

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

BFAR000188--Protection officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Burkina Faso
Host Institute	World Food Programme
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	24 months
Expected Starting Date	01-10-2021
Duty Station	Ouagadougou [BFA]
Assignment Place	Family Duty Station
Assignment Place Remark	

Living Conditions

Burkina Faso is a landlocked Sahelian country located in the centre of West Africa. In the capital city of Ouagadougou, services such as water, electricity, telephone, and internet generally work well, and the city has a good school infrastructure for both French and non-French speaking children.

Burkina Faso is politically stable but has recently seen increasing insecurity in the northern, central, and eastern parts of the country due to a regional conflict in the Sahel. Ouagadougou is relatively calm although there has been a rise in the number of security incidents recently. However, according to the United Nations security standards life and travel in Ouagadougou and in most provinces are secure.

Assignment Details

T. +49 (0) 228-815 2000
F. +49 (0) 228-815 2001

A. PO Box 260111, 53113 Bonn, Germany
W. www.unv.org

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

Organizational Context & Project Description

Established in 1961, the [World Food Programme \(WFP\)](#) is the leading humanitarian organization saving lives and changing lives, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience. In 2019, WFP assisted 97 million people in 88 countries. Two-thirds of our work is in conflict-affected countries where people are three times more likely to be undernourished than those living in countries without conflict.

[WFP has been present in Burkina Faso since 1967](#). Since 2018, the security situation has deteriorated in Burkina Faso, due to the growing active presence of non-state armed groups. This has led to increased forced displacement, which in turn has exacerbated food and nutritional insecurity across the country. In 2019, Burkina Faso was one of the fastest-growing displacement crises in the world. In partnerships with the Government of Burkina Faso, international and national non-governmental organizations, academia, local communities and the private sector, WFP is contributing to efforts towards achieving SDG 2 (Zero Hunger). This UNV assignment is part WFP Burkina Faso programmatic area, which focus on fighting malnutrition and food insecurity, while at the same time encouraging enrolment in education and enhancing farmers' resilience to natural disasters and market fluctuations.

Sustainable Development Goals

2. Zero Hunger

Task description

Under the direct supervision of Head of Programme, the UN Volunteer will undertake the following tasks:

The Protection Officer coordinates WFP's protection activities with the objective of providing timely and effective protection to beneficiaries, as well as supervising protection interventions within the country office (CO). The incumbent must be able to contribute to the development of a protection strategy that is solutions-oriented and based on a consultative process with multi-functional teams and partners. The incumbent should be able to forge partnerships with government entities, other UN agencies, and NGOs to contribute to WFP's objectives. To achieve this the Protection Officer will need to build and maintain effective relations with the beneficiary communities.

Specific responsibilities include:

Through relationships with beneficiaries, authorities and network of partners stay abreast of political, social, economic and cultural developments that have an impact on the protection environment and provide advice to management.

Ensure that the perspectives, capacities, needs and resources of the beneficiaries are reflected in the protection strategy, planning processes and operations plan addressing the specific protection needs of women and men, children, youth and older persons, persons with disabilities, minority groups and persons living with HIV/AIDS.

Coordinate the implementation and monitoring of programmes ensuring that identified protection needs are adequately addressed.

Provide guidance and operational support to WFP staff and cooperating partners on protection issues.

Assist in the coordinated implementation and oversight of WFP's Standard Operating Procedures (SOPs) for all protection/solutions activities.

Support a consultative process with WFP's government counterparts at local levels, cooperating partners and beneficiaries to develop and implement integrated strategies that address the key protection priorities.

Maintain WFP's presence ensuring that protection issues are highlighted through regular field missions and reports, making direct contact with beneficiaries, host communities, local authorities, and cooperating partners.

Contribute with disaggregated data on beneficiaries' and their problems; researches, collects and disseminates relevant protection information and good practices to enhance protection.

[Liaise with the local JICA office to seek possibilities of collaborative activities between IFAD and JICA in line with IFNA \(Initiative for Food and Nutrition Security in Africa\), SHEP \(Smallholder Horticulture Empowerment and Promotion\) and CARD \(Coalition for African Rice Development\), where appropriate;](#)

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

Enhanced protection mainstreaming and delivery in WFP's programmes.

Protection issues and solutions are systematically identified to reinforce WFP programming and delivery.

Disaggregated data and good practices on protection are systematically collected and disseminated.

In coordination with WFP's partners, promotion of confidence building and conflict resolution among WFP's beneficiaries, host communities and authorities.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

International Law
Gender Studies
Public administration
Programme Management

Required experience 24 months

Experience Remark

Have 2-5 years of experience in any of these areas:

International Law
Gender Studies
Public administration
Programme Management

Language

- English (Mandatory) , Level - Fluent
- AND - French (Mandatory) , Level - Working Knowledge

Area of Expertise

- International law Mandatory
- Development programme management Mandatory

Area of Expertise Requirement

Law	Yes
Gender	Will be an asset
Public administration	Will be an asset
Programme management	Yes

Excellent computer skills

Need Driving Licence

Yes

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Knowledge Sharing
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service for International Specialist:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

T. +49 (0) 228-815 2000

A. PO Box 260111, 53113 Bonn, Germany

F. +49 (0) 228-815 2001

W. www.unv.org

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment

including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Application Code BFAR000188-9520

Application procedure

Prerequisites

This assignment is funded by JICA, therefore only former Japan Overseas Cooperation Volunteers (JICA-JOCV) who could get recommendation by JICA-JOCV Secretariat are eligible to apply. Please check your application eligibility here: [JICA website](#).

This is a UN Volunteer assignment and eligible candidates must be 25 years of age or older.

Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment, via competency-based interviews held via skype or telephone.

How to apply

Please apply via the link below. You can then either log in if you already have an account or register via '[Candidate Signup](#)'.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the 'Additional Remarks' section of your profile.

Application deadline: 20 June 2021

doa.apply_url <https://vmam.unv.org/candidate/show-doa/QkZBUjAwMDE4OA==>

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.