Enhancement of Training Management in Vocational Training Institutes 職業訓練の運営・管理と質的強化	Continuing
	52　participants

Target Countries :	Should have a country programme relating to vocational training	
Course No. :	(A)J1704058/(B)J1704063/(C)J1704428	No. : (A)1784350/(B)1784357/(C)1784360
Sector :	Education/Technical and Vocational Education and Training	
Sub-Sector :		
Language :	(A)English/(B)French/(C)Spanish	

Outline

Human Resources Development which meets industry's needs is one of the most important factors in developing countries for socio-economic development. It contributes toward increase of income and reduction of poverty. This programme aims to introduce how to manage vocational training institutions, and provide opportunities to learn how to develop training courses to the participants.

Objective/Outcome	Target Organization / Group
【Objective】 The participants are expected to understand current situation and challenges of vocational training in Japan, and formulate Action Plans which solve and improve challenges in participants' vocational training. 【Outcome】 1. To understand how to meet economic and social changes and how to manage vocational training. 2. To understand how to develop public and private partnership. 3. To understand desgin of training courses, implementation, management and evaluation of vocational training (PDCA cycle). 4. To understand overall management of vocational training (for directors). To understand curriculum development (for instructors) 5. To analyze and study challenges in participant's own institution and formulate an action plan describing actions that the participants will undertake for further progress and improvement after going back to their home countries.	【Target Organization】 Public vocational training institutions 【Target Group】 Ranked as headship of institution. Experience of more than 15 yrs as management and 3 yrs as a director. University graduate in engineering. Not older than 50. OR Instructor in engineering, Experience of more than 8 yrs, University graduate, 30 to 45 in age.

Contents		
[Before coming to Japan] To produce a job report on HRD in participant's country and his/her vocational training institution [in Japan] Lectures, seminars, discussion and study tour will be implemented as follows. (1) Outline, structure, characteristic and challenges of vocational training; (2) Development and method of public and private partnership; (3) Design, implementation, management and evaluation of training course(PDCA cycle); (4) Management of public or private vocational training institution (for directors). Curriculum development and effective implementation (for instructors); (5) Formulation, presentation and discussion of Action Plan. [After return to home country] Recognition of the Action Plan in participant's institution.	Course Period	(A)2017/06/13〜2017/07/22 (B)2017/08/20〜2017/10/07 (C)2017/10/01〜2017/11/03
	Department in Charge	Human Development Department
	JICA Center	(A)JICA Yokohama/(B)JICA Yokohama/(C)JICA Kyushu
	Cooperation Period	2016〜2018

Implementing Partner	(A)Under Consideration/(B)Overseas Vocational Training Association (OVTA)/(C)Kitakyushu International Techno-cooperative Association
Remarks and Website	