

19.Aid Approach

Improvement in the Capability for using Aid for Central Asia and Caucasus Region 中央アジア・コーカサス地域 援助活用能力向上		R/F		0984086
Target Countries: Central Asia and Caucasus		11 participants /		Russian
OBJECTIVE	TARGET ORGANIZATION / GROUP			
(Outcome) To build the capacity of participants such as the ability to find and analyze problems/challenges for utilizing development assistance more effectively and efficiently by observing Japan's experience of economic development and utilising development assistance. (Output) 1. To formulate Inception Report to analyze challenges/problems of utilizing development assistance. 2. To understand Japanese experience of economic development and utilising development assistance. 3. To identify the challenges/problems of utilizing development assistance. 4. To share the challenges/problems of utilizing development assistance in each countries are shared with officers engaging in development assistance in Japan and productive discussion is conducted between the participants and those officers. 5. To formulate concrete Action Plan for utilizing development assistance more effectively and efficiently.	<Target Organization> Forcal agency of recipient development assistance or ministries and government offices related to focusing field of Japanese economic cooperation. <Target Group> 1) Division heads or specialists in the central government in charge of coordinating external aid or in charge of external aid who belongs to the target organization 2) Individuals with 3 or more years of work experience in the above field 3) Aged 45 or younger 4) Individuals who are willing and eager to learn from this training program and to utilize Japanese development assistance			
CONTENTS	PROGRAM PERIOD	Jan.18.2010 ~ Feb.7.2010		
<Before Coming to Japan> 1. Formulation of Inception Report: Formulating and Submitting Inception Report for analyzing challenges/problems <In Japan> 2. Lecturers and discussion 1) Economy, politics, society, history and education of Japan 2) Japanese experience on economic development and utilising aid 3) Japanese case of utilizing aid from World Bank with self-help efforts 4) Japan's ODA strategy and approach 3. Presentation, workshop and discussion 1) Presentation of Inception Report 2) Project Cycle Management workshop for mastering PCM techniques and for analyzing challenges of national development and utilizing external aid 4. Lecture and discussion 1) Japan's ODA policy and system 2) Discussion with officers engaging in development assistance in Japan 5. Formulation of concrete Action Plan for the effective utilization of aid	IMPLEMENTING PARTNER	TAKUSHOKU University		
	JICA CENTER	JICA Tokyo		
	COOPERATION PERIOD	2005~2009		
	REMARKS			

Knowledge-based Management for Asia アジア地域知識経営セミナー		R/F		0984098
Target Countries: Asian region		11 participants /		English
OBJECTIVE	TARGET ORGANIZATION / GROUP			
Japanese leading companies and public organizations which are competitive and resilient, have built initiatives based on the concepts outlined in organizational knowledge creation theory to improve innovation and learning (knowledge-based management). In other words, they are good at sharing individual experiences and knowledge within an organization to connect them to concept development and strategies (organizational knowledge), creating new values and improving the organization continuously to survive in changing environment and to provide best services. Such process is led by "phronetic" leaders who continuously ask themselves "for what does this organization exist?" In this seminar, participant is required to understand what the real leadership is in order to contribute to the organization and the society. The participant will: 1. Understand the concept of knowledge-based management, knowledge creation theory and phronetic leadership, 2. Re-articulate visions of respective organization and re-enforce commitment.	【Target Organization】 Organization which has an important role to play in development of the respective society(not only governmental and public organization, but also include non-governmental, private organizations) 【Target Group】 1. a man of great capacity who is expected be influential in the respective organization and the society (eg, entrepreneur, Key-person of an organization which actively doing CSR) 2. 5 years of experience as a Manager or Leader of an organization 3. A person who has strong motivation and commitment to inovate the organization			
CONTENTS	PROGRAM PERIOD	Nov.21.2009 ~ Dec.1.2009		
<Preliminary phase in home country> The participant is required to study a text and a DVD of case studies, to re-examin the role of the respective organization in the society and its visions and to reflect on himself/herself. <Core phase in Japan> 1. Knowledge-based management -theory and practice- 2. SECI model and concept of Ba 3. Phronetic leadership 4. Case studies (Site visits and discussions) 5. Exercises (observation, conceptualization and modeling) <Core phase in Thailand> 1. Site visits in Doi Tung Development Project (DTDP) 2. Discussions and exchanges with DTDP leaders	IMPLEMENTING PARTNER	Hitotsubashi University Graduate School of International Corporate Strategy		
	JICA CENTER	JICA Tokyo		
	COOPERATION PERIOD	2007~2009		
	REMARKS	Category:Senior Officers (Jun-kokyu)		

International Development and Cooperation 国際開発協力(長期)		L/T	0981137
		Aid Approach—Aid Approach	
		2 participants	English
OBJECTIVE	TARGET ORGANIZATION / GROUP		
<p>【Objectives】 To improve the ability of core governmental agencies in the field of international development and cooperation. DID is a course for a major of Economic Development, Rural Development, and Educational and Human Resources Development. DICOS is a course for a major of Law, Politics, and Social Science in Development including Peace Reconstruction, Gender and Development, and Theory of NGO.</p> <p>【Outputs】 (1) To learn the theory and practice of international development. (2) To learn the theory and practice of international cooperation. (3) Overseas and domestic fieldwork (4) To write a thesis as a product of individual research on the basis of the knowledge acquired by course work</p>	<p>【Target Organizations】 Senior Development Officials of Central and Local Government Agencies 【Target Group】 Current Duties: be engaging in the decision of policies and plans of development. Experience in the Relevant Field: have more than 5 years experience in this field. Others: be under 35 years of age, have official certification of English (at least TOEFL 550 in PBT / 213 in CBT / 79 in IBT, or TOEIC 730, or IELTS 6.0).</p>		
CONTENTS	PROGRAM PERIOD	Mar.17.2010 ~ Mar.31.2012	
<p>(1) Development Economics, Development Finance, Rural Development, Endogenous Development and Capacity Building in Rural Area, Educational Development Policies, Educational Development and Cooperation. (Although the courses listed are offered by DID, students of DICOS can take some of them.)</p> <p>(2) Public Policy of Developing Countries, Law and Development Studies, Peacebuilding, Human Security and Law, Development Sociology, Poverty Reduction Strategies. (Although the courses listed are offered by DICOS, students of DID can take some of them.)</p> <p>(3) Overseas Fieldwork, Domestic Fieldwork</p> <p>(4) Seminar</p>	IMPLEMENTING PARTNER	Graduate School of International Development, Nagoya University	
	JICA CENTER	JICA Chubu	
	COOPERATION PERIOD	2008~2010	
	REMARKS	3 seats each are available for both "DID" and "DICOS". Please refer to http://www.gsid.nagoya-u.ac.jp/global/index-en.html for further information.	

Seminar on Evaluation of Japan's ODA Loan Projects 円借款プロジェクト評価セミナー		GROUP 	0980833
Target Countries: Countries eligible for Japan's ODA Loan		16 participants /	English
OBJECTIVE	TARGET ORGANIZATION / GROUP		
<p>This training course aims that a participant and participating organization, who implement development projects utilizing Japanese ODA loans, will promote knowledge sharing within the organization on project evaluation methods. To achieve the above outcome, the participant and participating organization are required to fulfill the following outputs;</p> <ol style="list-style-type: none"> 1. The participant acquires the knowledge on project evaluation methods, especially for development projects utilizing Japanese ODA loans, 2. The participant completes an evaluation summary sheet for a case study of post project evaluation of Japanese ODA loan project based on the knowledge of project evaluation, and 3. The participating organization will promote disseminating knowledge on project evaluation methods through efforts such as evaluation training, establishing evaluation guideline and so on as proposed in the action plan of the participant. 	<ol style="list-style-type: none"> 1) Division chief level of the government agencies, responsible for Japanese Official Development Assistance (ODA) loan projects (especially in charge of evaluation) 2) University graduates or equivalent academic background, with excellent command of spoken and written English 		
CONTENTS	PROGRAM PERIOD	Nov.8.2009 ~ Nov.21.2009	
<p><Preliminary phase> The participant reads the textbook on project evaluation, completes and submits the exercise distributed by JICA,</p> <p><Core phase in Japan> (1) Introduction of Evaluation Methods ① Project evaluation methods for Japanese ODA loan projects ② Project evaluation methods for technical cooperation projects ③ Evaluation methods of International Organizations ④ Japan's policy evaluation system</p> <p>(2) Workshop on Evaluation Method for Japanese ODA Loan Projects ① Case study on ODA loan project ex-post evaluation ② Introduction of joint evaluation cases of Japan Bank for International Cooperation (JBIC) and implementing agencies, and its effort for M & E capacity development through the joint evaluation ③ Preparing an action plan to enhance evaluation capacity of the participating organization (such as holding an evaluation training or compiling an evaluation guideline), together with the consideration of its feasibility.</p> <p><Final phase> The participant will carry out his/her action plan in his/her organization and report the results to JICA.</p>	IMPLEMENTING PARTNER	N/A (managed directly by JICA)	
	JICA CENTER	JICA Tokyo	
	COOPERATION PERIOD	2006~2010	
	REMARKS		

OBJECTIVE	TARGET ORGANIZATION / GROUP	
<p>To learn Human Resources Development(HRD) strategy in Japanese Organizations, the participants will recognize the importance of "Human Capacity (NINGEN-RYOKU)" and "Mindset" which are needed to make use of/exercise skill and knowledge. After that, they will ponder HRD/Human Resources Management(HRM) Strategy in their country grasping basic of the Human Capacity Development. In addition, the participants are requested to expand their interest and concern about HRD/HRM.</p> <p>To achieve the objective, the participants are expected to:</p> <ol style="list-style-type: none"> 1. Understand/analyze/grasp the training needs of participants and organizations that send the participants for the training 2. Clarify effective HRD strategy in an organization and important points when putting it into practice 3. Clarify management strategy for training/education institutions, 4. Propose the overall design of an HRD scheme/revised HRD scheme in respective organizations. <p>This program is focused on human capacity development in the public/private organization. Since this program is NOT focused on a specified sector, organizations from any sector can apply to take part.</p>	<p>[Target Organizations]</p> <ul style="list-style-type: none"> - Public/private institutions providing training programs for trainers, central/local government officials and/or staff of private companies, - Central/local government, government-related organizations, non-governmental organizations, or private companies prioritizing HRD in the organization, - Governmental or government-related research institutes on HRD, or - Governmental organization providing training programs to other developing countries. <p>Rank of invitation: Those in managerial positions or senior personnel.</p> <p>[Target Group] Officials/Instructors/Managers of the Target Organizations (age: 30-55).</p>	
CONTENTS	PROGRAM PERIOD	Feb.17.2010 ~ Mar.14.2010
<p><Preparatory phase in home country> Participating organization and participant formulate Inception Report including an outline, the issues and brief report on the three year plan of human resource development.</p> <p><Core phase in Japan> The program consists of lectures, workshops, observations, discussions, and report presentation. This program consists of two modules described below. Each module covers a major aspect of HRD and consists of 5 to 11 sub-modules. <Modules> 1.Human Resources Development Strategies in Japanese Organizations - Linkage between the organization vision and education strategy. - Outline of educational types: costs and long term investment. - Reality and challenge of OJT, OFF-JT, and self development through correspondence education and e-learning - Reality and challenge of "Human Education" through job relations - Education for organizational transformation based on Organization Development(OD) - Linkage between HRD and Human Resource Management(HRM) - Implementation of education with communities of practice. - Transformation of HRD 2. Management Strategies of Training and Education Institutions - Semi-governmental institutions providing training programs - Educational institutions providing training programs - HRD programs for public officials - Trainers training programs Participants are required to make an action plan and present it at the end of the program in Japan.</p> <p><Final Phase>: After the program in Japan, the participating organization formulate and submit the Final Report to JICA Tokyo within three months.</p>	<p>IMPLEMENTING PARTNER</p> <p>Keio Research Institute at SFC, Career Resource Laboratory</p> <p>JICA CENTER</p> <p>JICA Tokyo</p> <p>COOPERATION PERIOD</p> <p>2005~2009</p> <p>REMARKS</p>	<p>This course does not cover the planning/designing of training programs.</p>

Japanese ODA Loan Seminar ODAローンセミナー		GROUP  0980835
Target Countries: Countries that are eligible for Japanese ODA loans.		Aid Approach—Aid Approach 22 participants / English
OBJECTIVE	TARGET ORGANIZATION / GROUP	
<p>Participants and participating organizations are expected to identify issues that hinder effective use of Japanese ODA loans, and propose and share the measures to improve such issues with relevant parties. To reach this goal, they will achieve the following;</p> <ol style="list-style-type: none"> 1. To understand Japan's development experience and the current ODA policy , 2. To understand the functions of the JICA, Japan's ODA loan strategy and country specific strategy to be able to coordinate with the Japanese side efficiently, 3. To understand the backgrounds and procedures at each step of the project cycle of Japanese ODA loan implementation, and be able to disseminate the information to those involved in the participant's country, and 4. To analyze the issues hindering effective implementation of Japanese ODA loan projects in home country and propose the measures to improve identified issues as an action plan. 	<p>【Target Organizations】 Agencies closely involved with Japanese ODA loan projects, including but not limited to focal agencies and implementing agencies</p> <p>【Target Group】 1. High ranking official (Director of department or above) in the above mentioned organization. 2. Excellent command of English to be able to discuss various topics with peers, lecturers and staff of JICA</p>	
CONTENTS	PROGRAM PERIOD	Feb.14.2010 ~ Feb.27.2010
<p><Preliminary phase in home country> The participant is required to analyze the planning and implementing process of on going or planned ODA loan projects and identify problems or issues. The results of analysis should be compiled as an inception report, whose information will serve as a basis for the draft action plan, which the participant will produce in the core phase of the program.</p> <p><Core phase in Japan> 1. Japan's ODA Policy "Japan's Economic and Social Development", "Japan's ODA Policy" etc, including site visit. 2. Japan's ODA Loan Policy "Functions of JICA", "Japan's ODA loan strategy", "Country specific strategy" etc. 3. Implementation of Japanese ODA Loan Project "Criteria and Process of Project Appraisal", "Special Assistance Facility and Project Cycle of Japanese ODA loans", "Procurement Procedures", "Social and Environmental Considerations", "Debt Management", "Project Evaluation" etc. 4. Formulation of Draft Action Plan "Drafting and presenting the participant's plan of action towards overcoming the problems and issues in ODA loan implementation", "Individual consultations and discussions with relevant people (including fellow participants and JICA officers)"</p> <p><Final phase in home country> The participant is required to share and discuss the draft action plan with officials and authorities concerned in his/her country, finalize the action plan reflecting the results of discussions and submit it to JICA.</p>	IMPLEMENTING PARTNER	N/A (managed directly by JICA)
	JICA CENTER	JICA Tokyo
	COOPERATION PERIOD	2008~2010
	REMARKS	Category:Senior Officers (Jun-kokyu)

International Cooperation Seminar for the Central and South American Countries 中南米地域 国際協力セミナー		R/F 	0984170
Target Countries: Central and South American Countries		13 participants /	Spanish
OBJECTIVE	TARGET ORGANIZATION / GROUP		
<p>Objective</p> <p>In order to promote understanding on how to utilize Japan's ODA more strategically and effectively for the sustainable development of participant's country, the participant will achieve the following;</p> <ol style="list-style-type: none"> 1. To understand the policy of Japan's ODA for Latin American Countries (LAC), 2. To understand JICA's cooperation policies for LAC, 3. To understand the fundamental concept of Japan's ODA and discuss the key issue LAC face, and 4. To understand the way of thinking about cooperation programs, JICA's cooperation scheme and implementation flow of cooperation <p>Target Organizations/Group</p>	<p>【Target Organizations】</p> <p>Organization which plays a key role in the coordination of official development assistance and development activities.</p> <p>【Target Group】</p> <ul style="list-style-type: none"> • Director of Department or the similar. • Work experience for 5 years or more in the field of technical or economic cooperation 		
CONTENTS	PROGRAM PERIOD	Jan.17.2010 ~ Jan.27.2010	
<p><Preliminary phase in home country></p> <p>The participant is required to make a country report which analyzes current situation of his/her country regarding the discussion topic presented by JICA .</p> <p><Core phase in Japan></p> <ol style="list-style-type: none"> 1. Lectures and discussions <ul style="list-style-type: none"> • Japan's policy of economic cooperation for LAC • JICA's cooperation strategy for LAC • Overview of JICA's cooperation schemes • JICA's way of thinking about cooperation programs • Individual Consultation 2. Site visit <ul style="list-style-type: none"> • Energy conservation and/or renewable energy 3. Formulation of the output document of the seminar. 	IMPLEMENTING PARTNER	N/A (managed directly by JICA)	
	JICA CENTER	JICA Tokyo	
	COOPERATION PERIOD	2008~2010	
	REMARKS	Category:Senior Officers (Jun-kokyu)	