

# DPUB2 Project for Promoting Employment of Persons with Disabilities in Mongolia

# DPUB2 NEWSLETTER

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## 1. DPUB2 project staff and a member of the awareness raising team participated in the Training Program Concerning Employment and Labor for Persons with Disabilities in Japan



DPUB2 project staff Ms. Munkhtuul introduced the activities and achievements of the project that has been implemented in Mongolia.

Participants from these six countries learnt how government policies and activities in Japan regarding the employment of persons with disabilities were coordinated and collaborated with private sector companies and NGOs.

They also visited private companies and NGOs and learnt new things by experiencing the reality of how these organizations worked closely with and supported for the employment of persons with disabilities. In addition to participating in formal training and seminars, the participants got to know about Japanese culture by visiting shopping malls, museums and historical monuments in Nagoya.

JICA provided a 21-day training program to learn Japan's experience with government and NGO representatives from Belize, Ethiopia, Mongolia, Sri Lanka, Tajikistan, and Zimbabwe in Nagoya, Japan, as part of its activities to promote the employment of persons with disabilities.

Representatives of the six countries made presentations about the organization they work for. Among these six countries, Mongolia is the first country that has started a project to promote the employment support service for persons with disabilities with the support of JICA. Therefore, Ms. Munkhtuul, DPUB2 project staff, introduced the activities and achievements of the project that has been implemented in Mongolia. Also, Ms. Batchimeg, a member of the awareness raising team, presented the activities of Bid Chadna MN NGO, where she works.



Ms. Batchimeg, a member of awareness raising team, introducing activities of Bid Chadna MN, NGO

The training ended on February 2nd and the participants went home to implement what they have learned from the program in their own countries. DPUB2 believes that the two participants from Mongolia came back with a lot of new knowledge and energy.



Participants from Ethiopia, Belize, Sri Lanka, Tajikistan, Zimbabwe and Mongolia at JICA-Chubu center



Participants in the leisure time

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- 1 DPUB2 project staff and a member of the awareness raising team participated in the Training Program Concerning Employment and Labor for Persons with Disabilities in Japan
- 2 The 7th Awareness Raising Seminar for Private Companies conducted
- 3 DPUB2 conducted the 1st Job Coach Training

## 2. The 7th Awareness Raising Seminar for Private Companies conducted

DPUB2 conducted the 7th Awareness Raising Seminar for Private Companies conducted on January 30th at the Japan-Mongolia Center. 23 human resource officers from private companies attended the seminar.

Ms. L. Gereltsetseg, Chairperson of "Mongolian Vocational Training Center for Persons with Disabilities" gave opening remarks, followed by Mr. Chiba, Chief Advisor, introducing the project and the "Current situation and issues of employment of persons with disabilities in Mongolia," and Ms. Erdenezul (Universal Progress) on "Social model of disability, four barriers and reasonable accommodation." Ms. Udval (Labor and Welfare Service Department, Chingeltei District) gave a lecture on "Administrative support and private sector responsibility to promote employment of person with disabilities," focusing on Article 144 of the Labor law, the legal employment rate for persons with disabilities, and the levy.

DPUB2 will continue to make efforts to promote employment of persons with disabilities through cooperation with private companies.



Ms. Udval, a member of the Awareness raising team, gave information about Article 144 of the Labor law, and the levy system.

## 3. DPUB2 conducted the 1st Job Coach Training



During the 1st Job Coach training

From 30th January until 2nd February, eight Mongolian job coach trainers gathered in the meeting room of the Mongolia-Japan Center for the preparation of the "1st Job Coach Training" and for the pre-training before participating in the counterpart training in Japan. For the first two days, Ms. Isobe, Deputy Chief Adviser, conducted lectures to deepen their common understanding on the theory of job coach, roles and support process.

On the last day, Ms. Altangerel, from Autism Association Mongolia led discussion on how to conduct role play exercises. As job coach supports different types of dis-

abilities and need to acquire a wide variety of skills, there was a lively discussion on what knowledge and skills should be the main goal of the job coach training to be held in March.

They will attend a counterpart training in Japan starting on February 8 to learn about the roles of trainers and facilitation methods during role play exercises. After returning to Mongolia, they will serve as job coach training trainers and will train a total of 36 job coaches in Ulaanbaatar who will support persons with disabilities/private companies to realize sustainable employment.



Eight job coach trainers

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