



# **【Online】 Knowledge Co-Creation Program (Group & Region Focus)**

## **GENERAL INFORMATION ON**

### **GENDER AND DIVERSITY IN DISASTER RISK REDUCTION (Online)**

**課題別研修「ジェンダーと多様性からの災害リスク削減」(遠隔研修)  
JFY 2021**

**Course No.: 202003060J001**

**Online Program Period: From October 19th to November 16th, 2021**

This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

In the context of the COVID-19 pandemic, please note that there is a possibility that the course period might be changed, shortened, or the course itself might be totally cancelled.

#### **'JICA Knowledge Co-Creation Program (KCCP)' as a New Start**

*In the Development Cooperation Charter which was released from the Japanese Cabinet on February 2015, it is clearly pointed that "In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together."*

We believe that this 'Knowledge Co-Creation Program' will serve as a center of mutual learning process.

# I. Concept

## **Background**

The Sendai Framework for Disaster Risk Reduction(2015-2030), adopted at the Third United Nations World Conference on Disaster Risk Reduction held in Sendai in March 2015, outlines the importance of recognizing the needs of various stakeholders in particular women, in disaster risk reduction(DRR). It also mentions that women should have an equal voice and responsibility in policy development and implementation in DRR. The Government of Japan also announced its plan to organize a training program to promote women's leadership in DRR, as part of the Sendai Cooperation Initiative for Disaster Risk Reduction, which was launched by the government of Japan during the Conference. It is, therefore, important to promote women's active and equal participation in DRR and consider their specific needs and interests when developing DRR policies and managing and implementing DRR programs and projects.

The training course on Gender and Diversity in Disaster Risk Reduction provides an opportunity to learn from Japan's experience on disaster prevention, emergency responses, recovery and reconstruction, with special consideration to vulnerable groups of people, such as women, children, the elderly, the persons with disabilities, foreign residents and LGBTI. It also aims to share the knowledge and the experiences among participating countries and collaboratively learn and generate effective, equal and meaningful approaches to DRR with a gender and diversity perspective.

## **For what?**

The participants will share ideas and approaches to gender and diversity in DRR. Through collaborative learning processes, the course aims to co-create new, effective and transformative approaches to promote women's leadership, in particular, and to generate effective, equal and meaningful approaches to DRR with a gender and diversity perspective.

## **For whom?**

The participants will be tripartite: i) government officers in charge of DRR with a gender and diversity perspective, ii) government officers in charge of promoting gender equality and women's empowerment in the context of DRR, and iii) representatives of civil society and non-governmental organizations working for gender equality and women's empowerment in DRR.

## **How?**

The training course will be provided by online. The program covers the experiences of Tohoku area and Kumamoto prefectures in Japan. Tohoku area was severely damaged by the earthquake and tsunami in March 2011 and Kumamoto was affected by the earthquake in April 2016. The participants will have the opportunities to learn from Japan's experience as well as exchange of ideas with local residents in Japan, both national and international experts and participants from other countries.

## **II. Description**

### **1. Title (Course-No.):**

Gender and Diversity in Disaster Risk Reduction (202003060J001)

### **2. Online program period**

October 19th to November 16th, 2021

#### **【Important Notice】**

The time difference between Japan and the participant's Regions or Countries are as follows;

We will start the session from 10:00am Japanese time and the gray part will be the starting time of the online session (live lecture). Please check your local time. The session will be for 1.5hour to 2 hours.

Japan (UTC +9)	Bangladesh (UTC +6)	India (UTC +5.5)	Brazil (UTC -3)	Dominican Republic (UTC -4)	Antigua and Barbuda (UTC -4)	Mexico (UTC -5)
9:00 am	6:00am	5:30am	9:00pm	8:00pm	8:00pm	7:00pm
10:00 am	7:00am	6:30am	10:00pm	9:00pm	9:00pm	8:00pm
11:00 am	8:00am	7:30am	11:00pm	10:00pm	10:00pm	9:00pm
12:00 pm	9:00am	8:30am	12:00am	11:00pm	11:00pm	10:00pm
1:00 pm	10:00am	9:30am	1:00am	12:00am	12:00am	11:00pm

### **3. Target regions or countries**

Brazil, Dominica, and Mexico

\*The program will be conducted jointly for the participants between FY2020 and FY2021. The participants of FY2020 will join from Antigua and Barbuda, Bangladesh, India and Mexico.

### **4. Eligible / target organization**

The training course is designed for personnel from:

- a) The central government in charge of disaster management with a gender and diversity perspective;
- b) The central government in charge of gender equality and women's empowerment;

- c) Civil society and non-governmental organizations working for gender equality and women's empowerment in DRR

*Please see III-2 for the detailed nominee qualifications.*

**5. Course capacity (upper limit of participants)**

5 participants

**6. Language to be used in this course:**

English

**7. Course objective:**

The purpose of the course is to mutually understand and exchange valuable information and good practices on DRR from a gender and diversity perspective by participants and relevant organizations in Japan and discuss and co-create effective and transformative approaches to promote DRR from a gender and diversity perspective and women's leadership in DRR.

**8. Overall goal**

The overall goal of the training course is to place a greater emphasis on gender and diversity approaches to DRR and disaster prevention, as well as to promote women's greater participation and leadership in decision making processes for DRR policies, programs and projects.

**9. Relationship with SDGs (Sustainable Development Goals)**

JICA has been committed to promote the achievement of all goals of SDGs by 2030, along with their inclusive approaches for "Leaving no one behind". The SDGs goal 5 is to achieve gender equality and empowerment of all women and girls, which is a stand-alone goal as well as a cross-cutting goal indispensable to achieve all the other 16 goals. The SDGs goal 13 is to take urgent action to combat climate change and its impact, including strengthening resilience and adaptive capacity to climate-related hazards and natural disasters in all countries(13.1). SDGs goal 11 is to make cities and human settlements inclusive, safe, resilient and sustainable, including by 2020, substantially increase the number of cities and human settlements adopting and implementing integrated policies and plans towards inclusion, resource efficiency, mitigation and adaptation to climate change, resilience to disasters, and develop and implement, in line with the Sendai Framework for Disaster Risk Reduction(2015–2030), holistic disaster risk management at all levels(11.b).

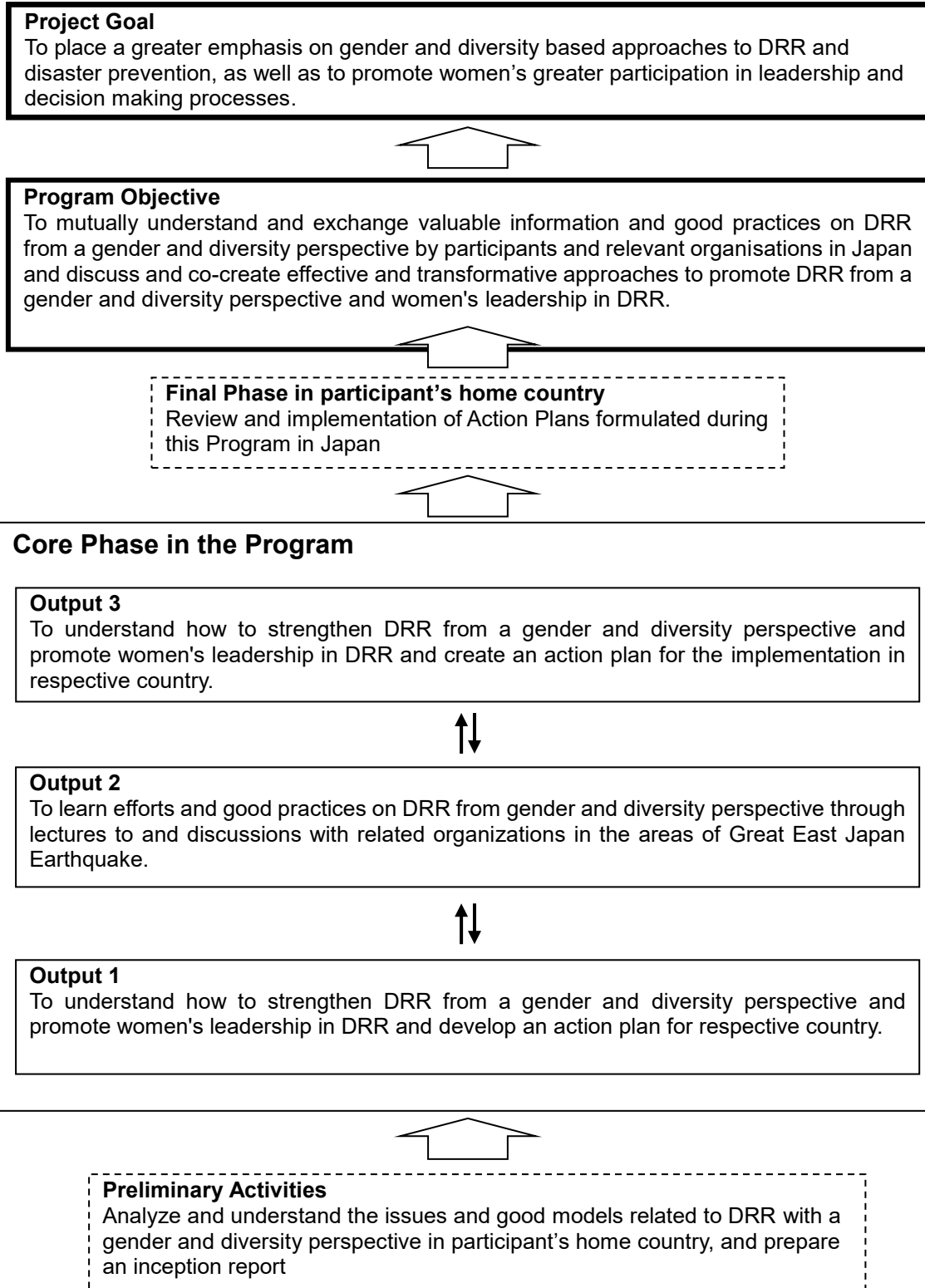
## 10. Module of training course with expected output:

The training course module consists of the following components.

<b>(1) Training course through online program in a participant's home country in 2021</b> (October 19th to November 16th, 2021) As a part of the training course, each participant is required to participate in Online Program remotely in respective country. Please see Annex I for further information.		
Expected Module Output	Subjects/Agenda	Methodology
1. To understand the role and function of government and local community in DRR and significance of gender and diversity perspective in DRR	(1) JICA's initiatives on gender and diversity in DRR	Live session
	(2) Overview of gender/diversity and DRR	On-demand lecture
	(3) Japan's DRR system and gender equality	On-demand lecture
	(4) Japan's disaster response from a gender equality perspective	On-demand lecture
	(5) Tokyo metropolitan government's general policy on disaster prevention and gender and diversity initiatives	On-demand lecture
	(6) Role of gender equality promotion centers to promote DRR	On-demand lecture
	(7) International Trends of gender and diversity & DRR:	Live session
2. To learn efforts and good practices on DRR from gender and diversity perspective through lectures and discussions with related organizations in the areas of Great East Japan Earthquake	(1) Inception Report presentation	Live session
	(2) Review on lecture 1 to 4 and discussion	Live session
	(3) The Great East Japan Earthquake: damages and reconstruction conditions by storyteller	Live session
	(4) Gender / Diversity & DRR: experience sharing	Live session
	(5) DRR initiatives with a gender and diversity perspective under COVID-19 pandemic	Live session
3. To understand how to strengthen DRR from a gender and diversity perspective and promote women's leadership in DRR and create an action plan for the implementation in respective country	(1) Initiatives to develop Female DRR Leaders in Sendai	On-demand lecture
	(2) Participation of diverse stakeholders and women's leadership (Policy advocacy)	On-demand lecture
	(3) Participation of diverse stakeholders and women's leadership (LGBTQ)	On-demand lecture

	(4) Participation of diverse stakeholders and women's leadership (Persons with disabilities)	Live session
	(5) Country-by- country Action Plan making	Live session
	(6) Action Plan presentation	Live session

## <Structure of the Program>



### **III. Eligibility and Procedures**

#### **1. Expectations from the Participating Organizations:**

- (1) This Program is designed primarily for organizations that intend to address specific issues or problems related to gender and diversity in DRR. The participating organizations are expected to utilize this opportunity to train appropriate personnel in the field.
- (2) The course materials are specially developed, in collaboration with relevant prominent organizations in Japan, to meet the specific needs of participating organizations, so that the organizations can work toward effectively managing the issues and problems related to gender and diversity in DRR.

#### **2. Nominee Qualifications:**

Applying Organizations are expected to select nominees who meet the following qualifications.

"Please note that nominees would not necessarily be employed by the applying organizations, as long as they are selected officially by the organizations for their specific purposes. However, the nominees must be either person who is engaged in the said field or directly related to program subject."

##### **(1) Essential Qualifications**

- 1) Current Duties: The candidate should meet one of the 3 criteria below.
  - a. be a manager of a department in charge of disaster management and planning in the central government, or
  - b. be a manager of a department in charge of gender equality in the central government, or
  - c. be an executive director of a local non-governmental organization promoting gender and diversity in DRR

\*Priorities are given to local NGOs over highly recognized international organizations.

- 2) Experience in the relevant field: have more than 5 years of experience in the field of gender equality and/or DRR

- 3) Educational Background: be a graduate of university

- 4) Language: have a competent command of spoken and written English which is equal to TOEFL iBT 100 or more (This training includes active participation in discussions, which require high competence of English ability).

- 5) Health: must be in good health to participate in the program. To reduce the risk of worsening symptoms associated with respiratory tract infection, please



be honest to declare in the Medical History (QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION of the application form) if you have been a patient of following illnesses; Hypertension / Diabetes / Cardiovascular illness / Heart failure / Chronic respiratory illness.

## **(2) Recommended Qualifications**

- 1) Age: be under the ages of fifty-five (55) years
- 2) Gender Consideration: JICA is promoting Gender equality. Women are encouraged to apply for the program.

## **(3) IT Environment**

- 1) Internet communication speed: downstream bandwidth is more than 20Mbps
- 2) Recommended browser:  
Latest version of Google Chrome  
Latest version of Firefox  
Microsoft Edge Chromium  
Latest version of Apple Safari  
\*IE11 is not recommended.
- 3) OS: Windows, Latest version of iOS, Latest version of Android
- 4) Software: to be installed Zoom
- 5) Device: to be prepared a PC or Tablet with camera and microphone

## **3. Required Documents for Application**

**(1) Application Form:** The Application Form is available at **the JICA overseas office (or the Embassy of Japan)**.

\* If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form. Information will be reviewed and used for reasonable accommodation.

**(2) Photocopy of passport or government-issued ID:** You should submit it with the application form if you possess your passport or government-issued ID. If not, you are requested to submit its photocopy as soon as you obtain it.

\*The following information should be included in the photocopy:

Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date

**(3) Essay:** Candidates are required to submitting the Essay with Application Form. Please refer ANNEX II .

**Note: The applicant must be submitted all required documents.**

**You will not be selected if there are any deficiencies in the documents submitted.**

#### **4. Procedures for Application and Selection :**

##### **(1) Submission of the Application Documents:**

Closing date for applications: **Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).**

(All required material must arrive at JICA Tohoku in Japan by **September 24th, 2021**)

##### **(2) Selection:**

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Tohoku Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development Cooperation Charter of Japan.

##### **(3) Notice of Acceptance**

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than October 5th, 2021.**

#### **5. Additional Document(s) to Be Submitted by Accepted Candidates:**

**Inception Report** – to be submitted to JICA Tohoku by **October 12th, 2021:**

Accepted candidates are required to prepare an Inception Report. The format (MS Power Point) will be sent to the participants by October 5th, 2021. The inception report should be submitted to JICA Tohoku by October 12th, 2021, preferably by e-mail to **thictad@jica.go.jp**

#### **6. Conditions for Participation:**

The participants of KCCP are required

- (1)** to strictly observe the course schedule,
- (2)** to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (3)** to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (4)** not to engage in political activities, or any form of employment for profit,

**(5)** to discontinue the Program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course.

## IV. Administrative Arrangements

### 1. Organizer (JICA Center in Japan):

(1) Center: JICA Tohoku Center (JICA TOHOKU)

(2) Program Officer: Ms. ISAWA Hitomi (thictad@jica.go.jp)

### 2. Implementing Partner:

(1) Name: IC Net Limited.

(2) URL: <http://www.icnet.co.jp>

### 3. Orientation:

\*YouTube Video of “Knowledge Co-Creation Program and Life in Japan” is viewable from the link below.

<https://www.youtube.com/watch?v=SLurfKugrEw>

### 4. About JICA Tohoku Center

Website: <https://www.jica.go.jp/tohoku/index.html>

The screenshot shows the JICA Tohoku Center website. At the top, there is a navigation bar with links for Home, About JICA, News & Features, Countries & Regions, Our Work, Publications, and Investor Relations. The main content area is titled 'Tohoku Center' and features a group photo of staff members. To the right of the photo is an 'Office Information' section with the following details:

**Office Information**  
Tohoku Center  
Address  
20th floor, Sendai Daiichi Seimei Tower Bldg., 8-1 Ichiban-cho 4-chome, Aoba-ku, Sendai City, Miyagi Prefecture 980-0811

Below the photo, there is a paragraph of text: "JICA Tohoku Center (JICA Tohoku) is located in Sendai, the largest city in the northern Japan. We are blessed with beautiful nature, delicious seafood and abundant tourism resources in rural Japan." Another paragraph mentions: "In March 2011, the Tohoku region was devastated by massive earthquakes and tsunamis. We were fortunate to receive overwhelming support from all over the world, and are thankful for the assistance we received. Since the event JICA Tohoku has partnered with local people, taking part in the rebuilding effort in the region through partnerships providing diverse assistance programs. Through this effort, the disaster affected areas collaboratively worked on recovery with developing countries. These joint effort further strengthen the community relationship between Tohoku and other developing countries."

Find us on facebook at <https://www.facebook.com/Jicatohoku>

The screenshot shows the JICA Tohoku Center Facebook page. The page features the JICA logo and a large image of staff members working in a field. A prominent blue circular graphic contains the text "秋募集" (Autumn Recruitment), "応募受付中" (Applications Accepted), and the dates "8/20-9/29". The text "JICA海外協力隊" (JICA Overseas Cooperation Team) is also visible.

## V. ANNEX-I:

### 1. Tentative Course Schedules and Curriculums of Online Program

\*Participants are required to take 9 On-demand-lectures through E-learning system and 7 days live sessions by ZOOM from October 19th to November 16th, 2021.

Date*	Day	Content	Type
19th Oct	Tue	1.Orientation 2.JICA's initiatives on gender and diversity in DRR	Live session (ZOOM)
20th Oct	Wed	Inception Report presentation	Live session
From 20 <sup>th</sup> Oct To 25 <sup>th</sup> Oct		1. Overview of gender/diversity and DRR 2. Japan's DRR system and gender equality 3. Japan's disaster response from gender equality perspective 4. Tokyo metropolitan government's general policy on disaster prevention / disaster-resistant urban design / Tokyo's initiatives on disaster prevention utilizing women's viewpoint	On-demand Lecture
26 <sup>th</sup> Oct	Tue	Review on lecture 1 to 4 and discussion The Great East Japan Earthquake: learn damage and reconstruction conditions from a storyteller	Live session (ZOOM)
From 26 <sup>th</sup> Oct To 1st Nov		5. DRR activity by gender equality promotion center of Sendai City 6. Training of female leaders and subsequent activities 7. Participation of diverse stakeholders and women's leadership(Policy Recommendation)	On-demand Lecture
2 <sup>nd</sup> Nov	Tue	Gender / Diversity & DRR: International Trend of Gender Issues Gender / Diversity & DRR: Opinion Exchange	Live session (ZOOM)
From 2 <sup>nd</sup> Nov To 8 <sup>th</sup> Nov		8. Participation of diverse stakeholders and women's leadership(LGBTQ) 9. Participation of diverse stakeholders and women's leadership(Persons with disabilities)	On-demand Lecture
9 <sup>th</sup> Nov	Tue	DRR Initiatives with a gender and diversity perspective under COVID19 Pandemic Instruction of Action Plan	Live session (ZOOM)
11 <sup>th</sup> Nov	Thu	Country-by- country Action Plan making	Live session (ZOOM)
16 <sup>th</sup> Nov	Tue	Action Plan presentation	Live session (ZOOM)

## **V. ANNEX- II:**

### **Essay Questions**

Note: Essay should be submitted not later than **September 24th, 2021** to JICA Office in your country. (**Maximum of 2 pages, A4 size, 1.0 spacing, Arial 11**)

**The Training Course:** Gender and Diversity in Disaster Risk Reduction

(202003060J001 )

**Name:** \_\_\_\_\_

**Country:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Position:** \_\_\_\_\_

- (1) Describe the problems on DRR from a gender and diversity perspective in your country.
  
  
  
  
  
  
  
  
  
  
- (2) Describe how you contribute to solve the problems mentioned above. Write in concrete and detail.
  
  
  
  
  
  
  
  
  
  
- (3) Describe specific example of your activities related to women's leadership development or community consensus building during planning process for disaster prevention.

## **For Your Reference**

### **JICA and Capacity Development**

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

### **Japanese Development Experience**

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives





***CORRESPONDENCE***

For enquiries and further information, please contact the JICA office or the Embassy of Japan. Further, address correspondence to:

**JICA Tohoku Center (JICA TOHOKU)**

Address: 20<sup>th</sup> Floor, Sendai Dai-ichi Seimei Tower Bldg.4-6-1  
Ichiban-cho, Aoba-ku, Sendai-shi, Miyagi-ken, 980-0811 Japan

TEL: +81-22-223-5775 FAX: +81-22-227-3090

E-mail: [thictad@jica.go.jp](mailto:thictad@jica.go.jp)