

**Target Countries :** Central Asian countries in where Japan Center is located.

**Course No. :** (A) J1704349 / (B) J1704351 / (C) J1704352 / (D) J1704354

**No. :** (A) 1784641 / (B) 1784642 / (C) 1784643 / (D) 1784644

**Sector :** Private Sector Development / Small and Medium Enterprises / Supporting Industries Promotion

**Sub-Sector :**

**Language :** (A) Russian / (B) Russian / (C) Russian / (D) Russian

**Outline**

After their independence from the Soviet Union, Central Asian countries have propelled the reformation focusing on the market economy. Nevertheless, due to lack of human resources for economic development, these countries have not obtained the results of the market economy for decades. To resolve the situation, this training will be provided especially for the manager-level personnel of private companies to brush up and enhance their business skills and knowledge.

Objective/Outcome	Target Organization / Group	
<p><b>【Objective】</b> To obtain business skills and knowledge through the training, and action plans will be created by each participant to implement after returning to his/her country.</p> <p><b>【Outcome】</b> 1. To clarify the challenges participants or their organization are facing. 2. Participants will be able to explain Japanese management such as human resources development, marketing and production management, etc. 3. Participants will develop the action plan to solve their challenges utilizing Japanese management techniques and practices learned through the training.</p>	<p><b>【Target Organization】</b> Participants who work for SMEs are recommended. Participants need to finish the business course provided by Japan Center in their country.</p> <p><b>【Target Group】</b> 1. Participants who finished the business course in Japan Center with high marks. 2. Participants who work at economic federations, or private companies 3. Participants with work experience for 1 year or more in the present position.</p>	
<p><b>Contents</b></p> <p>1. First presentation (1) Participants will make presentations on the challenges participants or their organizations are facing. (2) Lecturers will give advice to the participants based on above presentations.</p> <p>2. Lectures and company visits with following topics will be arranged. (1) Lecture on Japanese economic situation, (2) Lecture and company visit(s) on human resource development, (3) Lecture and company visit(s) on marketing, (4) Lecture and company visit(s) on production management, and (5) Review session of the training * Company visits will be arranged in accordance with participants' business fields.</p> <p>3. Action plan (1) Developing the action plan, and (2) Presentation of the action plan</p> <p>4. After returning to the country (1) Preparing and submitting progress reports on results of implementing the action plan</p>	<p><b>Course Period</b></p> <p>(A) 2018/02/25~2018/03/10 (B) 2018/02/04~2018/02/17 (C) 2017/10/31~2017/11/15 (D) 2018/01/21~2018/02/03</p>	
	<p><b>Department in Charge</b></p>	<p>Industrial Development and Public Policy Department</p>
	<p><b>JICA Center</b></p>	<p>(A) JICA Kansai ( I ) / (B) JICA Kansai ( I ) / (C) JICA Kansai ( I ) / (D) JICA Kansai ( I )</p>
	<p><b>Cooperation Period</b></p>	<p>2015~2017</p>
<p><b>Implementing Partner</b></p>	<p>(A) Pacific Resource Exchange Center / (B) Pacific Resource Exchange Center / (C) Pacific Resource Exchange Center / (D) Pacific Resource Exchange Center</p>	
<p><b>Remarks and Website</b></p>		