## 18. Aid Approach

Sector : Aid Approach/Capacity Development         Sub-Sector :         Language : Engl ish         Appeal         This program is designed for the managerial person of the organization to understand the good example of Human Capacity Development Strategy and Plan, and of Human Resource Development         Objective / Output       Target Organization / Group         This program is designed for the managerial person of the organization to understand the good example of Human Capacity Development is and of Human Capacity Development in Japanese industries which was one of the major factors of Japanese high economic growth. They will learn that Human Capacity Development is total system including daily job, and is beyond "vocational education" only for technical knowledge and skills. Through this course, they will think how to establish or improve mechanism of Human Capacity Development in order to enhance industrial development in their countries.       This program is offered to the persons who a responsible for Industrial Education or Human Capacity Development in order to enhance industrial development in their countries.       This program is offered to the persons who a new counter to enhance industrial organizations         2. To make an action plan how to apply the Japanese mechanism to industry of the participants' country       Required working experience is 5 years or more in the field of industry. Be proficient and practical in spoken and	Management of Human Capacity Development 現場における能力開発の仕組み~「職務教育」から、日本企業の強みである「総合的な能 力開発」へ~		PITD	Leaders	1180027
Sub-Sector :           Language : English           Appeal           This program is designed for the managerial person of the organization to understand the good example of Human Capacity Development Strategy and Plan, and of Human Resource Development           Target Organization / Group           The participants will understand mechanism of Human Capacity Development in Japanese industries           Cojective / Output           Target Organization / Group           The participants will understand mechanism of Human Capacity Development in Japanese industrial development in their countries.         Target Organization / Group           Contents         Target Organization / Group           To make an action plan how to apply the Japanese mechanism to industry of the participants' countries.         To make an action plan how to apply the Japanese mechanism to industry of the participants' countries. Lactures are provided by schears and practicioners who are familiar with Human Capacity Development (HRD) in their countries. Lactures are provided by schears and practicioners who are familiar with Human Capacity Development and organizations in English.         Pogram Period         2012 / 2/21 ~ 2012 / 3//           Notents           Provided by schears and practicioners who are familiar with Human Capacity Development in Japanese industrial education and /or Human Resource Development (HRD) in their countries.         Note of the field of Industrial education o	Target Countries:			13	participants
Language : English         Appeal           This program is designed for the managerial porson of the organization to understand the good example of Human Capacity Development Strategy and Plan, and of Human Resource Development         Target Organization / Group           The participants will understand mechanism of Human Capacity Development in Japanese industries expansible for Industrial Education or Human Capacity Development in that Human Capacity Development is offered to the persons who a responsible for Industrial Education or Human Capacity Development in Japanese industrial education or only for technical knowledge and skills. Through this course, they will think how to establish or Improve mechanism of Human Capacity Development in Japanese industrial education and reality of Human Capacity Development in Japanese industrial compt and reality of Human Capacity Development in Japanese industrial education and rol of ministry of industry, the chambers of commerce and industry, norganizations.           2. To make an action plan how to apply the Japanese mechanism to industry of the participants' countries. Lectures are provided by schlars and practical in spoken and written English, and have experience of ministry of industry, participants visit Japanese organizations to learn realing with Human Capacity Development in Japanese organizations and discussions in English, and human Resource Development (HRD) for industry.           Program Petid         2012 / 2/21 ~ 2012 / 3/1           In the beginning of this course, the participants learn connection between HRD and frame commentational vision, relationship between HRD and Human Resource O OT / OTF. The participants wist Japanese organizations to learn realing with Human Capacity Development in Japanese and scholars and practical schlars and practices Management, and pract	Sector : Aid Approach/Capacity Development				
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Knowledge-based Management for ASEAN <sup>"</sup> Nonaka Knowledge Forum for Global Leadership <sup>"</sup> アセアン地域 知識経営	F	PRTD Leaders	1184098	
Target Countries: Countries in ASEAN Region		1	1 participants	
Sector : Aid Approach/Capacity Development				
Sub-Sector :				
Language : English				
Appeal				
This program is designed for the leaders or potential leaders of the organization to understand the meani through the discussions and exercises.	ng of ″ Knowle	dge-based Mana	agement"	
Objective / Output	Target Organization / Group			
Japanese leading companies and public organizations which are competitive and resilient, have built initiatives based on the concepts outlined in organizational knowledge creation theory to improve innovation and learning(knowledge-based management). In other words, they are good at sharing individual experiences and knowledge within an organization to connect them to concept development and strategies(organizational knowledge), creating new values and improving the organization continuously to survive in changing environment and to provide the best services. Such process is led by "Phronetic" leaders who continuously ask themselves "for what does this organization exist"?. In this seminar, participant is required to understand what the real readership is in order to contribute to the organization and the society. The participant will; 1.Understand the concept of knowledge-based management, knowledge creation theory and phronetic leadership, 2.Re-articulate visions of respective organization and re-enforce commitment.	<ul> <li><target organization=""></target></li> <li>Organization which has an important role to play in development of the respective society(not only governmental and public organization, but also include non-governmental, private organizations)</li> <li><target group=""></target></li> <li>1.A person who is expected to be influential in the respective organization and the society(eg. entrepreneur, Key-person of an organization which actively doing CSR)</li> <li>2. 5 years of experience as a Manager or Leader of an organization</li> <li>3. A person who has strong motivation and commitment to inovate his/her organization</li> </ul>			
Contents	Program Period	0011 /11 /10	0011 /11 /00	
Contents (Preliminary phase in home country)		2011 / 11 / 13 - Hitotsubashi U	$\sim 2011 / 11 / 23$	
The participant is required to study a text and a DVD of case studies, to re-examin the role of the respective organization in the society and its visions and to reflect on himself/herself.	Implementing Partner	Graduate Scho	-	
<ol> <li>Knowledge-based managementtheory and practice</li> <li>SECI model and concept of "Ba".</li> </ol>	JICA Center	JICA Tokyo(P	ublic Policy)	
<ol> <li>Phronetic leadership</li> <li>Case studies(Site visits and discussions)</li> <li>Exercises(observation, conceptualization and modeling)</li> </ol>	Cooperation Period	2010~2012		
	Remarks and Website	This program is Rranking Office	s offered to High ors (Jun-kokyu).	