

**Target Countries :** Should have a country programme relating to vocational training

**Course No. :** (A) J1804061/(B) J1804064/(C) J1804377

**No. :** (A) 1884350/(B) 1884357/(C) 1884360

**Sector :** Education/Technical and Vocational Education and Training

**Sub-Sector :**

**Language :** (A) English/(B) French/(C) Spanish

**Outline**

Human Resources Development which meets industry's needs is one of the most important factors in developing countries for socio-economic development. It contributes toward increase of income and reduction of poverty. This programme aims to introduce how to manage vocational training institutions, and provide opportunities to learn how to develop training courses to the participants.

Objective/Outcome	Target Organization / Group	
<p><b>【Objective】</b> The participants are expected to understand current situation and challenges of vocational training in Japan, and formulate Action Plans which solve and improve challenges in participants' vocational training.</p> <p><b>【Outcome】</b> 1. To understand how to meet economic and social changes and how to manage vocational training. 2. To understand how to develop public and private partnership. 3. To understand design of training courses, implementation, management and evaluation of vocational training (PDCA cycle). 4. To understand overall management of vocational training (for directors). To understand curriculum development (for instructors) 5. To analyze and study challenges in participant's own institution and formulate an action plan describing actions that the participants will undertake for further progress and improvement after going back to their home countries.</p>	<p><b>【Target Organization】</b> Public vocational training institutions</p> <p><b>【Target Group】</b> Ranked as headship of institution. Experience of more than 15 yrs as management and 3 yrs as a director. A univ. graduate in engineering. Not older than 50. OR  Instructor in engineering, Experience of more than 8 yrs, A univ. graduate, 30 to 45 in age.</p>	
<p><b>Contents</b></p> <p>[Before coming to Japan] To produce a job report on HRD in participant's country and his/her vocational training institution</p> <p>[in Japan] Lectures, seminars, discussion and study tour will be implemented as follows. (1) Outline of vocational training, structure, characteristic and challenges; (2) Development and method of public and private partnership; (3) Design of training course, implementation, management and evaluation (PDCA cycle); (4) Management of public or private vocational training institution (for directors). Curriculum development and effective implementation (for instructors); (5) Formulation of Action Plan, presentation and discussion.</p>	<p><b>Course Period</b></p>	<p>(A) 2018/10~2018/11 (B) 2018/8/19~2018/10/6 (C) 2018/10~2018/11</p>
	<p><b>Department in Charge</b></p>	<p>Human Development Department</p>
	<p><b>JICA Center</b></p>	<p>(A) JICA Yokohama (B) JICA Yokohama (C) JICA Kyushu</p>
	<p><b>Cooperation Period</b></p>	<p>2016~2018</p>
<p><b>Implementing Partner</b></p>	<p>(A) Overseas Vocational Training Association (OVTA)/(B) Overseas Vocational Training Association (OVTA)/(C) Kitakyushu International Techno-cooperative Association (KITA)</p>	
<p><b>Remarks and Website</b></p>	<p>English, French and Spanish courses will be conducted separately.</p>	