0.0	3	0.0	32	0.0
3314	Repair of electrical equipment	91	0.1	9	0.0	100	0.0
3315	Repair of transport equipment, except motor vehicles	31	0.0	2	0.0	33	0.0
3319	Repair of other equipment	6	0.0	3	0.0	9	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3320	Installation of industrial machinery and equipment	3	0.0	2	0.0	5	0.0
3510	Electric power generation, transmission and distribution	3,668	2.1	661	0.2	4,329	0.9
3520	Manufacture of gas; distribution of gaseous fuels through mains	20	0.0	8	0.0	28	0.0
3530	Steam and air conditioning supply	184	0.1	66	0.0	250	0.0
3600	Water collection, treatment and supply	258	0.1	82	0.0	340	0.1
3811	Collection of non-hazardous waste	14	0.0	5	0.0	19	0.0
3812	Collection of hazardous waste	3	0.0	1	0.0	4	0.0
3821	Treatment and disposal of non-hazardous waste	1	0.0	0	0.0	1	0.0
3830	Materials recovery	63	0.0	33	0.0	96	0.0
3900	Remediation activities and other waste management services	1	0.0	0	0.0	1	0.0
4100	Construction of buildings	52	0.0	13	0.0	65	0.0
4210	Construction of roads and railways	10	0.0	4	0.0	14	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4220	Construction of utility projects	38	0.0	8	0.0	46	0.0
4290	Construction of other civil engineering projects	1	0.0	0	0.0	1	0.0
4312	Site preparation	1	0.0	0	0.0	1	0.0
4321	Electrical installation	3	0.0	0	0.0	3	0.0
4322	Plumbing, heat and air-conditioning installation	1	0.0	0	0.0	1	0.0
4329	Other construction installation	3	0.0	3	0.0	6	0.0
4330	Building completion and finishing	5	0.0	5	0.0	10	0.0
4390	Other specialized construction activities	34	0.0	7	0.0	41	0.0
4510	Sale of motor vehicles	243	0.1	44	0.0	287	0.1
4520	Maintenance and repair of motor vehicles	3,395	1.9	481	0.1	3,876	0.8
4530	Sale of motor vehicle parts and accessories	925	0.5	459	0.1	1,384	0.3
4540	Sale, maintenance and repair of motorcycles and related parts and accessories	15,071	8.6	1,891	0.6	16,962	3.4
4610	Wholesale on a fee or contract basis	6	0.0	12	0.0	18	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4620	Wholesale of agricultural raw materials and live animals	497	0.3	433	0.1	930	0.2
4630	Wholesale of food, beverages and tobacco	321	0.2	442	0.1	763	0.2
4641	Wholesale of textiles, clothing and footwear	85	0.0	366	0.1	451	0.1
4649	Wholesale of other household goods	66	0.0	77	0.0	143	0.0
4651	Wholesale of computers, computer peripheral equipment and software	10	0.0	7	0.0	17	0.0
4652	Wholesale of electronic and telecommunication s equipment and parts	35	0.0	12	0.0	47	0.0
4653	Wholesale of agricultural machinery, equipment and supplies	247	0.1	130	0.0	377	0.1
4659	Wholesale of other machinery and equipment	194	0.1	127	0.0	321	0.1
4661	Wholesale of solid, liquid and gaseous fuels and related products	35	0.0	19	0.0	54	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4662	Wholesale of metals and metal ores	11	0.0	10	0.0	21	0.0
4663	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies	2,187	1.2	1,789	0.5	3,976	0.8
4669	Wholesale of waste and scrap and other products n.e.c.	786	0.4	587	0.2	1,373	0.3
4690	Non-specialized wholesale trade	99	0.1	175	0.1	274	0.1
4711	Retail sale in non-specialized stores with food, beverages or tobacco predominating	127	0.1	314	0.1	441	0.1
4719	Other retail sale in non-specialized stores	22,252	12.6	97,373	29.6	119,625	23.7
4721	Retail sale of food in specialized stores	3,863	2.2	28,060	8.5	31,923	6.3
4722	Retail sale of beverages in specialized stores	1,745	1.0	4,731	1.4	6,476	1.3
4723	Retail sale of tobacco products in specialized stores	98	0.1	300	0.1	398	0.1

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4730	Retail sale of automotive fuel in specialized stores	2,040	1.2	3,467	1.1	5,507	1.1
4741	Retail sale of computers, peripheral units, software and telecommunication s equipment in specialized stores	4,613	2.6	1,960	0.6	6,573	1.3
4742	Retail sale of audio and video equipment in specialized stores	634	0.4	584	0.2	1,218	0.2
4751	Retail sale of textiles in specialized stores	79	0.0	324	0.1	403	0.1
4752	Retail sale of hardware, paints and glass in specialized stores	554	0.3	466	0.1	1,020	0.2
4753	Retail sale of carpets, rugs, wall and floor coverings in specialized stores	101	0.1	252	0.1	353	0.1
4759	Retail sale of electrical household appliances, furniture, lighting equipment and other household articles in specialized stores	1,591	0.9	2,354	0.7	3,945	0.8

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4761	Retail sale of books, newspapers and stationary in specialized stores	274	0.2	700	0.2	974	0.2
4762	Retail sale of music and video recordings in specialized stores	54	0.0	88	0.0	142	0.0
4763	Retail sale of sporting equipment in specialized stores	452	0.3	275	0.1	727	0.1
4764	Retail sale of games and toys in specialized stores	75	0.0	289	0.1	364	0.1
4771	Retail sale of clothing, footwear and leather articles in specialized stores	951	0.5	4,249	1.3	5,200	1.0
4772	Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles in specialized stores	2,480	1.4	6,070	1.8	8,550	1.7
4773	Other retail sale of new goods in specialized stores	3,144	1.8	7,224	2.2	10,368	2.1
4774	Retail sale of second-hand goods	266	0.2	2,026	0.6	2,292	0.5
4781	Retail sale via stalls and markets of food, beverages and tobacco products	2,395	1.4	31,916	9.7	34,311	6.8

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4782	Retail sale via stalls and markets of textiles, clothing and footwear	1,534	0.9	16,551	5.0	18,085	3.6
4789	Retail sale via stalls and markets of other goods	376	0.2	1,656	0.5	2,032	0.4
4791	Retail sale via mail order houses or via Internet	1	0.0	3	0.0	4	0.0
4799	Other retail sale not in stores, stalls or markets	71	0.0	74	0.0	145	0.0
4921	Urban and suburban passenger land transport	43	0.0	4	0.0	47	0.0
4922	Other passenger land transport	180	0.1	27	0.0	207	0.0
4923	Freight transport by road	308	0.2	50	0.0	358	0.1
5011	Sea and coastal passenger water transport	10	0.0	3	0.0	13	0.0
5012	Sea and coastal freight water transport	11	0.0	0	0.0	11	0.0
5021	Inland passenger water transport	98	0.1	48	0.0	146	0.0
5022	Inland freight water transport	2	0.0	1	0.0	3	0.0
5110	Passenger air transport	2	0.0	1	0.0	3	0.0
5120	Freight air transport	5	0.0	0	0.0	5	0.0
5210	Warehousing and storage	101	0.1	42	0.0	143	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5221	Service activities incidental to land transportation	391	0.2	169	0.1	560	0.1
5222	Service activities incidental to water transportation	9	0.0	5	0.0	14	0.0
5223	Service activities incidental to air transportation	2	0.0	0	0.0	2	0.0
5224	Cargo handling	6	0.0	3	0.0	9	0.0
5229	Other transportation support activities	19	0.0	7	0.0	26	0.0
5310	Postal activities	2	0.0	1	0.0	3	0.0
5320	Courier activities	6	0.0	1	0.0	7	0.0
5510	Short term accommodation activities	1,414	0.8	1,022	0.3	2,436	0.5
5520	Camping grounds, recreational vehicle parks and trailer parks	1	0.0	1	0.0	2	0.0
5590	Other accommodation	185	0.1	136	0.0	321	0.1
5610	Restaurants and mobile food service activities	7,425	4.2	36,957	11.2	44,382	8.8
5621	Event catering	428	0.2	120	0.0	548	0.1
5629	Other food service activities	0	0.0	13	0.0	13	0.0
5630	Beverage serving activities	5,184	2.9	16,776	5.1	21,960	4.3
5811	Book publishing	145	0.1	145	0.0	290	0.1

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5812	Publishing of directories and mailing lists	1	0.0	2	0.0	3	0.0
5813	Publishing of newspapers, journals and periodicals	10	0.0	0	0.0	10	0.0
5819	Other publishing activities	72	0.0	30	0.0	102	0.0
5911	Motion picture, video and television programme production activities	4	0.0	3	0.0	7	0.0
5912	Motion picture, video and television programme post-production activities	2	0.0	1	0.0	3	0.0
5913	Motion picture, video and television programme distribution activities	8	0.0	3	0.0	11	0.0
5914	Motion picture projection activities	18	0.0	6	0.0	24	0.0
5920	Sound recording and music publishing activities	56	0.0	8	0.0	64	0.0
6010	Radio broadcasting	27	0.0	7	0.0	34	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6020	Television programming and broadcasting activities	29	0.0	2	0.0	31	0.0
6110	Wired telecommunications activities	11	0.0	5	0.0	16	0.0
6120	Wireless telecommunications activities	2,623	1.5	438	0.1	3,061	0.6
6130	Satellite telecommunications activities	6	0.0	1	0.0	7	0.0
6190	Other telecommunications activities	133	0.1	205	0.1	338	0.1
6201	Computer programming activities	4	0.0	0	0.0	4	0.0
6209	Other information technology and computer service activities	652	0.4	42	0.0	694	0.1
6311	Data processing, hosting and related activities	1	0.0	1	0.0	2	0.0
6312	Web portals	1	0.0	0	0.0	1	0.0
6391	News agency activities	3	0.0	1	0.0	4	0.0
6399	Other information service activities n.e.c.	2	0.0	3	0.0	5	0.0
6411	Central banking	13	0.0	1	0.0	14	0.0
6419	Other monetary intermediation	283	0.2	69	0.0	352	0.1

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6420	Activities of holding companies	8	0.0	0	0.0	8	0.0
6430	Trusts, funds and similar financial entities	11	0.0	1	0.0	12	0.0
6491	Financial leasing	5	0.0	4	0.0	9	0.0
6492	Other credit granting	607	0.3	116	0.0	723	0.1
6499	Other financial service activities, except insurance and pension funding activities, n.e.c.	667	0.4	1,766	0.5	2,433	0.5
6511	Life insurance	2	0.0	0	0.0	2	0.0
6512	Non-life insurance	6	0.0	2	0.0	8	0.0
6520	Reinsurance	1	0.0	0	0.0	1	0.0
6530	Pension funding	2	0.0	6	0.0	8	0.0
6611	Administration of financial markets	1	0.0	0	0.0	1	0.0
6612	Security and commodity contracts brokerage	3	0.0	0	0.0	3	0.0
6619	Other activities auxiliary to financial service activities	6	0.0	1	0.0	7	0.0
6622	Activities of insurance agents and brokers	2	0.0	1	0.0	3	0.0
6810	Real estate activities with own or leased property	29	0.0	15	0.0	44	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6820	Real estate activities on a fee or contract basis	47	0.0	29	0.0	76	0.0
6910	Legal activities	33	0.0	10	0.0	43	0.0
6920	Accounting, bookkeeping and auditing activities; tax consultancy	5	0.0	2	0.0	7	0.0
7020	Management consultancy activities	5	0.0	2	0.0	7	0.0
7110	Architectural and engineering activities and related technical consultancy	7	0.0	4	0.0	11	0.0
7120	Technical testing and analysis	2	0.0	1	0.0	3	0.0
7210	Research and experimental development on natural sciences and engineering	1	0.0	2	0.0	3	0.0
7310	Advertising	7	0.0	4	0.0	11	0.0
7320	Market research and public opinion polling	4	0.0	0	0.0	4	0.0
7410	Specialized design activities	7	0.0	3	0.0	10	0.0
7420	Photographic activities	513	0.3	258	0.1	771	0.2

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7490	Other professional, scientific and technical activities n.e.c.	26	0.0	9	0.0	35	0.0
7500	Veterinary activities	42	0.0	10	0.0	52	0.0
7710	Renting and leasing of motor vehicles	32	0.0	3	0.0	35	0.0
7721	Renting and leasing of recreational and sports goods	11	0.0	11	0.0	22	0.1
7722	Renting of video tapes and disks	216	0.1	384	0.1	600	0.6
7729	Renting and leasing of other personal and household goods	1,883	1.1	1,080	0.3	2,963	0.0
7730	Renting and leasing of other machinery, equipment and tangible goods	785	0.4	92	0.0	877	0.2
7740	Leasing of intellectual property and similar products, except copyrighted works	2	0.0	1	0.0	3	0.0
7810	Activities of employment placement agencies	61	0.0	29	0.0	90	0.0
7911	Travel agency activities	129	0.1	78	0.0	207	0.0
7912	Tour operator activities	131	0.1	67	0.0	198	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7990	Other reservation service and related activities	1	0.0	0	0.0	1	0.0
8010	Private security activities	66	0.0	9	0.0	75	0.0
8020	Security systems service activities	2	0.0	0	0.0	2	0.0
8121	General cleaning of buildings	1	0.0	3	0.0	4	0.0
8129	Other building and industrial cleaning activities	0	0.0	2	0.0	2	0.0
8211	Combined office administrative service activities	92	0.1	24	0.0	116	0.0
8219	Photocopying, document preparation and other specialized office support activities	467	0.3	259	0.1	726	0.1
8220	Activities of call centres	0	0.0	2	0.0	2	0.0
8230	Organization of conventions and trade shows	1	0.0	0	0.0	1	0.0
8291	Activities of collection agencies and credit bureaus	3	0.0	0	0.0	3	0.0
8292	Packaging activities	3	0.0	2	0.0	5	0.0
8299	Other business support service activities n.e.c.	58	0.0	33	0.0	91	0.0
8510	Pre-primary and primary education	5,701	3.2	912	0.3	6,613	1.3

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8521	General secondary education	1,361	0.8	91	0.0	1,452	0.3
8522	Technical and vocational secondary education	264	0.1	116	0.0	380	0.1
8530	Higher education	98	0.1	11	0.0	109	0.0
8541	Sports and recreation education	7	0.0	4	0.0	11	0.0
8542	Cultural education	12	0.0	3	0.0	15	0.0
8549	Other education n.e.c.	985	0.6	285	0.1	1,270	0.3
8550	Educational support activities	14	0.0	10	0.0	24	0.0
8610	Hospital activities	108	0.1	19	0.0	127	0.0
8620	Medical and dental practice activities	1,265	0.7	194	0.1	1,459	0.3
8690	Other human health activities	2,350	1.3	769	0.2	3,119	0.6
8710	Residential nursing care facilities	13	0.0	4	0.0	17	0.0
8720	Residential care activities for mental retardation, mental health and substance abuse	8	0.0	4	0.0	12	0.0
8730	Residential care activities for the elderly and disabled	6	0.0	5	0.0	11	0.0
8790	Other residential care activities	79	0.0	36	0.0	115	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8810	Social work activities without accommodation for the elderly and disabled	4	0.0	1	0.0	5	0.0
8890	Other social work activities without accommodation	16	0.0	4	0.0	20	0.0
9000	Creative, arts and entertainment activities	786	0.4	435	0.1	1,221	0.2
9101	Library and archives activities	1	0.0	4	0.0	5	0.0
9102	Museums activities and operation of historical sites and buildings	3	0.0	0	0.0	3	0.0
9103	Botanical and zoological gardens and nature reserves activities	13	0.0	3	0.0	16	0.0
9200	Gambling and betting activities	134	0.1	113	0.0	247	0.0
9311	Operation of sports facilities	48	0.0	38	0.0	86	0.0
9312	Activities of sports clubs	60	0.0	39	0.0	99	0.0
9319	Other sports activities	10	0.0	5	0.0	15	0.0
9321	Activities of amusement parks and theme parks	44	0.0	34	0.0	78	0.0
9329	Other amusement and recreation activities n.e.c.	5	0.0	5	0.0	10	0.0

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9411	Activities of business and employers membership organizations	13	0.0	8	0.0	21	0.0
9412	Activities of professional membership organizations	12	0.0	3	0.0	15	0.0
9420	Activities of trade unions	5	0.0	1	0.0	6	0.0
9491	Activities of religious organizations	5,140	2.9	139	0.0	5,279	1.0
9492	Activities of political organizations	153	0.1	9	0.0	162	0.0
9499	Activities of other membership organizations n.e.c.	430	0.2	170	0.1	600	0.1
9511	Repair of computers and peripheral equipment	57	0.0	7	0.0	64	0.0
9512	Repair of communication equipment	1,113	0.6	131	0.0	1,244	0.2
9521	Repair of consumer electronics	2,648	1.5	168	0.1	2,816	0.6
9522	Repair of household appliances and home and garden equipment	275	0.2	26	0.0	301	0.1

Table2.8 Number of establishments by sex of the representative and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9523	Repair of footwear and leather goods	78	0.0	23	0.0	101	0.0
9524	Repair of furniture and home furnishings	22	0.0	1	0.0	23	0.0
9529	Repair of other personal and household goods	3,376	1.9	253	0.1	3,629	0.7
9601	Washing and (dry-) cleaning of textile and fur products	180	0.1	641	0.2	821	0.2
9602	Hairdressing and other beauty treatment	5,189	2.9	11,496	3.5	16,685	3.3
9603	Funeral and related activities	49	0.0	25	0.0	74	0.0
9609	Other personal service activities n.e.c.	300	0.2	639	0.2	939	0.2
	Total	176,130	100.0	329,004	100.0	505,134	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
0710	Mining of iron ores	2	100.0	0	0.0	2	100.0
0729	Mining of other non-ferrous metal ores	24	88.9	3	11.1	27	100.0
0810	Quarrying of stone, sand and clay	82	73.2	30	26.8	112	100.0
0891	Mining of Chemical and fertilizer minerals	0	0.0	1	100.0	1	100.0
0893	Extraction of salt	24	80.0	6	20.0	30	100.0
0899	Other mining and quarrying n.e.c.	2	66.7	1	33.3	3	100.0
0910	Support activities for petroleum and natural gas extraction	1	100.0	0	0.0	1	100.0
0990	Support activities for other mining and quarrying	3	100.0	0	0.0	3	100.0
1010	Processing and preserving of meat	228	75.7	73	24.3	301	100.0
1020	Processing and preserving of fish, crustaceans and molluscs	50	43.9	64	56.1	114	100.0
1030	Processing and preserving of fruit and vegetables	58	62.4	35	37.6	93	100.0
1040	Manufacture of vegetable and animal oils and fats	2	50.0	2	50.0	4	100.0
1050	Manufacture of dairy products	20	58.8	14	41.2	34	100.0
1061	Manufacture of grain mill products	15,963	81.9	3,532	18.1	19,495	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1062	Manufacture of starches and starch products	104	69.3	46	30.7	150	100.0
1071	Manufacture of bakery products	172	53.1	152	46.9	324	100.0
1072	Manufacture of sugar	4,652	76.1	1,462	23.9	6,114	100.0
1073	Manufacture of cocoa, chocolate and sugar confectionery	5	62.5	3	37.5	8	100.0
1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products	420	43.9	537	56.1	957	100.0
1075	Manufacture of prepared meals and dishes	1	33.3	2	66.7	3	100.0
1079	Manufacture of other food products n.e.c.	19	59.4	13	40.6	32	100.0
1080	Manufacture of prepared animal feeds	8	80.0	2	20.0	10	100.0
1101	Distilling, rectifying and blending of spirits	2,246	55.1	1,829	44.9	4,075	100.0
1102	Manufacture of wines	110	51.6	103	48.4	213	100.0
1103	Manufacture of malt liquors and malt	7	70.0	3	30.0	10	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1104	Manufacture of soft drinks; production of mineral waters and other bottled waters	91	65.9	47	34.1	138	100.0
1200	Manufacture of tobacco products	31	93.9	2	6.1	33	100.0
1311	Preparation and spinning of textile fibres	8	30.8	18	69.2	26	100.0
1312	Weaving of textiles	788	9.3	7,716	90.7	8,504	100.0
1313	Finishing of textiles	11	78.6	3	21.4	14	100.0
1391	Manufacture of knitted and crocheted fabrics	4	80.0	1	20.0	5	100.0
1392	Manufacture of made-up textile articles, except apparel	10	3.1	312	96.9	322	100.0
1393	Manufacture of carpets and rugs	6	60.0	4	40.0	10	100.0
1394	Manufacture of cordage, rope, twine and netting	7	28.0	18	72.0	25	100.0
1399	Manufacture of other textiles n.e.c.	3	23.1	10	76.9	13	100.0
1410	Manufacture of wearing apparel, except fur apparel	2,939	18.8	12,723	81.2	15,662	100.0
1430	Manufacture of knitted and crocheted apparel	35	11.8	261	88.2	296	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1511	Tanning and dressing of leather; dressing and dyeing of fur	8	61.5	5	38.5	13	100.0
1512	Manufacture of luggage, handbags and the like, saddlery and harness	109	69.0	49	31.0	158	100.0
1520	Manufacture of footwear	76	71.0	31	29.0	107	100.0
1610	Sawmilling and planing of wood	262	85.6	44	14.4	306	100.0
1621	Manufacture of veneer sheets and wood-based panels	179	86.5	28	13.5	207	100.0
1622	Manufacture of builders' carpentry and joinery	344	88.9	43	11.1	387	100.0
1623	Manufacture of wooden containers	18	85.7	3	14.3	21	100.0
1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials	347	33.6	687	66.4	1034	100.0
1701	Manufacture of pulp, paper and paperboard	9	75.0	3	25.0	12	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1702	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard	9	60.0	6	40.0	15	100.0
1709	Manufacture of other articles of paper and paperboard	4	50.0	4	50.0	8	100.0
1811	Printing	116	61.7	72	38.3	188	100.0
1812	Service activities related to printing	65	68.4	30	31.6	95	100.0
1820	Reproduction of recorded media	1	100.0	0	0.0	1	100.0
1910	Manufacture of coke oven products	1	100.0	0	0.0	1	100.0
1920	Manufacture of refined petroleum products	1	100.0	0	0.0	1	100.0
2011	Manufacture of basic chemicals	3	100.0	0	0.0	3	100.0
2013	Manufacture of plastics and synthetic rubber in primary forms	28	87.5	4	12.5	32	100.0
2021	Manufacture of pesticides and other agrochemical products	1	100.0	0	0.0	1	100.0
2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics	2	66.7	1	33.3	3	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2023	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	15	60.0	10	40.0	25	100.0
2029	Manufacture of other chemical products n.e.c.	48	60.0	32	40.0	80	100.0
2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products	9	90.0	1	10.0	10	100.0
2211	Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres	2	100.0	0	0.0	2	100.0
2219	Manufacture of other rubber products	5	100.0	0	0.0	5	100.0
2220	Manufacture of plastics products	36	92.3	3	7.7	39	100.0
2310	Manufacture of glass and glass products	228	82.9	47	17.1	275	100.0
2391	Manufacture of refractory products	0	0.0	1	100.0	1	100.0
2392	Manufacture of clay building materials	522	58.3	373	41.7	895	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2393	Manufacture of other porcelain and ceramic products	35	76.1	11	23.9	46	100.0
2394	Manufacture of cement, lime and plaster	17	81.0	4	19.0	21	100.0
2395	Manufacture of articles of concrete, cement and plaster	1,203	76.6	367	23.4	1,570	100.0
2396	Cutting, shaping and finishing of stone	10	71.4	4	28.6	14	100.0
2399	Manufacture of other non-metallic mineral products	4	100.0	0	0.0	4	100.0
2410	Manufacture of basic iron and steel	0	0.0	1	100.0	1	100.0
2420	Manufacture of basic precious and other non-ferrous metals	21	84.0	4	16.0	25	100.0
2431	Casting of iron and steel	8	80.0	2	20.0	10	100.0
2432	Casting of non-ferrous metals	1	50.0	1	50.0	2	100.0
2511	Manufacture of structural metal products	2,438	86.6	376	13.4	2,814	100.0
2512	Manufacture of tanks, reservoirs and containers of metal	315	86.3	50	13.7	365	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2513	Manufacture of steam generators, except central heating hot water boilers	5	100.0	0	0.0	5	100.0
2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	15	88.2	2	11.8	17	100.0
2592	Treatment and coating of metals; machining	636	92.8	49	7.2	685	100.0
2593	Manufacture of cutlery, hand tools and general hardware	653	96.2	26	3.8	679	100.0
2599	Manufacture of other fabricated metal products n.e.c.	147	90.2	16	9.8	163	100.0
2620	Manufacture of computers and peripheral equipment	0	0.0	1	100.0	1	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2670	Manufacture of optical instruments and photographic equipment	0	0.0	1	100.0	1	100.0
2680	Manufacture of magnetic and optical media	2	100.0	0	0.0	2	100.0
2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus	6	100.0	0	0.0	6	100.0
2740	Manufacture of electric lighting equipment	1	100.0	0	0.0	1	100.0
2790	Manufacture of other electrical equipment	1	100.0	0	0.0	1	100.0
2811	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines	3	100.0	0	0.0	3	100.0
2813	Manufacture of other pumps, compressors, taps and valves	1	100.0	0	0.0	1	100.0
2815	Manufacture of ovens, furnaces and furnace burners	3	100.0	0	0.0	3	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2821	Manufacture of agricultural and forestry machinery	11	100.0	0	0.0	11	100.0
2822	Manufacture of metal-forming machinery and machine tools	1	100.0	0	0.0	1	100.0
2825	Manufacture of machinery for food, beverage and tobacco processing	1	100.0	0	0.0	1	100.0
2920	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers	1	50.0	1	50.0	2	100.0
2930	Manufacture of parts and accessories for motor vehicles	1	100.0	0	0.0	1	100.0
3011	Building of ships and floating structures	23	92.0	2	8.0	25	100.0
3012	Building of pleasure and sporting boats	0	0.0	0	0.0	0	0.0
3091	Manufacture of motorcycles	1	100.0	0	0.0	1	100.0
3092	Manufacture of bicycles and invalid carriages	4	57.1	3	42.9	7	100.0
3099	Manufacture of other transport equipment n.e.c.	43	89.6	5	10.4	48	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3100	Manufacture of furniture	910	76.1	286	23.9	1,196	100.0
3211	Manufacture of jewellery and related articles	1,452	82.3	312	17.7	1,764	100.0
3212	Manufacture of imitation jewellery and related articles	4	66.7	2	33.3	6	100.0
3220	Manufacture of musical instruments	5	100.0	0	0.0	5	100.0
3230	Manufacture of sports goods	0	0.0	3	100.0	3	100.0
3240	Manufacture of games and toys	1	25.0	3	75.0	4	100.0
3250	Manufacture of medical and dental instruments and supplies	1	33.3	2	66.7	3	100.0
3290	Other manufacturing n.e.c.	9	18.0	41	82.0	50	100.0
3311	Repair of fabricated metal products	7	87.5	1	12.5	8	100.0
3312	Repair of machinery	679	90.4	72	9.6	751	100.0
3313	Repair of electronic and optical equipment	29	90.6	3	9.4	32	100.0
3314	Repair of electrical equipment	91	91.0	9	9.0	100	100.0
3315	Repair of transport equipment, except motor vehicles	31	93.9	2	6.1	33	100.0
3319	Repair of other equipment	6	66.7	3	33.3	9	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3320	Installation of industrial machinery and equipment	3	60.0	2	40.0	5	100.0
3510	Electric power generation, transmission and distribution	3,668	84.7	661	15.3	4,329	100.0
3520	Manufacture of gas; distribution of gaseous fuels through mains	20	71.4	8	28.6	28	100.0
3530	Steam and air conditioning supply	184	73.6	66	26.4	250	100.0
3600	Water collection, treatment and supply	258	75.9	82	24.1	340	100.0
3811	Collection of non-hazardous waste	14	73.7	5	26.3	19	100.0
3812	Collection of hazardous waste	3	75.0	1	25.0	4	100.0
3821	Treatment and disposal of non-hazardous waste	1	100.0	0	0.0	1	100.0
3830	Materials recovery	63	65.6	33	34.4	96	100.0
3900	Remediation activities and other waste management services	1	100.0	0	0.0	1	100.0
4100	Construction of buildings	52	80.0	13	20.0	65	100.0
4210	Construction of roads and railways	10	71.4	4	28.6	14	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4220	Construction of utility projects	38	82.6	8	17.4	46	100.0
4290	Construction of other civil engineering projects	1	100.0	0	0.0	1	100.0
4312	Site preparation	1	100.0	0	0.0	1	100.0
4321	Electrical installation	3	100.0	0	0.0	3	100.0
4322	Plumbing, heat and air-conditioning installation	1	100.0	0	0.0	1	100.0
4329	Other construction installation	3	50.0	3	50.0	6	100.0
4330	Building completion and finishing	5	50.0	5	50.0	10	100.0
4390	Other specialized construction activities	34	82.9	7	17.1	41	100.0
4510	Sale of motor vehicles	243	84.7	44	15.3	287	100.0
4520	Maintenance and repair of motor vehicles	3,395	87.6	481	12.4	3,876	100.0
4530	Sale of motor vehicle parts and accessories	925	66.8	459	33.2	1,384	100.0
4540	Sale, maintenance and repair of motorcycles and related parts and accessories	15,071	88.9	1,891	11.1	16,962	100.0
4610	Wholesale on a fee or contract basis	6	33.3	12	66.7	18	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4620	Wholesale of agricultural raw materials and live animals	497	53.4	433	46.6	930	100.0
4630	Wholesale of food, beverages and tobacco	321	42.1	442	57.9	763	100.0
4641	Wholesale of textiles, clothing and footwear	85	18.8	366	81.2	451	100.0
4649	Wholesale of other household goods	66	46.2	77	53.8	143	100.0
4651	Wholesale of computers, computer peripheral equipment and software	10	58.8	7	41.2	17	100.0
4652	Wholesale of electronic and telecommunication s equipment and parts	35	74.5	12	25.5	47	100.0
4653	Wholesale of agricultural machinery, equipment and supplies	247	65.5	130	34.5	377	100.0
4659	Wholesale of other machinery and equipment	194	60.4	127	39.6	321	100.0
4661	Wholesale of solid, liquid and gaseous fuels and related products	35	64.8	19	35.2	54	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4662	Wholesale of metals and metal ores	11	52.4	10	47.6	21	100.0
4663	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies	2,187	55.0	1,789	45.0	3,976	100.0
4669	Wholesale of waste and scrap and other products n.e.c.	786	57.2	587	42.8	1,373	100.0
4690	Non-specialized wholesale trade	99	36.1	175	63.9	274	100.0
4711	Retail sale in non-specialized stores with food, beverages or tobacco predominating	127	28.8	314	71.2	441	100.0
4719	Other retail sale in non-specialized stores	22,252	18.6	97,373	81.4	119,625	100.0
4721	Retail sale of food in specialized stores	3,863	12.1	28,060	87.9	31,923	100.0
4722	Retail sale of beverages in specialized stores	1,745	26.9	4,731	73.1	6,476	100.0
4723	Retail sale of tobacco products in specialized stores	98	24.6	300	75.4	398	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4730	Retail sale of automotive fuel in specialized stores	2,040	37.0	3,467	63.0	5,507	100.0
4741	Retail sale of computers, peripheral units, software and telecommunication s equipment in specialized stores	4,613	70.2	1,960	29.8	6,573	100.0
4742	Retail sale of audio and video equipment in specialized stores	634	52.1	584	47.9	1,218	100.0
4751	Retail sale of textiles in specialized stores	79	19.6	324	80.4	403	100.0
4752	Retail sale of hardware, paints and glass in specialized stores	554	54.3	466	45.7	1,020	100.0
4753	Retail sale of carpets, rugs, wall and floor coverings in specialized stores	101	28.6	252	71.4	353	100.0
4759	Retail sale of electrical household appliances, furniture, lighting equipment and other household articles in specialized stores	1,591	40.3	2,354	59.7	3,945	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4761	Retail sale of books, newspapers and stationary in specialized stores	274	28.1	700	71.9	974	100.0
4762	Retail sale of music and video recordings in specialized stores	54	38.0	88	62.0	142	100.0
4763	Retail sale of sporting equipment in specialized stores	452	62.2	275	37.8	727	100.0
4764	Retail sale of games and toys in specialized stores	75	20.6	289	79.4	364	100.0
4771	Retail sale of clothing, footwear and leather articles in specialized stores	951	18.3	4,249	81.7	5,200	100.0
4772	Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles in specialized stores	2,480	29.0	6,070	71.0	8,550	100.0
4773	Other retail sale of new goods in specialized stores	3,144	30.3	7,224	69.7	10,368	100.0
4774	Retail sale of second-hand goods	266	11.6	2,026	88.4	2,292	100.0
4781	Retail sale via stalls and markets of food, beverages and tobacco products	2,395	7.0	31,916	93.0	34,311	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4782	Retail sale via stalls and markets of textiles, clothing and footwear	1,534	8.5	16,551	91.5	18,085	100.0
4789	Retail sale via stalls and markets of other goods	376	18.5	1,656	81.5	2,032	100.0
4791	Retail sale via mail order houses or via Internet	1	25.0	3	75.0	4	100.0
4799	Other retail sale not in stores, stalls or markets	71	49.0	74	51.0	145	100.0
4921	Urban and suburban passenger land transport	43	91.5	4	8.5	47	100.0
4922	Other passenger land transport	180	87.0	27	13.0	207	100.0
4923	Freight transport by road	308	86.0	50	14.0	358	100.0
5011	Sea and coastal passenger water transport	10	76.9	3	23.1	13	100.0
5012	Sea and coastal freight water transport	11	100.0	0	0.0	11	100.0
5021	Inland passenger water transport	98	67.1	48	32.9	146	100.0
5022	Inland freight water transport	2	66.7	1	33.3	3	100.0
5110	Passenger air transport	2	66.7	1	33.3	3	100.0
5120	Freight air transport	5	100.0	0	0.0	5	100.0
5210	Warehousing and storage	101	70.6	42	29.4	143	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5221	Service activities incidental to land transportation	391	69.8	169	30.2	560	100.0
5222	Service activities incidental to water transportation	9	64.3	5	35.7	14	100.0
5223	Service activities incidental to air transportation	2	100.0	0	0.0	2	100.0
5224	Cargo handling	6	66.7	3	33.3	9	100.0
5229	Other transportation support activities	19	73.1	7	26.9	26	100.0
5310	Postal activities	2	66.7	1	33.3	3	100.0
5320	Courier activities	6	85.7	1	14.3	7	100.0
5510	Short term accommodation activities	1,414	58.0	1,022	42.0	2,436	100.0
5520	Camping grounds, recreational vehicle parks and trailer parks	1	50.0	1	50.0	2	100.0
5590	Other accommodation	185	57.6	136	42.4	321	100.0
5610	Restaurants and mobile food service activities	7,425	16.7	36,957	83.3	44,382	100.0
5621	Event catering	428	78.1	120	21.9	548	100.0
5629	Other food service activities	0	0.0	13	100.0	13	100.0
5630	Beverage serving activities	5,184	23.6	16,776	76.4	21,960	100.0
5811	Book publishing	145	50.0	145	50.0	290	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5812	Publishing of directories and mailing lists	1	33.3	2	66.7	3	100.0
5813	Publishing of newspapers, journals and periodicals	10	100.0	0	0.0	10	100.0
5819	Other publishing activities	72	70.6	30	29.4	102	100.0
5911	Motion picture, video and television programme production activities	4	57.1	3	42.9	7	100.0
5912	Motion picture, video and television programme post-production activities	2	66.7	1	33.3	3	100.0
5913	Motion picture, video and television programme distribution activities	8	72.7	3	27.3	11	100.0
5914	Motion picture projection activities	18	75.0	6	25.0	24	100.0
5920	Sound recording and music publishing activities	56	87.5	8	12.5	64	100.0
6010	Radio broadcasting	27	79.4	7	20.6	34	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6020	Television programming and broadcasting activities	29	93.5	2	6.5	31	100.0
6110	Wired telecommunications activities	11	68.8	5	31.3	16	100.0
6120	Wireless telecommunications activities	2,623	85.7	438	14.3	3,061	100.0
6130	Satellite telecommunications activities	6	85.7	1	14.3	7	100.0
6190	Other telecommunications activities	133	39.3	205	60.7	338	100.0
6201	Computer programming activities	4	100.0	0	0.0	4	100.0
6209	Other information technology and computer service activities	652	93.9	42	6.1	694	100.0
6311	Data processing, hosting and related activities	1	50.0	1	50.0	2	100.0
6312	Web portals	1	100.0	0	0.0	1	100.0
6391	News agency activities	3	75.0	1	25.0	4	100.0
6399	Other information service activities n.e.c.	2	40.0	3	60.0	5	100.0
6411	Central banking	13	92.9	1	7.1	14	100.0
6419	Other monetary intermediation	283	80.4	69	19.6	352	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6420	Activities of holding companies	8	100.0	0	0.0	8	100.0
6430	Trusts, funds and similar financial entities	11	91.7	1	8.3	12	100.0
6491	Financial leasing	5	55.6	4	44.4	9	100.0
6492	Other credit granting	607	84.0	116	16.0	723	100.0
6499	Other financial service activities, except insurance and pension funding activities, n.e.c.	667	27.4	1766	72.6	2,433	100.0
6511	Life insurance	2	100.0	0	0.0	2	100.0
6512	Non-life insurance	6	75.0	2	25.0	8	100.0
6520	Reinsurance	1	100.0	0	0.0	1	100.0
6530	Pension funding	2	25.0	6	75.0	8	100.0
6611	Administration of financial markets	1	100.0	0	0.0	1	100.0
6612	Security and commodity contracts brokerage	3	100.0	0	0.0	3	100.0
6619	Other activities auxiliary to financial service activities	6	85.7	1	14.3	7	100.0
6622	Activities of insurance agents and brokers	2	66.7	1	33.3	3	100.0
6810	Real estate activities with own or leased property	29	65.9	15	34.1	44	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6820	Real estate activities on a fee or contract basis	47	61.8	29	38.2	76	100.0
6910	Legal activities	33	76.7	10	23.3	43	100.0
6920	Accounting, bookkeeping and auditing activities; tax consultancy	5	71.4	2	28.6	7	100.0
7020	Management consultancy activities	5	71.4	2	28.6	7	100.0
7110	Architectural and engineering activities and related technical consultancy	7	63.6	4	36.4	11	100.0
7120	Technical testing and analysis	2	66.7	1	33.3	3	100.0
7210	Research and experimental development on natural sciences and engineering	1	33.3	2	66.7	3	100.0
7310	Advertising	7	63.6	4	36.4	11	100.0
7320	Market research and public opinion polling	4	100.0	0	0.0	4	100.0
7410	Specialized design activities	7	70.0	3	30.0	10	100.0
7420	Photographic activities	513	66.5	258	33.5	771	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7490	Other professional, scientific and technical activities n.e.c.	26	74.3	9	25.7	35	100.0
7500	Veterinary activities	42	80.8	10	19.2	52	100.0
7710	Renting and leasing of motor vehicles	32	91.4	3	8.6	35	100.0
7721	Renting and leasing of recreational and sports goods	11	50.0	11	50.0	22	100.0
7722	Renting of video tapes and disks	216	36.0	384	64.0	600	100.0
7729	Renting and leasing of other personal and household goods	1,883	63.6	1,080	36.4	2,963	100.0
7730	Renting and leasing of other machinery, equipment and tangible goods	785	89.5	92	10.5	877	100.0
7740	Leasing of intellectual property and similar products, except copyrighted works	2	66.7	1	33.3	3	100.0
7810	Activities of employment placement agencies	61	67.8	29	32.2	90	100.0
7911	Travel agency activities	129	62.3	78	37.7	207	100.0
7912	Tour operator activities	131	66.2	67	33.8	198	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7990	Other reservation service and related activities	1	100.0	0	0.0	1	100.0
8010	Private security activities	66	88.0	9	12.0	75	100.0
8020	Security systems service activities	2	100.0	0	0.0	2	100.0
8121	General cleaning of buildings	1	25.0	3	75.0	4	100.0
8129	Other building and industrial cleaning activities	0	0.0	2	100.0	2	100.0
8211	Combined office administrative service activities	92	79.3	24	20.7	116	100.0
8219	Photocopying, document preparation and other specialized office support activities	467	64.3	259	35.7	726	100.0
8220	Activities of call centres	0	0.0	2	100.0	2	100.0
8230	Organization of conventions and trade shows	1	100.0	0	0.0	1	100.0
8291	Activities of collection agencies and credit bureaus	3	100.0	0	0.0	3	100.0
8292	Packaging activities	3	60.0	2	40.0	5	100.0
8299	Other business support service activities n.e.c.	58	63.7	33	36.3	91	100.0
8510	Pre-primary and primary education	5,701	86.2	912	13.8	6,613	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8521	General secondary education	1,361	93.7	91	6.3	1,452	100.0
8522	Technical and vocational secondary education	264	69.5	116	30.5	380	100.0
8530	Higher education	98	89.9	11	10.1	109	100.0
8541	Sports and recreation education	7	63.6	4	36.4	11	100.0
8542	Cultural education	12	80.0	3	20.0	15	100.0
8549	Other education n.e.c.	985	77.6	285	22.4	1,270	100.0
8550	Educational support activities	14	58.3	10	41.7	24	100.0
8610	Hospital activities	108	85.0	19	15.0	127	100.0
8620	Medical and dental practice activities	1,265	86.7	194	13.3	1,459	100.0
8690	Other human health activities	2,350	75.3	769	24.7	3,119	100.0
8710	Residential nursing care facilities	13	76.5	4	23.5	17	100.0
8720	Residential care activities for mental retardation, mental health and substance abuse	8	66.7	4	33.3	12	100.0
8730	Residential care activities for the elderly and disabled	6	54.5	5	45.5	11	100.0
8790	Other residential care activities	79	68.7	36	31.3	115	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8810	Social work activities without accommodation for the elderly and disabled	4	80.0	1	20.0	5	100.0
8890	Other social work activities without accommodation	16	80.0	4	20.0	20	100.0
9000	Creative, arts and entertainment activities	786	64.4	435	35.6	1,221	100.0
9101	Library and archives activities	1	20.0	4	80.0	5	100.0
9102	Museums activities and operation of historical sites and buildings	3	100.0	0	0.0	3	100.0
9103	Botanical and zoological gardens and nature reserves activities	13	81.3	3	18.8	16	100.0
9200	Gambling and betting activities	134	54.3	113	45.7	247	100.0
9311	Operation of sports facilities	48	55.8	38	44.2	86	100.0
9312	Activities of sports clubs	60	60.6	39	39.4	99	100.0
9319	Other sports activities	10	66.7	5	33.3	15	100.0
9321	Activities of amusement parks and theme parks	44	56.4	34	43.6	78	100.0
9329	Other amusement and recreation activities n.e.c.	5	50.0	5	50.0	10	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9411	Activities of business and employers membership organizations	13	61.9	8	38.1	21	100.0
9412	Activities of professional membership organizations	12	80.0	3	20.0	15	100.0
9420	Activities of trade unions	5	83.3	1	16.7	6	100.0
9491	Activities of religious organizations	5,140	97.4	139	2.6	5,279	100.0
9492	Activities of political organizations	153	94.4	9	5.6	162	100.0
9499	Activities of other membership organizations n.e.c.	430	71.7	170	28.3	600	100.0
9511	Repair of computers and peripheral equipment	57	89.1	7	10.9	64	100.0
9512	Repair of communication equipment	1,113	89.5	131	10.5	1,244	100.0
9521	Repair of consumer electronics	2,648	94.0	168	6.0	2,816	100.0
9522	Repair of household appliances and home and garden equipment	275	91.4	26	8.6	301	100.0

Table2.9 Number of establishments by sex of the representative and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9523	Repair of footwear and leather goods	78	77.2	23	22.8	101	100.0
9524	Repair of furniture and home furnishings	22	95.7	1	4.3	23	100.0
9529	Repair of other personal and household goods	3,376	93.0	253	7.0	3,629	100.0
9601	Washing and (dry-) cleaning of textile and fur products	180	21.9	641	78.1	821	100.0
9602	Hairdressing and other beauty treatment	5189	31.1	11496	68.9	16685	100.0
9603	Funeral and related activities	49	66.2	25	33.8	74	100.0
9609	Other personal service activities n.e.c.	300	31.9	639	68.1	939	100.0
	Total	176,130	34.9	329,004	65.1	505,134	100.0

Table3.1 Number of persons engaged by sex

Sex	persons engaged	Share (%)
Male	649,358	38.8
Female	1,024,032	61.2
Total	1,673,390	100.0

Table3.2 Number of persons engaged by nationality of the owner (1)

Nationality of the owner	Male	Share (%)	Female	Share (%)	Total	Share (%)
Cambodian	593,279	91.4	787,975	76.9	1,381,254	82.5
Foreigner	56,079	8.6	236,057	23.1	292,136	17.5
Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

Table3.3 Number of persons engaged by nationality of the owner (2)

Nationality of the owner	Male	Share (%)	Female	Share (%)	Total	Share (%)
Cambodian	593,279	43.0	787,975	57.0	1,381,254	100.0
Foreigner	56,079	19.2	236,057	80.8	292,136	100.0
Total	649,358	38.8	1,024,032	61.2	1,673,390	100.0

Table3.4 Number of persons engaged by year of starting business (1)

Year of starting business	Male	Share (%)	Female	Share (%)	Total	Share (%)
1979 or before	24,020	3.7	19,044	1.9	43,064	2.6
1980-1989	38,953	6.0	38,228	3.7	77,181	4.6
1990-1999	102,082	15.7	170,223	16.6	272,305	16.3
2000-2004	115,945	17.9	170,423	16.6	286,368	17.1
2005	38,340	5.9	75,318	7.4	113,658	6.8
2006	35,950	5.5	76,941	7.5	112,891	6.7
2007	45,828	7.1	65,057	6.4	110,885	6.6
2008	59,544	9.2	99,390	9.7	158,934	9.5
2009	68,051	10.5	110,685	10.8	178,736	10.7
2010	85,671	13.2	139,901	13.7	225,572	13.5
2011	26,575	4.1	45,099	4.4	71,674	4.3
Unknown	8,399	1.3	13,723	1.3	22,122	1.3
Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

Table3.5 Number of persons engaged by year of starting business (2)

Year of starting business	Male	Share (%)	Female	Share (%)	Total	Share (%)
1979 or before	24,020	55.8	19,044	44.2	43,064	100.0
1980-1989	38,953	50.5	38,228	49.5	77,181	100.0
1990-1999	102,082	37.5	170,223	62.5	272,305	100.0
2000-2004	115,945	40.5	170,423	59.5	286,368	100.0
2005	38,340	33.7	75,318	66.3	113,658	100.0
2006	35,950	31.8	76,941	68.2	112,891	100.0
2007	45,828	41.3	65,057	58.7	110,885	100.0
2008	59,544	37.5	99,390	62.5	158,934	100.0
2009	68,051	38.1	110,685	61.9	178,736	100.0
2010	85,671	38.0	139,901	62.0	225,572	100.0
2011	26,575	37.1	45,099	62.9	71,674	100.0
Unknown	8,399	38.0	13,723	62.0	22,122	100.0
Total	649,358	38.8	1,024,032	61.2	1,673,390	100.0

Table3.6 Number of persons engaged by size of persons engaged (1)

Number of persons engaged	Male	Share (%)	Female	Share (%)	Total	Share (%)
1	54,888	8.5	167,279	16.3	222,167	13.3
2	142,405	21.9	210,023	20.5	352,428	21.1
3	60,753	9.4	78,387	7.7	139,140	8.3
4	41,569	6.4	41,939	4.1	83,508	5.0
5-9	91,464	14.1	71,823	7.0	163,287	9.8
10-49	119,568	18.4	85,774	8.4	205,342	12.3
50-99	31,624	4.9	23,655	2.3	55,279	3.3
100-499	47,890	7.4	62,348	6.1	110,238	6.6
500-999	21,792	3.4	65,114	6.4	86,906	5.2
1,000 and over	37,405	5.8	217,690	21.3	255,095	15.2
Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

Table3.7 Number of persons engaged by size of persons engaged (2)

Number of persons engaged	Male	Share (%)	Female	Share (%)	Total	Share (%)
1	54,888	24.7	167,279	75.3	222,167	100.0
2	142,405	40.4	210,023	59.6	352,428	100.0
3	60,753	43.7	78,387	56.3	139,140	100.0
4	41,569	49.8	41,939	50.2	83,508	100.0
5-9	91,464	56.0	71,823	44.0	163,287	100.0
10-49	119,568	58.2	85,774	41.8	205,342	100.0
50-99	31,624	57.2	23,655	42.8	55,279	100.0
100-499	47,890	43.4	62,348	56.6	110,238	100.0
500-999	21,792	25.1	65,114	74.9	86,906	100.0
1,000 and over	37,405	14.7	217,690	85.3	255,095	100.0
Total	649,358	38.8	1,024,032	61.2	1,673,390	100.0

Table3.8 Number of persons engaged by sex and by sex of the representative (1)

Sex of the representative	Male	Share (%)	Female	Share (%)	Total	Share (%)
Male	483,513	74.5	464,433	45.4	947,946	56.6
Female	165,845	25.5	559,599	54.6	725,444	43.4
Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

Table3.9 Number of persons engaged by sex and by sex of the representative (2)

Sex of the representative	Male	Share (%)	Female	Share (%)	Total	Share (%)
Male	483,513	51.0	464,433	49.0	947,946	100.0
Female	165,845	22.9	559,599	77.1	725,444	100.0
Total	649,358	38.8	1,024,032	61.2	1,673,390	100.0

Table3.10 Number of persons engaged by sex and by Industry (1)

	Section of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
B	Mining and quarrying	1,632	0.3	408	0.0	2,040	0.1
C	Manufacturing	141,755	21.8	388,586	37.9	530,341	31.7
D	Electricity, gas, steam and air conditioning supply	11,023	1.7	3,609	0.4	14,632	0.9
E	Water supply; sewerage, waste management and remediation activities	3,084	0.5	1,124	0.1	4,208	0.3
F	Construction	1,729	0.3	300	0.0	2,029	0.1
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	210,497	32.4	342,996	33.5	553,493	33.1
H	Transportation and storage	9,814	1.5	2,131	0.2	11,945	0.7
I	Accommodation and food service activities	67,253	10.4	128,034	12.5	195,287	11.7
J	Information and communication	12,059	1.9	4,530	0.4	16,589	1.0
K	Financial and insurance activities	17,046	2.6	10,786	1.1	27,832	1.7
L	Real estate activities	675	0.1	396	0.0	1,071	0.1
M	Professional, scientific and technical activities	2,358	0.4	1,456	0.1	3,814	0.2
N	Administrative and support services	21,366	3.3	8,714	0.9	30,080	1.8
P	Education	76,951	11.9	53,405	5.2	130,356	7.8
Q	Human health and social work activities	17,793	2.7	15,383	1.5	33,176	2.0
R	Arts, entertainment and recreation	18,313	2.8	21,850	2.1	40,163	2.4
S	Other service activities	36,010	5.5	40,324	3.9	76,334	4.6
	Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

Table3.11 Number of persons engaged by sex and by Industry (2)

	Section of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
B	Mining and quarrying	1,632	80.0	408	20.0	2,040	100.0
C	Manufacturing	141,755	26.7	388,586	73.3	530,341	100.0
D	Electricity, gas, steam and air conditioning supply	11,023	75.3	3,609	24.7	14,632	100.0
E	Water supply; sewerage, waste management and remediation activities	3,084	73.3	1,124	26.7	4,208	100.0
F	Construction	1,729	85.2	300	14.8	2,029	100.0
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	210,497	38.0	342,996	62.0	553,493	100.0
H	Transportation and storage	9,814	82.2	2,131	17.8	11,945	100.0
I	Accommodation and food service activities	67,253	34.4	128,034	65.6	195,287	100.0
J	Information and communication	12,059	72.7	4,530	27.3	16,589	100.0
K	Financial and insurance activities	17,046	61.2	10,786	38.8	27,832	100.0
L	Real estate activities	675	63.0	396	37.0	1,071	100.0
M	Professional, scientific and technical activities	2,358	61.8	1,456	38.2	3,814	100.0
N	Administrative and support services	21,366	71.0	8,714	29.0	30,080	100.0
P	Education	76,951	59.0	53,405	41.0	130,356	100.0
Q	Human health and social work activities	17,793	53.6	15,383	46.4	33,176	100.0
R	Arts, entertainment and recreation	18,313	45.6	21,850	54.4	40,163	100.0
S	Other service activities	36,010	47.2	40,324	52.8	76,334	100.0
	Total	649,358	38.8	1,024,032	61.2	1,673,390	100.0

Table3.12 Number of persons engaged by sex and by Industry (3)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
0710	Mining of iron ores	30	0.0	2	0.0	32	0.0
0729	Mining of other non-ferrous metal ores	306	0.0	37	0.0	343	0.0
0810	Quarrying of stone, sand and clay	899	0.1	245	0.0	1,144	0.1
0891	Mining of Chemical and fertilizer minerals	0	0.0	1	0.0	1	0.0
0893	Extraction of salt	316	0.0	104	0.0	420	0.0
0899	Other mining and quarrying n.e.c.	18	0.0	11	0.0	29	0.0
0910	Support activities for petroleum and natural gas extraction	2	0.0	1	0.0	3	0.0
0990	Support activities for other mining and quarrying	61	0.0	7	0.0	68	0.0
1010	Processing and preserving of meat	760	0.1	398	0.0	1,158	0.1
1020	Processing and preserving of fish, crustaceans and molluscs	363	0.1	649	0.1	1,012	0.1
1030	Processing and preserving of fruit and vegetables	303	0.0	243	0.0	546	0.0
1040	Manufacture of vegetable and animal oils and fats	78	0.0	232	0.0	310	0.0
1050	Manufacture of dairy products	73	0.0	57	0.0	130	0.0
1061	Manufacture of grain mill products	26,425	4.1	14,183	1.4	40,608	2.4

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1062	Manufacture of starches and starch products	938	0.1	569	0.1	1,507	0.1
1071	Manufacture of bakery products	1,366	0.2	1,023	0.1	2,389	0.1
1072	Manufacture of sugar	7,820	1.2	7,638	0.7	15,458	0.9
1073	Manufacture of cocoa, chocolate and sugar confectionery	67	0.0	58	0.0	125	0.0
1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products	1,567	0.2	2,074	0.2	3,641	0.2
1075	Manufacture of prepared meals and dishes	30	0.0	38	0.0	68	0.0
1079	Manufacture of other food products n.e.c.	95	0.0	71	0.0	166	0.0
1080	Manufacture of prepared animal feeds	904	0.1	331	0.0	1,235	0.1
1101	Distilling, rectifying and blending of spirits	4,109	0.6	4,295	0.4	8,404	0.5
1102	Manufacture of wines	292	0.0	257	0.0	549	0.0
1103	Manufacture of malt liquors and malt	910	0.1	690	0.1	1,600	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1104	Manufacture of soft drinks; production of mineral waters and other bottled waters	1,526	0.2	813	0.1	2,339	0.1
1200	Manufacture of tobacco products	884	0.1	1450	0.1	2334	0.1
1311	Preparation and spinning of textile fibres	32	0.0	92	0.0	124	0.0
1312	Weaving of textiles	6,120	0.9	25,877	2.5	31,997	1.9
1313	Finishing of textiles	558	0.1	4,237	0.4	4,795	0.3
1391	Manufacture of knitted and crocheted fabrics	357	0.1	986	0.1	1,343	0.1
1392	Manufacture of made-up textile articles, except apparel	64	0.0	494	0.0	558	0.0
1393	Manufacture of carpets and rugs	55	0.0	18	0.0	73	0.0
1394	Manufacture of cordage, rope, twine and netting	18	0.0	51	0.0	69	0.0
1399	Manufacture of other textiles n.e.c.	15	0.0	67	0.0	82	0.0
1410	Manufacture of wearing apparel, except fur apparel	31,853	4.9	249,972	24.4	281,825	16.8
1420	Manufacture of articles of fur	1,797	0.3	10,811	1.1	12,608	0.8
1430	Manufacture of knitted and crocheted apparel	48	0.0	10	0.0	58	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1511	Tanning and dressing of leather; dressing and dyeing of fur	352	0.1	434	0.0	786	0.0
1512	Manufacture of luggage, handbags and the like, saddlery and harness	2,522	0.4	37,498	3.7	40,020	2.4
1520	Manufacture of footwear	1,166	0.2	403	0.0	1,569	0.1
1610	Sawmilling and planing of wood	1,138	0.2	1,060	0.1	2,198	0.1
1621	Manufacture of veneer sheets and wood-based panels	904	0.1	331	0.0	1,235	0.1
1622	Manufacture of builders' carpentry and joinery	972	0.1	159	0.0	1131	0.1
1623	Manufacture of wooden containers	46	0.0	20	0.0	66	0.0
1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials	851	0.1	1,587	0.2	2,438	0.1
1701	Manufacture of pulp, paper and paperboard	261	0.0	166	0.0	427	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1702	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard	541	0.1	197	0.0	738	0.0
1709	Manufacture of other articles of paper and paperboard	11	0.0	89	0.0	100	0.0
1811	Printing	1,572	0.2	1,798	0.2	3,370	0.2
1812	Service activities related to printing	277	0.0	149	0.0	426	0.0
1820	Reproduction of recorded media	2	0.0	2	0.0	4	0.0
1910	Manufacture of coke oven products	4	0.0	1	0.0	5	0.0
1920	Manufacture of refined petroleum products	34	0.0	18	0.0	52	0.0
2011	Manufacture of basic chemicals	28	0.0	3	0.0	31	0.0
2013	Manufacture of plastics and synthetic rubber in primary forms	5,859	0.9	2,670	0.3	8,529	0.5
2021	Manufacture of pesticides and other agrochemical products	35	0.0	5	0.0	40	0.0
2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics	47	0.0	13	0.0	60	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2023	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	66	0.0	62	0.0	128	0.0
2029	Manufacture of other chemical products n.e.c.	212	0.0	154	0.0	366	0.0
2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products	196	0.0	113	0.0	309	0.0
2211	Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres	15	0.0	0	0.0	15	0.0
2219	Manufacture of other rubber products	150	0.0	41	0.0	191	0.0
2220	Manufacture of plastics products	631	0.1	399	0.0	1,030	0.1
2310	Manufacture of glass and glass products	859	0.1	141	0.0	1,000	0.1
2391	Manufacture of refractory products	0	0.0	1	0.0	1	0.0
2392	Manufacture of clay building materials	5,841	0.9	4,505	0.4	10,346	0.6

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2393	Manufacture of other porcelain and ceramic products	217	0.0	60	0.0	277	0.0
2394	Manufacture of cement, lime and plaster	1,220	0.2	284	0.0	1,504	0.1
2395	Manufacture of articles of concrete, cement and plaster	3,740	0.6	1,263	0.1	5,003	0.3
2396	Cutting, shaping and finishing of stone	72	0.0	27	0.0	99	0.0
2399	Manufacture of other non-metallic mineral products	42	0.0	3	0.0	45	0.0
2410	Manufacture of basic iron and steel	2	0.0	1	0.0	3	0.0
2420	Manufacture of basic precious and other non-ferrous metals	42	0.0	5	0.0	47	0.0
2431	Casting of iron and steel	338	0.1	26	0.0	364	0.0
2432	Casting of non-ferrous metals	82	0.0	7	0.0	89	0.0
2511	Manufacture of structural metal products	8,332	1.3	1,145	0.1	9,477	0.6
2512	Manufacture of tanks, reservoirs and containers of metal	781	0.1	200	0.0	981	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2513	Manufacture of steam generators, except central heating hot water boilers	30	0.0	1	0.0	31	0.0
2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	69	0.0	11	0.0	80	0.0
2592	Treatment and coating of metals; machining	2,019	0.3	202	0.0	2,221	0.1
2593	Manufacture of cutlery, hand tools and general hardware	1521	0.2	191	0.0	1712	0.1
2599	Manufacture of other fabricated metal products n.e.c.	747	0.1	143	0.0	890	0.1
2610	Manufacture of electronic components and boards	0	0.0	0	0.0	0	0.0
2620	Manufacture of computers and peripheral equipment	4	0.0	2	0.0	6	0.0
2630	Manufacture of communication equipment	0	0.0	0	0.0	0	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2670	Manufacture of optical instruments and photographic equipment	2	0.0	1	0.0	3	0.0
2680	Manufacture of magnetic and optical media	6	0.0	0	0.0	6	0.0
2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus	201	0.0	25	0.0	226	0.0
2740	Manufacture of electric lighting equipment	1	0.0	1	0.0	2	0.0
2750	Manufacture of domestic appliances	0	0.0	0	0.0	0	0.0
2790	Manufacture of other electrical equipment	7	0.0	1	0.0	8	0.0
2811	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines	11	0.0	0	0.0	11	0.0
2813	Manufacture of other pumps, compressors, taps and valves	1	0.0	1	0.0	2	0.0
2815	Manufacture of ovens, furnaces and furnace burners	31	0.0	6	0.0	37	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2821	Manufacture of agricultural and forestry machinery	45	0.0	7	0.0	52	0.0
2822	Manufacture of metal-forming machinery and machine tools	12	0.0	2	0.0	14	0.0
2825	Manufacture of machinery for food, beverage and tobacco processing	3	0.0	0	0.0	3	0.0
2920	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers	8	0.0	2	0.0	10	0.0
2930	Manufacture of parts and accessories for motor vehicles	5	0.0	0	0.0	5	0.0
3011	Building of ships and floating structures	74	0.0	11	0.0	85	0.0
3012	Building of pleasure and sporting boats	3	0.0	0	0.0	3	0.0
3091	Manufacture of motorcycles	0	0.0	0	0.0	0	0.0
3092	Manufacture of bicycles and invalid carriages	711	0.1	816	0.1	1,527	0.1
3099	Manufacture of other transport equipment n.e.c.	125	0.0	21	0.0	146	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3100	Manufacture of furniture	2,833	0.4	852	0.1	3,685	0.2
3211	Manufacture of jewellery and related articles	2,453	0.4	962	0.1	3,415	0.2
3212	Manufacture of imitation jewellery and related articles	21	0.0	5	0.0	26	0.0
3220	Manufacture of musical instruments	12	0.0	1	0.0	13	0.0
3230	Manufacture of sports goods	45	0.0	106	0.0	151	0.0
3240	Manufacture of games and toys	14	0.0	74	0.0	88	0.0
3250	Manufacture of medical and dental instruments and supplies	11	0.0	6	0.0	17	0.0
3290	Other manufacturing n.e.c.	731	0.1	2,366	0.2	3,097	0.2
3311	Repair of fabricated metal products	11	0.0	4	0.0	15	0.0
3312	Repair of machinery	1,601	0.2	294	0.0	1,895	0.1
3313	Repair of electronic and optical equipment	73	0.0	22	0.0	95	0.0
3314	Repair of electrical equipment	205	0.0	33	0.0	238	0.0
3315	Repair of transport equipment, except motor vehicles	95	0.0	11	0.0	106	0.0
3319	Repair of other equipment	18	0.0	10	0.0	28	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3320	Installation of industrial machinery and equipment	13	0.0	3	0.0	16	0.0
3510	Electric power generation, transmission and distribution	9,232	1.4	3,242	0.3	12,474	0.7
3520	Manufacture of gas; distribution of gaseous fuels through mains	34	0.0	23	0.0	57	0.0
3530	Steam and air conditioning supply	1,757	0.3	344	0.0	2,101	0.1
3600	Water collection, treatment and supply	1,437	0.2	417	0.0	1,854	0.1
3811	Collection of non-hazardous waste	0	0.0	0	0.0	0	0.0
3812	Collection of hazardous waste	1,376	0.2	600	0.1	1,976	0.1
3821	Treatment and disposal of non-hazardous waste	42	0.0	7	0.0	49	0.0
3830	Materials recovery	3	0.0	1	0.0	4	0.0
3900	Remediation activities and other waste management services	210	0.0	97	0.0	307	0.0
4100	Construction of buildings	16	0.0	2	0.0	18	0.0
4210	Construction of roads and railways	769	0.1	169	0.0	938	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4220	Construction of utility projects	236	0.0	26	0.0	262	0.0
4290	Construction of other civil engineering projects	209	0.0	23	0.0	232	0.0
4312	Site preparation	2	0.0	1	0.0	3	0.0
4321	Electrical installation	13	0.0	5	0.0	18	0.0
4322	Plumbing, heat and air-conditioning installation	18	0.0	5	0.0	23	0.0
4329	Other construction installation	55	0.0	3	0.0	58	0.0
4330	Building completion and finishing	242	0.0	13	0.0	255	0.0
4390	Other specialized construction activities	24	0.0	13	0.0	37	0.0
4510	Sale of motor vehicles	161	0.0	42	0.0	203	0.0
4520	Maintenance and repair of motor vehicles	1,064	0.2	244	0.0	1,308	0.1
4530	Sale of motor vehicle parts and accessories	13,743	2.1	2671	0.3	16,414	1.0
4540	Sale, maintenance and repair of motorcycles and related parts and accessories	2,697	0.4	1,251	0.1	3,948	0.2
4610	Wholesale on a fee or contract basis	24,381	3.8	7213	0.7	31,594	1.9

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4620	Wholesale of agricultural raw materials and live animals	3,196	0.5	1,444	0.1	4,640	0.3
4630	Wholesale of food, beverages and tobacco	3,270	0.5	1,554	0.2	4,824	0.3
4641	Wholesale of textiles, clothing and footwear	235	0.0	843	0.1	1,078	0.1
4649	Wholesale of other household goods	501	0.1	347	0.0	848	0.1
4651	Wholesale of computers, computer peripheral equipment and software	142	0.0	89	0.0	231	0.0
4652	Wholesale of electronic and telecommunication s equipment and parts	154	0.0	60	0.0	214	0.0
4653	Wholesale of agricultural machinery, equipment and supplies	860	0.1	423	0.0	1,283	0.1
4659	Wholesale of other machinery and equipment	985	0.2	429	0.0	1414	0.1
4661	Wholesale of solid, liquid and gaseous fuels and related products	512	0.1	124	0.0	636	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4662	Wholesale of metals and metal ores	24	0.0	21	0.0	45	0.0
4663	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies	9,539	1.5	4,960	0.5	14,499	0.9
4669	Wholesale of waste and scrap and other products n.e.c.	2,731	0.4	1,755	0.2	4,486	0.3
4690	Non-specialized wholesale trade	446	0.1	415	0.0	861	0.1
4711	Retail sale in non-specialized stores with food, beverages or tobacco predominating	1,244	0.2	1,337	0.1	2,581	0.2
4719	Other retail sale in non-specialized stores	68,734	10.6	150,344	14.7	219,078	13.1
4721	Retail sale of food in specialized stores	12,744	2.0	37,663	3.7	50,407	3.0
4722	Retail sale of beverages in specialized stores	5,267	0.8	8,590	0.8	13,857	0.8
4723	Retail sale of tobacco products in specialized stores	403	0.1	466	0.0	869	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4730	Retail sale of automotive fuel in specialized stores	7,188	1.1	7,105	0.7	14,293	0.9
4741	Retail sale of computers, peripheral units, software and telecommunication s equipment in specialized stores	8,024	1.2	5,372	0.5	13,396	0.8
4742	Retail sale of audio and video equipment in specialized stores	1,329	0.2	1249	0.1	2,578	0.2
4751	Retail sale of textiles in specialized stores	194	0.0	571	0.1	765	0.0
4752	Retail sale of hardware, paints and glass in specialized stores	2,142	0.3	1,158	0.1	3,300	0.2
4753	Retail sale of carpets, rugs, wall and floor coverings in specialized stores	351	0.1	526	0.1	877	0.1
4759	Retail sale of electrical household appliances, furniture, lighting equipment and other household articles in specialized stores	4,906	0.8	5,247	0.5	10,153	0.6

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4761	Retail sale of books, newspapers and stationary in specialized stores	680	0.1	1,400	0.1	2,080	0.1
4762	Retail sale of music and video recordings in specialized stores	101	0.0	151	0.0	252	0.0
4763	Retail sale of sporting equipment in specialized stores	1,020	0.2	797	0.1	1,817	0.1
4764	Retail sale of games and toys in specialized stores	207	0.0	509	0.0	716	0.0
4771	Retail sale of clothing, footwear and leather articles in specialized stores	2,575	0.4	7,596	0.7	10,171	0.6
4772	Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles in specialized stores	5,404	0.8	10,456	1.0	15,860	0.9
4773	Other retail sale of new goods in specialized stores	7,994	1.2	12,556	1.2	20,550	1.2
4774	Retail sale of second-hand goods	867	0.1	2,538	0.2	3,405	0.2
4781	Retail sale via stalls and markets of food, beverages and tobacco products	8714	1.3	38,465	3.8	47,179	2.8

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4782	Retail sale via stalls and markets of textiles, clothing and footwear	4,613	0.7	22,529	2.2	27,142	1.6
4789	Retail sale via stalls and markets of other goods	976	0.2	2,357	0.2	3,333	0.2
4791	Retail sale via mail order houses or via Internet	2	0.0	4	0.0	6	0.0
4799	Other retail sale not in stores, stalls or markets	217	0.0	144	0.0	361	0.0
4921	Urban and suburban passenger land transport	140	0.0	22	0.0	162	0.0
4922	Other passenger land transport	850	0.1	307	0.0	1,157	0.1
4923	Freight transport by road	1,984	0.3	374	0.0	2,358	0.1
5011	Sea and coastal passenger water transport	40	0.0	21	0.0	61	0.0
5012	Sea and coastal freight water transport	110	0.0	23	0.0	133	0.0
5021	Inland passenger water transport	582	0.1	143	0.0	725	0.0
5022	Inland freight water transport	14	0.0	10	0.0	24	0.0
5110	Passenger air transport	590	0.1	198	0.0	788	0.0
5120	Freight air transport	59	0.0	32	0.0	91	0.0
5210	Warehousing and storage	1351	0.2	171	0.0	1,522	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5221	Service activities incidental to land transportation	1,797	0.3	554	0.1	2351	0.1
5222	Service activities incidental to water transportation	1,288	0.2	100	0.0	1,388	0.1
5223	Service activities incidental to air transportation	50	0.0	2	0.0	52	0.0
5224	Cargo handling	48	0.0	12	0.0	60	0.0
5229	Other transportation support activities	839	0.1	125	0.0	964	0.1
5310	Postal activities	3	0.0	9	0.0	12	0.0
5320	Courier activities	69	0.0	28	0.0	97	0.0
5510	Short term accommodation activities	14,188	2.2	13,601	1.3	27,789	1.7
5520	Camping grounds, recreational vehicle parks and trailer parks	13	0.0	17	0.0	30	0.0
5590	Other accommodation	301	0.0	291	0.0	592	0.0
5610	Restaurants and mobile food service activities	34,704	5.3	81,352	7.9	116,056	6.9
5621	Event catering	4,967	0.8	1,884	0.2	6,851	0.4
5629	Other food service activities	0	0.0	13	0.0	13	0.0
5630	Beverage serving activities	13,080	2.0	30,876	3.0	43,956	2.6
5811	Book publishing	533	0.1	405	0.0	938	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5812	Publishing of directories and mailing lists	21	0.0	76	0.0	97	0.0
5813	Publishing of newspapers, journals and periodicals	265	0.0	103	0.0	368	0.0
5819	Other publishing activities	743	0.1	224	0.0	967	0.1
5911	Motion picture, video and television programme production activities	60	0.0	26	0.0	86	0.0
5912	Motion picture, video and television programme post-production activities	11	0.0	1	0.0	12	0.0
5913	Motion picture, video and television programme distribution activities	20	0.0	21	0.0	41	0.0
5914	Motion picture projection activities	46	0.0	27	0.0	73	0.0
5920	Sound recording and music publishing activities	69	0.0	19	0.0	88	0.0
6010	Radio broadcasting	635	0.1	359	0.0	994	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6020	Television programming and broadcasting activities	577	0.1	175	0.0	752	0.0
6110	Wired telecommunications activities	86	0.0	21	0.0	107	0.0
6120	Wireless telecommunications activities	7,660	1.2	2,486	0.2	10,146	0.6
6130	Satellite telecommunications activities	28	0.0	9	0.0	37	0.0
6190	Other telecommunications activities	326	0.1	341	0.0	667	0.0
6201	Computer programming activities	33	0.0	6	0.0	39	0.0
6209	Other information technology and computer service activities	796	0.1	112	0.0	908	0.1
6311	Data processing, hosting and related activities	67	0.0	78	0.0	145	0.0
6312	Web portals	23	0.0	12	0.0	35	0.0
6391	News agency activities	33	0.0	9	0.0	42	0.0
6399	Other information service activities n.e.c.	27	0.0	20	0.0	47	0.0
6411	Central banking	662	0.1	501	0.0	1,163	0.1
6419	Other monetary intermediation	5,692	0.9	3,851	0.4	9,543	0.6

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6420	Activities of holding companies	25	0.0	12	0.0	37	0.0
6430	Trusts, funds and similar financial entities	113	0.0	49	0.0	162	0.0
6491	Financial leasing	46	0.0	33	0.0	79	0.0
6492	Other credit granting	8,443	1.3	3,261	0.3	11,704	0.7
6499	Other financial service activities, except insurance and pension funding activities, n.e.c.	1,824	0.3	2,927	0.3	4,751	0.3
6511	Life insurance	11	0.0	2	0.0	13	0.0
6512	Non-life insurance	124	0.0	81	0.0	205	0.0
6520	Reinsurance	2	0.0	0	0.0	2	0.0
6530	Pension funding	7	0.0	13	0.0	20	0.0
6611	Administration of financial markets	6	0.0	5	0.0	11	0.0
6612	Security and commodity contracts brokerage	34	0.0	10	0.0	44	0.0
6619	Other activities auxiliary to financial service activities	26	0.0	26	0.0	52	0.0
6622	Activities of insurance agents and brokers	31	0.0	15	0.0	46	0.0
6810	Real estate activities with own or leased property	352	0.1	208	0.0	560	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6820	Real estate activities on a fee or contract basis	323	0.0	188	0.0	511	0.0
6910	Legal activities	223	0.0	118	0.0	341	0.0
6920	Accounting, bookkeeping and auditing activities; tax consultancy	83	0.0	69	0.0	152	0.0
7010	Activities of head offices	0	0.0	0	0.0	0	0.0
7020	Management consultancy activities	73	0.0	21	0.0	94	0.0
7110	Architectural and engineering activities and related technical consultancy	76	0.0	41	0.0	117	0.0
7120	Technical testing and analysis	65	0.0	22	0.0	87	0.0
7210	Research and experimental development on natural sciences and engineering	42	0.0	25	0.0	67	0.0
7310	Advertising	87	0.0	73	0.0	160	0.0
7320	Market research and public opinion polling	16	0.0	6	0.0	22	0.0
7410	Specialized design activities	40	0.0	9	0.0	49	0.0
7420	Photographic activities	1,346	0.2	929	0.1	2,275	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7490	Other professional, scientific and technical activities n.e.c.	239	0.0	105	0.0	344	0.0
7500	Veterinary activities	68	0.0	38	0.0	106	0.0
7710	Renting and leasing of motor vehicles	72	0.0	18	0.0	90	0.0
7721	Renting and leasing of recreational and sports goods	48	0.0	45	0.0	93	0.0
7722	Renting of video tapes and disks	420	0.1	629	0.1	1,049	0.1
7729	Renting and leasing of other personal and household goods	7421	1.1	3,658	0.4	11,079	0.7
7730	Renting and leasing of other machinery, equipment and tangible goods	2,052	0.3	328	0.0	2,380	0.1
7740	Leasing of intellectual property and similar products, except copyrighted works	4	0.0	3	0.0	7	0.0
7810	Activities of employment placement agencies	379	0.1	286	0.0	665	0.0
7911	Travel agency activities	781	0.1	509	0.0	1,290	0.1
7912	Tour operator activities	731	0.1	629	0.1	1,360	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7990	Other reservation service and related activities	109	0.0	80	0.0	189	0.0
8010	Private security activities	6,267	1.0	1,055	0.1	7,322	0.4
8020	Security systems service activities	218	0.0	50	0.0	268	0.0
8121	General cleaning of buildings	66	0.0	12	0.0	78	0.0
8129	Other building and industrial cleaning activities	5	0.0	6	0.0	11	0.0
8211	Combined office administrative service activities	1,222	0.2	410	0.0	1,632	0.1
8219	Photocopying, document preparation and other specialized office support activities	1,226	0.2	773	0.1	1,999	0.1
8220	Activities of call centres	8	0.0	13	0.0	21	0.0
8230	Organization of conventions and trade shows	2	0.0	2	0.0	4	0.0
8291	Activities of collection agencies and credit bureaus	9	0.0	1	0.0	10	0.0
8292	Packaging activities	116	0.0	128	0.0	244	0.0
8299	Other business support service activities n.e.c.	210	0.0	79	0.0	289	0.0
8510	Pre-primary and primary education	33,617	5.2	26,748	2.6	60,365	3.6

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8521	General secondary education	25,064	3.9	13,392	1.3	38,456	2.3
8522	Technical and vocational secondary education	2,525	0.4	1,453	0.1	3,978	0.2
8530	Higher education	5,517	0.8	2,584	0.3	8,101	0.5
8541	Sports and recreation education	76	0.0	18	0.0	94	0.0
8542	Cultural education	94	0.0	453	0.0	547	0.0
8549	Other education n.e.c.	9,833	1.5	8,557	0.8	18,390	1.1
8550	Educational support activities	225	0.0	200	0.0	425	0.0
8610	Hospital activities	5,177	0.8	4,449	0.4	9,626	0.6
8620	Medical and dental practice activities	1,885	0.3	998	0.1	2,883	0.2
8690	Other human health activities	9,492	1.5	8,859	0.9	18,351	1.1
8710	Residential nursing care facilities	139	0.0	99	0.0	238	0.0
8720	Residential care activities for mental retardation, mental health and substance abuse	80	0.0	18	0.0	98	0.0
8730	Residential care activities for the elderly and disabled	30	0.0	25	0.0	55	0.0
8790	Other residential care activities	824	0.1	796	0.1	1,620	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8810	Social work activities without accommodation for the elderly and disabled	63	0.0	94	0.0	157	0.0
8890	Other social work activities without accommodation	103	0.0	45	0.0	148	0.0
9000	Creative, arts and entertainment activities	4,357	0.7	5,357	0.5	9,714	0.6
9101	Library and archives activities	8	0.0	14	0.0	22	0.0
9102	Museums activities and operation of historical sites and buildings	365	0.1	15	0.0	380	0.0
9103	Botanical and zoological gardens and nature reserves activities	85	0.0	40	0.0	125	0.0
9200	Gambling and betting activities	12,142	1.9	14,583	1.4	26,725	1.6
9311	Operation of sports facilities	161	0.0	192	0.0	353	0.0
9312	Activities of sports clubs	629	0.1	933	0.1	1,562	0.1
9319	Other sports activities	22	0.0	15	0.0	37	0.0
9321	Activities of amusement parks and theme parks	413	0.1	493	0.0	906	0.1
9329	Other amusement and recreation activities n.e.c.	131	0.0	208	0.0	339	0.0

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9411	Activities of business and employers membership organizations	758	0.1	568	0.1	1,326	0.1
9412	Activities of professional membership organizations	87	0.0	51	0.0	138	0.0
9420	Activities of trade unions	54	0.0	18	0.0	72	0.0
9491	Activities of religious organizations	6,712	1.0	1,126	0.1	7,838	0.5
9492	Activities of political organizations	869	0.1	173	0.0	1,042	0.1
9499	Activities of other membership organizations n.e.c.	6,588	1.0	4,091	0.4	10,679	0.6
9511	Repair of computers and peripheral equipment	159	0.0	38	0.0	197	0.0
9512	Repair of communication equipment	1,527	0.2	451	0.0	1,978	0.1
9521	Repair of consumer electronics	3,478	0.5	854	0.1	4,332	0.3
9522	Repair of household appliances and home and garden equipment	733	0.1	105	0.0	838	0.1

Table3.12 Number of persons engaged by sex and by Industry (3) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9523	Repair of footwear and leather goods	179	0.0	1,684	0.2	1,863	0.1
9524	Repair of furniture and home furnishings	37	0.0	3	0.0	40	0.0
9529	Repair of other personal and household goods	4,057	0.6	1,085	0.1	5,142	0.3
9601	Washing and (dry-) cleaning of textile and fur products	1,106	0.2	1,852	0.2	2,958	0.2
9602	Hairdressing and other beauty treatment	8,506	1.3	24,044	2.3	32,550	1.9
9603	Funeral and related activities	214	0.0	60	0.0	274	0.0
9609	Other personal service activities n.e.c.	946	0.1	4,121	0.4	5,067	0.3
	Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

Table3.13 Number of persons engaged by sex and by Industry (4)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
0710	Mining of iron ores	30	93.8	2	6.3	32	100.0
0729	Mining of other non-ferrous metal ores	306	89.2	37	10.8	343	100.0
0810	Quarrying of stone, sand and clay	899	78.6	245	21.4	1144	100.0
0891	Mining of Chemical and fertilizer minerals	0	0.0	1	100.0	1	100.0
0893	Extraction of salt	316	75.2	104	24.8	420	100.0
0899	Other mining and quarrying n.e.c.	18	62.1	11	37.9	29	100.0
0910	Support activities for petroleum and natural gas extraction	2	66.7	1	33.3	3	100.0
0990	Support activities for other mining and quarrying	61	89.7	7	10.3	68	100.0
1010	Processing and preserving of meat	760	65.6	398	34.4	1,158	100.0
1020	Processing and preserving of fish, crustaceans and molluscs	363	35.9	649	64.1	1012	100.0
1030	Processing and preserving of fruit and vegetables	303	55.5	243	44.5	546	100.0
1040	Manufacture of vegetable and animal oils and fats	78	25.2	232	74.8	310	100.0
1050	Manufacture of dairy products	73	56.2	57	43.8	130	100.0
1061	Manufacture of grain mill products	26,425	65.1	14,183	34.9	40,608	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1062	Manufacture of starches and starch products	938	62.2	569	37.8	1,507	100.0
1071	Manufacture of bakery products	1,366	57.2	1,023	42.8	2,389	100.0
1072	Manufacture of sugar	7,820	50.6	7,638	49.4	15,458	100.0
1073	Manufacture of cocoa, chocolate and sugar confectionery	67	53.6	58	46.4	125	100.0
1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products	1,567	43.0	2,074	57.0	3,641	100.0
1075	Manufacture of prepared meals and dishes	30	44.1	38	55.9	68	100.0
1079	Manufacture of other food products n.e.c.	95	57.2	71	42.8	166	100.0
1080	Manufacture of prepared animal feeds	904	73.2	331	26.8	1235	100.0
1101	Distilling, rectifying and blending of spirits	4,109	48.9	4,295	51.1	8,404	100.0
1102	Manufacture of wines	292	53.2	257	46.8	549	100.0
1103	Manufacture of malt liquors and malt	910	56.9	690	43.1	1,600	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1104	Manufacture of soft drinks; production of mineral waters and other bottled waters	1,526	65.2	813	34.8	2,339	100.0
1200	Manufacture of tobacco products	884	37.9	1,450	62.1	2,334	100.0
1311	Preparation and spinning of textile fibres	32	25.8	92	74.2	124	100.0
1312	Weaving of textiles	6,120	19.1	25,877	80.9	31,997	100.0
1313	Finishing of textiles	558	11.6	4,237	88.4	4,795	100.0
1391	Manufacture of knitted and crocheted fabrics	357	26.6	986	73.4	1343	100.0
1392	Manufacture of made-up textile articles, except apparel	64	11.5	494	88.5	558	100.0
1393	Manufacture of carpets and rugs	55	75.3	18	24.7	73	100.0
1394	Manufacture of cordage, rope, twine and netting	18	26.1	51	73.9	69	100.0
1399	Manufacture of other textiles n.e.c.	15	18.3	67	81.7	82	100.0
1410	Manufacture of wearing apparel, except fur apparel	31,853	11.3	249,972	88.7	281,825	100.0
1420	Manufacture of articles of fur	1,797	14.3	10,811	85.7	12,608	100.0
1430	Manufacture of knitted and crocheted apparel	48	82.8	10	17.2	58	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1511	Tanning and dressing of leather; dressing and dyeing of fur	352	44.8	434	55.2	786	100.0
1512	Manufacture of luggage, handbags and the like, saddlery and harness	2,522	6.3	37,498	93.7	40,020	100.0
1520	Manufacture of footwear	1,166	74.3	403	25.7	1,569	100.0
1610	Sawmilling and planing of wood	1,138	51.8	1,060	48.2	2,198	100.0
1621	Manufacture of veneer sheets and wood-based panels	904	73.2	331	26.8	1,235	100.0
1622	Manufacture of builders' carpentry and joinery	972	85.9	159	14.1	1,131	100.0
1623	Manufacture of wooden containers	46	69.7	20	30.3	66	100.0
1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials	851	34.9	1,587	65.1	2,438	100.0
1701	Manufacture of pulp, paper and paperboard	261	61.1	166	38.9	427	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
1702	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard	541	73.3	197	26.7	738	100.0
1709	Manufacture of other articles of paper and paperboard	11	11.0	89	89.0	100	100.0
1811	Printing	1,572	46.6	1,798	53.4	3,370	100.0
1812	Service activities related to printing	277	65.0	149	35.0	426	100.0
1820	Reproduction of recorded media	2	50.0	2	50.0	4	100.0
1910	Manufacture of coke oven products	4	80.0	1	20.0	5	100.0
1920	Manufacture of refined petroleum products	34	65.4	18	34.6	52	100.0
2011	Manufacture of basic chemicals	28	90.3	3	9.7	31	100.0
2013	Manufacture of plastics and synthetic rubber in primary forms	5,859	68.7	2,670	31.3	8,529	100.0
2021	Manufacture of pesticides and other agrochemical products	35	87.5	5	12.5	40	100.0
2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics	47	78.3	13	21.7	60	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2023	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	66	51.6	62	48.4	128	100.0
2029	Manufacture of other chemical products n.e.c.	212	57.9	154	42.1	366	100.0
2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products	196	63.4	113	36.6	309	100.0
2211	Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres	15	100.0	0	0.0	15	100.0
2219	Manufacture of other rubber products	150	78.5	41	21.5	191	100.0
2220	Manufacture of plastics products	631	61.3	399	38.7	1,030	100.0
2310	Manufacture of glass and glass products	859	85.9	141	14.1	1,000	100.0
2391	Manufacture of refractory products	0	0.0	1	100.0	1	100.0
2392	Manufacture of clay building materials	5,841	56.5	4,505	43.5	10,346	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2393	Manufacture of other porcelain and ceramic products	217	78.3	60	21.7	277	100.0
2394	Manufacture of cement, lime and plaster	1,220	81.1	284	18.9	1,504	100.0
2395	Manufacture of articles of concrete, cement and plaster	3,740	74.8	1,263	25.2	5,003	100.0
2396	Cutting, shaping and finishing of stone	72	72.7	27	27.3	99	100.0
2399	Manufacture of other non-metallic mineral products	42	93.3	3	6.7	45	100.0
2410	Manufacture of basic iron and steel	2	66.7	1	33.3	3	100.0
2420	Manufacture of basic precious and other non-ferrous metals	42	89.4	5	10.6	47	100.0
2431	Casting of iron and steel	338	92.9	26	7.1	364	100.0
2432	Casting of non-ferrous metals	82	92.1	7	7.9	89	100.0
2511	Manufacture of structural metal products	8,332	87.9	1,145	12.1	9,477	100.0
2512	Manufacture of tanks, reservoirs and containers of metal	781	79.6	200	20.4	981	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2513	Manufacture of steam generators, except central heating hot water boilers	30	96.8	1	3.2	31	100.0
2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	69	86.3	11	13.8	80	100.0
2592	Treatment and coating of metals; machining	2,019	90.9	202	9.1	2,221	100.0
2593	Manufacture of cutlery, hand tools and general hardware	1,521	88.8	191	11.2	1,712	100.0
2599	Manufacture of other fabricated metal products n.e.c.	747	83.9	143	16.1	890	100.0
2610	Manufacture of electronic components and boards	0	0.0	0	0.0	0	0.0
2620	Manufacture of computers and peripheral equipment	4	66.7	2	33.3	6	100.0
2630	Manufacture of communication equipment	0	0.0	0	0.0	0	0.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2670	Manufacture of optical instruments and photographic equipment	2	66.7	1	33.3	3	100.0
2680	Manufacture of magnetic and optical media	6	100.0	0	0.0	6	100.0
2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus	201	88.9	25	11.1	226	100.0
2740	Manufacture of electric lighting equipment	1	50.0	1	50.0	2	100.0
2750	Manufacture of domestic appliances	0	0.0	0	0.0	0	0.0
2790	Manufacture of other electrical equipment	7	87.5	1	12.5	8	100.0
2811	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines	11	100.0	0	0.0	11	100.0
2813	Manufacture of other pumps, compressors, taps and valves	1	50.0	1	50.0	2	100.0
2815	Manufacture of ovens, furnaces and furnace burners	31	83.8	6	16.2	37	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
2821	Manufacture of agricultural and forestry machinery	45	86.5	7	13.5	52	100.0
2822	Manufacture of metal-forming machinery and machine tools	12	85.7	2	14.3	14	100.0
2825	Manufacture of machinery for food, beverage and tobacco processing	3	100.0	0	0.0	3	100.0
2920	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers	8	80.0	2	20.0	10	100.0
2930	Manufacture of parts and accessories for motor vehicles	5	100.0	0	0.0	5	100.0
3011	Building of ships and floating structures	74	87.1	11	12.9	85	100.0
3012	Building of pleasure and sporting boats	3	100.0	0	0.0	3	100.0
3091	Manufacture of motorcycles	0	0.0	0	0.0	0	0.0
3092	Manufacture of bicycles and invalid carriages	711	46.6	816	53.4	1527	100.0
3099	Manufacture of other transport equipment n.e.c.	125	85.6	21	14.4	146	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3100	Manufacture of furniture	2,833	76.9	852	23.1	3,685	100.0
3211	Manufacture of jewellery and related articles	2,453	71.8	962	28.2	3,415	100.0
3212	Manufacture of imitation jewellery and related articles	21	80.8	5	19.2	26	100.0
3220	Manufacture of musical instruments	12	92.3	1	7.7	13	100.0
3230	Manufacture of sports goods	45	29.8	106	70.2	151	100.0
3240	Manufacture of games and toys	14	15.9	74	84.1	88	100.0
3250	Manufacture of medical and dental instruments and supplies	11	64.7	6	35.3	17	100.0
3290	Other manufacturing n.e.c.	731	23.6	2,366	76.4	3,097	100.0
3311	Repair of fabricated metal products	11	73.3	4	26.7	15	100.0
3312	Repair of machinery	1,601	84.5	294	15.5	1,895	100.0
3313	Repair of electronic and optical equipment	73	76.8	22	23.2	95	100.0
3314	Repair of electrical equipment	205	86.1	33	13.9	238	100.0
3315	Repair of transport equipment, except motor vehicles	95	89.6	11	10.4	106	100.0
3319	Repair of other equipment	18	64.3	10	35.7	28	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
3320	Installation of industrial machinery and equipment	13	81.3	3	18.8	16	100.0
3510	Electric power generation, transmission and distribution	9,232	74.0	3,242	26.0	12,474	100.0
3520	Manufacture of gas; distribution of gaseous fuels through mains	34	59.6	23	40.4	57	100.0
3530	Steam and air conditioning supply	1,757	83.6	344	16.4	2,101	100.0
3600	Water collection, treatment and supply	1,437	77.5	417	22.5	1,854	100.0
3811	Collection of non-hazardous waste	1,376	69.6	600	30.4	1,976	100.0
3812	Collection of hazardous waste	42	85.7	7	14.3	49	100.0
3821	Treatment and disposal of non-hazardous waste	3	75.0	1	25.0	4	100.0
3830	Materials recovery	210	68.4	97	31.6	307	100.0
3900	Remediation activities and other waste management services	16	88.9	2	11.1	18	100.0
4100	Construction of buildings	769	82.0	169	18.0	938	100.0
4210	Construction of roads and railways	236	90.1	26	9.9	262	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4220	Construction of utility projects	209	90.1	23	9.9	232	100.0
4290	Construction of other civil engineering projects	2	66.7	1	33.3	3	100.0
4312	Site preparation	13	72.2	5	27.8	18	100.0
4321	Electrical installation	18	78.3	5	21.7	23	100.0
4322	Plumbing, heat and air-conditioning installation	55	94.8	3	5.2	58	100.0
4329	Other construction installation	242	94.9	13	5.1	255	100.0
4330	Building completion and finishing	24	64.9	13	35.1	37	100.0
4390	Other specialized construction activities	161	79.3	42	20.7	203	100.0
4510	Sale of motor vehicles	1,064	81.3	244	18.7	1,308	100.0
4520	Maintenance and repair of motor vehicles	13,743	83.7	2,671	16.3	16,414	100.0
4530	Sale of motor vehicle parts and accessories	2,697	68.3	1251	31.7	3,948	100.0
4540	Sale, maintenance and repair of motorcycles and related parts and accessories	24,381	77.2	7,213	22.8	31,594	100.0
4610	Wholesale on a fee or contract basis	121	84.0	23	16.0	144	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4620	Wholesale of agricultural raw materials and live animals	3,270	67.8	1,554	32.2	4,824	100.0
4630	Wholesale of food, beverages and tobacco	235	21.8	843	78.2	1,078	100.0
4641	Wholesale of textiles, clothing and footwear	501	59.1	347	40.9	848	100.0
4649	Wholesale of other household goods	142	61.5	89	38.5	231	100.0
4651	Wholesale of computers, computer peripheral equipment and software	154	72.0	60	28.0	214	100.0
4652	Wholesale of electronic and telecommunication s equipment and parts	860	67.0	423	33.0	1,283	100.0
4653	Wholesale of agricultural machinery, equipment and supplies	985	69.7	429	30.3	1,414	100.0
4659	Wholesale of other machinery and equipment	512	80.5	124	19.5	636	100.0
4661	Wholesale of solid, liquid and gaseous fuels and related products	24	53.3	21	46.7	45	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4662	Wholesale of metals and metal ores	9,539	65.8	4,960	34.2	14,499	100.0
4663	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies	2,731	60.9	1,755	39.1	4,486	100.0
4669	Wholesale of waste and scrap and other products n.e.c.	446	51.8	415	48.2	861	100.0
4690	Non-specialized wholesale trade	1,244	48.2	1,337	51.8	2,581	100.0
4711	Retail sale in non-specialized stores with food, beverages or tobacco predominating	68,734	31.4	150,344	68.6	219,078	100.0
4719	Other retail sale in non-specialized stores	12,744	25.3	37,663	74.7	50,407	100.0
4721	Retail sale of food in specialized stores	5,267	38.0	8,590	62.0	13,857	100.0
4722	Retail sale of beverages in specialized stores	403	46.4	466	53.6	869	100.0
4723	Retail sale of tobacco products in specialized stores	8,024	59.9	5,372	40.1	13,396	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4730	Retail sale of automotive fuel in specialized stores	1,329	51.6	1,249	48.4	2,578	100.0
4741	Retail sale of computers, peripheral units, software and telecommunication s equipment in specialized stores	194	25.4	571	74.6	765	100.0
4742	Retail sale of audio and video equipment in specialized stores	2,142	64.9	1158	35.1	3,300	100.0
4751	Retail sale of textiles in specialized stores	351	40.0	526	60.0	877	100.0
4752	Retail sale of hardware, paints and glass in specialized stores	4,906	48.3	5,247	51.7	10,153	100.0
4753	Retail sale of carpets, rugs, wall and floor coverings in specialized stores	680	32.7	1,400	67.3	2,080	100.0
4759	Retail sale of electrical household appliances, furniture, lighting equipment and other household articles in specialized stores	101	40.1	151	59.9	252	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4761	Retail sale of books, newspapers and stationary in specialized stores	1,020	56.1	797	43.9	1,817	100.0
4762	Retail sale of music and video recordings in specialized stores	207	28.9	509	71.1	716	100.0
4763	Retail sale of sporting equipment in specialized stores	2,575	25.3	7,596	74.7	10,171	100.0
4764	Retail sale of games and toys in specialized stores	5,404	34.1	10,456	65.9	15,860	100.0
4771	Retail sale of clothing, footwear and leather articles in specialized stores	7,994	38.9	12,556	61.1	20,550	100.0
4772	Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles in specialized stores	8,024	59.9	5,372	40.1	13,396	100.0
4773	Other retail sale of new goods in specialized stores	867	25.5	2,538	74.5	3,405	100.0
4774	Retail sale of second-hand goods	8,714	18.5	38,465	81.5	47,179	100.0
4781	Retail sale via stalls and markets of food, beverages and tobacco products	4,613	17.0	22,529	83.0	27,142	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
4782	Retail sale via stalls and markets of textiles, clothing and footwear	976	29.3	2,357	70.7	3,333	100.0
4789	Retail sale via stalls and markets of other goods	2	33.3	4	66.7	6	100.0
4791	Retail sale via mail order houses or via Internet	217	60.1	144	39.9	361	100.0
4799	Other retail sale not in stores, stalls or markets	140	86.4	22	13.6	162	100.0
4921	Urban and suburban passenger land transport	850	73.5	307	26.5	1,157	100.0
4922	Other passenger land transport	1,984	84.1	374	15.9	2,358	100.0
4923	Freight transport by road	40	65.6	21	34.4	61	100.0
5011	Sea and coastal passenger water transport	110	82.7	23	17.3	133	100.0
5012	Sea and coastal freight water transport	582	80.3	143	19.7	725	100.0
5021	Inland passenger water transport	14	58.3	10	41.7	24	100.0
5022	Inland freight water transport	590	74.9	198	25.1	788	100.0
5110	Passenger air transport	59	64.8	32	35.2	91	100.0
5120	Freight air transport	1,351	88.8	171	11.2	1,522	100.0
5210	Warehousing and storage	1,797	76.4	554	23.6	2,351	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5221	Service activities incidental to land transportation	1,288	92.8	100	7.2	1,388	100.0
5222	Service activities incidental to water transportation	50	96.2	2	3.8	52	100.0
5223	Service activities incidental to air transportation	48	80.0	12	20.0	60	100.0
5224	Cargo handling	839	87.0	125	13.0	964	100.0
5229	Other transportation support activities	3	25.0	9	75.0	12	100.0
5310	Postal activities	69	71.1	28	28.9	97	100.0
5320	Courier activities	14,188	51.1	13,601	48.9	27,789	100.0
5510	Short term accommodation activities	13	43.3	17	56.7	30	100.0
5520	Camping grounds, recreational vehicle parks and trailer parks	301	50.8	291	49.2	592	100.0
5590	Other accommodation	34,704	29.9	81,352	70.1	116,056	100.0
5610	Restaurants and mobile food service activities	4,967	72.5	1,884	27.5	6,851	100.0
5621	Event catering	0	0.0	13	100.0	13	100.0
5629	Other food service activities	13,080	29.8	30,876	70.2	43,956	100.0
5630	Beverage serving activities	533	56.8	405	43.2	938	100.0
5811	Book publishing	21	21.6	76	78.4	97	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
5812	Publishing of directories and mailing lists	265	72.0	103	28.0	368	100.0
5813	Publishing of newspapers, journals and periodicals	743	76.8	224	23.2	967	100.0
5819	Other publishing activities	60	69.8	26	30.2	86	100.0
5911	Motion picture, video and television programme production activities	11	91.7	1	8.3	12	100.0
5912	Motion picture, video and television programme post-production activities	20	48.8	21	51.2	41	100.0
5913	Motion picture, video and television programme distribution activities	46	63.0	27	37.0	73	100.0
5914	Motion picture projection activities	69	78.4	19	21.6	88	100.0
5920	Sound recording and music publishing activities	635	63.9	359	36.1	994	100.0
6010	Radio broadcasting	577	76.7	175	23.3	752	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6020	Television programming and broadcasting activities	86	80.4	21	19.6	107	100.0
6110	Wired telecommunications activities	7,660	75.5	2,486	24.5	10,146	100.0
6120	Wireless telecommunications activities	28	75.7	9	24.3	37	100.0
6130	Satellite telecommunications activities	326	48.9	341	51.1	667	100.0
6190	Other telecommunications activities	33	84.6	6	15.4	39	100.0
6201	Computer programming activities	796	87.7	112	12.3	908	100.0
6209	Other information technology and computer service activities	67	46.2	78	53.8	145	100.0
6311	Data processing, hosting and related activities	23	65.7	12	34.3	35	100.0
6312	Web portals	33	78.6	9	21.4	42	100.0
6391	News agency activities	27	57.4	20	42.6	47	100.0
6399	Other information service activities n.e.c.	662	56.9	501	43.1	1163	100.0
6411	Central banking	5,692	59.6	3,851	40.4	9,543	100.0
6419	Other monetary intermediation	25	67.6	12	32.4	37	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6420	Activities of holding companies	113	69.8	49	30.2	162	100.0
6430	Trusts, funds and similar financial entities	46	58.2	33	41.8	79	100.0
6491	Financial leasing	8,443	72.1	3,261	27.9	11,704	100.0
6492	Other credit granting	1,824	38.4	2,927	61.6	4,751	100.0
6499	Other financial service activities, except insurance and pension funding activities, n.e.c.	11	84.6	2	15.4	13	100.0
6511	Life insurance	124	60.5	81	39.5	205	100.0
6512	Non-life insurance	2	100.0	0	0.0	2	100.0
6520	Reinsurance	7	35.0	13	65.0	20	100.0
6530	Pension funding	6	54.5	5	45.5	11	100.0
6611	Administration of financial markets	34	77.3	10	22.7	44	100.0
6612	Security and commodity contracts brokerage	26	50.0	26	50.0	52	100.0
6619	Other activities auxiliary to financial service activities	31	67.4	15	32.6	46	100.0
6622	Activities of insurance agents and brokers	352	62.9	208	37.1	560	100.0
6810	Real estate activities with own or leased property	323	63.2	188	36.8	511	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
6820	Real estate activities on a fee or contract basis	223	65.4	118	34.6	341	100.0
6910	Legal activities	83	54.6	69	45.4	152	100.0
6920	Accounting, bookkeeping and auditing activities; tax consultancy	73	77.7	21	22.3	94	100.0
7010	Activities of head offices	0	0.0	0	0.0	0	0.0
7020	Management consultancy activities	76	65.0	41	35.0	117	100.0
7110	Architectural and engineering activities and related technical consultancy	65	74.7	22	25.3	87	100.0
7120	Technical testing and analysis	42	62.7	25	37.3	67	100.0
7210	Research and experimental development on natural sciences and engineering	87	54.4	73	45.6	160	100.0
7310	Advertising	16	72.7	6	27.3	22	100.0
7320	Market research and public opinion polling	40	81.6	9	18.4	49	100.0
7410	Specialized design activities	1,346	59.2	929	40.8	2,275	100.0
7420	Photographic activities	239	69.5	105	30.5	344	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7490	Other professional, scientific and technical activities n.e.c.	68	64.2	38	35.8	106	100.0
7500	Veterinary activities	72	80.0	18	20.0	90	100.0
7710	Renting and leasing of motor vehicles	48	51.6	45	48.4	93	100.0
7721	Renting and leasing of recreational and sports goods	420	40.0	629	60.0	1,049	100.0
7722	Renting of video tapes and disks	7,421	67.0	3,658	33.0	11,079	100.0
7729	Renting and leasing of other personal and household goods	2,052	86.2	328	13.8	2,380	100.0
7730	Renting and leasing of other machinery, equipment and tangible goods	4	57.1	3	42.9	7	100.0
7740	Leasing of intellectual property and similar products, except copyrighted works	379	57.0	286	43.0	665	100.0
7810	Activities of employment placement agencies	781	60.5	509	39.5	1,290	100.0
7911	Travel agency activities	731	53.8	629	46.3	1,360	100.0
7912	Tour operator activities	109	57.7	80	42.3	189	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
7990	Other reservation service and related activities	6,267	85.6	1,055	14.4	7,322	100.0
8010	Private security activities	218	81.3	50	18.7	268	100.0
8020	Security systems service activities	66	84.6	12	15.4	78	100.0
8121	General cleaning of buildings	5	45.5	6	54.5	11	100.0
8129	Other building and industrial cleaning activities	1,222	74.9	410	25.1	1,632	100.0
8211	Combined office administrative service activities	1,226	61.3	773	38.7	1,999	100.0
8219	Photocopying, document preparation and other specialized office support activities	8	38.1	13	61.9	21	100.0
8220	Activities of call centres	2	50.0	2	50.0	4	100.0
8230	Organization of conventions and trade shows	9	90.0	1	10.0	10	100.0
8291	Activities of collection agencies and credit bureaus	116	47.5	128	52.5	244	100.0
8292	Packaging activities	210	72.7	79	27.3	289	100.0
8299	Other business support service activities n.e.c.	33,617	55.7	26,748	44.3	6,0365	100.0
8510	Pre-primary and primary education	25,064	65.2	13,392	34.8	38,456	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8521	General secondary education	2,525	63.5	1,453	36.5	3,978	100.0
8522	Technical and vocational secondary education	5,517	68.1	2,584	31.9	8101	100.0
8530	Higher education	76	80.9	18	19.1	94	100.0
8541	Sports and recreation education	94	17.2	453	82.8	547	100.0
8542	Cultural education	9,833	53.5	8,557	46.5	18,390	100.0
8549	Other education n.e.c.	225	52.9	200	47.1	425	100.0
8550	Educational support activities	5177	53.8	4,449	46.2	9,626	100.0
8610	Hospital activities	1,885	65.4	998	34.6	2,883	100.0
8620	Medical and dental practice activities	9,492	51.7	8,859	48.3	18,351	100.0
8690	Other human health activities	139	58.4	99	41.6	238	100.0
8710	Residential nursing care facilities	80	81.6	18	18.4	98	100.0
8720	Residential care activities for mental retardation, mental health and substance abuse	30	54.5	25	45.5	55	100.0
8730	Residential care activities for the elderly and disabled	824	50.9	796	49.1	1,620	100.0
8790	Other residential care activities	63	40.1	94	59.9	157	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
8810	Social work activities without accommodation for the elderly and disabled	103	69.6	45	30.4	148	100.0
8890	Other social work activities without accommodation	4,357	44.9	5,357	55.1	9,714	100.0
9000	Creative, arts and entertainment activities	8	36.4	14	63.6	22	100.0
9101	Library and archives activities	365	96.1	15	3.9	380	100.0
9102	Museums activities and operation of historical sites and buildings	85	68.0	40	32.0	125	100.0
9103	Botanical and zoological gardens and nature reserves activities	12,142	45.4	14,583	54.6	26,725	100.0
9200	Gambling and betting activities	161	45.6	192	54.4	353	100.0
9311	Operation of sports facilities	629	40.3	933	59.7	1,562	100.0
9312	Activities of sports clubs	22	59.5	15	40.5	37	100.0
9319	Other sports activities	413	45.6	493	54.4	906	100.0
9321	Activities of amusement parks and theme parks	131	38.6	208	61.4	339	100.0
9329	Other amusement and recreation activities n.e.c.	758	57.2	568	42.8	1,326	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9411	Activities of business and employers membership organizations	87	63.0	51	37.0	138	100.0
9412	Activities of professional membership organizations	54	75.0	18	25.0	72	100.0
9420	Activities of trade unions	6,712	85.6	1,126	14.4	7,838	100.0
9491	Activities of religious organizations	869	83.4	173	16.6	1,042	100.0
9492	Activities of political organizations	6,588	61.7	4,091	38.3	10,679	100.0
9499	Activities of other membership organizations n.e.c.	80	81.6	18	18.4	98	100.0
9511	Repair of computers and peripheral equipment	159	80.7	38	19.3	197	100.0
9512	Repair of communication equipment	1,527	77.2	451	22.8	1,978	100.0
9521	Repair of consumer electronics	3,478	80.3	854	19.7	4,332	100.0
9522	Repair of household appliances and home and garden equipment	733	87.5	105	12.5	838	100.0

Table3.13 Number of persons engaged by sex and by Industry (4) (continue)

	Class of ISIC	Male	Share (%)	Female	Share (%)	Total	Share (%)
9523	Repair of footwear and leather goods	179	9.6	1,684	90.4	1,863	100.0
9524	Repair of furniture and home furnishings	37	92.5	3	7.5	40	100.0
9529	Repair of other personal and household goods	4,057	78.9	1,085	21.1	5,142	100.0
9601	Washing and (dry-) cleaning of textile and fur products	1,106	37.4	1,852	62.6	2,958	100.0
9602	Hairdressing and other beauty treatment	8,506	26.1	24,044	73.9	32,550	100.0
9603	Funeral and related activities	214	78.1	60	21.9	274	100.0
9609	Other personal service activities n.e.c.	946	18.7	4,121	81.3	5,067	100.0
	Total	649,358	38.8	1,024,032	61.2	1,673,390	100.0

Table4.1 Number of establishments by sex of the representative and by province (1)

Provinces	Male	Share (%)	Female	Share (%)	Total	Share (%)
Banteay Meanchey	7,555	4.3	13,986	4.3	21,541	4.3
Battambang	11,271	6.4	22,826	6.9	34,097	6.8
Kampong Cham	21,516	12.2	34,747	10.6	56,263	11.1
Kampomg Chhnang	7,602	4.3	12,088	3.7	19,690	3.9
Kampong Speu	10,042	5.7	12,499	3.8	22,541	4.5
Kampong Thom	7,369	4.2	14,915	4.5	22,284	4.4
Kampot	5,729	3.3	11,313	3.4	17,042	3.4
Kandal	14,838	8.4	25,693	7.8	40,531	8.0
Koh Kong	1,397	0.8	3,654	1.1	5,051	1.0
Kratie	3,585	2.0	7,461	2.3	11,046	2.2
Mondul Kiri	788	0.4	1,434	0.4	2,222	0.4
Phnom Penh	29,785	16.9	66,063	20.1	95,848	19.0
Preah Vihear	2,571	1.5	2,746	0.8	5,317	1.1
Prey Veng	11,479	6.5	18,454	5.6	29,933	5.9
Pursat	4,094	2.3	7,981	2.4	12,075	2.4
Ratanak Kiri	2,080	1.2	3,400	1.0	5,480	1.1
Siem Reap	10,510	6.0	21,610	6.6	32,120	6.4
Preah Sihanouk	3,064	1.7	7,664	2.3	10,728	2.1
Stung Treng	1,675	1.0	2,990	0.9	4,665	0.9
Svay Rieng	7,242	4.1	8,003	2.4	15,245	3.0
Takeo	8,652	4.9	23,345	7.1	31,997	6.3
Otdar Meanchey	1,716	1.0	3,196	1.0	4,912	1.0
Kep	539	0.3	1,096	0.3	1,635	0.3
Pailin	1,031	0.6	1,840	0.6	2,871	0.6
Total	176,130	100.0	329,004	100.0	505,134	100.0

Table4.2 Number of establishments by sex of the representative and by province (2)

Provinces	Male	Share (%)	Female	Share (%)	Total	Share (%)
Banteay Meanchey	7,555	35.1	13,986	64.9	21,541	100.0
Battambang	11,271	33.1	22,826	66.9	34,097	100.0
Kampong Cham	21,516	38.2	34,747	61.8	56,263	100.0
Kampomg Chhnang	7,602	38.6	12,088	61.4	19,690	100.0
Kampong Speu	10,042	44.5	12,499	55.5	22,541	100.0
Kampong Thom	7,369	33.1	14,915	66.9	22,284	100.0
Kampot	5,729	33.6	11,313	66.4	17,042	100.0
Kandal	14,838	36.6	25,693	63.4	40,531	100.0
Koh Kong	1,397	27.7	3,654	72.3	5,051	100.0
Kratie	3,585	32.5	7,461	67.5	11,046	100.0
Mondul Kiri	788	35.5	1,434	64.5	2,222	100.0
Phnom Penh	29,785	31.1	66,063	68.9	95,848	100.0
Preah Vihear	2,571	48.4	2,746	51.6	5,317	100.0
Prey Veng	11,479	38.3	18,454	61.7	29,933	100.0
Pursat	4,094	33.9	7,981	66.1	12,075	100.0
Ratanak Kiri	2,080	38.0	3,400	62.0	5,480	100.0
Siem Reap	10,510	32.7	21,610	67.3	32,120	100.0
Preah Sihanouk	3,064	28.6	7,664	71.4	10,728	100.0
Stung Treng	1,675	35.9	2,990	64.1	4,665	100.0
Svay Rieng	7,242	47.5	8,003	52.5	15,245	100.0
Takeo	8,652	27.0	23,345	73.0	31,997	100.0
Otdar Meanchey	1,716	34.9	3,196	65.1	4,912	100.0
Kep	539	33.0	1,096	67.0	1,635	100.0
Pailin	1,031	35.9	1,840	64.1	2,871	100.0
Total	176,130	34.9	329,004	65.1	505,134	100.0

Table4.3 Number of person engaged by sex and by province (1)

Provinces	Male	Share (%)	Female	Share (%)	Total	Share (%)
Banteay Meanchey	30,564	4.7	36,806	3.6	67,370	4.0
Battambang	37,271	5.7	47,519	4.6	84,790	5.1
Kampong Cham	64,132	9.9	78,912	7.7	143,044	8.5
Kampomg Chhnang	2,0891	3.2	36,684	3.6	57,575	3.4
Kampong Speu	28,477	4.4	43,864	4.3	72,341	4.3
Kampong Thom	20,838	3.2	27,309	2.7	48,147	2.9
Kampot	18,179	2.8	23,444	2.3	41,623	2.5
Kandal	47,459	7.3	103,687	10.1	151,146	9.0
Koh Kong	5,491	0.8	7,548	0.7	13,039	0.8
Kratie	9,808	1.5	13,027	1.3	22,835	1.4
Mondul Kiri	2,943	0.5	3,075	0.3	6,018	0.4
Phnom Penh	186,129	28.7	370,736	36.2	556,865	33.3
Preah Vihear	5,241	0.8	5,336	0.5	10,577	0.6
Prey Veng	29,979	4.6	34,356	3.4	64,335	3.8
Pursat	11,510	1.8	15,107	1.5	26,617	1.6
Ratanak Kiri	5,922	0.9	6,697	0.7	12,619	0.8
Siem Reap	40,141	6.2	54,185	5.3	94,326	5.6
Preah Sihanouk	15,900	2.4	23,575	2.3	39,475	2.4
Stung Treng	4,944	0.8	6,102	0.6	11,046	0.7
Svay Rieng	23,934	3.7	29,268	2.9	53,202	3.2
Takeo	28,272	4.4	42,524	4.2	70,796	4.2
Otdar Meanchey	6,225	1.0	7,240	0.7	13,465	0.8
Kep	1,699	0.3	2,238	0.2	3,937	0.2
Pailin	3,409	0.5	4,793	0.5	8,202	0.5
Total	649,358	100.0	1,024,032	100.0	1,673,390	100.0

Table4.4 Number of person engaged by sex and by province (2)

Provinces	Male	Share (%)	Female	Share (%)	Total	Share (%)
Banteay Meanchey	30,564	45.4	36,806	54.6	67,370	100.0
Battambang	37,271	44.0	47,519	56.0	84,790	100.0
Kampong Cham	64,132	44.8	78,912	55.2	143,044	100.0
Kampomg Chhnang	20,891	36.3	36,684	63.7	57,575	100.0
Kampong Speu	28,477	39.4	43,864	60.6	72,341	100.0
Kampong Thom	20,838	43.3	27,309	56.7	48,147	100.0
Kampot	18,179	43.7	23,444	56.3	41,623	100.0
Kandal	47,459	31.4	103,687	68.6	151,146	100.0
Koh Kong	5,491	42.1	7,548	57.9	13,039	100.0
Kratie	9,808	43.0	1,3027	57.0	22,835	100.0
Mondul Kiri	2,943	48.9	3,075	51.1	6,018	100.0
Phnom Penh	186,129	33.4	370,736	66.6	556,865	100.0
Preah Vihear	5,241	49.6	5,336	50.4	10,577	100.0
Prey Veng	29,979	46.6	34,356	53.4	64,335	100.0
Pursat	11,510	43.2	15,107	56.8	26,617	100.0
Ratanak Kiri	5,922	46.9	6,697	53.1	12,619	100.0
Siem Reap	40,141	42.6	54,185	57.4	94,326	100.0
Preah Sihanouk	15,900	40.3	23,575	59.7	39,475	100.0
Stung Treng	4,944	44.8	6,102	55.2	11,046	100.0
Svay Rieng	23,934	45.0	29,268	55.0	53,202	100.0
Takeo	28,272	39.9	42,524	60.1	70,796	100.0
Otdar Meanchey	6,225	46.2	7,240	53.8	13,465	100.0
Kep	1,699	43.2	2,238	56.8	3,937	100.0
Pailin	3,409	41.6	4,793	58.4	8,202	100.0
Total	649,358	38.8	1,024,032	61.2	1,673,390	100.0

Table5.1 Number of enterprises with financial statements by sex of the representative and by revenues

Revenues (US\$)	Male	Share (%)	Female	Share (%)	Total	Share (%)
0	33	6.6	15	9.5	48	7.3
Under 10,000	33	6.6	12	7.6	45	6.8
10,000 - under 50,000	59	11.8	20	12.7	79	12.0
50,000 - under 100,000	28	5.6	12	7.6	40	6.1
100,000 - under 250,000	61	12.2	26	16.5	87	13.2
250,000 - under 500,000	34	6.8	11	7.0	45	6.8
500,000 - under 1,000,000	43	8.6	15	9.5	58	8.8
1,000,000 - under 2,500,000	61	12.2	11	7.0	72	10.9
2,500,000 - under 5,000,000	45	9.0	14	8.9	59	9.0
5,000,000 - under 10,000,000	37	7.4	8	5.1	45	6.8
10,000,000 and over	67	13.4	14	8.9	81	12.3
Total	501	100.0	158	100.0	659	100.0

* In case of multi-unit enterprise, “sex of representative” is that of head office.

Table5.2 Number of enterprises with financial statements by sex of the representative and by profit

Profits (US\$)	Male	Share (%)	Female	Share (%)	Total	Share (%)
Under 0 (loss)	328	65.5	106	67.1	434	65.9
0 - under 1,000	6	1.2	4	2.5	10	1.5
1,000 - under 5,000	12	2.4	8	5.1	20	3.0
5,000 - under 10,000	8	1.6	8	5.1	16	2.4
10,000 - under 25,000	21	4.2	6	3.8	27	4.1
25,000 - under 50,000	10	2.0	4	2.5	14	2.1
50,000 - under 100,000	14	2.8	4	2.5	18	2.7
100,000 - under 500,000	39	7.8	8	5.1	47	7.1
500,000 - under 1,000,000	8	1.6	4	2.5	12	1.8
1,000,000 and over	51	10.2	6	3.8	57	8.6
Not applicable	4	0.8	0	0.0	4	0.6
Total	501	100.0	158	100.0	659	100.0

* In case of multi-unit enterprise, “sex of representative” is that of head office.

Table5.3 Number of enterprises with financial statements by sex of the representative and by equity

Capital (US\$)	Male	Share (%)	Female	Share (%)	Total	Share (%)
Under 0 dollars	57	11.4	19	12.0	76	11.5
0	76	15.2	23	14.6	99	15.0
Under 10,000	34	6.8	14	8.9	48	7.3
10,000 - under 50,000	42	8.4	20	12.7	62	9.4
50,000 - under 100,000	20	4.0	9	5.7	29	4.4
100,000 - under 250,000	32	6.4	11	7.0	43	6.5
250,000 - under 500,000	28	5.6	15	9.5	43	6.5
500,000 - under 1,000,000	41	8.2	9	5.7	50	7.6
1,000,000 - under 2,500,000	54	10.8	14	8.9	68	10.3
2,500,000 - under 5,000,000	34	6.8	10	6.3	44	6.7
5,000,000 - under 10,000,000	25	5.0	6	3.8	31	4.7
10,000,000 and over	58	11.6	8	5.1	66	10.0
Total	501	100.0	158	100.0	659	100.0

* In case of multi-unit enterprise, "sex of representative" is that of head office.

Table5.4 Number of enterprises with financial statements by sex of the representative and by assets

Total assets (US\$)	Male	Share (%)	Female	Share (%)	Total	Share (%)
0	36	7.2	16	10.1	52	7.9
Under 10,000	36	7.2	21	13.3	57	8.6
10,000 - under 50,000	52	10.4	19	12.0	71	10.8
50,000 - under 100,000	28	5.6	9	5.7	37	5.6
100,000 - under 250,000	34	6.8	14	8.9	48	7.3
250,000 - under 500,000	40	8.0	15	9.5	55	8.3
500,000 - under 1,000,000	48	9.6	10	6.3	58	8.8
1,000,000 - under 2,500,000	58	11.6	20	12.7	78	11.8
2,500,000 - under 5,000,000	46	9.2	12	7.6	58	8.8
5,000,000 - under 10,000,000	41	8.2	14	8.9	55	8.3
10,000,000 and over	82	16.4	8	5.1	90	13.7
Total	501	100.0	158	100.0	659	100.0

* In case of multi-unit enterprise, "sex of representative" is that of head office.

Table5.5 Annual revenues of enterprises with financial statements by sex of the representative

	Male	Female	Total
Annual revenues (Million US\$)	3,531	596	4,126
Average of annual revenues by enterprise (US\$)	7,047,857	769,027	6,261,734
Number of persons engaged	197,593	50,848	248,441
Average of annual revenues by persons engaged (US\$)	17,870	11,721	16,610

* In case of multi-unit enterprise, “sex of representative” is that of head office.

Table5.6 Annual profit enterprises with financial statements by sex of the representative

	Male	Female	Total
Annual profits (Million US\$)	118	-51	67
Average of annual profit by enterprise (US\$)	234,681	-323,238	100,916
Number of persons engaged	197,593	50,848	248,441
Average of annual profit by persons engaged (US\$)	595	-1,004	268
Average of profit rate after tax by enterprise (%)	3.3	-8.6	1.6

* In case of multi-unit enterprise, “sex of representative” is that of head office.

Table5.7 Equity and assets enterprises by sex of the representative

	Male	Female	Total
Amount of assets (Million US\$)	7,923	1,470	9,392
Average of Amount of assets by enterprise (US\$)	15,813,680	9,302,650	14,252,613
Amount of equity (Million US\$)	2,363	364	2,727
Average of Amount of equity by enterprise (US\$)	4,716,284	2,305,553	4,138,294
Average of equity ratio by enterprise (%)	29.8	24.8	29.0

* In case of multi-unit enterprise, “sex of representative” is that of head office.



រាជរដ្ឋាភិបាលកម្ពុជា
Royal Government of Cambodia

ក្រសួងផែនការ

Ministry of Planning

ជំរឿនសហគ្រាសនៅព្រះរាជាណាចក្រកម្ពុជាឆ្នាំ ២០១១

2011 Economic Census of Cambodia

តារាងសំណួរ

Form



សំខាន់បំផុត STRICTLY CONFIDENTIAL

ព័ត៌មាននេះប្រើប្រាស់សំរាប់តែគោលបំណងស្ថិតិប៉ុណ្ណោះ និងមិនប្រើប្រាស់សំរាប់ពន្ធដារទេ

This is used only for the statistical purposes and not used for taxation.

ព្រឹត្តិថ្ងៃទី ១ ខែ មីនា ឆ្នាំ ២០១១
 As of 1st March 2011

1- ព័ត៌មានតំបន់ជំរឿន Area Information

តំបន់	Area	ឈ្មោះ	Name	កូដ	Code
1-1	រាជធានី /ខេត្ត	Municipality /Province			
1-2	ស្រុក/ខណ្ឌ /ក្រុង	District/ Khan/ Krong			
1-3	ឃុំ /សង្កាត់	Commune/ Sangkat			
1-4	ភូមិ /មណ្ឌល	Village/Mondul			
1-5	មណ្ឌលជំរឿន	Enumeration Area (EA)			

2-A ព័ត៌មានសហគ្រាស Establishment Information

2-1 លេខរៀងសហគ្រាសនៅក្នុងភូមិ ឬមណ្ឌលជំរឿន (ស្រង់ពីបញ្ជីសហគ្រាស) Serial number of establishment in village or EA (from the "Establishment List")	2-2 ឈ្មោះសហគ្រាស ឬ អ្នកតំណាង ជាមួយនិងប្រភេទអាជីវកម្ម Name of establishment or representative with Business type		
2-3 អាសយដ្ឋានសហគ្រាស Address of establishment	ផ្លូវលេខ Street No.	អគារលេខ Building No.	
	ឈ្មោះផ្សារ ឬត្រូវសារនៅជិតជាងគេបំផុត Name of market, Name of nearest household etc.		
2-4 ព័ត៌មានទំនាក់ទំនង Information for contact	ទូរស័ព្ទការិយាល័យ Office Tel. No.	ឈ្មោះអ្នកទំនាក់ទំនង Name of contact person	ទូរស័ព្ទអ្នកទំនាក់ទំនង Tel. No. of contact person:

2-B ស្ថានភាពការសម្ភាសន៍ Interviewing Situation

បំពេញដោយមន្ត្រីសម្ភាសន៍ ឬ មន្ត្រីត្រួតពិនិត្យ Filled-in by Enumerator/Supervisor				
កាលបរិច្ឆេទបញ្ចប់ការបំពេញតារាងសំណួរ Final date of Form Survey				
ប្រភេទលទ្ធផលជំរឿន Type of survey result	1- បំពេញរួច ពេញលេញ Finished	2- បដិសេធទាំងស្រុង Complete refusal	3- បដិសេធចំណុចសំខាន់ៗ Serious refusal	4- បដិសេធចំណុចបន្តិចបន្តួច Minor refusal
គូសរង្វង់លេខកូដ Circle the code				
កាលបរិច្ឆេទប្រគល់បញ្ជីសហគ្រាសពិសេសទៅអោយជំនួយការមន្ត្រីតំបន់ Date of handing "Special Survey List" to ARO				

បំពេញដោយជំនួយការមន្ត្រីតំបន់ Filled-in by ARO	
កាលបរិច្ឆេទបញ្ចប់ការបំពេញតារាងសំណួរ Date of finishing Survey	
ឈ្មោះជំនួយការមន្ត្រីតំបន់: Name of ARO:.....	
ហត្ថលេខា Signature.....	

ឈ្មោះមន្ត្រីសម្ភាសន៍ Enumerator:

ពិនិត្យដោយមន្ត្រីត្រួតពិនិត្យឈ្មោះ: Checked by Supervisor:

កាលបរិច្ឆេទ Date: ហត្ថលេខា Signature.....

កាលបរិច្ឆេទ Date: ហត្ថលេខា Signature.....

3- លក្ខណៈសំខាន់ៗនៃអ្នកតំណាង ឬម្ចាស់សហគ្រាស Characteristics of representative or owner of the establishment	3-1 ភេទអ្នកតំណាងសហគ្រាស Sex of the Representative	1- ប្រុស Male	2- ស្រី Female	<input type="text"/>
	3-2 សញ្ជាតិម្ចាស់សហគ្រាស Nationality of the Owner	1- ខ្មែរ Cambodian	2- ជនបរទេស Foreigner សូមបញ្ជាក់សញ្ជាតិ Specify nationality	

4- ការចុះបញ្ជីនៅភ្នាក់ងាររដ្ឋបាល និង ឈ្មោះក្រសួង ឬស្ថាប័នដែលផ្តល់អាជ្ញាប័ណ្ណ Registration to Administrative Agencies and Names of Ministries or Agencies regarding License or Approval of Operating				
4-1 ការចុះបញ្ជីនៅក្រសួងពាណិជ្ជកម្ម ឬមន្ទីរពាណិជ្ជកម្ម Registration to the Ministry of Commerce or Provincial Department of Commerce	1- បានចុះបញ្ជី Registered	2- មិនបានចុះបញ្ជី Not registered	<input type="text"/>	
4-2 ឈ្មោះក្រសួង ឬ ស្ថាប័នផ្សេងៗដែលផ្តល់អាជ្ញាប័ណ្ណ ឬ ការអនុញ្ញាតផ្លូវការសំរាប់ ដំណើរការអាជីវកម្មនៃសហគ្រាសនេះ Names of Ministries or Agencies regarding official license or approval for the business operation of this establishment. ករណីសហគ្រាសមិនទទួលបានអាជ្ញាប័ណ្ណ ឬ ការអនុញ្ញាតផ្លូវការសំរាប់ដំណើរការអាជីវកម្មសូមសរសេរពាក្យថា “ គ្មាន ” នៅបន្ទាត់ខាងស្តាំទី ១ ។ In case of no official license or no approval, write “None” in the right frame No.1	1-	សំរាប់ វ.ជ.ស NIS use only		
	2-	<input type="text"/>		
	3-	<input type="text"/>		
	4-	<input type="text"/>		

5 - ភាពជាអ្នកម្ចាស់នៃ សហគ្រាស (មូលដ្ឋានច្បាប់) Ownership of Establishment (Legal Status)				
1- ក្រុមហ៊ុនឯកកម្មសិទ្ធិ (មិនបានចុះបញ្ជី) Individual proprietor (with no registration)	2- ក្រុមហ៊ុនឯកកម្មសិទ្ធិ (បានចុះបញ្ជី) Sole proprietor (with registration)	3- ក្រុមហ៊ុនសហកម្មសិទ្ធិទូទៅ General partnership		
4- ក្រុមហ៊ុនសហកម្មសិទ្ធិមានកំរិត Limited partnership	5- ក្រុមហ៊ុនឯកជនទទួលខុសត្រូវមានកំរិត Private limited company	6- ក្រុមហ៊ុនមហាជនទទួលខុសត្រូវមានកំរិត Public limited company		
7- បុគ្គលម្ចាស់ក្រុមហ៊ុនពាណិជ្ជកម្មបរទេស Subsidiary of a foreign company	8- សាខាក្រុមហ៊ុនបរទេស Branch of a foreign company	9- ការិយាល័យតំណាងពាណិជ្ជកម្មក្រុមហ៊ុនបរទេស Commercial representative office of a foreign company		
10- សហករណ៍ Cooperative	11- សហគ្រាសគ្រប់គ្រងដោយរដ្ឋ State-owned organization (រួមទាំងស្វ័យ័ត including autonomy-owned organization)	12- អង្គការក្រៅរដ្ឋាភិបាល NGO	13- សហគ្រាសផ្សេងៗ Others	

6- អង្គការណាម ទីស្នាក់ការកណ្តាល ឬ សាខា Single Unit, Head or Branch Office	1- អង្គភាពទោល Single unit	2- ទីស្នាក់ការកណ្តាល Head office	3- សាខា Branch office	<input type="text"/>
---	-------------------------------------	--	---------------------------------	----------------------

7- ការកាន់កាប់ទីកន្លែង ប្រភេទ និងផ្ទៃក្រឡាទីកន្លែងអាជីវកម្ម (ម^២) Tenure, Kind and Area (square meters: m ²) of business place								
7-1 ការកាន់កាប់ទីកន្លែងអាជីវកម្ម Tenure of Business Place	1- កម្មសិទ្ធិផ្ទាល់ខ្លួន Owned	2- ជួល Rented	3- ផ្សេងៗបញ្ជាក់ Others (approved)					<input type="text"/>
7-2 ប្រភេទទីកន្លែងអាជីវកម្ម Kind of business place	1- អាជីវកម្មតាមចិញ្ចើមផ្លូវ Street business	2- អាជីវកម្មតាមផ្ទះ (កន្លែងធ្វើអាជីវកម្មនិងកន្លែងស្នាក់នៅតែនៅកន្លែងតែមួយ) Home business (Business place and owner's residence are united into one)	3- អាជីវកម្មតាមអគារពាណិជ្ជកម្ម (កន្លែងធ្វើអាជីវកម្ម និងកន្លែងស្នាក់នៅតែផ្សេងគ្នា) Business in apartment building (Business place and its owner's residence are separate.)		4 - អាជីវកម្មតាមផ្សារប្រពៃណី (រួមបញ្ចូលផ្សារនៅក្នុងអគារទាប) Business in traditional market (including market in low-rise building)			<input type="text"/>
	5- អាជីវកម្មតាមផ្សារទំនើប (អគារខ្ពស់ៗដែលមានសហគ្រាសប្រតិបត្តិការអាជីវកម្មច្រើនប្រភេទ) Business in modern shopping mall (high-rise building where multiple establishments are operating)		6- អាជីវកម្មដែលមានទីតាំងដាច់ដោយឡែកតែឯង ឬអគារមួយតែឯង ។ ឧ. ដូចជា រោងចក្រ ធនាគារ មន្ទីរពេទ្យ សាលារៀន វត្ត ។ល។ Business that is occupying exclusively one block or one building (Ex: Factory, Bank, Hospital, School, Pagoda etc.)			7- ផ្សេងៗ Others		
7-3 ផ្ទៃក្រឡាទីកន្លែងអាជីវកម្ម (ម^២) Area of business place (square meters: m ²)	1- ក្រោម 5 ម^២ Under 5m ²	2- 5 ម^២ - ក្រោម 10 ម^២ 5m ² -under 10m ²	3- 10 ម^២ - ក្រោម 30 ម^២ 10m ² -under 30m ²	4- 30 ម^២ - ក្រោម 50 ម^២ 30m ² -under 50m ²	5- 50 ម^២ - ក្រោម 100 ម^២ 50m ² - under 100m ²	6- 100 ម^២ - ក្រោម 200 ម^២ 100m ² -under 200m ²	7- 200 ម^២ ឡើងទៅ 200m ² and more បញ្ជាក់ Specify	<input type="text"/>

8- រៀនបើកអាជីវកម្ម Business Hours	8-1 រៀនបើកអាជីវកម្ម Opening time	<input type="text"/>	<input type="text"/>	ត្រូវរង់ចាំ Circle either of 1- ព្រឹក AM 2- ល្ងាច PM	សំរាប់ 1.3.3 NIS use only <input type="text"/>
	8-2 រៀនបិទអាជីវកម្ម Closing time	<input type="text"/>	<input type="text"/>	ត្រូវរង់ចាំ Circle either of 1- ព្រឹក AM 2- ល្ងាច PM	

9- ឆ្នាំចាប់ផ្តើមអាជីវកម្ម Year of starting the business

10- ចំនួនអ្នកចូលរួមការងារជាក់ស្តែងក្នុងសហគ្រាស ១សប្តាហ៍មុន ថ្ងៃទី ១ ខែ មីនា ឆ្នាំ ២០១១ Number of Persons Engaged Actually in this Establishment one week before 1 st March 2011.	1- សរុប Total $\left(\begin{matrix} I=2+3 \\ \text{or} \\ I=4+5 \end{matrix} \right)$	អ្នកចូលរួមការងារ Persons			
		សញ្ជាតិ Nationality	ភេទ Sex		
▶ ករណីចម្លើយក្នុងសំណួរទី ៦ ឆ្លើយថាជា "ទីស្នាក់ការកណ្តាល" ចំនួនអ្នកចូលរួមការងារនៅក្នុងសហគ្រាសជាសាខាមិនត្រូវរាប់បញ្ចូលទេ ▶ In case of "Head office" (Question 6.), all persons engaged in its branch office(s) are excluded.		2- ខ្មែរ Cambodian	3- ជនបរទេស Foreigner	4- ប្រុស Male	5- ស្រី Female
10-A សរុបចំនួនអ្នកចូលរួមការងារ (សរុប ១០-A ១ ដល់ ១០-A ៤) Total number of persons engaged (Total of "10- A 1 to 10- A 4")					
10-A1 អ្នកចូលរួមការងារជាម្ចាស់សហគ្រាស Self-employed proprietors, sole proprietors					
10-A2 អ្នកធ្វើការងារជាសមាជិកគ្រួសារដោយគ្មានប្រាក់ឈ្នួល Unpaid family workers					
10-A3 បុគ្គលិកធ្វើការជាប្រចាំ (អ្នកដែលបន្តធ្វើការច្រើនជាងមួយខែ) Regular employees (those who are employed on a continuous basis with more than one month period)					
10-A4 កម្មករធ្វើការផ្សេងទៀត (ក្រៅពីនិយោជិតធ្វើការជាប្រចាំ) Other employees than "regular employees"					
10-B អ្នកចូលរួមការងារដោយស្ម័គ្រចិត្ត (ព្រះសង្ឃ អាចារ្យ ដូនជី ។ល។) មិនរាប់បញ្ចូល ចៅអធិការវត្តដែលគ្រប់គ្រងទេ Voluntarily-engaged persons (monks, clergyman etc.) excluding chief or director who controls the Organization.					

11- ប្រភេទសកម្មភាពអាជីវកម្មដែលសហគ្រាសប្រតិបត្តិការ Kind of Main Business Activities which this Establishment Only is Engaged in.	សំរាប់ 1.3.3 NIS use only
▶ សូមពណ៌នា តើសហគ្រាសនេះធ្វើអ្វី ឧ- ការលក់ទំនិញ (លក់ដុំ ឬ លក់រាយ) ការផលិតទំនិញ ឬការជួសជុល ឬការផ្តល់សេវាកម្ម ▶ សូមពណ៌នា ប្រភេទទំនិញ ឬ សេវាកម្មទាំងនេះ ▶ ករណីចម្លើយក្នុងសំណួរទី ៦ ឆ្លើយថាជា "ទីស្នាក់ការកណ្តាល" មិនត្រូវរាប់បញ្ចូលសកម្មភាពទាំងឡាយរបស់សាខាទេ. ▶ Describe what is done in this establishment. For example, selling (to wholesalers or consumers), manufacturing or repairing goods, or providing services. ▶ Describe kind of these goods or services also. ▶ In case of "head office" (Question 6.), all activities of its branch offices are excluded.	<input type="text"/>

▶ ចំពោះសហគ្រាសជា "សាខា" ត្រូវបញ្ចប់ការសម្ភាសន៍ត្រឹមនេះ End of Interview for "Branch Office"

សំណួរខាងក្រោមពីទី១២-១៤ ទាក់ទងតែនឹងសហគ្រាស ដូចខាងក្រោម: Questions 12 to 14 below relate to the following enterprises only.

1) ចំពោះការឆ្លើយតបនឹងសំណួរទី៥ ថា: ៣-ក្រុមហ៊ុនសហកម្មសិទ្ធិទូទៅ ៤-ក្រុមហ៊ុនសហកម្មសិទ្ធិមានកំរិត ៥-ក្រុមហ៊ុនឯកជនទទួលខុសត្រូវមានកំរិត ៦-ក្រុមហ៊ុនមហាជនទទួលខុសត្រូវមានកំរិត ៧-បុគ្គលម្ចាស់ក្រុមហ៊ុនពាណិជ្ជកម្មបរទេស ។
Response of the question 5: 3-General Partnership, 4-Limited Partnership, 5-Private Limited Company, 6-Public Limited Company, 7-Subsidiary of Foreign Company;

2) ចំពោះការឆ្លើយតបនឹងសំណួរទី ៦ ថា: ទីស្នាក់ការកណ្តាល Response of the question 6 is Head office.

12- ចំនួនសាខានៃស្ថិតិសហគ្រាសនេះ គ្រប់គ្រងដោយស្ថិតិសហគ្រាសនេះ: Number of Branch offices that this head office supervises

13- ចំនួនអ្នកចូលរួមការងារសរុបទាំងអស់សហគ្រាសនៅដំណាច់ខែធ្នូ ឆ្នាំ ២០១០
Total number of entire regular employees at the end of December 2010
▶ "ចំនួនបុគ្គលិកធ្វើការសរុបជាប្រចាំទាំងអស់នេះ" គឺរាប់បញ្ចូលទាំងបុគ្គលិកធ្វើការនៅ ទីស្នាក់ការកណ្តាល និងសាខា (ទីស្នាក់ការកណ្តាល + សាខា)
This "entire regular employees" includes employees of both head office and branch offices (namely, "Head office + Branch offices")

14- ប្រភេទសកម្មភាពអាជីវកម្មរបស់សហគ្រាសទាំងមូល ដោយរាប់បញ្ចូលទាំងទីស្នាក់ការកណ្តាល និងសាខា Kind of business activities of the entire enterprise that include not only those of this head office but also those of branch offices (namely, "Head office + Branch offices")		
14-1 ប្រភេទសកម្មភាពអាជីវកម្មចម្បងរបស់សហគ្រាស Kind of main business activity ▶ ប្រើសរសេរយកសកម្មភាពអាជីវកម្មចម្បងណាមួយដោយផ្អែកទៅលើ ចំណូលពីការលក់ ឬចំនួនបុគ្គលិកធ្វើការងារច្រើនជាងគេបំផុត State the main business activity in terms of largest value added or largest manpower input		សំណុំ 1.៨.៧ NIS use only
14-2 ប្រភេទសកម្មភាពអាជីវកម្មចម្បងទី២ក្នុងករណីដែលសហគ្រាសនោះមានសកម្មភាព២ ឬច្រើន Kind of the second biggest business activity if this establishment has two or more kinds of activities.		

សំណួរខាងក្រោមទី ១៥ -២១ សំរាប់សួរចំពោះសហគ្រាសជា "១-អង្គភាពទោល" និង "២-ទីស្នាក់ការកណ្តាល" តែប៉ុណ្ណោះដែលមាននៅក្នុងសំណួរទី ៦ Questions 15-21 are asked only to "1.Single unit" and "2. Head office" in Question 6.			
15- តើសហគ្រាសនេះមានគ្រូបង្កើតឯកសារ តារាងតុល្យការ និងរបាយការណ៍ ចំណូល ចំណាយដើររួមទេ? Does this establishment or this enterprise keep Balance Sheet and Income Statements?	1- ប្រាកដ Yes រំលងទៅសំណួរទី ១៧-២១ Go to (Q 17-21)	2- ទេ No សួរសំណួរទី ១៦ តែប៉ុណ្ណោះ Go to Q16 only	

សំណួរទី ១៦ សំដៅទៅលើគ្រប់សហគ្រាសជា "១-អង្គភាពទោល" និង "២-ទីស្នាក់ការកណ្តាល" ទាំងអស់ដែលមានចម្លើយថា "ទេ" នៅក្នុងសំណួរទី ១៥ តែប៉ុណ្ណោះ
Question 16 refers to all establishments of "1.Single unit" or "2. Head office" whose response to Question 15 is "No".

16- ចំណូលពីការលក់ ចំណាយប្រតិបត្តិការ និងចំនួនថ្ងៃធ្វើការក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ ឬ មូលដ្ឋានចំណូលពីការលក់ និងចំណាយប្រតិបត្តិការក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ មិនច្បាស់លាស់ទេ ត្រូវបំពេញចំណូលពីការលក់ និងចំណាយប្រតិបត្តិការក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ ឬ មូលដ្ឋានចំណូលពីការលក់ និងចំណាយប្រតិបត្តិការក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ មិនច្បាស់លាស់ រួមទាំងសាខាផងដែរ Amount of sales and operating expenses and number of working days in February 2011. If the amount of February is unclear, figures of past one month should be filled in. In case of Head office, total amount of sales and operating expenses including Branch offices must be filled in.		
16-1 ចំណូលលក់សរុបក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ ឬ ខែកន្លងមក ។ ប្រសិនបើចំណូលខែមិនច្បាស់លាស់ ត្រូវកត់ត្រាចំណូលក្នុង១ថ្ងៃ Total amount of sales of one month in February 2011 or past one month. If the amount of one month is unclear, that per day should be filled in. ▶ រួមបញ្ចូលទាំងចំណូលទទួលបានពីសកម្មភាពប្រតិបត្តិការអាជីវកម្មដូចជា លក់ទំនិញ ផ្តល់សេវាកម្ម ។ល។ Include all income gained from operating activities such as selling of goods, providing services etc.	១ខែ Per month US \$ (១ ថ្ងៃ Per day) US \$	
16-2 ចំណាយសរុបក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ ឬ ខែកន្លងមក ។ ប្រសិនបើចំណាយខែមិនច្បាស់លាស់ត្រូវកត់ត្រាចំណាយក្នុង១ថ្ងៃ Total amount of expenses of one month in February 2011 or past one month. If the amount of one month is unclear, that of per day should be filled in. ▶ រួមបញ្ចូលទាំងចំណាយសំរាប់សកម្មភាពប្រតិបត្តិការអាជីវកម្មដូចជា ទិញផលិតផលសំរាប់លក់ សំរាប់ប្រតិបត្តិការ ឬឧបករណ៍សំរាប់ផ្តល់សេវាកម្ម ថ្លៃជួលបារ ប្រាក់ខែ និងប្រាក់ឈ្នួល ។ល។ Include every expense spent for operating activities such as purchase of products for sales and costs for providing services, rent for shops and employees' salaries and wages etc.	១ខែ Per month US \$ (១ ថ្ងៃ Per day) US \$	
16-2-1 ក្នុងចំណោមការចំណាយខាងលើ ចំណាយប្រាក់ខែ និងប្រាក់ឈ្នួលបុគ្គលិកសរុបក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ ។ ប្រសិនបើចំណាយប្រាក់ខែ និងប្រាក់ឈ្នួលក្នុង ១ខែនៃខែ កុម្ភៈ មិនច្បាស់លាស់ ត្រូវកត់ត្រាចំណាយប្រាក់ខែ និងប្រាក់ឈ្នួលក្នុង១ថ្ងៃ Out of the amount of expense of one month, total amount of employees' salaries and wages of one month in February 2011 or past one month. If the amounts of one month is unclear, that per day should be filled in.	១ខែ Per month US \$ (១ ថ្ងៃ Per day) US \$	
16-3 ចំនួនថ្ងៃធ្វើការក្នុងខែ កុម្ភៈ ឆ្នាំ ២០១១ ឬ ក្នុងខែកន្លងមក Number of working days in February 2011 or past one month		ថ្ងៃ days

ចំពោះសហគ្រាសដែលមិនមាន "តារាងតុល្យការ" ឬ "របាយការណ៍ចំណូលចំណាយ" ត្រូវបំពេញការសម្ភាសន៍ត្រឹមនេះ
▶ Questions to establishments with no "Balance Sheet" or "Income Statement" are over.

សំណួរខាងក្រោមទី ១៧-២១ សំដៅទៅលើសហគ្រាសជា "១-អង្គភាពទោល" និង "២-ទីស្នាក់ការកណ្តាល" ដែលមានចម្លើយថា "ទេ" នៅក្នុងសំណួរទី ១៥ តែប៉ុណ្ណោះ ។ Question 17 to 21 below refer only to establishments of "1.Single unit" and "2. Head office" whose response to Question 15 is "Yes". សំណួរនេះគឺសំរាប់សហគ្រាសជា "អង្គភាពទោល" និង "ទីស្នាក់ការកណ្តាល" នៃ ៣-ក្រុមហ៊ុនសហកម្មសិទ្ធិទូទៅ ៤-ក្រុមហ៊ុនសហកម្មសិទ្ធិមានកំរិត ៥-ក្រុមហ៊ុនឯកជន ទទួលខុសត្រូវមានកំរិត ៦-ក្រុមហ៊ុនមហាជនទទួលខុសត្រូវមានកំរិត ឬ ៧-បុគ្គលិកក្រុមហ៊ុនពាណិជ្ជកម្មបរទេស ។ ផ្នែកនីមួយៗនៃសំណួរទាំងនេះត្រូវបានដកស្រង់ចេញពី "តារាងតុល្យការ" និង "របាយការណ៍ចំណូលចំណាយ" ហើយការបំពេញសំណួរនេះ គឺត្រូវបានដកចេញពីសំណួរទាំងនេះ តែប៉ុណ្ណោះ ដែលសហគ្រាសបានរក្សាទុកតែប៉ុណ្ណោះ ។ These questions relate only to "Single unit" and "Head office" of 3-General partnership, 4- Limited partnership, 5- Private limited company, 6- Public limited company or 7- Subsidiary of foreign company. Each category of these questions can be extracted from "Balance Sheet" and "Income Statement", and filed in by just copying from "Current Amount" of these documents which the establishment keeps.			
17- ចំនួនទ្រព្យសកម្មសរុបនៅដំណាច់ខែ ធ្នូ ឆ្នាំ ២០១០ (សរុប ១៧.១ និង ១៧.២) Total Amount of Assets at the end of December 2010 (Sum of 17-1 and 17-2)		A0	US \$
17-1 ទ្រព្យសកម្មរយៈពេលវែង Non-current assets (fixed assets)		A1	US \$
17-2 ទ្រព្យសកម្មរយៈពេលខ្លី Current assets (នេះមិនមែនសរុបពី១៧-២-១ដល់១៧-២-៤ទេ This is not the sum of 17-2-1-17-2-4)		A13	US \$
សន្និធិ (of which) Inventories	17-2-1 សន្និធិ/ ស្តុកវត្ថុធាតុដើម និងសំភារៈផ្គត់ផ្គង់ Stocks of raw materials and supplies	A14	US \$
	17-2-2 សន្និធិ/ ស្តុកទំនិញ Stocks of goods	A15	US \$
	17-2-3 សន្និធិ/ ស្តុកផលិតផលសំរេច Stocks of finished goods	A16	US \$
	17-2-4 សន្និធិ/ ស្តុកផលិតផលពាក់កណ្តាលសំរេច Products in progress	A17	US \$

18- មូលនិធិនៅដំណាច់ ខែ ធ្នូ ឆ្នាំ ២០១០ Equity Held at the end of December 2010	A28	US \$
18-1 មូលធន/ មូលធនភាគហ៊ុន (of which) Capital/ Share capital	A29	US \$

19- មំណុលរយៈពេលវែងនៅដំណាច់ ខែ ធ្នូ ឆ្នាំ ២០១០ Non-current Liabilities at the end of December 2010	A36	US \$
--	-----	-------

20- មំណុលរយៈពេលខ្លីនៅដំណាច់ ខែ ធ្នូ ឆ្នាំ ២០១០ Current liabilities at the end of December 2010	A41	US \$
---	-----	-------

21- របាយការណ៍ចំណូល និងចំណាយក្នុងឆ្នាំ ២០១០ តាម " មូលដ្ឋានប្រាក់កម្រៃគណនេយ្យ " ដែលគាំទ្រដោយមូលនិធិ និងចំណាយពាក់ព័ន្ធក្នុងរយៈពេលដូចគ្នា Amount of Revenues and Expenses in a Year 2010 under "Accrual basis accounting", which records revenues and related expenses in the same period.		ជាដុល្លារអាមេរិក / in US\$	
21-1 ចំណូលប្រតិបត្តិការ Operating Revenues (សរុបពី ២១.១.១ ដល់ ២១.១.៣) (Sum of 21-1-1 to 21-1-3)	B0		US \$
21-1-1 ការលក់ផលិតផល Sales of manufactured products (សហគ្រាសផលិត)	B1		US \$
21-1-2 ការលក់ទំនិញ Sales of goods (សហគ្រាសលក់ទំនិញ)	B2		US \$
21-1-3 ការផ្តល់ផ្តល់សេវា Sales/Provision of services (សហគ្រាសផ្តល់សេវា)	B3		US \$
21-2 សរុបថ្លៃដើមប្រតិបត្តិការ Total of operating costs (សរុបពី ២១.២.១ ដល់ ២១.២.៣ Sum of 21-2-1 to 21-2-3)	—		US \$
21-2-1 ថ្លៃដើមផលិតផលបានលក់របស់សហគ្រាសផលិតកម្ម Costs of products sold of production enterprises	B4		US \$
21-2-2 ថ្លៃដើមទំនិញបានលក់របស់សហគ្រាសក្រៅផលិតកម្ម Costs of goods sold of Non-production enterprises	B5		US \$
21-2-3 ថ្លៃដើមសេវាបានផ្តល់ផ្តល់ Costs of services provided	B5a		US \$
21-3 ចំណូលផ្សេងៗ Other revenues (សរុបពី ២១.៣.១ ដល់ ២១.៣.១១) (Sum of 21-3-1 ~ 21-3-11)	B7		US \$
21-3-1 ឧបត្ថម្ភធន Subsidy/ Grant	B8		US \$
21-3-2 ចំណូលពីភាគហ៊ុនទទួលបាន ឬ ត្រូវទទួល Dividend received or receivable	B9		US \$
21-3-3 ចំណូលពីការប្រាក់បានទទួល ឬ ត្រូវទទួល Interest received or receivable	B10		US \$
21-3-4 ចំណូលពីស្នូលសារបានទទួល ឬ ត្រូវទទួល Royalty received or receivable	B11		US \$
21-3-5 ចំណូលពីការជួលបានទទួល ឬ ត្រូវទទួល Rental received or receivable	B12		US \$
21-3-6 ផលចំណេញពីការលក់ទ្រព្យសកម្ម រយៈពេលវែង Gain from disposal of fixed assets (capital gain)	B13		US \$
21-3-7 ផលចំណេញពីការលក់មូលបត្រ ឬ សញ្ញាប័ណ្ណ Gain from disposal of securities	B14		US \$
21-3-8 ភាគចំណេញពីប្រតិបត្តិការរួមគ្នា Share of profit from joint venture	B15		US \$
21-3-9 ផលចំណេញពីការប្តូរប្រាក់សំរេចបាន Realized exchange gain	B16		US \$
21-3-10 ផលចំណេញពីការប្តូរប្រាក់មិនទាន់សំរេចបាន Unrealized exchange gain	B17		US \$
21-3-11 ចំណូលដទៃទៀតក្រៅពីខាងលើ Other revenues than those described above	B18		US \$

21- របាយការណ៍ចំណូល និងចំណាយក្នុងឆ្នាំ ២០១០ តាម " មូលដ្ឋានប្រតិបត្តិការ " ដែលគណនាចំណូល និងចំណាយពាក់ព័ន្ធក្នុងរយៈពេលដូចគ្នា (ត)

Amount of Revenues and Expenses in a Year 2010 under "Accrual basis accounting", which records revenues and related expenses in same period. (Con't)

ជាដុល្លារអាមេរិក / in US\$

21-4	ចំណាយប្រតិបត្តិការ Operating Expenses (សរុបពី ២១.៤.១ ដល់ ២១.៤.១៩) (Sum of 21-4-1 ~ 21-4-19)	B19	<i>US \$</i>
21-4-1	ចំណាយបៀវត្ស និងប្រាក់ឈ្នួល Salaries and wages	B20	<i>US \$</i>
21-4-2	ចំណាយប្រេង ឧស្ម័ន អគ្គិសនី និងទឹក Fuel, gas, electricity and water expenses	B21	<i>US \$</i>
21-4-3	ចំណាយធ្វើដំណើរ និងចំណាយស្នាក់នៅ Travelling and accommodation expenses	B22	<i>US \$</i>
21-4-4	ចំណាយដឹកជញ្ជូន Transportation expenses	B23	<i>US \$</i>
21-4-5	ចំណាយលើការជួល Rents	B24	<i>US \$</i>
21-4-6	ចំណាយលើការថែទាំ និងជួសជុល Repair and maintenance expenses	B25	<i>US \$</i>
21-4-7	ចំណាយលើការកំសាន្តសប្បាយ Entertainment expenses	B26	<i>US \$</i>
21-4-8	ចំណាយលើការរំលែងសារ ផ្សាយពាណិជ្ជកម្ម និងចំណាយការលក់ Commission, advertising, selling expenses	B27	<i>US \$</i>
21-4-9	ចំណាយបង់ពន្ធ និងអាករផ្សេងៗ Other tax expenses	B28	<i>US \$</i>
21-4-10	ចំណាយលើអំណោយ Donation expenses	B29	<i>US \$</i>
21-4-11	ចំណាយលើសេវាគ្រប់គ្រង ពិគ្រោះយោបល់ បច្ចេកទេស និងសេវាប្រហាក់ប្រហែល Management, consultation, other technical, and other similar service expenses	B30	<i>US \$</i>
21-4-12	ចំណាយលើស្នូលសារ Royalty expenses	B31	<i>US \$</i>
21-4-13	ចំណាយលើបំណុលទារមិនបាន Bad debts written off expenses	B32	<i>US \$</i>
21-4-14	ចំណាយរំលស់ Amortization/depletion and depreciation expenses	B33	<i>US \$</i>
21-4-15	ការកើនឡើង ឬថយចុះសិវិធានធន Increase/decrease in provisions	B34	<i>US \$</i>
21-4-16	ខាតពីការលក់ទ្រព្យសកម្មរយៈពេលវែង Loss on disposal of fixed assets	B35	<i>US \$</i>
21-4-17	ខាតពីការប្តូរប្រាក់សំរេចបាន Realised exchange loss	B36	<i>US \$</i>
21-4-18	ខាតពីការប្តូរប្រាក់មិនទាន់សំរេចបាន Unrealised exchange loss	B37	<i>US \$</i>
21-4-19	ចំណាយផ្សេងៗ Other expenses	B38	<i>US \$</i>
21-5	ចំណាយការប្រាក់បង់អោយអិសានជន Interest expenses paid to residents	B40	<i>US \$</i>
21-6	ចំណាយការប្រាក់បង់អោយអនិសានជន Interest expenses paid to non residents	B41	<i>US \$</i>
21-7	ពន្ធលើប្រាក់ចំណេញ Profit tax	B43	<i>US \$</i>

ពិនិត្យដោយមន្ត្រីសម្ភាសន៍ Checked by enumerator	ត្រឹមត្រូវ Correct	ប្រសិនបើត្រឹមត្រូវសូមគូសរង្វង់លើពាក្យ ត្រឹមត្រូវ If it is "correct", circle this
---	--------------------	--

បានឃើញ និងបញ្ជាក់ថាព័ត៌មានដែលបានបំពេញពិតជាត្រឹមត្រូវ
 I certify that the information filled in the Form is accurate
 ធ្វើនៅ..... ថ្ងៃទី.....ខែ.....ឆ្នាំ ២០១១
 Issued at..... Date.....
 ហត្ថលេខា/ត្រាម្ចាស់សហគ្រាស ឬអ្នកតំណាងសហគ្រាស
 Signature/stamp of Establishment Owner/Manager



**KINGDOM OF CAMBODIA
NATION RELIGION KING**



ROYAL GOVERNMENT OF CAMBODIA

No: 139 ANK.BK

SUB-DECREE

ON

2011 ESTABLISHMENT CENSUS OF THE KINGDOM OF CAMBODIA



THE ROYAL GOVERNMENT

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen the Royal Decree No: NS/ RKT /0908 / 1055 dated 25 September 2008 on the formulation of the Royal Government of the Kingdom of Cambodia
- Having seen the Royal Kram No: 02/ NS / 94 dated 20 July 1994 promulgating the law on Organization and Functioning of the Council of Ministers
- Having seen the Royal Kram No: NS / RKM /0196 / 11 dated 24 January 1996 promulgating the law on the Establishment of the Ministry of Planning
- Having seen the Royal Kram No: NS / RKM / 0505/ 015 dated 09 May 2005 promulgating the Statistics Law
- Having seen the Sub-Decree No: 55 ANK.BK dated 23 September 1997 on Organization and Functioning the Ministry of Planning
- Having seen the Sub-Decree No: 09 ANK/BK dated 26 January 2007 on the Organization and Functioning the National Statistical System
- Having been approved by the Council of the Ministers during its plenary session on 14 August 2009

Decides:

Chapter I

General Provisions

Article 1:

This sub-decree aims to define the Establishment Census of the Kingdom of Cambodia 2011.

Article 2:

This sub-decree aims the following

- To obtain the information on all types of establishments, serving for users
- To provide basic database for the formulation of policies, strategies, action plans, and other projects to improve socio-economic development and welfare of the people.

Article 3:

The scope of this sub-decree extends of all economic units located in the territory of the Kingdom of Cambodia except agricultural, forestry and fishery units.

Article 4:

Technical term used in this sub-decree shall have the meaning as follows:

- Establishment refers to enterprise or a part of enterprise which has fixed location, and single productive activity or principal productive activity accounted for most of the value added.
- Establishment Census refers to Economic Census which is conducted on economic units including all types of establishments such as factories, state and private enterprises, handicrafts, corporations, whole sales, retailed sales and other services.

Chapter II

Census date

Article 5:

The date of establishment census of the Kingdom of Cambodia is defined as 01 March 2011.

Chapter III

Mechanism and Procedure

Article 6:

Establish the National Committee for 2011 Establishment Census of the Kingdom of Cambodia, comprised of the following composition:

1. Minister of Planning

Chairman

Unofficial translation

2. Secretary of State, Ministry of Economy and Finance	Vice chairman
3. Secretary of State, Ministry of Interior	Vice chairman
4. Secretary of State, Ministry of Planning	Permanent vice chairman
5. Secretary of State, Council of Ministers	Member
6. Secretary of State, Ministry of Industry, Mines and Energy	Member
7. Secretary of State, Ministry of Commerce	Member
8. Secretary of State, Ministry of Planning	Member
9. Secretary of State, Ministry of Education, Youth and Sports	Member
10. Secretary of State, Ministry of Health	Member
11. Secretary of State, Ministry of Labor and Vocational Training	Member
12. Secretary of State, Ministry of Land Management, Urbanization and Construction	Member
13. Secretary of State, Ministry of Post and Telecommunication	Member
14. Secretary of State, Ministry of Information	Member
15. Secretary of State, Ministry of Public Works and Transports	Member
16. Secretary of State, Ministry of Tourism	Member
17. Secretary of State, Ministry of Social Affairs, Veterans and Youth Rehabilitation	Member
18. Secretary of State, Ministry of Culture and Fine Arts	Member
19. Secretary of State, Ministry of Women's Affairs	Member
20. Secretary of State, Secretariat of Civil Aviation	Member
21. Secretary General, Council for Development of Cambodia	Member
22. Vice Governor, National Bank of Cambodia	Member
23. Director General of National Institute of Statistics, Ministry of Planning	Secretary

Article 7:

The National Committee for Establishment Census of the Kingdom of Cambodia 2011 has Technical Committee of Establishment Census, National Steering Committee for Census Information and Education Campaign (NSC) of Establishment Census, and Capital and Provincial Committees of Establishment Census defined by decision.

Article 8:

The National Committee for Establishment Census of the Kingdom of Cambodia 2011 shall have duties as follows:

- a. Guide and approve all general affairs related to Establishment Census.
- b. Prepare and establish a Technical Committee and Publicity Committee for Establishment Census located in the Ministry of Planning and under the lead of Minister of Planning for direct implementation of all technical works of Establishment Census.
- c. Prepare and establish a Capital and Provincial Committees of Establishment Census.

Unofficial translation

- d. Assign staff to join in Establishment Census with the requests from the Technical Committee of Establishment Census.
- e. Have meeting on progress of work at least once in every 6 months (six months) following the invitation by the chairman of the committee or vice chairman of the committee when the chairman of the committee is absent.
- f. Report to the Royal Government of Cambodia on the progress and the results of Establishment Census.

Article 9:

The National Committee of Establishment Census of the Kingdom of Cambodia has rights to use the seal of the Ministry of Planning.

The Technical Committee of Establishment Census of the Kingdom of Cambodia has rights to use the seal of the Ministry of Planning.

The National Steering Committee for Census Information and Education Campaign of Establishment Census of the Kingdom of Cambodia has rights to use the seal of the Ministry of Planning.

Capital /Provincial Committee of Establishment Census has the right to use the seal of the Capital/ Province.

Article 10:

The Establishment Census must have the following stages:

1. Pre-census operations includes:
 - Preparing maps
 - Counting and listing economic units
 - Pre-testing survey and pilot census
2. Interview of economic units in the census
3. Post-census operations includes:
 - Post enumeration survey for evaluation of the census
 - Other surveys in case of necessity

Article 11:

The Director General of the National Institute of Statistics, Ministry of Planning, is the Director General of Establishment Census and assisted by the technical and administrative officials of the National Institute of Statistics and Capital, Provincial Planning Departments for all census works.

Article 12:

Census officials including supervisors, enumerators, assisting agencies for census operations are to be appointed by Minister of Planning with the request from Director General of Establishment Census. This assignment can be done only during the census period.

Article 13:

Minister of Planning shall have the right to request officials from line ministries, public institutions, and ordinary people in order to assist Establishment Census.

Article 14:

All owners of economic units must cooperate and allow census officers who show the official mission letter to enter economic units, dwellings or owner's location with the census aim, and allow those officers to paint, paste stickers, symbols or identified codes at special location, serving the Establishment Census.

Article 15:

Minister of Planning can appoint the managers of the Establishment Census at special areas as the following:

- a. Managers of public and private enterprises;
- b. Managers of hotels, guesthouses, and physical relaxation centers;
- c. Managers of commercial trade and industrial establishments;
- d. Managers of railways, airports, taxi ports, and ports;
- e. Directors of hospitals;
- f. Managers of other necessary economic units.

Article 16:

Officials who are not in charge of census have no right to browse books, register or recorded copies done by census officials.

Chapter IV

Sources of funding

Article 17:

The Establishment Census has the following sources of funding:

- National budget
- Financing from development partners
- Donation from generous donors
- Other sources

Chapter V

Final Provision

Article 18:

All existing provisions which are contrary to this sub-decree shall be null and void.

Article 19:

Unofficial translation

Minister of Council of Ministers, Minister of Economy and Finance, Minister of Ministry of Interior, Minister of Planning, Ministers, Secretaries of State, all ministries, institutions, all local authorities and members of the National Committee as in Article 6 shall be responsible for implementing this sub-decree that takes effect from the date of signature.

Phnom Penh, 26 August 2009

Cc.

Prime Minister

- Ministry of Royal Palace
- Secretariat General of Council for Constitution
- Secretariat General of Senate
- Secretariat General of National Assembly
- Secretariat General of Royal Government Samdech Akka Moha Sena Padei Techo **Hun Sen**
- Cabinet of Samdech Prime Minister
- Cabinet of His Excellency and Her Excellency Deputy Prime Ministers
- As in Article 19
- Royal Journals
- Documentation

