Objective
The participants are expected to understand the framework, policies and challenges of occupational skill development administration, and to formulate Action Plans which solve and improve challenges in their own countries.

Outcome
1. To understand the economic and social situation, organization of occupational skill development administration, countermeasures and challenges in Japan
2. To understand the development of public and private partnership in the field of HRD
3. To understand management and operation of HRD and its evaluation cycle
4. To analyze challenges in participant’s own country and to formulate Action Plan describing what the participants will do for improvement and further progress after they go back to home country

Contents
[Before coming to Japan]
To produce a job report on HRD in participant’s country

[In Japan]
(1) Outline of occupational skill development administration, structure, history and collaboration with employment policy:
(2) Development and method of public and private partnership in HRD:
(3) Management of vocational training (public/private):
(4) Management of HRD and its evaluation (process management):
(5) Formulation of Action Plan, presentation and discussion.