




# 15. Gender and Development


Seminar on Gender Perspective in Environment and Development 「環境と開発と男女共同参画」セミナー		GROUP	0880009
		Gender and Development—Gender and Development	
		3 participants	English
OBJECTIVE	TARGET ORGANIZATION / GROUP		
In order to overcome environmental problems, it is essential to define the role of women in environmental preservation, as well as in the achievement of sustainable development. Considering the gender perspective, the objective of the seminar is to enable participants to understand the importance of balancing environmental conservation and national development and to help them implement countermeasures against pollution, especially in Asia. To reach the objective, participants are expected to achieve the following: 1. To understand the role of women in the preservation of the global environment and sustainable development 2. To acquire fundamental knowledge and various measures to reform the gender relationship in respective countries 3. To be able to carry out various environmental measures in an effective manner from the participant's individual standpoints (from government level to NGO level) 4. To understand the significance and importance of education on the environment and sustainable development, and to develop skills as a leader.	[Target Organizations] Department of Central/local governments engaged in gender affairs or environmental issues.  [Target Group] (1) Government officers or staff of NGOs in charge of gender issues or environmental issues with at least 3 years of professional experience (2) Under 45 years old (3) University graduate or equivalent (4) Have sufficient commands of spoken English		
CONTENTS	PROGRAM PERIOD	Jan.19.2009～Mar.5.2009	
1. Lectures, discussion and/or field studies (1) Women in the environment and development (2) Introduction to GAD (3) Introduction to environmental administration in Japan (Central/Local Governments) (4) Case Study --Peace, Development and Gender Equality (5) Women and the environmental movement in Kitakyushu city (6) Case study--Minamata Disease and pollution in Kitakyushu (7) Environmental activities of NGOs and private enterprises  2. Presentation (1) Country Report	IMPLEMENTING PARTNER	KITAKYUSHU FORUM ON ASIAN WOMEN	
	JICA CENTER	JICA Kyushu	
	COOPERATION PERIOD	2005～2009	
	REMARKS	*This program includes active participation in discussions and action plan development, thus requires high competence of English ability. *Participants are required to give a presentation to citizens on the situation of gender and the environment.	

Seminar: Educating Leaders of Communities for the Improvement of Women's Status and Quality of Life 女性の生活と地位向上に寄与するリーダーの養成		GROUP	0880033
		Gender and Development—Gender and Development	
		8 participants	English
OBJECTIVE	TARGET ORGANIZATION / GROUP		
Based upon what we have accomplished through the 50-year history of education for women, the goal of this program is to educate leaders who participate in women's rights, health and quality of life issues. Through the programs participants are expected to attain the following objectives: (1) To acquire basic knowledge of gender and problems caused by gender inequality. (2) To understand the endeavor for improvement in women's status and quality of life through examples in Kochi and in Japan. (3) To understand deeply women's problems in the countries of other participants. (4) To become fully conscious of the need to analyze and resolve women's problems in the respective countries of participants through all that they learn in the programs.	(1) Individuals who deal with the improvement of livelihood and social status of women (2) Individuals who work as local government officers or have an occupation associated with governmental services for local groups or organizations (3) Individuals with experience of social development (4) Graduates of high school or with a relevant academic background		
CONTENTS	PROGRAM PERIOD	Nov.17.2008～Dec.12.2008	
1. Lectures and discussions (1) History of women's life in Japan (2) Gender Studies (3) Home life improvement workers in communities (4) Women's health (5) Reproductive rights and health (6) Family sociology and women (7) Domestic violence and women (8) Women's empowerment and development (9) Quality of women's working life and social system  2. Final Report Preparation / Presentation	IMPLEMENTING PARTNER	Kochi Women's University	
	JICA CENTER	JICA Shikoku	
	COOPERATION PERIOD	2005～2009	
	REMARKS		

Seminar on the Promotion of Education for Girls and Women 女性の教育推進セミナー		GROUP 	0880209
		Gender and Development—Gender and Development Education—Other Education Issues 12 participants / English	
OBJECTIVE	TARGET ORGANIZATION / GROUP		
Through this program, participants are expected: 1. To become familiar with administration and financial system of education in Japan and their historical development; 2. To upgrade their knowledge and capabilities in forming policy measures for the promotion of education for girls and women, and to devise a concrete action plan for their own countries; 3. To exchange information among participants, concerning the current situation and problems on educational systems and policy in their own countries; 4. To have a better understanding of Japan and the Japanese society, culture and people.	(1) Government officers of the Ministry of Education, Educational Committee, or similar institutions, in charge of the development and promotion of girls' and women's education. (2) University graduates or equivalent educational background (3) Individuals under 45 years old. (4) Individuals with more than 5 years of occupational experience of girls and/or women's educational field		
CONTENTS	PROGRAM PERIOD	Jan.13.2009～Feb.06.2009	
(1) LECTURE Japanese education system & education administration, Health education, Gender equality education, JICA Projects & measures to incorporate Gender, Introduction on National Women's Education Center, Women & Health, Violence against Women, NGO Network for education, etc.  (2) PRESENTATION AND DISCUSSION Gender education, Girl's education & Economic development, Country report presentation, Action plan, etc.  (3) VISIT Ministry of Education, Culture, Sports, Science Technology, Primary & Secondary School, Lifelong education Center, University, Local government, etc.	IMPLEMENTING PARTNER	NATIONAL WOMEN'S EDUCATION CENTRE	
	JICA CENTER	JICA Tokyo	
	COOPERATION PERIOD	2006～2010	
	REMARKS		

Seminar on Gender Mainstreaming Policies for Government Officers ジェンダー主流化政策のための行政官セミナー		GROUP 	0880723
		Gender and Development—Gender and Development 15 participants / English	
OBJECTIVE	TARGET ORGANIZATION / GROUP		
The objective of this seminar is to foster government officers capable of introducing the principle of "gender mainstreaming" in decision-making and various development activities through learning case studies in Asia, for the purpose of creating an equal society through the empowerment of women. To attain this objective, participants are expected to achieve the following: (1) Acquiring the concept and methods for gender mainstreaming (2) Deepening understanding of the policies and issues in each field such as education, economic, the environment, etc., and acquiring the know-how to improve those issues. (3) Taking an overview of the measures taken by National and Local Governments related to gender mainstreaming and acquiring the technical methods. (4) Acquiring the management capability of the administration of women's affairs.	[Target Organizations] Department of Central/local governments engaged in gender mainstreaming or gender equality  [Target Group] (1) Government officers in charge of planning policies for gender mainstreaming and gender equality with at least 3 years of professional experience (2) Under 45 years old (3) University graduate or equivalent (4) Have sufficient commands of spoken English		
CONTENTS	PROGRAM PERIOD	Jun.16.2008～Jul.19.2008	
1. Lectures, discussion and/or field studies (1) Introduction of policies for gender mainstreaming (2) Methods for gender mainstreaming(gender budget, gender statistics etc.) (3) Introduction of gender equality and gender mainstreaming policies and activities in Japanese administration(central and local governments) (4) Gender mainstreaming in Education, Rural Development, Environment Issues, Labor Administration etc. (5) Women's economic empowerment and entrepreneurship.  2. Presentation (1) Country Report	IMPLEMENTING PARTNER	KITAKYUSHU FORUM ON ASIAN WOMEN	
	JICA CENTER	JICA Kyushu	
	COOPERATION PERIOD	2007～2009	
	REMARKS	*This program includes active participation in discussions and action plan development, thus requires high competence of English ability. *Participants are required to give presentations on the situation of women in their own country.	


Rural Life Improvement and Rural Development for Women 農村女性の生活改善と村づくり研修		GROUP 	0880862
Target Countries: Countries with OISCA overseas office		Gender and Development—Gender and Development 14 participants / English and	
OBJECTIVE	TARGET ORGANIZATION / GROUP		
To achieve the objective, participants are expected to produce the following outputs: 1. Acquire knowledge of the following points (1) Healthy and environmentally sound agricultural production (2) Processing of agricultural products (3) Dietetics and cooking and basic knowledge of Nutrition (4) Basic knowledge of Hygiene (5) Technique of clothing and sewing (6) Living environment; reduction of garbage, water pollution (7) Exchange of views with women's organizations and the effective management of extension activities 2. Make an Action Plan	(1) Females committed to work in future as extension workers or as leaders in rural development (2) Individuals with at least 2 years of experience of agricultural/home living improvement work in the field/local community (3) Individuals above high school level and in sufficiently good physical/mental condition		
CONTENTS	PROGRAM PERIOD	Jan.14.2009～Dec.12.2009	
1. Lecture and Practice (1) Home living improvement activities and its functions (2) Combined agricultural production: cultivation of rice and vegetables, poultry farming (3) Processing of agricultural products: crop processing, livestock processing, vegetables processing, fruit processing (4) Dietetics, food and cooking; species of nutrients, digestion and absorption (5) Hygiene; contagious disease, HIV, family planning, maternity health (6) Dressmaking; basic technique and application of clothing and sewing (7) Home economics and the Environment	IMPLEMENTING PARTNER	OISCA SHIKOKU TRAINING CENTER	
	JICA CENTER	JICA Shikoku	
	COOPERATION PERIOD	2004～2008	
	REMARKS	Japanese intensive class(approx. 3 months at OISCA Shikoku training center)	

Gender Mainstreaming in Fishing Community Development 漁村開発におけるジェンダー主流化		GROUP 	0880976
		Gender and Development—Gender and Development Fisheries—Fishing Community Development 4 participants / English	
OBJECTIVE	TARGET ORGANIZATION / GROUP		
The participants are expected to sufficiently consider the concept of Gender and partnership between men and women in successfully achieving activities for improving the income level of the fishing community of their country through the following: (1) To increase the understanding on the concepts of Gender, WID, GAD, partnership between men and women and awareness of gender-responsive project (2) To acquire skills and methodology of Gender analysis (3) To acquire knowledge for the improving of the income level of the fishing community (4) To enhance comprehensive knowledge on the gender-responsive project and support project, and prepare an appropriate draft project plan (In case of any minor changes, it will be stated in General Information.)	< Target Organization > Central and local government dealing with the planning and implementation of fishing community development < Target Group > (1) Central and local government staff directory engaged in fishing community development with more than 3 years' experience (2) University graduates or with equivalent qualifications (3) Both men and women are welcomed.		
CONTENTS	PROGRAM PERIOD	Jan.18.2009～Mar.4.2009	
The following subjects will be covered in this course through lectures, observations, and discussions: (1) Outline of WID/GAD (2) Gender Analysis (3) Case Study(entrepreneurship/small scale business by group in fishing community) (4) Support system for fishing community development (5) People-centered workshop skills  At the end of the program, the participants will draft a project plan based on the knowledge and idea obtained through the program, and also formulate a plan of operation including how they will work on the project plan.	IMPLEMENTING PARTNER	Fisheries & Aquaculture International Co., Ltd	
	JICA CENTER	JICA Yokohama	
	COOPERATION PERIOD	2005～2009	
REMARKS	The Nominees are requested to submit a country report together with Application form.		

OBJECTIVE	TARGET ORGANIZATION / GROUP	
<p>The objective of this program is to strengthen the capacity of national machinery for gender equality in respective countries and to establish a network of national machineries among Japan and the countries.</p> <p>To achieve the objective, participants are expected to:</p> <p>(1) Analyze the situation and problems concerning gender equality and the environment surrounding women in each country through comparisons with Japan and discussions among other participating countries.</p> <p>(2) Acquire useful knowledge for formulating, implementing, and monitoring the national plan of action on promoting gender equality.</p> <p>(3) Acquire useful knowledge for promoting gender mainstreaming into various fields.</p> <p>(4) Formulate an action plan to strengthen the capacity of the national machinery to promote gender equality.</p>	<p>(1) Officer or higher levels of officials of national machinery</p> <p>(2) University graduates</p> <p>(3) Individuals with more than 5 years of experience of gender equality</p> <p>(4) Individuals under 50 years of age</p> <p>(5) Individuals with adequate knowledge of the Beijing Declaration and Platform for Action and * “Outcome Document”</p>	
CONTENTS	PROGRAM PERIOD	Nov.16.2008～Dec.17.2008
<p>(1) LECTURE</p> <ul style="list-style-type: none"> <li>• The policy for promotion of gender equality in Japan</li> <li>• Structure and activities of promoting gender equality in Japan (by the national machinery and related ministries),</li> <li>• Gender Statistics</li> <li>• Gender Sensitive Budget (GSB)</li> </ul> <p>(2) PRESENTATION AND DISCUSSION</p> <ul style="list-style-type: none"> <li>• Gender Equality in Japan</li> <li>• Gender Equality in participating countries (Country Report)</li> </ul> <p>(3) VISIT</p> <ul style="list-style-type: none"> <li>• Local governments, Women’s Center, other facilities related to gender equality</li> </ul>	<p><b>IMPLEMENTING PARTNER</b></p> <p>GENDER EQUALITY BUREAU, CABINET OFFICE</p> <p><b>JICA CENTER</b></p> <p>JICA Tokyo</p>	
	<p><b>COOPERATION PERIOD</b></p>	<p>2007～2009</p>
	<p><b>REMARKS</b></p>	<p>* “Outcome Document” indicates further actions and initiatives to implement the Beijing Declaration and Platform for Action. Participation from East Asia, ASEAN, South Asia, Central Asia and Pacific countries is especially recommended.</p>

OBJECTIVE	TARGET ORGANIZATION / GROUP	
<p>The objective of this program is to enhance the capacity of the organizations that promote women's entrepreneurship development. To achieve the objective, participants are expected to produce the following outputs:</p> <p>(1) Have a clear understanding about the significance of women's economic empowerment and be able to extract the issues which they need to address in women's entrepreneurship development of their own countries.</p> <p>(2) Be able to systematically organize support systems, which can be applied to women's entrepreneurship development in their countries.</p> <p>(3) Be able to elaborate on the ideas in relation to the support system identified in Output (2) for the success of women's income generating activities.</p>	<p>(1) More than 3 years of experience in organizing program(s) for women's economic empowerment. (2) Either section chiefs/acting section chiefs of a governmental organization or an NGO with nomination by their governmental organization, (3) Individuals in good health, both physically and mentally, to undergo the program,</p>	
CONTENTS	PROGRAM PERIOD	Jun.22.2008~Jul.19.2008
<p>Preparatory phase: Inception Report describing the following points: (1) Outline of participant's organization, (2) Women's Economic Empowerment in participant's country (Objectives, Issues, the respective roles of stakeholders), (3) Case Study, and (4) Needs Assessment.</p> <p>Program in Japan: The program consists of four modules, which include lectures, discussions, workshop, exercise, and study tours: Module I. Women's Economic Empowerment through Entrepreneurship Development Module II. Support Systems for Women's Entrepreneurship Development Module III. Ideas on Support Systems for the Success of Women's Income Generating Activities Module IV. Comprehensive Management Method for Women's Entrepreneurship Development</p> <p>(*) At the end of the program in Japan, participants are expected to formulate an Action Plan which shows future actions taken by them in order to solve their problems.</p> <p>Post-program activities: After the participations' return, (1) The actions described in the Action Plan are revised, authorized and implemented. (2) The result of the actions taken by the organization are reported as the Final Report 3 months after the return.</p>	IMPLEMENTING PARTNER	none
	JICA CENTER	JICA Tokyo
	COOPERATION PERIOD	2005~2009
	REMARKS	This seminar will be implemented twice for JFY 2008. The second one is scheduled from Jan.18.2009 to Feb.21.2009 in the same content.

OBJECTIVE	TARGET ORGANIZATION / GROUP	
<p>Participants and their institution will finalize the Life Improvement Action Plan (LIAP) which integrated Japanese life improvement approach, and the outcomes will be shared by all the ex-participants through the website of JICA-WELI training. To reach the objective, participants are expected to achieve the following:</p> <ol style="list-style-type: none"> <li>1) To identify the actual status and needs of the targeted rural women's groups and analyze organizational capacities.</li> <li>2) To understand about Japanese life improvement approach and to explain the application into the participant's country.</li> <li>3) To understand of Japanese Rural Women Entrepreneurship developed from life improvement activities.</li> <li>4) To understand of role of rural women leaders fostered through life improvement activities, and promotion of gender equality and revitalization of communities.</li> <li>5) To formulate and finalize the life improvement action plan in cooperation with their institution and other bodies concerned.</li> </ol>	<p>[Target Organizations] Branch offices of Central Government, Local Government or Non-Governmental Organization (NGO)</p> <p>[Target Group] A) Extension officer or Subject Matter Specialist who is engaged in extension activities for rural women, such as life improvement (home economic), agriculture, community development etc. B) Officer who is practically involved in a project related to empowerment of rural women Those in charge of above role more than 3 years are welcomed.</p>	
<b>CONTENTS</b>	<b>PROGRAM PERIOD</b>	May.25.2008～Aug.9.2008
<ol style="list-style-type: none"> <li>1.Preparatory program               <ol style="list-style-type: none"> <li>1)Introduction of life improvement approach,Baseline survey (self-study)</li> </ol> </li> <li>2.Program in Japan               <ol style="list-style-type: none"> <li>2)Agriculture and Rural Development in Postwar Japan, Policy Measures for Rural Women's Fulfillment of their Roles etc. (Lecture)</li> <li>3)Development of Dietary Improvement Activity into Women Entrepreneurship (Lecture)</li> <li>4)Effects of Family Management Agreement in Gender Equality Society in Rural Area (Lecture),Presentation of Life improvement Action Plan</li> </ol> </li> <li>3. Post-program               <ol style="list-style-type: none"> <li>5) Implementation of the life improvement action plan(Presentation,self-activity)</li> </ol> </li> </ol>	<p><b>IMPLEMENTING PARTNER</b></p> <p><b>JICA CENTER</b></p>	<p>Rural Women Empowerment and Life Improvement Assoc</p> <p>JICA Tsukuba</p>
	<b>COOPERATION PERIOD</b>	2004～2008
	<b>REMARKS</b>	Outstanding participants who carry out activities utilizing knowledge and experience acquired in Japan may be supported by JICA's follow-up cooperation.

Leadership Training for Women Through Rural Life Improvement (by Kaizen) for Central and South America 中南米地域農村部生活改善を通じた女性のリーダーシップ育成		R/F 	0884245
Target Countries: Latin America		13 participants /	Spanish
OBJECTIVE	TARGET ORGANIZATION / GROUP		
<p>【Seminar objective】Participants of the Seminar analyze problems in rural development projects in charge, and understand the implementation system and monitoring and evaluation feedback system of the Livelihood Improvement Approach in Japan. In addition, participants prepare in their joint names "Tsukuba Pronouncement 2009" which is consisted by meaningful learning in Japan and application measure. Finally participants share learning in their organizations.</p> <p>【Expected results】</p> <p>1) To prepare Inception Report to identify problems. 2) To learn implementation system and characteristics of rural development and rural women empowerment through the Livelihood Improvement Approach in Japan. 3) To be capable to explain evaluation systems of livelihood improvement groups in Japan. 4) To prepare and present "Tsukuba Pronouncement 2009". 5) To prepare final reports of execution of the activities in each country after 3 months of the program in Japan.</p>	<p>【Target organizations】</p> <p>1. Central and local governmental organizations in charge of policy planning in rural development including rural women empowerment</p> <p>2. Central and local governmental organizations and NGOs in charge of implementation of rural development projects including rural women empowerment</p> <p>【Target group】</p> <p>1. Personnel at management posts.</p> <p>2. Personnel with work experiences in rural development or rural women empowerment.</p> <p>3. Be engaged or planning to be engaged in JICA's Cooperation Programs</p>		
CONTENTS	PROGRAM PERIOD	Jan.18.2009～Jan.31.2009	
<p>1. Pre-Program before coming to Japan (Product: Inception Report) Participants should study the JICA technical cooperation contents "Livelihood Improvement Approach for Rural Community Development" and prepare Inception Report.</p> <p>2. Program in Japan (Product: Interim Report "Tsukuba Pronouncement 2009") Activities 0) to 4) for solving problems identified through Inception Report will be carried out; 0) Inception Report presentation, sharing information and opinions, 1) Lecture and discussion on Livelihood Improvement Approach, 2) Lecture and discussion on Participatory Development, Monitoring and Evaluation, 3) Case-Study in Iwate Prefecture through field trips, and 4) Sharing of learning in Japan and discussion on its application in the future. In the end of the Program in Japan, "Tsukuba Pronouncement 2009" is prepared and presented jointly by the participants.</p> <p>3. Post-Program (Product: Final Report) Participants are requested to prepare Final Reports on execution of activities proposed in "Tsukuba Pronouncement 2009" and submit them to JICA Offices.</p>	IMPLEMENTING PARTNER	Iwate Prefectural Government, Tsukuba International Center JICA	
	JICA CENTER	JICA Tsukuba	
	COOPERATION PERIOD	2007～2009	
	REMARKS	This seminar is conducted for executive participants, so that participants should be authorized to make decisions in their institutions for carrying out activities after returning to the respective countries.	