



**【Online】
Knowledge Co-Creation
Program
(Group & Region Focus)**

GENERAL INFORMATION (G.I.) ON

INTERNATIONAL SEMINAR ON TAXATION (GENERAL)

課題別研修「国際税務行政（一般）」

JFY 2021

NO. 201902131J002

Course Period in Japan: From September 6, 2021 to October 5, 2021

On Demand program: September 7 to October 1,

Online Program (live-stream) : September 6, 13, 21, 27, October 4, 5

This information pertains to one of the JICA Knowledge Co-Creation Program (Group & Region Focus) of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in February 2015, which stated, *“In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.”* JICA believes that this ‘Knowledge Co-Creation Program’ will serve as a foundation of mutual learning process.

I. Concept

Background

Tax serves as a key component of national finance, and tax administration which is responsible for the enforcement of tax system is one of the most important roles of national public administration. Improving and enhancing the tax system and administration is indispensable for the stability and development of national fiscal base, particularly in developing countries.

Also, along with expansion, complexity and internationalization of economic activities, the environment surrounding tax administration has become much tougher in any country.

From those standpoints, this seminar has been held in Japan every year since 1968, intending that tax officials of developing countries can benefit from learning the Japanese tax administration, which has accumulated experiences from coping with its tough surrounding environment.

For what?

Recognize current general issues of tax administration in their respective countries, and share the knowledge and experience obtained in this program in each tax authority.

For whom?

This program is offered to “junior class officials”(please refer to “Ⅲ 2 Nominee Qualifications” on page 8) of administrative authorities for national taxes except customs. Please note that the program aims to provide fundamental knowledge so that little experienced officials could obtain basic knowledge in terms of tax administration.

How?

During the seminar, participants shall acquire a general picture of Japanese tax administration, and basic knowledge of international taxation, and learn current situation regarding enforcement of tax administration in Japan from a series of lectures conducted by National Tax College (NTC), National Tax Agency (NTA) of Japan. Please note that most of lectures are delivered by NTC/NTA tax officials.

In addition, exchanging information among participants and lecturers through Q&A session, and making Final Report would be precious opportunities to deepen their understanding and to recognize the potential problems in their countries.

II. Description

**1. Title (Course No.): International Seminar on Taxation (GENERAL)
(201902131J002)**

2. Course Duration: From September 6, 2021 to October 5, 2021
(※Please refer to **ANNEX I**)

3. Target Regions or Countries (19 countries)

Bangladesh, Brazil, Cambodia, Cabo Verde, Dominican Republic, Egypt, Fiji, Ghana, India, Iran, Laos, Mongolia, Nigeria, Papua New Guinea, Philippines, Tanzania, Timor-Leste, Viet Nam and Zambia

4. Eligible / Target Organization

This program is designed for administrative authorities for national taxes except for customs.

5. Capacity (Upper limit of Participants)

20 participants

6. Language

English

7. Objective:

The junior class officials at the national tax authority (except those engaged in customs) will be able to recognize current issues of tax administration in their respective countries, and share the knowledge and experience at the authority.

8. Overall Goal

The participants of this course will contribute to the improvement of tax administration in their respective countries and more appropriate tax administration will be implemented to secure stable tax revenue.

9. Expected Module Output:

In order to achieve the Program Objective, participants are expected to be able to:

- (1) explain the general knowledge of Japanese taxes mainly in direct taxes.
- (2) explain the current situation regarding the enforcement of tax administration in Japan
- (3) explain the general knowledge on international taxation
- (4) explain the points to be improved at the national tax system and administration in their respective countries by comparing them with those of other participating countries and Japan
- (5) make Final Report to share the knowledge and experience what they studied through the seminar with those at the national tax authority in his/her country.

10. Output and Contents:

This course consists of the following components. Details on each component are given below:

<p>(1) Preliminary Phase (From July 2021 to August 2021) <i>Participants are expected to make required preparation for the Program in the respective countries.</i></p>	
Formulation of Comparison Table of Tax System and Administration	See ANNEX II
<p>(2) Core Phase (From September 6, 2021 to October 5, 2021) <i>Participants selected by the organizations attend the Program.</i></p>	
Expected Module Output	<p>Through the Core Phase, participants are expected to be able to:</p> <ol style="list-style-type: none"> (1) explain the general knowledge of Japanese taxes mainly in direct taxes (2) explain the current situation regarding the enforcement of tax administration in Japan (3) explain the general knowledge on international taxation (4) explain the points to be improved at the national tax system and administration in their respective countries by comparing them with those of other participating countries and Japan (5) make Final Report to share the knowledge and experience what they studied through the seminar with those at the national tax authority in his/her country.
Contents	<p>For above-mentioned output, the following contents will be delivered;</p> <p><u>1. Lectures</u> (On Demand program)</p> <ol style="list-style-type: none"> (1)Tax system and administration in Japan The NTC faculty and NTA officials will provide the major topics and practical knowledge associated with tax systems and tax administration such as: outline of tax systems, staff training, international taxation, and so on. (2)OECD Seminars Lecturers from the Organization for Economic Cooperation and Development will provide lectures. <p><u>2.Q&A Session (Online program) on September 13, 21, 27 and October4</u> Participants can ask questions about on demand lectures via web conference. Lecturers from NTC will answer those questions. This Q&A session will be held twice in a day because there is a time difference in the participating countries. Participants should prepare questions before the Q&A session. However, participants should ask questions about the lecture “ICT system” by submitting a document (MS word file). Participants should send it to JICA Tokyo. Answers for the paper will be given later by the paper-based document.</p> <p><u>3.Final Report Making</u></p>

	<p>At the end of this phase, <u>every participant</u> is required to make his/her Final Report for the knowledge sharing as the outcome of the program and submit it after the program.</p> <p>※Note: The above contents might be changed.</p>
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11. Place and Time to attend

Please refer the tentative schedule (ANNEX I).

(1) Place

The place to take the program (On Demand/Online) should be determined by the internet environment. Please inform JICA which place you would like to take part in the program (e.g. home, office). If you cannot find the proper place to take the program, please consult with JICA Office.

(2) Period and Time of the On Demand program (from September 7 to October 1)

Participants will be able to access On Demand program at any time and any place during On Demand program period.

Participants must work on assignments at home or office during this period.

Participants must finish their assignments before the online program starts.

(3) Period and Time of the Online program (live stream)

The online program will be live-streamed on the following period.

September 6, 13, 21, 27, October 4, 5

The scheduled time for the Online program is from **8:00 pm to 9:00 pm. (for Group 1)** or **17:00 pm to 18:00 pm. (for Group 2)** (Japanese Standard Time)

Group 1 :

Country	Start at	End at
<u>Japan</u>	8:00	9:00
Brazil	20:00	21:00
Dominican Republic	19:00	20:00
Fiji	11:00	12:00
Papua New Guinea	9:00	10:00
Timor-Leste	8:00	9:00

Group 2 :

Country	Start at	End at
<u>Japan</u>	17:00	18:00
Bangladesh	14:00	15:00
Cambodia	15:00	16:00
Cabo Verde	7:00	8:00
Egypt	10:00	11:00
Ghana	8:00	9:00
India	13:30	14:30
Iran	12:30	13:30
Laos	15:00	16:00
Mongolia	16:00	17:00
Nigeria	9:00	10:00
Philippines	16:00	17:00
Tanzania	11:00	12:00
Viet Nam	15:00	16:00
Zambia	10:00	11:00

12. Prerequisites for Internet Connection

The followings are prerequisite for participation in the Online Program.

(1) Technology Proficiency:

- Online course will be delivered using Web Conference (Teams) and e-learning platform (to be announced) and you are supposed to attend the program from your workplace or from your home.
- In case that you have any concerns and/or problems about internet connection and the platform, please consult JICA office.

(2) Internet Connection:

- High Speed Broadband Connection (at least 1Mbps) from your office or your home. Please refer to this URL for how to measure internet speed.
<https://www.speedtest.net/>

(3) Hardware (Minimum Requirement):

- Regular access to a computer, either from your home or from your office.

- Operating System: Windows or Mac OS (Updated version is preferred).
- Processor: Intel Core 2 Duo or higher; 2GHz or higher
- Memory: 4GB of RAM or higher
- Hard Drive Space: 5GB free disk space
- Others: Webcam Microphone, and Audio output Device (Speaker or Headset)
- In some cases, Smartphone (Android OS or Apple iOS) can be used as substitute of PC, but not recommended.

13. Attendance requirement

Participation in the all online programs is an essential requirement for the completion of the course. Partial attendance is not allowed.

III. Eligibility and Procedures

1. Expectations to the Applying Organizations:

- (1) This seminar is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Applying organizations are expected to use the program for those specific purposes.
- (2) In this connection, applying organizations are expected to nominate the most qualified candidates to address the said issues or problems, carefully referring to the qualifications described in section III-2 below.
- (3) Applying organizations are also expected to be prepared to make use of knowledge acquired by the nominees for the said purpose.
- (4) This program is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the project to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
- (5) As this program is designed to facilitate organizations to come up with concrete solutions for their issues, participating organizations are expected to make preparation before the program by carrying out the activities of the Preliminary Phase described in section II -10 .
- (6) Participating organizations are also expected to make the best use of the results achieved by their participants.

2. Nominee Qualifications:

Applying Organizations are expected to select nominees who meet the following qualifications.

<Essential Qualifications>

(1) Present position, assignment:

Be ranked as junior-class officials of the national tax authority except those engaged in customs.

(2) Occupational Background:

Have more than 5 years to 10 years or less of occupational experience in national tax administration or national tax system planning (except for customs).

(3) Age: Under 40 years old, in principle

(4) Language:

Be proficient in English (at the level of TOEFL IBT 79-80 (CBT 213, PBT 550) or more is desirable), as this course includes active participation in lectures and intensive report writing which require high competence of English.

(5) Health:

Have means to manage the health, both physically and mentally, to participate in the Program.

〈Recommendable Qualifications〉

Gender Consideration: Gender balanced nomination is recommended.

3. Required Documents for Application

(1) Application Form: The electronic data of the Application Form is available at the JICA office or the Embassy of Japan to be filled with.

* If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form.

(2) Photocopy of passport: to be submitted with the application form if you possess your passport. If not, you are requested to submit alternative official identification.

* Photocopy should include the followings:

Name, Date of birth, Nationality, Sex, Passport number and Expire date.

(3) Nominee's English Score Sheet: to be submitted with the application forms if you have any official documentation of English ability. (e.g., TOEFL, TOEIC, IELTS)

(4) Organization Chart: to be submitted with the application form.

Every applicant is required to submit an organizational chart of national tax administration, indicating the department/division the applicant currently belongs to.

(5) Comparison Table of Tax System and Administration (ANNEX II): Each applicant must prepare a "Comparison Table of Tax System and Administration", and **it must be submitted together with the application form.**

4. Procedure for Application and Selection :

(1) Submission of the Application Documents:

Closing date for applications: Please confirm the local deadline with the JICA office (or the Embassy of Japan).

(All required material must arrive at JICA Center in Japan by **June 14 2021**.)

(2) Selection:

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development Cooperation Charter of Japan.

(3) Notice of Acceptance:

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than June 30 2021.**

5. Conditions for Participation:

The participants of KCCP are required

- (1)** to strictly observe the course schedule.
- (2)** not to change the program topics.
- (3)** to participate in the whole program, including a preparatory phase prior to the online program,
- (4)** in principle, a completion certificate will be given to participants who have successfully accomplished the course by participating in all programs,
- (5)** to respect copyright and portrait rights. To refrain from recording and sharing the video material, audio material, text, images, graphics and other content available during the program except for cases with specific permission, and
- (6)** not to engage in any political activities, or any form of employment for profit or gain.

IV. Administrative Arrangements

1. Organizer (JICA Center in Japan):

- (1) **Name:** JICA Tokyo Centre (JICA TOKYO)
- (2) **Contact:** Industrial Development and Public Policy Division,
- (3) **E-mail:** tictip@jica.go.jp

2. Implementing Partner:

- (1) **Name:** National Tax Agency (NTA)/National Tax College (NTC)
- (2) **URL:** <http://www.nta.go.jp/about/organization/ntc/english/index.htm>
- (3) **Remarks:** The National Tax College (NTC) is an institution to provide necessary training to officials of National Tax Agency (NTA), the administrative agency in charge of the assessment and collection of internal taxes in Japan. While performing its duty as a training institute for Japan's tax officials, NTC also engages in providing international training programs for overseas tax officials as part of international cooperation activities under the supervision of the NTA.

3. Expenses:

The following expenses will be provided for the participants by JICA:

- (1) Expenses for implementation of the online program.
- (2) Expense for the participation to the program if necessary. For the details, please kindly ask at JICA office.

4. Others:

In the context of the COVID-19 pandemic, please note that there is still a possibility that the course period will be changed, shortened, or the course itself will be cancelled.

*YouTube of "Knowledge Co-Creation Program and Life in Japan" and "Introduction of JICA Center" are viewable from the link below.

Image videos of 'Introduction of JICA Center (YouTube)' show the following information of JICA Centers: Location, Building, Entrance, Reception(Front desk), Lobby, Office, Accommodation(Room), Amenities(Hand dryer), Bathroom(Shower and Toilet), Toiletries, Restaurant, Laundry Room(Washing machine, Iron), ICT Room(Computer for participants), Clinic, Cash dispenser, Gym, Neighborhood

Part I: Knowledge Co-Creation Program and Life in Japan	
English ver.	https://www.youtube.com/watch?v=SLurfKugrEw
Part II: Introduction of JICA Centers in Japan	
JICA Tokyo	https://www.jica.go.jp/tokyo/english/office/index.html

V. Other Information

E-mail address:

JICA Tokyo will contact the participants by e-mail after the notice of acceptance, therefore you should write down your e-mail address surely in the application form.

VI. ANNEX:

ANNEX I **Tentative Schedule**
ANNEX II ***Comparison Table***

ANNEX I**Tentative Schedule**

Date		Program	Lecturer	Program	Lecturer
6-Sep	Mon	8:00-9:00 (Tokyo Time GMT+9) Program Orientation (Group1)	JICA・NTC	17:00-18:00 (Tokyo Time GMT+9) Program Orientation (Group2)	JICA・NTC
7-Sep	Tue	e-learning (1) "Japanese Tax System" "Japanese Tax Administration" "Taxpayer Service"			NTC
8-Sep	Wed	e-learning (1) "Japanese Tax System" "Japanese Tax Administration" "Taxpayer Service"			NTC
9-Sep	Thu	e-learning (1) "Japanese Tax System" "Japanese Tax Administration" "Taxpayer Service"			NTC
10-Sep	Fri	e-learning (1) "Japanese Tax System" "Japanese Tax Administration" "Taxpayer Service"			NTC
11-Sep	Sat				
12-Sep	Sun				
13-Sep	Mon	8:00-9:00 (Tokyo Time GMT+9) Q & A Session for e-learning (1) (Group1)	NTC	17:00-18:00 (Tokyo Time GMT+9) Q & A Session for e-learning (1) (Group2)	NTC
14-Sep	Tue	e-learning (2) "Verification" "Tax Debt Collection"			NTC
15-Sep	Wed	e-learning (2) "Verification" "Tax Debt Collection"			NTC
16-Sep	Thu	e-learning (2) "Verification" "Tax Debt Collection"			NTC
17-Sep	Fri	e-learning (2) "Verification" "Tax Debt Collection"			NTC
18-Sep	Sat				
19-Sep	Sun				
20-Sep	Mon	e-learning (2) "Verification" "Tax Debt Collection"			NTC
21-Sep	Tue	8:00-9:00 (Tokyo Time GMT+9) Q & A Session for e-learning (2) (Group1)	NTC	17:00-18:00 (Tokyo Time GMT+9) Q & A Session for e-learning (2) (Group2)	NTC

22-Sep	Wed	e-learning (3) "OECD Program"			OECD
23-Sep	Thu	e-learning (3) "OECD Program"			OECD
24-Sep	Fri	e-learning (3) "OECD Program"			OECD
25-Sep	Sat				
26-Sep	Sun				
27-Sep	Mon	8:00-9:00 (Tokyo Time GMT+9) Q & A Session for e-learning (3) (Group1)	OECD	17:00-18:00 (Tokyo Time GMT+9) Q & A Session for e-learning (3) (Group2)	OECD
28-Sep	Tue	e-learning (4) "International Taxation" "ICT System"			NTC
29-Sep	Wed	e-learning (4) "International Taxation" "ICT System"			NTC
30-Sep	Thu	e-learning (4) "International Taxation" "ICT System"			NTC
1-Oct	Fri	e-learning (4) "International Taxation" "ICT System"			NTC
2-Oct	Sat				
3-Oct	Sun				
4-Oct	Mon	8:00-9:00 (Tokyo Time GMT+9) Q & A Session for e-learning (4) (Group1)	NTC	17:00-18:00 (Tokyo Time GMT+9) Q & A Session for e-learning (4) (Group2)	NTC
5-Oct	Tue	Evaluation Meeting / Closing Ceremony (Group1)	JICA・NTC	Evaluation Meeting / Closing Ceremony (Group2)	JICA・NTC

The Schedule is subject to change.

ANNEX II

Comparison Table

The applicants are required to prepare Comparison Table.

They are required to submit it to JICA office (or the Embassy of Japan) with application by **June 14**, 2021 (as well as to JICA Tokyo by e-mail (tictip@jica.go.jp)).

Each participant should fill in the following format.

This document should include information on description of the tax system and tax administration of the participant's country.

ANNEXII Comparison Table of Tax System and Administration		
	JAPAN	Your Country
Official Homepage Address	www.nta.go.jp	
I GENERAL INFORMATION	FY2018 (April 2018-March 2019)	
1 Tax Revenue	(100 million yen)	(Million USD)
(1) National Tax	642,241	
(2) Other Tax	407,514	
(3) Total	1,049,755	
2 Tax Burden to National Income		
(1) National Tax	15.9%	
(2) Other Tax	10.1%	
(3) Total	26.0%	
3 National Tax Revenue Ratio		
(1) Direct Taxes (Major items)		
① Individual Income Tax	31.0%	
② Corporation Income Tax	19.2%	
③ Inheritance Tax	3.6%	
④ Others	-	
Sub-Total	53.8%	
(2) Indirect Taxes (Major items)		
① Consumption Tax	27.5%	
② Liquor Tax	2.0%	
③ Gasoline Tax	3.7%	
④ Stamps	1.7%	
⑤ Others	11.3%	
Sub-Total	46.2%	
Total	100.0%	
4 Number of Taxpayers	(thousand)	
(1) Self-assessment Income Tax	22,189 (CY 2018)	
(2) Corporation Tax	3,132 (FY 2018)	
(3) Withholding Income Tax	6,609 (As of the end of June, 2019)	
(4) Others	-	
Total	31,664	
5 Delinquency of National Tax	(As of the end of FY 2018)	
(1) Number of tax delinquencies	2,425(thousand)	
(2) Amount of total tax arrears	812 (billion yen)	
II INCOME TAX SYSTEM		
1 Method of Assessment	Self-Assessment	
2 Period of Taxation		
(1) Individual	Calendar Year	
(2) Corporation	Accounting Period	
3 Tax Rate		
(1) Individual	5%-45% (progressive)	
(2) Corporation	15% (income not more than 8 million yen) 23.4% (income more than 8 million yen)	
4 Due Date for Filing		
(1) Individual	March 15th	
(2) Corporation	Within two months after the close of accounting period	
5 Time Limit on Assessment		
(1) Deficient case	5 years	
(2) No filing case	5 years	
(3) Fraud case	7 years	
6 Obligation of Book-keeping	Yes (Under certain conditions)	
7 Fine or imprisonment imposed in the case of evasion	Imprisonment not more than 10 years or fine not more than 10million yen, or both	
8 Withholding system is applied to:	Interest, Dividend, Wages and Salaries, Remuneration, and Fee, etc.	

III VALUE ADDED TAX SYSTEM		
1 Taxpayer Registration System	Yes	
2 Method of Assessment	Self-Assessment	
3 Period of Taxation <input checked="" type="checkbox"/> (1) Sole proprietor <input checked="" type="checkbox"/> (2) Corporation	Calendar Year Accounting Period	
4 Tax Rate	10%(Standard tax rate) 8%(Reduced tax rate)	
5 Due Date for Filing <input checked="" type="checkbox"/> (1) Sole proprietor <input checked="" type="checkbox"/> (2) Corporation	End of March Within two months after the close of accounting period	
6 Time Limit on Assessment Tax <input checked="" type="checkbox"/> (1) Deficient case <input checked="" type="checkbox"/> (2) No filing case <input checked="" type="checkbox"/> (3) Fraud case	5 years 5 years 7 years	
7 Obligation of Book-keeping	Yes (Under certain conditions)	
8 Fine or imprisonment imposed in the case of evasion	Imprisonment not more than 10 years or fine not more than 10 million yen, or both	
IV TAX ADMINISTRATION		
1 Organization Structure <input checked="" type="checkbox"/> (1) Outline of Organization <input checked="" type="checkbox"/> (2) The year of the establishment <input checked="" type="checkbox"/> (3) Head of the organization <input checked="" type="checkbox"/> (4) Organization in charge of Tax Policy and Tax System	(As of April 2020) National Tax Agency 1 HQ(1) 2 Regional Taxation Bureaus (12) 3 Tax Offices (524) 1949 Commissioner, KABE Tetsuo (since July 2020) Tax Bureau, Ministry of Finance	
2 Number of Personnel <input checked="" type="checkbox"/> (1) National Tax Agency <input checked="" type="checkbox"/> (2) Regional Taxation Bureau and Tax Offices <input checked="" type="checkbox"/> (3) Others Total	(As of April 2020) 1,013 53,920 800 55,733	
3 Employment procedure	1 Entrance examination 2 Interview and writing an essay	
4 Transfer system	July 10th every year	
5 Retirement age	60 (mandatory)	
6 Existence of Audit System <input checked="" type="checkbox"/> (1) Direct Taxes <input type="checkbox"/> ① Field Examination <input checked="" type="checkbox"/> ② Criminal Investigation <input checked="" type="checkbox"/> (2) Indirect Taxes <input type="checkbox"/> ① Field Examination <input checked="" type="checkbox"/> ② Criminal Investigation	Yes Yes Yes Yes	
7 International Taxation <input checked="" type="checkbox"/> (1) Transfer pricing taxation <input checked="" type="checkbox"/> (2) Tax treaties	Yes (As of April 2021) 79 treaties, 143 countries	
8 Computer Processing System <input checked="" type="checkbox"/> (1) The year Computer Processing System was introduced <input checked="" type="checkbox"/> (2) The area Computer Processing System is applied to: <input checked="" type="checkbox"/> (3) The year Electronic filing system was introduced	1965 1 Clerical work on Income Tax, Corporation Tax, Consumption Tax, etc. 2 Calculation of the employee's wage, etc. 2004	
9 Organization or division of staff training	National Tax College	
10 Tax professional	Certified Public Tax Accountant	
11 Organization in charge of Tax Consultation System	1 Tax counsel office 2 Tax office	
12 Outline of Appellate System	1 Tax Office 2 National Tax Tribunal 3 Court	

For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and

technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



Contact Information for Inquiries

For enquiries and further information, please contact the JICA overseas office or the Embassy of Japan. Further, address correspondence to:

JICA Tokyo Center (JICA TOKYO)

Address: 2-49-5 Nishihara, Shibuya-ku, Tokyo 151-0066, Japan

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