Vocational Training is one of the most important issues for socio-economic development in many developing countries. This programme aims to introduce the current situation of occupational skill development administration in Japan, and to provide opportunities to analyze the current issues and improve occupational skills administration.

**Objective**
The participants are expected to understand the framework, policies and challenges of occupational skill development administration, and to formulate Action Plans which solve and improve challenges in their own countries.

**Outcome**
1. To understand the economic and social situation, organization of occupational skill development administration, countermeasures and challenges in Japan
2. To understand the development of public and private partnership in the field of HRD
3. To understand management and operation of HRD and its evaluation cycle
4. To analyze challenges in participant’s own country and to formulate Action Plan describing what the participants will do for improvement and further progress after they go back to home country

**Contents**
- **Preliminary Activity**
  To produce a job report on HRD in participant’s country
- **Training in Japan**
  1. Outline of occupational skill development administration, structure, history and collaboration with employment policy
  2. Development and method of public and private partnership in HRD
  3. Management of vocational training (public/private)
  4. Management of HRD and its evaluation (process management)
  5. Formulation of Action Plan, presentation and discussion
- **After return to home country**
  Recognition of the action plan in participant’s organization