

DPUB2 Project for Promoting Employment of Persons with Disabilities in Mongolia

DPUB2 NEWSLETTER

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1. The first job coach training conducted

The first job coach training for employment support for persons with disabilities was successfully held from March 27 to 30, 2023.

The first day began with an opening speech by Ms. Tungalagtamir, Director of the Population Development Policy Implementation Coordination Department of MLSP. Mr. Chiba, DPUB2 Chief Advisor, pointed out that trainers have been trained and are leading this seminar and expressed hope that more job coaches will be trained in Mongolia.

Representatives of NGOs, employment offices, and human resources managers from private companies attended the training, and a presentation was given by MLSP specialist Ms. Boloroo on government policies and regulations on employment of persons with disabilities, which are the topics that participants are always interested in.



Eight job coach trainers organized four-day seminar



Participants in a practical exercise

On the first day of the training, lectures on "Roles of job coach", "The whole process of job coach support", and "Characteristics of disability and vocational challenges" were given by trainers.

The second day of the training consisted of lectures and exercises on two topics; "Assessment of persons with disabilities" and "Business development". These topics are essential skills for job coaches and the training combined theory and practice, in which the participants positively worked on.

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The eight job coach trainers who supported the training have been trained through the technical support conducted by MLSP and DPUB2.

They were given the opportunity to prepare for the training in advance, and as a part of the preparation, Prof. Ogawa, Otsuma Women's University, visited Mongolia from March 13-17 to provide them guidance. Mr. Inaba and Mr. Sakai, JICA experts, also visited Mongolia to provide advices on the training process of this training. They have been implementing job coach trainings in Japan and have also been worked as experts in Malaysia, Jordan, Mongolia and other countries.



Mr. Sakai (left) and Mr. Inaba (right)



The participants got their certificates

The eight job coach trainers, who had been prepared well, gave lectures on their expertise. The training also included role play exercises to hone the skills required for job coaches, which were very well received by the participants. 35 participants from the private sector, government, NGOs and employment offices took part in the training and were awarded certificates on the final day.

DPUB2 expects that the eight trainers who supported the training and 35 trainees will work as a role model for many future job coaches.

2. The Eighth awareness raising seminar for private companies conducted



Seminar participants

Participants mainly from human resources departments learned about the good practices of employment of persons with disabilities, laws and regulations to support employment, reasonable accommodation in workplace, methods to create accessible workplace environment and understanding of global trends in the employment of persons with disabilities.

The seminar was organized in cooperation with the Human Resource Club (HR Club). DPUB2 will work together with them and promote more employment of persons with disabilities.

DPUB2 organized the 8th awareness raising seminar for private companies on 19th April, 2023, and 28 persons from 25 companies participated. The lectures were trained persons with disabilities who have been involved in DPUB2. They successfully gave the presentation in collaboration with JICA experts from Mirairo Inc. Four job coach trainers and eighteen persons with disabilities who will be future lecturers observed the seminar.



A commemorative photo

3. The second training of human resource of awareness raising seminar for private companies conducted



Participants of the training

To resolve those challenges and raise awareness of private companies, DPUB2 organizes this training for 18 participants, mainly persons with disabilities. The participants are expected to become valuable human resources to raise awareness of private companies.

DPUB2 successfully organized the second training of human resources of awareness raising seminar for private companies on April 20 and 21, 2023 in Ulaanbaatar.

Mr. Ishii, Mr. Haraguchi, and Ms. Kondo, JICA experts from the Mirairo Inc. in Japan, delivered lectures. Although several private companies are willing to hire persons with disabilities, there are many obstacles, which prevent successful employment. For examples, employment relationships do not continue successfully due to the lack of understanding of disability, companies cannot provide accessible workplaces and reasonable accommodation, smooth communication with employed persons with disabilities is difficult.



The second graduates



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