

Human Resources Development Scholarship

Japan Official Development Assistance (ODA) for Human Resource Development in Cambodia.



Photo: JICE

The Japanese Grant Aid Project for Human Resources Development Scholarship (JDS) was launched in 2000 under the Japan Official Development Assistance, and started dispatching scholars to Japan in 2001. Target scholars are young Cambodian government officials who wish to pursue Master's Degree at the Japanese Universities in Japan. Project has two main objectives 1) to develop human resources in Cambodia by providing opportunity to young capable government officials to pursue Master's Degree in Japan and strengthen government's administrative capabilities in Cambodia and 2) to enhance bilateral relationships between the two countries. Young capable government administrators who are selected for JDS program are expected to act crucial role in formulating and implementing socioeconomic development plans to lead their countries to development. There are 9 components of the studies includes infrastruc-

ture development, private sector development, improvement of education quality, improvement of healthcare and social security system, and building of international relations and etc.

By 2018, in total, 416 scholars (320 males and 96 females) have dispatched to study in Japan under JDS Program.

New 26 scholars (24 seats for Master's Degree and 2 seats for Ph.D.) will be selected under JDS program in 2019.

Through this Project, Cambodia has developed a lot of human resources. JDS fellows, upon returning to Cambodia, have become potential human resources, influential policy makers, and prominent government officials. Now they have been working in various organizations and also are holding higher position in workplaces.

All in all, JDS program is very indispensable to support human resource development in Cambodia. •

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PREPARING A NEW WAY TO TEACHERS' EDUCATION IN CAMBODIA

Project for Establishing the Foundations for TEC (E-TEC)



TEC Lecturer Training

After the Khmer Rouge Regimes (1975-1979), human resources and education system in Cambodia were completely destroyed. Since the early 1980s, teachers have been trained by state-run Teacher Training Centers (TTCs) under many different training formulas 3+1, 4+1, 5+3, 7+1, 8+1,

7+3, 10+3, 10+4, 11+1, 12+1, 12+2 up to BA+1. Realizing that improving teacher qualification is one of the key factors to improve student learning at the school level, the Ministry of Education, Youth and Sport (MoEYS) has vision to upgrade TTCs to Teacher Education Colleges (TEC)

providing B.A. degree level.

For this reason, MoEYS requested JICA to support the overall preparation for operating TECs in Phnom Penh and Battambang. From this project, some important documents will be formulated such as strategic plan of TEC, institutional management plan, syllabi and course materials (STEM subjects) for B-Ed (12+4) for both primary and lower secondary school levels, practice oriented teacher education program, etc.

By using the existing facility and equipment, TECs will accept the first batch of 500 student teachers for primary and lower secondary levels in school year 2018. As expected, TEC graduates will contribute to improve the student's learning achievement in the near future.

JICA IN THE MEDIA

“ទីភ្នាក់ងារ JICA ដឹកនាំនិស្សិតសាកលវិទ្យាល័យបាត់ដំបង ចុះសិក្សាគម្រោងកែលម្អអភិវឌ្ឍន៍ផ្លូវជាតិលេខ៥ ពីខេត្តបាត់ដំបងដល់ក្រុងសេរីសោភ័ណ”

Fresh News
3 November 2018

“មន្ត្រីជាន់ខ្ពស់ក្នុងវិស័យម៉ឺនរបស់ប្រទេសកូរ៉េប៊ីចិនូនេមា នាក់ មកសិក្សាជំនាញបោសសម្អាតម៉ឺន ពីកម្ពុជា”

Fresh News
5 November 2018

“គម្រោងការពារទឹកជំនន់និងកែលម្អប្រព័ន្ធប្រឡាយលូក្នុងរាជធានីភ្នំពេញជំហានទី៥ មានទឹកប្រាក់ប្រមាណ៣០លានដុល្លារអាមេរិកជាជំនួយឥតសំណងរបស់ជប៉ុន”

Kampuchea Thmey
20 December 2018

CALENDAR

OCTOBER

NOVEMBER

15 1st Meeting of Boribo-Bomnak River Basin Management Committee (RBWRU Project)

30 ENJJ Industrial Development Sector Meeting

DECEMBER

17 Alumni Association for Port Sector in ASEAN Region

21 Opening Ceremony of Teacher Education College (TEC)

24 5th Joint Coordination Committee Meeting on Project for Modernization of Vehicle Registration and Inspection Administration System

Project for Establishing Business Oriented Agriculture Cooperative Models

Agricultural Cooperative Business Forum

Business networks were created between Agricultural Cooperatives (AC) and private companies by the project aimed to strengthen the existed business networks and to create additional networks which is the platform to discuss on purchasing business, how to negotiate with fertilizer companies on prices according to the volume of contract of fertilizer, condition of delivery services, and conditions of payment etc. and the discussion on advanced order of fertilizers with AC members. The more AC network purchase from a fertilizer company, the more purchasing unit price of fertilizer

would be lower, that results in its member can get benefits.

Board of director members from Agricultural Cooperatives which participated in the forum commented that "we are eager to join the business network to sell our agricultural products". Beside, fertilizer companies mentioned that "we can provide fertilizer more efficiently than before if a network totalizes the amount of fertilizers that some AC purchase in big amount of our products".

Around 507 Board of Director members from 259 ACs and 26 companies always participate in the forum. ●

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Improvement of Industrial Human Resources Development in Cambodia

Transforming labor-intensive industries to maintain the sustainable economic growth in Cambodia.



Upgrading of skills is essential for improvement of training quality.

Cambodian Economy has rapidly grown in the last one decade, and in 2012, the growth rate of GDP reached 7.3%. Because of the increase in the export and foreign direct investment (FDI), the Cambodian Economy has grown steadily. However, in Cambodia, most of FDI has been made in labor-intensive industries. In order to maintain the sustainable economic growth, it is necessarily required to increase the access to technical training for new labor market entrants and upgrade the skills and competencies of the existing workforce. The Rectangular Strategy Phase III precisely mentions the following as one of the priority actions: human resource development, particularly the skill training for industrial sector by enhancing the quality of education in all fields at all levels, especially the educational reform, technical and vocational training, providing priority to training of engineers, technicians and workers to obtain the proper skills to meet the market demands.

The vocational education and training (TVET) institutions in Cambodia are still facing critical challenges

such as lack of quality assurance system, old training methods and equipment, trainers lack direct industry experience, and poor training infrastructure. For this reason, the Government of Cambodia requested JICA to provide technical cooperation on the improvement of the quality of TVET provided at the training institutes under the Ministry of Labour and Vocational Training, focusing mainly on the electricity and electronics at the diploma level. By conducting the detailed planning survey, both sides agreed that the improvement of a higher diploma in electricity is very important in producing human resources to meet the industrial needs. JICA TVET Project (The Project for Improving TVET Quality to Meet the Needs of Industries) has, therefore, started with three pilot institutes in Phnom Penh, such as National Polytechnic Institute of Cambodia (NPIC), Preah Kossamak Polytechnic Institute (PPI), and National Technical Training Institute (NTTI).

Under the Project for Improving TVET Quality to Meet the Needs of Industries, there are five expected

outputs as following: (1) Develop Standard Training Package (STP) for Electricity at Higher Diploma Level, (2) Training for Instructors to Teach STP, (3) Disseminate STP to Non-Pilot TVET Institutes, (4) Equipment and Facility Management for Training, and (5) Partnership between Pilot TVET Institutes and Industries.

This project has started in September 2015, and expected to finish in March 2020. However, due to the unavailability to complete the expected outputs, JICA has agreed to extend the project for another 6 months up to September 2020.

Through this project, JICA has also sent the instructors in the pilot institutes to participate in the training programs in the Center for Instructors and Advanced Skills Training (CIAST) in Malaysia. CIAST has also dispatched the specialists to train the instructors in the pilot institutes in Cambodia.

It is a very good move for Cambodia toward the socioeconomic development under the Project for Improving TVET Quality to Meet the Needs of Industries. Under this project, it will provide skills, capacities, and knowledge related to employment to the people of Cambodia. It is very significant to strengthen and improve the skills' workforce in order to lead Cambodia to become a middle-income country by 2030 and high-income country by 2050.

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JICA Knowledge Co-Creation Program

His Imperial Highness the Crown Prince Grants Audience to JICA's Participants in October 2018.

Nine participants in JICA's Knowledge Co-Creation Program "National Government Administration for Senior Officials" were granted an audience with His Imperial Highness Crown Prince Naruhito at the Crown Prince's Palace on Oct. 23.

This program started in 1985 to enhance the policy formation ability of senior government officials responsible for policy-making. Many former participants have held a governmental position in their own countries and become mediators between their countries and Japan. This year, participants had many lectures, as well as visits to the National Personnel Authority, Katsushika City Office, the One-Day Joint Administrative Counseling Center in Chiba, and Toyota Motor Corporation. Also, participants learned from one another through discussions among themselves.

Participants' impressions

Ms. Hazel Nkagisang Reaitsanye (Deputy permanent secretary, Corporate Services, Ministry of Health and Wellness, Botswana)



From left, in the front row seats, are participants from Myanmar, Tanzania, Malawi, Bangladesh and Sri Lanka. From left in the back row are participants from Vietnam, Cambodia, Botswana and Laos.

The participants of the JICA Knowledge Co-Creation Program "National Government Administration for Senior Officials for 2018" were honored to have been given a rare opportunity to have an audience with His Imperial Highness the Crown Prince. This occasion gave us each an opportunity to represent our country in conveying gratitude for Japan's assistance. We further shared with him the benefits of the program and what we learned from it. We said we were impressed with the way work is done in Japan, namely the timeliness, cleanliness and orderliness. His Imperial Highness shared with us his experiences in some of their countries, especially with the local

cuisine, and greeted one participant in his African language. It was an honor we will never forget.

Mr. U. G. Ratnasiri (Additional secretary of Economic Affairs, Ministry of National Policies & Economic Affairs, Sri Lanka)

It was indeed a pleasure and a privilege for us to have an audience with His Imperial Highness the Crown Prince of Japan. It was also a wonderful experience for us to meet the crown prince of a country. This was the first time I've visited an imperial palace and met and conversed with a crown prince. His Imperial Highness was kind enough to talk to all of us and inquire about our experiences in Japan and whether the program was useful to us. His Highness also discussed some matters related to our countries. The program was well-designed for us to improve our capacities as senior policy-making officials of developing countries. I am grateful that such an unforgettable event was arranged for us. ●

https://www.jica.go.jp/english/news/field/2018/181126_01.html

JICA President Holds Talks with UNICEF Executive Director Fore

JICA President Shinichi Kitaoka held talks with UNICEF Executive Director Henrietta H. Fore at JICA Headquarters in Tokyo on Oct. 9.

JICA and UNICEF are mutually important partners who have cooperated for many years. Ms. Fore told Mr. Kitaoka that UNICEF, in addition to helping school-age and small children, is promoting a new initiative called Generation Unlimited that gives high-quality educational and employment opportunities to young people. She said that she wants UNICEF to advance further its partnership with JICA, which has a track record of cooperation targeting this generation, including secondary and higher education and teacher

training.

Mr. Kitaoka mentioned that JICA will pursue a stronger strategic partnership with UNICEF, in the areas including maternal and child health and education and job training for young people, toward the achievement of the organizations' common goals such as promoting human security and contributing toward achieving SDGs.

JICA will cooperate with UNICEF on education for youth, multi-sectoral approach for improving nutrition, and maternal and child health, including the maternal and child health handbook and countermeasures to infectious diseases such as polio. ●

https://www.jica.go.jp/english/news/field/2018/181029_01.html

Contact Us

News from Cambodia is a quarterly newsletter which focus on JICA's international perspectives and its involvement in local economic development. This newsletter details the work of JICA in Cambodia.

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JICA (Japan International Cooperation Agency) is the world's largest bilateral aid agency providing various forms of assistance in over 150 countries around the world.