

AKI Mid-term Report

**GETAHUN TADESSE
AND
TAKAKO UENO
CAMEROON OCT. 2022**

Foundation AKI

- 1. The introduction of Kaizen in 8 African countries and thier achievements***
- 2. The acknowledgements of those achievements at Nairobi TICAD VI 2016 in the presence of Heads of States***

Instituting AKI

—What can Kaizen do for Africa? It is to;

- *Modernize African industries*
- *Create employment and decent works*
- *Develop practical human resources for busyness and industry.*

Key Strategies

- 1. Advocating at policy level**
- 2. Standardizing Kaizen in Africa**
- 3. Strengthening the function of COE**
- 4. Networking with Kaizen promoting institutions around the world.**

Implementing Structure

1. Partner meeting

- To share good practices, lessons, achievements and activities of AKI

2. Steering committee

- Review and approval of annual plan, reports and set directions

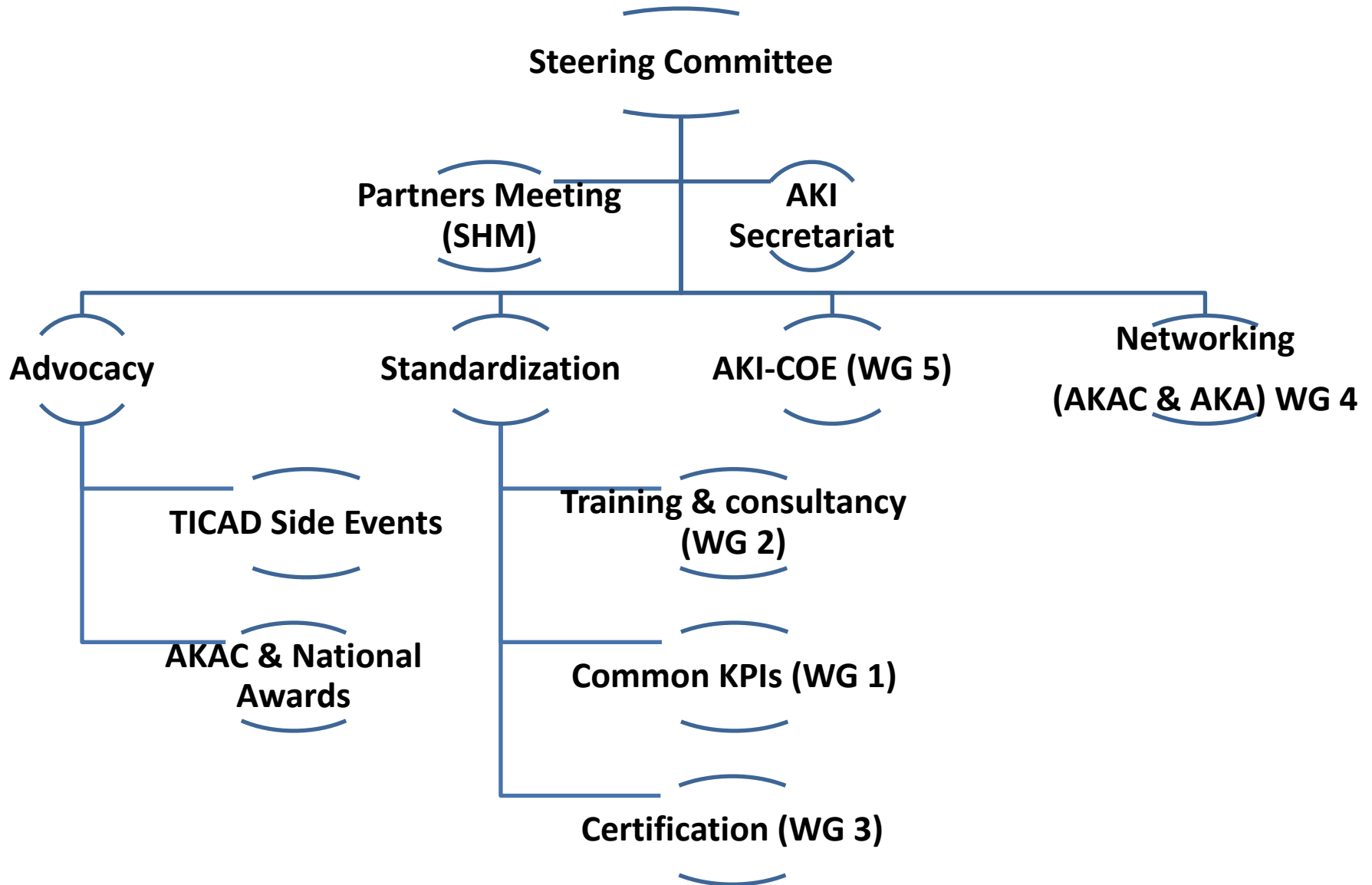
3. Secretariat (AUDA-NEPAD KU)

- Providing necessary support for smooth implementation of AKI

4. Member countries resource institutions

- Countries implementing Kaizen projects (8)
- PAPA members (11)

Current Implementing Structure



AKI Implementation 2017-2022

- I. 2018-2019 :introduction phase
- II. 2020: AKI-AP 2021-2025 prepared
- III. Advocacy
 - Position paper crafted and discussed
 - Policy level discussion are made in different countries
 - Kaizen is incorporated in national and sectoral plan of some countries
- b) Strengthening the function of COE
 - implementation of Kaizen projects continued
 - Some projects completed
 - Few projects are newly initiated
 - AKI-COE is contextualized, self-assessment conducted, institutional current status defined and gap-filling programme initiated

AKI Implementation 2017-2022

C. Standardizing Kaizen activities in Africa

- A Kaizen Handbook published and circulated
- A WG (1) to design common KPIs
- A WG (2) to prepare standardized curriculum
- A WG (3) to design certification system

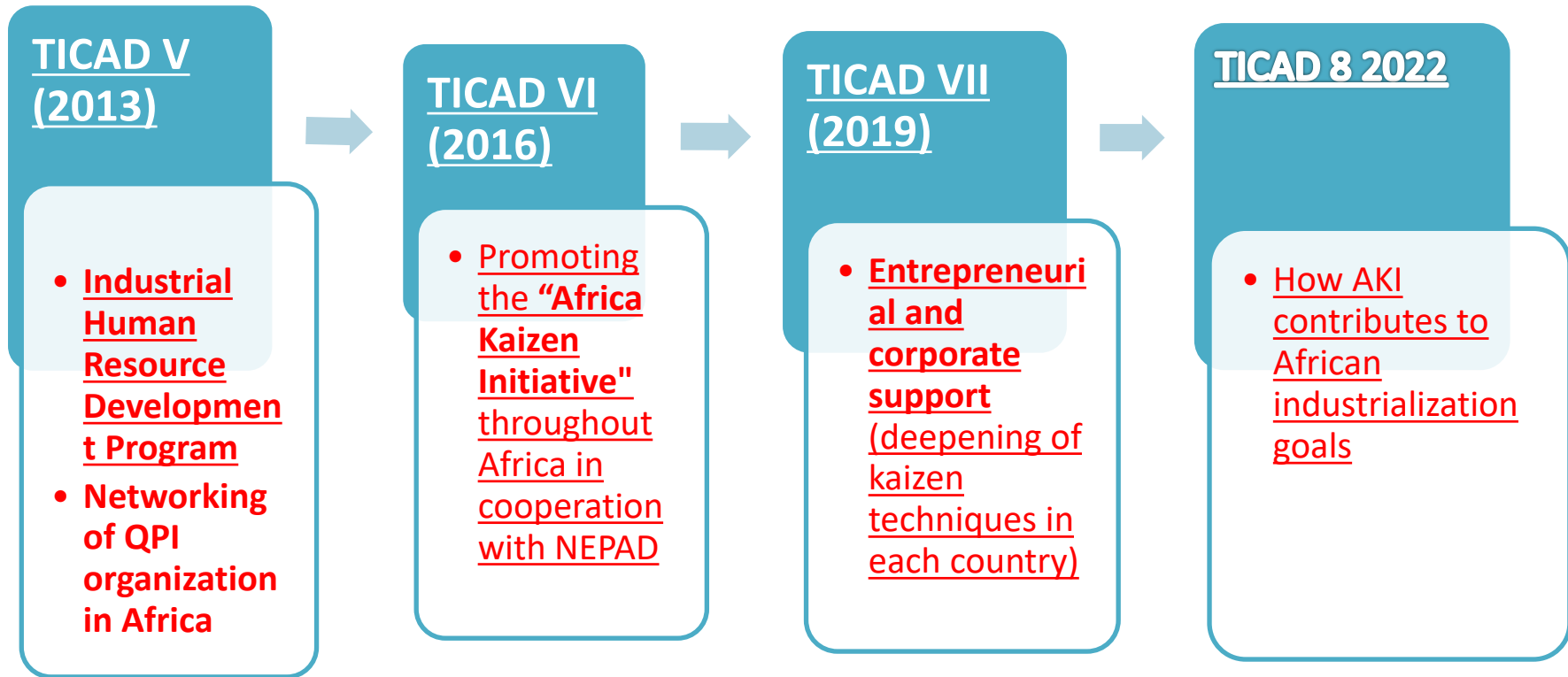
D. Networking

- 7 edition of AKAC (including AKAC 2022)
- 4 edition of AKA
- Resource persons and institutions from different parts of the world are invited and shared their experiences

E. Research works

- Applying Kaizen in Africa
- Workers, managers, productivity
- Promoting quality and productivity improvement in Africa

Progress of TICAD and JICA's Kaizen Support



THE WAY FORWARD

2023-2027

Outcome of Initiative

★Goal: “Accelerating economic transformation and improving business environment through innovation and private sector engagement”.

★Object:

1. To accelerate industrialization and economic transformation in Africa,
2. To create employment and decent work
3. To develop innovative human resources with competitive skills

Exit, AKI Alliance
 1. AKI Consolidation & Ownership by African side
 2. Continued Long-term Technical Assistance

2017	2018	2019 TICAD 7 Yokoh	2020	2021	2022 TICAD8 Tunisia	2023 AKAC (Ghana)	2024	2025 TICAD9	2026	2027
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Implementation Framework

“Introduction Phase”
2017-2020

★Kaizen knowledge sharing or Kaizen Annual conference (6 times since 2016, about 1940 people participated)

★Kaizen projects on going 8 countries.

★Publication of “Kaizen Handbook”(2018) , 2
 ★Video training materials in 2020 and 2021

★Africa Kaizen Award (AKA) started since 2019.

★ Scoping Study
 ★ Webinar

“Full-scale Phase”
2021-2023

Piller1; Advocating at Policy Level (WG3)

Philler2; Creating and Strengthening the Function of Center of Excellence (WG5)

Philler3; Standardizing KAIZEN in Africa
 *Curriculum Development’ KPIs (WG1&3&2)

Philler4; Networking with KAIZEN Promoting Institutions

Philler5; Enhanced capacity of PPP for Africa’s

“Transition Phase”
2024-2027

Expected outputs @ 2025

Piller1; Common KPIs established

Philler2; Core COEs Established

Philler3; Customized Curriculum,

Philler4; AKAC / AKA institutionalized

Philler5;

Key AKI Achievements @ 2027
 1. AKI COE
 2. KPIs
 3. Curriculum
 4. Guideline for certification system
 5. Data Base
 6. Donor coordination In financing
 7. AfPA
 8. On –going Project Achievements

2027 AfriKAIZEN

Africanized Approach

New Cooperation Scheme

Mainstreaming QPI/KAIZEN in Africa

Focused Support: Enhancing COE

COE Led QPI Movement

Scale up (A U, don ner)

Strategic Framework

AKI Initiated

Milestone

Awareness created

African Participation enhanced: 15 Countries and 18 Institutions Participated

KAIZEN Local Consultant

AKI Secretariat/ AKI Committee

Continental Expansion

AUDA –NEPAD Ownership & Financing

THANKS