**Objective/Outcome**

<table>
<thead>
<tr>
<th>Objective</th>
<th>Target Organization / Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>The participants are expected to understand current situation and challenges of vocational training in Japan, and formulate Action Plans which solve and improve challenges in participants' vocational training.</td>
<td>Public vocational training institutions</td>
</tr>
</tbody>
</table>

**Outcome**

1. To understand how to meet economic and social changes and how to manage vocational training.
2. To understand how to develop public and private partnership.
3. To understand design of training courses, implementation, management and evaluation of vocational training (PDCA cycle).
4. To understand overall management of vocational training (for directors).
5. To analyze and study challenges in participant's own institution and formulate an action plan describing actions that the participants will undertake for further progress and improvement after going back to their home countries.

**Contents**

- **Before coming to Japan**
  - To produce a job report on HRD in participant's country and his/her vocational training institution

- **in Japan**
  - Lectures, seminars, discussion and study tour will be implemented as follows.
  1. Outline of vocational training, structure, characteristic and challenges;
  2. Development and method of public and private partnership;
  3. Design of training course, implementation, management and evaluation (PDCA cycle);
  4. Management of public or private vocational training institution (for directors).
  5. Curriculum development and effective implementation (for instructors);

**Course Period**

- **(A) 2018/10～2018/11**
- **(B) 2018/8/19～2018/10/6**
- **(C) 2018/10～2018/11**

**Department in Charge**

- Human Development Department

**JICA Center**

- (A) JICA Yokohama
- (B) JICA Yokohama
- (C) JICA Kyushu

**Cooperation Period**

- 2016～2018

**Implementing Partner**

- (A) Overseas Vocational Training Association (OVTA)
- (B) Overseas Vocational Training Association (OVTA)
- (C) Kitakyushu International Techno-cooperative Association (KITA)

**Remarks and Website**

- English, French and Spanish courses will be conducted separately.