

Leaving no one behind in Japan and the world

The number of migrant workers in Japan exceeded **2 million** for the first time in 2023.

A great portion of the migrant workers are **from developing countries**, contributing to the economic growth of their home countries.

Japan will need **4.19 million** migrant workers in 2030 to sustain the targeted economic growth, while the expected number of migrant workers will be short, leaving a gap of **770,000 people**.^{*1*2}

^{*1} Source: JICA Ogata Research Institute (2022)

^{*2} Source: JICA Ogata Research Institute (2024)



Three Main Pillars of JICA's Work on Migration and Development

Pillar 1

Promotion of Respect for the Human Rights of Migrant Workers



Promote respect for the human rights and dignity of vulnerable migrant workers adopting the human security approach.

Strengthen governance in migrant workers' countries of origin, and contribute to the dissemination of universal values including respect for human rights and dignity and the Rule of Law.

Pillar 2

Capacity development to enhance migration's contribution to economic development



Enhance capacity development so that migrant workers can contribute to "Quality Growth" of their countries of origin.

Contribute also to economic growth and social development of Japan by helping Japan address labor shortage due to low birth rate and aging population, secure talents who can facilitate co-creation and innovation of technologies needed to solve social issues, and build networks with overseas businesses and global talents to promote trade and investment.

Pillar 3

Creation of an inclusive society



Create a society where all people, including those with foreign connections, can live safely and securely together.

Pillar 1

Promotion of Respect for the Human Rights of Migrant Workers



Activity

Project of Supporting to Connect Job Information for Vietnamese Workers to Work Abroad Under Contract

JICA has been conducting a technical cooperation project that involves creating, running, and publicizing a job information system with an aim to strengthen the Vietnamese government's supporting mechanism for those who wish to work overseas, including future technical intern trainees.



Pillar 2

Capacity development to enhance migration's contribution to economic development



Activity

Bangladesh ICT Human Resource Development and Employment Support

In collaboration with local universities and private sectors, JICA's program is going to consolidate the sustainable relationship between Miyazaki and Bangladesh by activities such as Japanese language training and encouraging collaboration between local private companies in both Bangladesh and Miyazaki.

Pillar 3

Creation of an inclusive society



Activity

Improving local disaster risk reduction (DRR) with foreign residents to create an inclusive society

JICA conducted training programs on disaster prevention for foreign residents working in Japan, with the cooperation of companies to which they belong as employees and trainees, local governments, the international associations, and local disaster prevention specialists.



JP-MIRAI: Japan Platform for Migrant Workers towards Responsible and Inclusive Society

- Promote efforts at improving an environment and capacity for accepting foreign workers -

<https://jp-mirai.org/en/>



1 Information sharing/mutual assistance with migrant workers

-JP-MIRAI Portal
-JP-MIRAI Assist
consultation and
remedy desk in
21 languages



-JP-MIRAI Supporter

Main activities

2 Collaboration in business and human rights

-Private company
collaboration program
-Fair and Ethical
Recruitment Initiative (FERI)
-Support for the
overseas supply
chain management

3 Mutual learning and public communication

-Promotion of
mutual learning
-Dissemination in
Japan and abroad

-Established in November 2020
-Participation by private sector firms,
local government, nonprofit organization,
academics, lawyers and JICA



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