

MINDANAO

ACTIVITY: Management Development Program for ARMM Top Officials

COMPONENT: Human Resource Development

PROJECT: Comprehensive Capacity Development Program for ARMM (CCDP-A)

Background:

The administration of Regional Governor Mujiv S. Hataman has been a steadfast champion of reforms in the Autonomous Region in Muslim Mindanao (ARMM) Regional Government, having initiated significant initiatives such as improvement of public service delivery system, effective funds management and institutional streamlining.

One of the initiatives is the creation of Cluster Convergence plans, which reflected the priority programs and projects of ARMM Regional Government.

To enable the ARMM senior executives and key officials to efficiently carry-out the plans, a Management Development Training for ARMM Top Officials was conceptualized.

Objectives

The overall goal was to enable ARMM senior executives and other key officials and personnel to develop the necessary knowledge, skills and attitude to spearhead the implementation of internal systems and processes designed to enhance administrative governance and organizational performance in order to achieve the Cluster Convergence plans.

Project Duration:

June – November 2014

Training Implementation Partner:

Development Academy of the Philippines (DAP)

ACTIVITIES:

The project identified four (4) components and a series of half-day to three-day orientation/seminars was undertaken to provide participants with basic knowledge about certain topics. These were followed by on-site coaching sessions that were tailored according to topic.

A) Strategic Management

- Plenary-Workshop on Formulating 2014 Agency Performance Scorecards
- Plenary Review of Cluster Convergence Plans

B) Performance Management

- Orientation Seminar and Writeshop on the Strategic Performance Management System (SPMS)
- Performance Management System per Agency

C) Public Financial Management

- Seminar on Republic Act 9184 (“Government Procurement Reform Act of 2003”) and its Revised Implementing Rules and Regulations
- Orientation on the Philippine Government Electronic Procurement System or PhilGEPS

D) Operations Management

- Workplace Improvement through 5S and Kaizen
 - 5S Orientation for Top Management
 - 5S Training for ARMM Agencies
 - Clean-Up Day for ARMM Agencies
 - Observational Trip for 5S Core Team
- Seminar-Workshop on Effective Document and Records Control
- Orientation on Quality Management Systems in Government

Five hundred eighteen (518) public servants from various ARMM departments, agencies and regionally-created offices have benefitted from the project. The participants were composed of cabinet secretaries, assistant secretaries, executive directors, other heads of office units, technical and administrative staff, human resource and planning personnel, executive assistants and other select employees.

