



MINISTRY OF EMPLOYMENT AND LABOUR RELATIONS, GHANA

Presentation on Child Labour Free Zones (Protocols and
Guidelines)



Outline

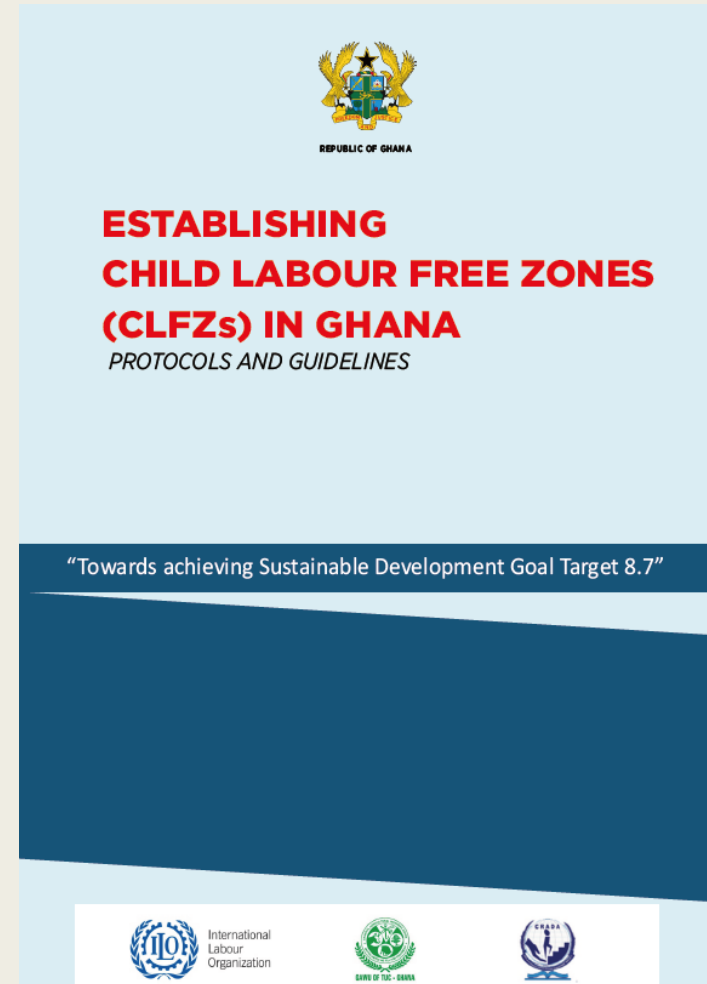
- Background
- Rationale and Goal
- Objectives
- Definition and description of CLFZ
- How to Declare a Zone as CLF
 - *Indicators*
 - *Data collection instruments*
- Status

Background

- Government and partners have demonstrated enough commitment towards the fight against child labour (regulatory, institutional and policy)
- Different interest of partners leading to focus of child labour related activities on sectors instead of area
- Limited collaboration and partnerships among partners and weak coordination
- Addressing child labour in only one sector only facilitates migration of children from engagement in child labour in that sector to other sectors in the areas
- The need for Integrated Area Based Approach (IABA)
- The need to measure results/outcomes of our efforts

How do we achieve this?

- Through the Child Labour Free Zone (CLFZ) Strategy that hinges on the IABA
- Protocols and Guidelines (P&G) for CLFZ has been developed (<https://melr.gov.gh/storage/2022/05/Child-Labour-Free-Zone-Final-Document-pdf-2.pdf>)
 - *The P&G provides information on the conditions that will be assessed to determine the status of the Zone*



The CLFZ Framework

Rationale

To ensure that Local Government Authorities (LGAs) and relevant stakeholders eliminate CL through **collaborated, concerted, accelerated and sustainable** efforts.

Goal

The overall goal is to develop and implement ***holistic, well-integrated, consistent and high-yielding*** interventions that will lead to the eradication of child labour and total development of children by 2025.

Objectives of CLFZ

- ❖ To identify, create and maintain conditions for the elimination of all forms of child labour in a given geographical area;
- ❖ To provide common sets of standards for creating CLFZ;
- ❖ To develop criteria for measuring the impact of such interventions by government and non-governmental agencies towards the elimination of child labour in Ghana;
- ❖ To eliminate, by reducing to insignificant levels, all forms of child labour in a given locality over a specific period of time, and the whole country in the near future.

Definition and description of CLFZ

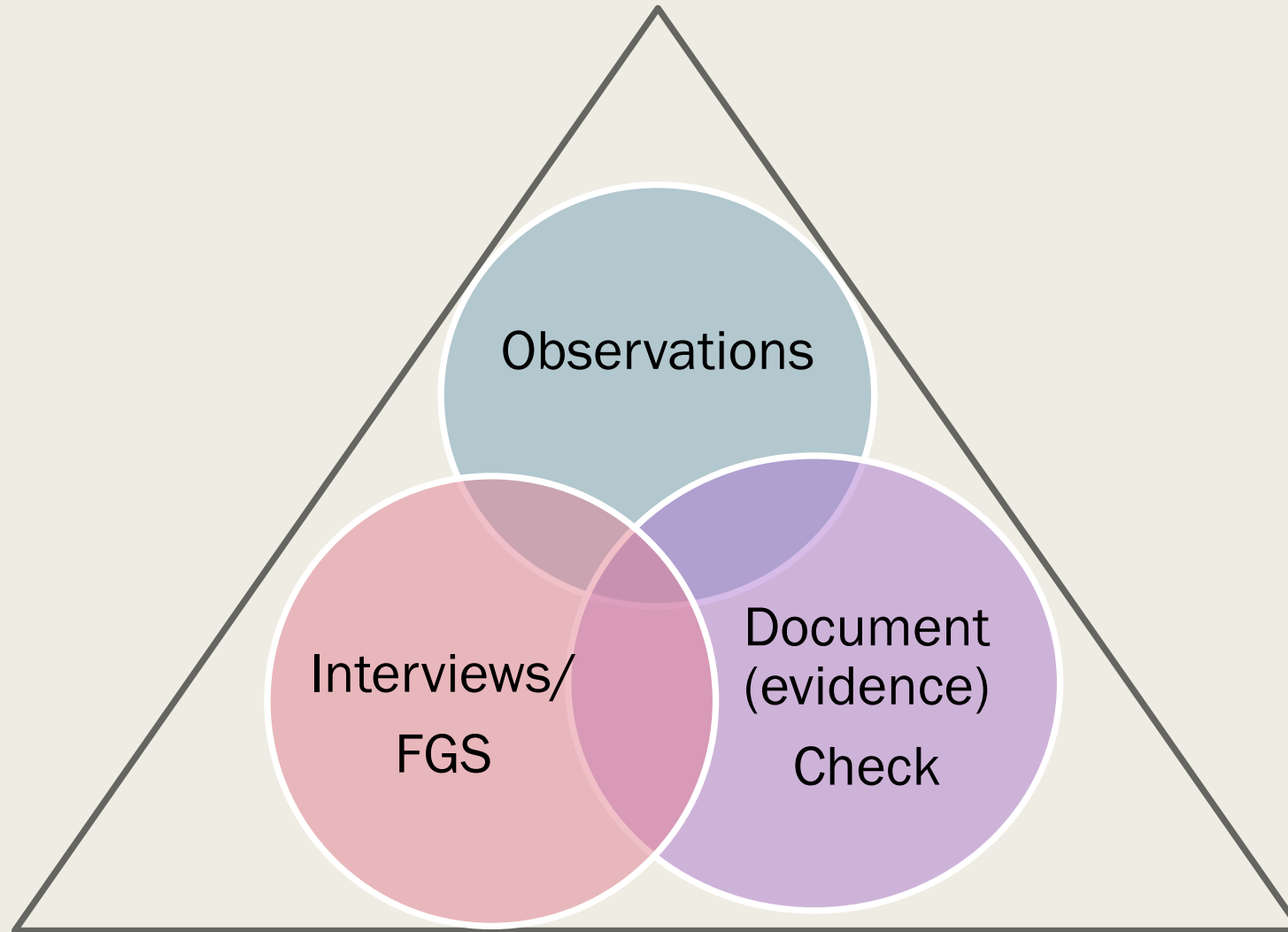
CLFZ is a geographical area (Metropolitan, Municipal or District) in which;

- Child labour is well understood by all as human right violation and that it constitutes a threat to the child's health, education or development;
- Necessary measures (laws, systems, and structures) have been put in place to identify and withdraw children already engaged in the act and prevent new children from getting into it,
- Children who are legally permitted to work (15-17 years) or light work are protected from hazardous work;
- Recalcitrant perpetrators are made to face the necessary sanctions in accordance with provisions of existing laws;
- Children's rights are respected and upheld;
- Resources are invested in children's welfare and development (Education including technical and vocational skills training, health and recreation); and
- As a result of the above, incidence of child labour is at the barest minimum (i.e. $\leq 5\%$ of children population in the Zone)

How to Declare a Zone as CLF

No	Indicator
A	Understanding on child labour issues: basic concepts and effects (Enhanced)
B	Community-level Regulations (Functional)
C	Child Labour Monitoring System (Functional)
D	Referral, Remediation and Support for affected children & Parents/Guardians (Effective and Efficient)
E	Teaching and Learning Environment (Conducive)
F	District-level Structures (Functional and Supportive)
G	Application of the Integrated Area Base Approach
H	Incidence of Child labour (Reduced to the barest minimum)

Data Collection Instruments



Status



REPUBLIC OF GHANA

ESTABLISHING CHILD LABOUR FREE ZONES (CLFZs) IN GHANA

PROTOCOLS AND GUIDELINES

“Towards achieving Sustainable Development Goal Target 8.7”



International
Labour
Organization



SADC



REPUBLIC OF GHANA

MINISTRY OF EMPLOYMENT & LABOUR RELATIONS
(LABOUR DEPARTMENT)

CLFZ ASSESSMENT TOOL 1: COMMUNITY QUESTIONNAIRE [General Community Residents]

NOTE: To be filled by data collector

QUESTIONNAIRE NO:

ASSESSMENT: YEAR QUARTER

REGION:CODE:

DISTRICT:CODE:

COMMUNITY:CODE:



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CLFZ ASSESSMENT TOOL 3: QUESTION GUIDE FOR FOCUS GROUP DISCUSSION [CCPCs and Community Leaders]

NOTE: To be filled by data collector

QUESTIONNAIRE NO:

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