18.Aid Approach

Seminar on Evaluation of Japanese ODA Loan Projects 円借款プロジェクト評価セミナー PITD **Trainers** 1080833 Sector : Aid Approach Sub-Sector: Aid Effectiveness/Aid Modalities 18 participants English **OBJECTIVE** TARGET ORGANIZATION / GROUP (Program Objective) This program aims to enhance participants' evaluation (1)be director or deputy director of organizations capacity by promoting better understanding of knowledge and importance on JICA the oprojects of which are planned to be evaluated evaluation, especially evaluation method of Japanese ODA Loan Projects. under the scheme of ex-post evaluation of Also, it contributes to put the knowledge acquired in the seminar into practice and Japannese ODA projects, especially ODA loan disseminateing its evaluation method in their respective organization. projects (Output 1) To understand JICA evaluation, especially evaluation method of mainly OR Japanese ODA Loan Projects.(Output 2) To aquire the knowledge on evaluation (2)be director or deputy director of aid method of mainly Japanese ODA Loan Projects thorough exercise (Output 3) To implementing and coordinating agencies, which are formulate Activity Plan to disseminate the knowledge acquired in the seminar in responsible for evaluation of Japannese ODA their respective organization. (Output4) To implement Activity Plan in their projects, especially ODA loan projects and respective organization. Technical cooperation projects *Although Japanese ODA Loan is the main theme, the seminar also deals with Technical Cooperation when the points are in common. **CONTENTS** Nov / $8/2010 \sim Nov / 19/2010$ (Before) Preparatory assignment **IMPLEMENTING** (Japan) Lecture on JICA evaluation system, introduction of evaluation examples of N/A (managed directly by JICA) **PARTNER** mainly Japanese ODA Loan Projects (Japan) Site Visit (obsedvation of the actual case on evaluation in Japan) JICA CENTER JICA Tokyo(Public Policy) (Japan) Exercise on evaluation method of mainly Japanese ODA Loan Projects COOPERATION (Japan) To formulate Activity Plan 2006~2010 **PERIOD** (After) To implement Activity Plan *Although Japanese ODA Loan is the main theme, the seminar also deals with

REMARKS and WEBSITE

Technical Cooperation when the points are in common.

Management of Human Capacity Development 人材育成マネジメント	Sub-	PITD Louis Sector: Aid Approach Sector: Capacity Develor 12 participants	opment	1080027 English
OBJECTIVE	TARGET ORGANIZATION / GROUP			
The participants will understand how mechanism of Human Resource Development (HRD) in Japanese organization is designed to develop individuals' Human Capability. Through this course, they will think how to apply it in their particular environment, and will be able to establish or improve their own effective, suitable HRD mechanism. 1. To understand concept and reality of HRD in Japanese Organizations 2. To make an action plan how to apply Japanese HRD mechanism in the participants' institute and/or country 3. To implement their action plans after returning to their home country, and to report the (midterm) progress of implementation	This program is offered to the persons who are responsible for Human Resources Development (HRD) with the position of managers or senior personnel of any organizations (eg. the chambers of commerce and industry, private companies and public organizations, etc.) Required Service Years in the field of HRD: Minimum 5 years of working experience. Be proficient and practical in spoken and written English. Have experience of making reports, presentations and discussions in English.			
CONTENTS	PROGRAM PERIOD	Feb / 22 / 2011	~ Mar / 12	2/2011
In the beginning of this course, the participants make inception presentations which include issues or problems of their HRD mechanism. Lectures are provided by scholars and practitioners of Japanese HRD. The participants learn connection	IMPLEMENTING PARTNER	Keio University Ro SFC, Career Reso	urce Laborato	ite at ry
between HRD and organizational vision, relationship between HRD and Human Resource Management, and practices of OJT / Off-JT. The participants visit	JICA CENTER	JICA Tokyo(Publ	ic Policy)	
Japanese organizations to learn reality of HRD mechanism (e.g. companies, institutions offering training programs for industrial sector). Finally they present action plans towards solutions of their HRD issues or problems. After going back to home country, they implement an action plan and submit a (midterm) report on the progress of their implementation. This course DOES NOT cover planning / designing of specific training programs.	COOPERATION PERIOD	2010~2012		
	REMARKS and WEBSITE	This program is Rranking Officer Keio University SFC, Career Re http://www.kri.s /career.html	rs (Jun-kokyu Research Ins source Labor	a). stitute at ratory

Knowledge-based Management for ASEAN アセアン地域 知識経営	Sub-	PRTD Sector : Aid Approach -Sector : Capacity Deve		1084098
		16 participants	/	English
OBJECTIVE	TARGET ORGANIZATION / GROUP			UP
Japanese leading companies and public organizations which are competitive and resilient, have built initiatives based on the concepts outlined in organizational knowledge creation theory to improve innovation and learning(knowledge-based management). In other words, they are good at sharing individual experiences and knowledge within an organization to connect them to concept development and strategies(organizational knowledge), creating new values and improving the organization continuously to survive in changing environment and to provide the best services. Such process is led by "Phronetic" leaders who continuously ask themselves "for what does this organization exist"?. In this seminar, participant is required to understand what the real readership is in order to contribute to the organization and the society. The participant will; 1.Understand the concept of knowledge-based management, knowledge creation theory and phronetic leadership, 2.Re-articulate visions of respective organization and re-enforce commitment.	⟨Target Organization⟩ Organization which has an important role to play in development of the respective society(not only governmental and public organization, but also include non- governmental, private organizations) ⟨Target Group⟩ 1.A person who is expected to be influential in the respective organization and the society(eg. entrepreneur, Key-person of an organization which actively doing CSR) 2. 5 years of experience as a Manager or Leader of an organization 3. A person who has strong motivation and commitment to inovate his/her organization			
CONTENTS	PROGRAM PERIOD	Nov / 19 / 2010	~ Nov /	/ 30 / 2010
<pre><preliminary country="" home="" in="" phase=""> The participant is required to study a text and a DVD of case studies, to re-examin the role of the respective organization in the society and its visions and to reflect on himself/herself. <core in="" japan="" phase=""> 1. Knowledge-based managementtheory and practice 2. SECI model and concept of "Ba". 3. Phronetic leadership 4. Case studies(Site visits and discussions) 5. Exercises(observation, conceptualization and modeling)</core></preliminary></pre>	IMPLEMENTING PARTNER	Hitotsubashi University Graduate School of International Corporate Strategy		
	JICA CENTER	JICA Tokyo(Pul	blic Policy)	
	COOPERATION PERIOD	2010~2012		
	REMARKS and WEBSITE	This program is Rranking Office		9

Japanese ODA Loan Seminar ODAローンセミナー	Sub-	PITD So Sector : Aid Approach -Sector : Other Aid Appro		080835
		23 participants	/ Ei	nglish
OBJECTIVE	TARG	ET ORGANIZATI	ON / GROUP	
Participants and participating organizations are expected to identify issues that hinder effective use of Japanese ODA loans, and propose and share the measures to improve such issues with relevant officials. To reach this goal, achieve the following; 1. To understand Japan's development experience and its current ODA policy, 2. To understand the functions of JICA, Japan's ODA loan strategy and country specific strategy in order to realize more efficient cordination with the Japanese side, 3. To understand the backgrounds and procedures at each step of the project cycle of Japanese ODA loan implementation, and to be able to provide necessary information for those involved in the participant's country, and 4. To analyze the issues hindering effective implementation of Japanese ODA loan projects in home country and propose the measures to improve identified issues as a final report.	projects, included and implemential Target Group 1. High ranking above) in the a 2. Excellent co	ly involved with J ling but not limite ng agencies	ed to focal ago r of department organization. In to be able to	encies nt or
CONTENTS	PROGRAM PERIOD	Oct / 17 / 2010	~ Oct / 30,	/2010
Preliminary phase in home country> o analyze the planning and implementing process of ODA loan projects and entify hindrances affecting effective use of ODA loan. The results of analysis	IMPLEMENTING PARTNER	JICA HQ(Planing	and Strategy De	ept.)
should be compiled as an inception report.	JICA CENTER	JICA Tokyo(Publ	ic Policy)	
<core in="" japan="" phase=""> Lectures and Discussions Japan's ODA Policy, Japan's ODA Loan Policy(Functions of JICA, Japan's ODA </core>	COOPERATION PERIOD	2008~2010		
loan strategy,etc.), Implementation of Japanese ODA Loan Project(Criteria and Process of Project Appraisal, Project Cycle of Japanese ODA loans, Debt Management,etc) 2. Formulation of Draft Final Report Drafting and presenting the participant's plan of action towards overcoming the problems and issues in ODA loan implementation (Final phase in home country) To share and discuss the draft final report with officials and authorities concerned in his/her country, develop final report and submit it to JICA.	REMARKS and WEBSITE	offered to Hig rs (Jun-kokyu)		

International Cooperation Seminar for the Central and South American Countries 中南米地域 国際協力セミナー	PRTD Int.Dialogue 1084170 Sector : Aid Approach Sub-Sector : Other Aid Approach Issues			
		13 participants /	Spanish	
OBJECTIVE	TARG	ET ORGANIZATION / GR	OUP	
Objective In order to promote understanding on how to utilize Japan's ODA more strategically and effectively for the sustainable development of participant's country, the participant will achieve the following; 1. To understand the policy of Japan's ODA for Latin American Countries (LAC), 2. To understand JICA's cooperation policies for LAC, 3. To understand the fundamental concept of Japan's ODA and discuss the key issue LAC face, and 4. To understand the way of thinking about cooperation programs, JICA's cooperation scheme and implementation flow of cooperation Target Organizations/Group	【Target Organizations】 Organization which plays a key role in the coordination of official development assistance and development activities. 【Target Group】 • Director of Department or the similar. • Work experience for 5 years or more in the field of technical or economic cooperation			
CONTENTS	PROGRAM PERIOD	Jul / 19 / 2010 ∼ Jul	/ 31/2010	
Preliminary phase in home country> The participant is required to make a country report which analyzes current ituation of his/her country regarding the discussion topic presented by JICA.	IMPLEMENTING PARTNER	JICA HQ		
<core in="" japan="" phase=""></core>	JICA CENTER	JICA Tokyo(Public Policy))	
 Lectures and discussions Japan's policy of economic cooperation for LAC JICA's cooperation strategy for LAC Overview of JICA's cooperation schemes JICA's way of thinking about cooperation programs Individual Consultation Site visit Energy conservation and/or renewable energy Formulation of the output document of the seminar. 	COOPERATION PERIOD	2008~2010		
	REMARKS and WEBSITE	This program is offered t Rranking Officers (Jun-k	0	