

**DPUB2
Project for
Promoting
Employment of
Persons with
Disabilities in
Mongolia**

DPUB2 NEWSLETTER

№ 06
June, 2022

1. DPUB2 visit Nomin Holding

Nomin Holding is one of the top 8 companies in Mongolia, leading the trading sector, especially retail. Nomin Holding is well aware of its social responsibility. Over the years, Nomin Holding has grown to one of the leading companies with 5,336 employees. We wanted to know deeply about the company’s policy concerning employing persons with disabilities.



Ms. Otgonnyam. D, (third from the right)
Ms. Uuganchimeg. B, (second from the left)

We met with Ms. Uuganchimeg. B, Manager and Ms. Otgonnyam. D, Chief human resources officer, human resources & policy department labor relations of Nomin Holding.

The company has been employing persons with disabilities since 1996. Currently, the company employs 87 persons with disabilities, and among them, 60 persons with hearing impairment. When they work persons with hearing impairment, communication is sometimes difficult, especially in case of accidents. Still they are happy to work with them.

The company is also providing support to the Goalball, which is a sport by persons with visual impairment. Some these people work part-time as an online.

Persons with disabilities works for long time, a minimum of 5 years and a maximum of 20 years. There are two persons with disabilities who are elected as the best employee of the year. The reasons for Nomin Holding to employ persons with disabilities are; 1) social responsibility, 2) obligation to quota system, 3) lack of workforce. They wish to hire more persons with disabilities such as an accountant and admin operators.

2. DPUB2 visit APU Company



After the meeting, a photo was taken in front of APU company’s motto “Together all of life’s moments”

APU company has over 2,000 employees and among them, 400 employees work in Ulaanbaatar. Recently 27 persons with disabilities are employed. Most of them are persons with hearing and visual impairment and they work as an assistant, administrative and professional staff. They have trained employees to be a guide for persons with visual impairment. The company has a policy to respect diversity and equality for everyone.

Ms. Gantugs.G, is keen to participate “The job coach introductory seminar” since she has been working for employment of persons with disabilities. She is very pleased to know the purpose of DPUB2.

DPUB2 is looking forward to work together with APU to promote employment of persons with disabilities through “Job coach employment support services”.

TOPICS

- 1 DPUB2 visit Nomin Holding
- 2 DPUB2 visit APU Company
- 3 The third Job coach introductory seminar has organized successfully
- 4 The second Follow up training for persons with disabilities to raise awareness of people in the private companies was conducted

3. The third Job coach introductory seminar has organized successfully

DPUB2 has organized the third Job coach introductory seminar on the 16th-17th June. The participants were from the employment agencies in Ulaanbaatar where job introductions are administered, some private companies and NGOs.



A memorial photo of the participants “Job coach introductory seminar”. The third graduation.

One of the participants from the private company, “Uniservice solution LLC” said that “We have 800 employees and 3.8% of them are persons with disabilities. Our company supports them by providing work equipment/tools and removing environmental barriers they face. However, during the seminar, we have learned that the importance of introducing more systematic method to support both employee with disabilities and our organization”.

In the following day, the participants were facilitated by ex-trainees and practiced exercises

4. The second Follow up training for persons with disabilities to raise awareness of people in the private companies was conducted

DPUB2, in cooperation with Mirairo Inc. of Japan, trained trainees with disabilities who can organize the awareness raising seminar for private companies to promote their employment.



Ms. Batchimeg is explaining about the concept on social model of disability to the participants

In late May, the trainees, “advocacy team” has discussed about the necessity of adding information/data to the Japanese original materials for the seminar in Mongolia.

In this second Follow-up training, held on the June 27th at the Mongol-Japan center, the Japanese facilitators from Mirairo Inc. of Japan participated by online and discussed with trainees to finalize Mongolian materials.

Finally, the team have established two core groups on 1) materials revising 2) capacity building to prepare for the awareness raising seminar in October in Mongolia.

✉ dpub.jica@gmail.com

📍 Ministry of Labor and Social Protection, 4th khoroo, Chingeltei district, United Nation’s street-5, Ulaanbaatar 15160, Mongolia

📘 <https://www.facebook.com/jicadpub1and2>

🌐 <https://www.jica.go.jp/project/english/mongolia/030/index.html>

