

**Target Countries :**

**Course No. :** J1704266

**No. :** 1784406

**Sector :** Health/Health System

**Sub-Sector :**

**Language :** English

**Outline**

This training aims to strengthen policy development and planning capacity on human resources for health (HRH) for the improvement of community health. The participants will learn about policies and systems regarding HRH and implementation system and coordination mechanism of community health in Japan.

**Objective/Outcome**

**Target Organization / Group**

**【Objective】**

Participants will 1)analyze challenges of community health workforce in their respective countries, 2) deepen knowledge on implementation system of community health, coordination mechanism of community health workforce and education/training system of HRH in Japan, and 3)formulate an action plan to strengthen HRH for improvement of community health.

**【Target Organization】**

Department in charge of HRH in national or local government, educational organization for HRH (universities, technical institutions, etc.)

**【Outcome】**

- ①To organize problems and issues (policy, education system, etc.) regarding the community health workforce in the participants' respective countries
- ②To understand policies and education system related to HRH in Japan
- ③To understand the authority and role of each actor (central government, local government, health centers, hospitals, educational institutions, community, etc.) and the coordination mechanism between these actors in implementing community health in Japan
- ④To improve the capacity of formulating feasible action plan for improving community health, including training, proper deployment and retention of HRH

**【Target Group】**

Persons in charge of planning and developing policies on HRH in the above organizations. Have asufficient command of spoken and written English.

**Contents**

- Education system of Japan's HRH (including pre-service and in-service training, supporting system of HRH after graduation, continuous education flow, career ladder, etc.)
- Policy and practice for community health in Japan
- Authority and role of each actor (central government, local government, health centers, hospitals, educational institutions, community, etc.) and the coordination mechanism between these actors in implementing community health in Japan
- Health system and health facilities in Japan
- HRH deployment
- Clarification of issues related to community health workforce development, proper deployment and retention
- Formulation of action plan

**Course Period**

2018/02/06~2018/03/10

**Department in Charge**

Human Development Department

**JICA Center**

JICA Kyushu

**Cooperation Period**

2017~2019

**Implementing Partner**

Japanese Red Cross Kyushu International College of Nursing

**Remarks and Website**