

# 15. Gender and Development

Target Countries:		10 participants
Sector : Gender and Development/Gender and Development		
Sub-Sector :		
Language : English		
Appeal		
<p>This program is aimed to enhance capability of the national machinery(*) to disseminate the perspective of gender equality in the design, implementation, monitoring and evaluation of policies and development plans in various field.</p> <p>* a central policy coordinating unit for the advancement of gender quality inside the government.</p>		
Objective / Output	Target Organization / Group	
<p>To enhance capability of Gender Machinery in the design, implementation, monitoring and evaluation of policies and program with gender perspective.</p> <p>[Module Output 1] Be able to explain the concept and methods of gendermainstreaming.</p> <p>[Module Output 2] Establish a foundation for making effective policies for gender mainstreaming in the participants' home countries.</p> <p>[Module Output 3] Summarize the techniques to design, implement and evaluate policy/program with gender perspective and consider applicability to participants' home countries.</p> <p>[Module Output 4] Be able to design, implement, and evaluate the program with gender perspective logically.</p>	<p><b>【Target Organizations】</b> The national machinery (The Central policy coordination unit for the advancement of gender equality inside the government)</p> <p><b>【Target Group】</b> 1. Government officers engaged in planning, implementation and/or evaluation of gender equality or mainstreaming in the National Machinery. 2. Have more than 5 years' occupational experience in the field of gender.</p>	
Contents	Program Period	2011 / 6 / 12 ~ 2011 / 7 / 23
<p>&lt;Preliminary Phase&gt; Formulation of report to present current situation in the participant's country</p> <p>&lt;Core Phase in Japan&gt; (1) Gender mainstreaming policies, Gender Budget Analysis, Gender Statistics, Gender Mainstreaming in Japan (2) Gender Equality Administration, Gender Mainstreaming in Health, Labor and Welfare Administration, Gender Projects of JICA, Promotion of Gender Mainstreaming in Kitakyushu City, Outline of KFAW Activities, Activities of Kitakyushu Municipal Gender Equality Center(MOVE) (3) Health and Gender, Women and Peace, Women and Violence, Gender Mainstreaming in Law/Education, CEDAW and Gender Issues in Japan. (4) Formulation of action plan utilizing contents of the training program</p> <p>&lt;Finalization Phase&gt; Implementation of the formulated plan, and report progress in the form of final report</p>	Implementing Partner	Kitakyushu Forum on Asian Women(KFAW)
	JICA Center	JICA Kyushu
	Cooperation Period	2010~2012
	Remarks and Website	

Target Countries: Sub-Saharan Africa		8 participants
Sector : Gender and Development/Gender and Development		
Sub-Sector : Private Sector Development/Small and Medium Enterprises /Supporting Industries Promotion		
Language : English		
Appeal		
This training is designed for the staff of central/local government or NGOs to train the leaders to support women's entrepreneurship development This training is related not only gender issue but also promotion of Small and Medium Enterprises through women's entrepreneurship.		
Objective / Output	Target Organization / Group	
<p><b>【Course Objective】</b>                      Action Plan made by the participant is shared within the participant's organization and the consideration to launch the plan is initiated</p> <p><b>【Outputs】</b>                      (1) The problems of women's entrepreneurship in participant's country are identified and the causes of the problems are analysed                      (2) The importance of the women's social &amp; economical empowerment through women's entrepreneurship development is acknowledged                      (3) The measures to adapt the information and skills acquired through training into participant's home country are considered                      (4) The skills to implement the support for women's entrepreneurship is improved                      (5) The Action Plan is formulated                      (6) The Progress Report is formulated and submitted to JICA 3 months after the participant's return</p>	<p><b>【Target Organizations】</b>                      Central/local government, implementation agency or NGOs which are in charge of support on women's entrepreneurship development</p> <p><b>【Target Group】</b>                      •The staffs of central/local government, implementation agency or NGOs who are actually engaging in women's entrepreneurship development (Who can become the core person in at the implementation fields)                      •Have the experience in the subject field for 3 years or more                      •Have sufficient command of English</p>	
Contents	Program Period	2011 / 8 / 2 ~ 2011 / 9 / 17
<p><b>【Preliminary Phase】</b>(1) Job/Country Report presentation materials and Issue Analysis Sheet are prepared &lt;the Job/Country Report presentation and Issue Analysis Workshop is held at the beginning of the core phase in Japan&gt;  <b>【Core Phase in Japan】</b>(2) Discussion on the importance of women's social &amp; economical empowerment through the entrepreneurship development, Guidance on women's empowerment through entrepreneurship development, etc. (3)①Strategy for the women entrepreneurs to start business, ②The situation and the problems of Japan's support on women's entrepreneurship, ③Regional Industry promotion and women's participation, ④Actual situation of women entrepreneurs in Japan ⑤Visiting women entrepreneurs (4)①Introduction of WWB Japan, ②The skills needed as the entrepreneurs, ③Simulation of starting the business •Practice of Business Plan formulation, ④Review Workshop (5) Formulation and presentation of Action Plan  <b>【Finalization Phase】</b>(6) ①Sharing the Action Plan within the Participants organization, ②Formulation and submission of Progress Report (3 months after participant's return)</p>	Implementing Partner	Hiroshima International Center
	JICA Center	JICA Chugoku
	Cooperation Period	2010~2012
	Remarks and Website	