

【Society Protecting Livelihood】

Building Sustainable Social Infrastructure : Promotion of Decent Work

Status Quo and Challenges

- Labor force entrants in Africa are rapidly increasing and might reach to more than half in the world in 2050, with the working age population in Africa increasing from 705 million in 2018 to 1 billion in 2030.
- The annual entrant exceeds the expansion of labor demand by economic growth and industrial development, causing the high rate of unemployment and underutilized labor force especially for the youths, graduates from higher education, women, urban citizens. The growth without employment is becoming sort of the global issues.
- Insufficient economic opportunities for young affects the social stability. In addition, due to COVID-19, the economic and employment environment has deteriorated, to result in the risks of unemployment equivalent approximately 30 million people.

Direction of Activities towards TICAD-8

- **Overall outline:** For promoting decent works, JICA will tackle to improving enabling environment so as to increase labor demand, enhancing labor productivities through appropriate skill development of labor forces, and promoting social protection.
- **Contribution as a platformer:** Facilitating the cooperation with the development partners and private sector through enhancing the incentives for private actors to be engaged in the decent works' promotion, the collaboration for human resources development, JICA will contribute to promoting and supporting the decent work so as to realize the resilient society and human security.
- **JICA's focus:** JICA will contribute to develop human resources and the enabling environment where the individuals in Africa can lead the self, their own life and careers with decent economic opportunities and choices, countering Volatility, Uncertainty, Complexity, Ambiguity (VUCA) of the global societies such as the industrial transformation and crises like COVID-19, through
 - Innovation plus Diversity (Exploring potential economic opportunities with added value)
 - Education, Skills and Learning Continuity
 - Labor Protection and Well-being (Protection of labor's rights and social protection).

(1) Enabling Environment for Job Creation and Entrepreneurship Promotion (Demand side):

- ✓ Comprehensive enterprises support such as KAIZEN 2.0, Business development service (BDS), Improvement of financial access (including enhancement of employability, gender equality improvement)
- ✓ Entrepreneurship support for promoting innovation (Project NINJA, Home grown solutions),
- ✓ Industrial development (Growing industry development, Soft loans including Development policy loan (DPL), TSL)

(3) Social Protection and Labor Rights:

- ✓ Mainstreaming and creating safe workplaces
- ✓ Support for employment and protection of vulnerable groups including persons with disabilities
- ✓ Business and Human Rights/ESG investments (Free zone of child labor, platform for sustainable cacao)

(2) Promotion of Quality Education and Vocational Training (Basic, Higher Education, and TVET) (Supply side, Human Development Empowerment) :

- ✓ Assuring continued learning (remote/distance learning in response to emergency school closures, quick learning, local communities engagement based on School for All approaches)
- ✓ Girls' education enhancement
- ✓ Non-cognitive skills and employability development through Japanese style of education and KAIZEN,
- ✓ Learning improvement through developing better educational materials,
- ✓ Enhancement of TVET institutions
- ✓ Enhancement of PAUSTI (*2) and Egypt-Japan University of Science and Technology (E-JUST) as hub universities with strengthening function of career development/job matching/ employment services.

JICA's Efforts to Date



Project on "School for All" in Madagascar.
 JICA support to provide quality education to children through measures such as science and mathematics education and improvement of learning environment.



Support for Egypt-Japan University of Science and Technology (E-JUST), through deployment of university professor from Japan, and acceptance of African students at E-JUST.



Ceremonies for establishment of Chile Labor Free Zone Guideline by Government of Ghana. With JICA, Japanese NGO, ACE, and the consulting firm, Deloitte Tohmatsu Consulting LLC have provided technical assistance.



Project for the Promotion of Empowerment of Persons with Disabilities and Disability Mainstreaming in South Africa, supported for trainings of peer counselors for disabilities.



Africa Kaizen Annual Conference (AKAC) organized for knowledge sharing among African countries on the quality and productivity improvement through KAIZEN approaches.



Contributing SDGs

