





15. Gender and Development


Seminar on the Promotion of Education for Girls and Women 女性の教育推進セミナー		GROUP 	0980209
		Gender and Development—Gender and Development Education—Other Education Issues 12 participants / English	
OBJECTIVE		TARGET ORGANIZATION / GROUP	
Through this program, participants are expected: 1. To become familiar with administration and financial system of education in Japan and their historical development; 2. To upgrade their knowledge and capabilities in forming policy measures for the promotion of education for girls and women, and to devise a concrete action plan for their own countries; 3. To exchange information among participants, concerning the current situation and problems on educational systems and policy in their own countries; 4. To have a better understanding of Japan and the Japanese society, culture and people.		(1) Government officers of the Ministry of Education, Educational Committee, or similar institutions, in charge of the development and promotion of girls' and women's education. (2) University graduates or equivalent educational background (3) Individuals under 45 years old. (4) Individuals with more than 5 years of occupational experience of girls and/or women's educational field	
CONTENTS		PROGRAM PERIOD	Jan.19.2010 ~ Feb.11.2010
(1) LECTURE Japanese education system & education administration, Health education, Gender equality education, JICA Projects & measures to incorporate Gender, Introduction on National Women's Education Center, Women & Health, Violence against Women, NGO Network for education, etc.		IMPLEMENTING PARTNER	NATIONAL WOMEN'S EDUCATION CENTRE
		JICA CENTER	JICA Tokyo
(2) PRESENTATION AND DISCUSSION Gender education, Girl's education & Economic development, Country report presentation, Action plan, etc.		COOPERATION PERIOD	2006~2010
(3) VISIT Ministry of Education, Culture, Sports, Science Technology, Primary & Secondary School, Lifelong education Center, University, Local government, etc.		REMARKS	

Seminar on Gender Mainstreaming Policies for Government Officers ジェンダー主流化政策のための行政官セミナー			GROUP 	0980723
			Gender and Development—Gender and Development	
			8 participants ★／English	
OBJECTIVE		TARGET ORGANIZATION / GROUP		
<p>The objective of this seminar is to foster government officers capable of introducing the principle of “gender mainstreaming” in decision-making and various development activities through learning case studies in Asia, for the purpose of creating an equal society through the empowerment of women.</p> <p>To attain this objective, participants are expected to achieve the following:</p> <p>(1) Acquiring the concept and methods for gender mainstreaming</p> <p>(2) Deepening understanding of the policies and issues in each field such as education, economic, the environment, etc., and acquiring the know-how to improve those issues.</p> <p>(3) Taking an overview of the measures taken by National and Local Governments related to gender mainstreaming and acquiring the technical methods.</p> <p>(4) Acquiring the management capability of the administration of women’s affairs.</p>		<p>[Target Organizations]</p> <p>National Gender Machinery at central/local level</p> <p>[Target Group]</p> <p>(1) Government officers in charge of planning policies for gender mainstreaming and gender equality with at least 5 years of professional experience</p> <p>(2) Under 45 years old</p> <p>(3) University graduate or equivalent</p> <p>(4) Have sufficient commands of spoken English</p>		
CONTENTS		PROGRAM PERIOD	Jun.22.2009 ~ Jul.25.2009	
<p>1. Lectures, discussion and/or field studies</p> <p>(1) Introduction of policies for gender mainstreaming</p> <p>(2) Methods for gender mainstreaming(gender budget, gender statistics etc.)</p> <p>(3) Introduction of gender equality and gender mainstreaming policies and activities in Japanese administration(central and local governments)</p> <p>(4) Gender mainstreaming in Education, Rural Development, Environment Issues, Labor Administration etc.</p> <p>(5) Women’s economic empowerment and entrepreneurship.</p> <p>2. Presentation</p> <p>(1) Country Report and Action Plan</p>		IMPLEMENTING PARTNER	KITAKYUSHU FORUM ON ASIAN WOMEN	
		JICA CENTER	JICA Kyushu	
		COOPERATION PERIOD	2007～2009	
		REMARKS	<p>*This program includes active participation in discussions and action plan development, thus requires high competence of English ability.</p> <p>*Participants are required to give presentations on the situation of women in their own country.</p>	

Gender Mainstreaming in Fishing Community Development 漁村開発におけるジェンダー主流化		GROUP  0980976
Gender and Development—Gender and Development Fisheries—Fishing Community Development 4 participants / English		
OBJECTIVE	TARGET ORGANIZATION / GROUP	
【Objectives】 The participants are expected to sufficiently consider the concept of Gender and partnership between men and women in successfully achieving activities for improving the income level of the fishing community of their country through the following: 【Outputs】 1. To increase the understanding on the concepts of Gender, WID, GAD, partnership between men and women and awareness of gender-responsive project 2. To acquire skills and methodology of Gender analysis 3. To acquire knowledge for the improving of the income level of the fishing community 4. To enhance comprehensive knowledge on the gender-responsive project and support project, and prepare an appropriate draft project plan	【Target Organization】 Central and local government dealing with the planning and implementation of fishing community development 【Target Group】 1. Central and local government staff directory engaged in fishing community development with more than 3 years' experience 2. University graduates or with equivalent qualifications 3. Both men and women are welcomed.	
CONTENTS	PROGRAM PERIOD	Jan.17.2010 ~ Mar.3.2010
The following subjects will be covered in this course through lectures, observations, workshop and discussions; 1. Outline of WID/GAD 2. Gender Analysis 3. Case Study(entrepreneurship/small scale business by group in fishing community) 4. Support system for fishing community development 5. People-centered workshop skills At the end of the program, the participants will draft a project plan based on the knowledge and idea obtained through the program, and also formulate a plan of operation including how they will work on the project plan.	IMPLEMENTING PARTNER	Fisheries & Aquaculture International Co., Ltd
	JICA CENTER	JICA Yokohama
	COOPERATION PERIOD	2005~2009
	REMARKS	

Seminar for Promotion of Gender Equality III 男女共同参画推進セミナーⅢ		GROUP  0980748	
		Gender and Development—Gender and Development	
		12 participants	English
OBJECTIVE	TARGET ORGANIZATION / GROUP		
<p>The objective of this program is that knowledge about the policy for the function enhancement of the National Machinery and realization of gender-equal society will be shared organizationally in participating countries.</p> <p>To achieve the objective, participants are expected to:</p> <p>1) To identify the present situation and issues surrounding National Machineries and women in each participant's country;</p> <p>2) To understand policy planning for promotion of gender equality and effective implementation method of projects;</p> <p>3) To prepare the draft plan of action for realization of gender-equal society suitable for the situation of each participating country.</p> <p>4) To implement the draft plan of action mentioned in 3) in each participant's country after return home.</p>	<p>(1) Officer of national machinery</p> <p>(2) University graduates</p> <p>(3) Individuals with more than 5 years of experience of gender equality</p> <p>(4) Individuals under 50 years of age</p> <p>(5) Individuals with adequate knowledge of the Beijing Declaration and Platform for Action and * "Outcome Document"</p>		
CONTENTS	PROGRAM PERIOD	Nov.16.2009 ~ Dec.17.2009	
<p>(1) LECTURE</p> <ul style="list-style-type: none"> • The policy for promotion of gender equality in Japan • Structure and activities of promoting gender equality in Japan (by the national machinery and related ministries), • Gender Statistics • Gender Sensitive Budget (GSB) <p>(2) PRESENTATION AND DISCUSSION</p> <ul style="list-style-type: none"> • Gender Equality in Japan • Gender Equality in participating countries (Country Report) • Preparing the draft plan of action for realization of gender-equal society suitable for the situation of each participating country. <p>(3) VISIT</p> <ul style="list-style-type: none"> • Local governments, Women's Center, other facilities related to gender equality <p>(4) FINALIZATION PHASE IN A PARTICIPANT'S HOME COUNTRY</p> <ul style="list-style-type: none"> • Implementing the action plan in the respective countries, and submitting Final Report to JICA. 	IMPLEMENTING PARTNER	GENDER EQUALITY BUREAU, CABINET OFFICE	
	JICA CENTER	JICA Tokyo	
	COOPERATION PERIOD	2007~2009	
	REMARKS	<p>* "Outcome Document" indicates further actions and initiatives to implement the Beijing Declaration and Platform for Action. Participation from East Asia, ASEAN, South Asia, Central Asia and Pacific countries is especially recommended.</p>	

Women's Entrepreneurship Development Training for Leaders 女性起業家育成のための指導者セミナー		GROUP  0980930
Gender and Development—Gender and Development		10 participants / English
OBJECTIVE	TARGET ORGANIZATION / GROUP	
<p>The objective of this program is to enhance the capacity of the organizations that promote women's entrepreneurship development.</p> <p>To achieve the objective, participants are expected to produce the following outputs:</p> <p>(1) To have a clear understanding about the significance of women's economic empowerment and be able to extract the issues which they need to address in women's entrepreneurship development of their own countries.</p> <p>(2) To organize systematically support systems, which can be applied to women's entrepreneurship development in their countries.</p> <p>(3) To prepare the draft action plan of the women's entrepreneurship development for each country.</p> <p>(4) To implement the draft action plan in each participant's country after returning home.</p>	<p>(1) More than 3 years of experience in organizing program(s) for women's economic empowerment.</p> <p>(2) Either section chiefs/acting section chiefs of a governmental organization or an NGO with nomination by their governmental organization,</p> <p>(3) Individuals in good health, both physically and mentally, to undergo the program,</p>	
CONTENTS	PROGRAM PERIOD	Jan.13.2010 ~ Feb.1.2010
<p>Preparatory phase: Inception Report describing the following points: (1) Outline of participant's organization, (2) Women's Economic Empowerment in participant's country (Objectives, Issues, the respective roles of stakeholders), (3) Case Study, and (4) Needs Assessment.</p> <p>Program in Japan: The program consists of four modules, which include lectures, discussions, workshop, exercise, and study tours: Module I. Women's Economic Empowerment through Entrepreneurship Development Module II. Support Systems for Women's Entrepreneurship Development Module III. Ideas on Support Systems for the Success of Women's Income Generating Activities Module IV. Comprehensive Management Method for Women's Entrepreneurship Development</p> <p>(*) At the end of the program in Japan, participants are expected to formulate an Action Plan which shows future actions taken by them in order to solve their problems.</p> <p>Post-program activities: After the participations' return, the result of the action plan taken by the organization are reported as the Final Report 3 months after the return.</p>	IMPLEMENTING PARTNER	WWB Japan
	JICA CENTER	JICA Tokyo
	COOPERATION PERIOD	2005~2009
	REMARKS	

Leadership Training for Women Through Rural Life Improvement (by Kaizen) for Central and South America 中南米地域農村部生活改善を通じた女性のリーダーシップ育成		R/F 	0984245
Target Countries: Latin America		17 participants /	Spanish
OBJECTIVE		TARGET ORGANIZATION / GROUP	
<p>【Objective】Participants of the Seminar analyze problems in rural development projects in charge, and understand the implementation system and monitoring and evaluation feedback system of the Livelihood Improvement Approach in Japan. In addition, participants prepare in their joint names "Tsukuba Pronouncement 2010" which is consisted by meaningful learning in Japan and application measure. Finally participants share learning in their organizations.</p> <p>【Expected results】</p> <p>1) To prepare Inception Report to identify problems. 2) To learn implementation system and characteristics of rural development and rural women empowerment through the Livelihood Improvement Approach in Japan. 3) To be capable to explain evaluation systems of livelihood improvement groups in Japan. 4) To prepare and present "Tsukuba Pronouncement 2010". 5) To prepare final reports of execution of the activities in each country after 3 months of the program in Japan.</p>		<p>【Target organizations】</p> <p>1. Central and local governmental organizations in charge of policy planning in rural development including rural women empowerment</p> <p>2. Central and local governmental organizations and NGOs in charge of implementation of rural development projects including rural women empowerment</p> <p>【Target group】</p> <p>1. Personnel at management posts.</p> <p>2. Personnel with work experiences in rural development or rural women empowerment.</p> <p>3. Be engaged or planning to be engaged in JICA's Cooperation Programs</p>	
CONTENTS		PROGRAM PERIOD	Jan.17.2010 ~ Jan.30.2010
<p>1. Pre-Program before coming to Japan (Product: Inception Report)</p> <p>Participants should study the JICA technical cooperation contents "Livelihood Improvement Approach for Rural Community Development" and prepare Inception Report.</p> <p>2. Program in Japan (Product: Interim Report "Tsukuba Pronouncement 2010")</p> <p>Activities 0) to 4) for solving problems identified through Inception Report will be carried out; 0) Inception Report presentation, sharing information and opinions, 1) Lecture and discussion on Livelihood Improvement Approach, 2) Lecture and discussion on Participatory Development, Monitoring and Evaluation, 3) Case-Study in Iwate Prefecture through field trips, and 4) Sharing of learning in Japan and discussion on its application in the future. In the end of the Program in Japan, "Tsukuba Pronouncement 2010" is prepared and presented jointly by the participants.</p> <p>3. Post-Program (Product: Final Report)</p> <p>Participants are requested to prepare Final Reports on execution of activities proposed in "Tsukuba Pronouncement 2010" and submit them to JICA Offices.</p>		IMPLEMENTING PARTNER	IC Net Limited
		JICA CENTER	JICA Tsukuba
		COOPERATION PERIOD	2007~2009
		REMARKS	This seminar is conducted for executive participants, so that participants should be authorized to make decisions in their institutions for carrying out activities after returning to the respective countries.