

# 15. Gender and Development

Gender Mainstreaming Policies for Government Officers 行政官のためのジェンダー主流化政策		Group Solution	1280723 Continuing
Target Countries :		8 participants	
Sector :Gender and Development/Gender and Development			
Sub-Sector :			
Language :English			
Appeal			
This program is aimed to enhance capability of the national machinery(*) to disseminate the perspective of gender equality in the design, implementation, monitoring and evaluation of policies and development plans in various field. * a central policy coordinating unit for the advancement of gender quality inside the government.			
Objective/Output		Target Organization / Group	
To enhance capability of Gender Machinery in the design, implementation, monitoring and evaluation of policies and program with gender perspective. [Module Output 1] Be able to explain the concept and methods of gender mainstreaming. [Module Output 2] Establish a foundation for making effective policies for gender mainstreaming in the participants' home countries. [Module Output 3] Summarize the techniques to design, implement and evaluate policy/program with gender perspective and consider applicability to participants' home countries. [Module Output 4] Be able to design, implement, and evaluate the program with gender perspective logically.		<b>【Target Organizations】</b> The national machinery (The Central policy coordination unit for the advancement of gender equality inside the government)  <b>【Target Group】</b> 1. Government officers engaged in planning, implementation and/or evaluation of gender equality or mainstreaming in the National Machinery. 2. Have more than 5 years' occupational experience in the field of gender.	
Contents		Program Period	2012 / 6 / 3 ~ 2012 / 7 / 5
<Preliminary Phase> Formulation of report to present current situation in the participant's country		Implementing Partner	KFAW (Kitakyushu Forum on Asian Women)
<Core Phase in Japan> (1) Gender mainstreaming policies, Gender Budget Analysis, Gender Statistics, Gender Mainstreaming in Japan (2) Gender Equality Administration, Gender Mainstreaming in Health, Labor and Welfare Administration, Gender Projects of JICA, Promotion of Gender Mainstreaming in Kitakyushu City, Outline of KFAW Activities, Activities of Kitakyushu Municipal Gender Equality Center (MOVE) (3) Health and Gender, Women and Peace, Women and Violence, Gender Mainstreaming in Law/Education, CEDAW and Gender Issues in Japan. (4) Formulation of action plan utilizing contents of the training program		JICA Center	JICA Kyushu
		Cooperation Period	2010 ~ 2012
<Finalization Phase> Implementation of the formulated plan, and report progress in the form of final report		Remarks and Website	

Support on Women's Entrepreneurship Development for African Countries アフリカ地域女性起業家育成支援		Region-Focused Leaders	1284089 Continuing
Target Countries : Sub-Saharan Africa		10 participants	
Sector :Gender and Development/Gender and Development			
Sub-Sector :Private Sector Development/Small and Medium Enterprises/Supporting Industries Promotion			
Language :English			
Appeal			
This training is designed for the staff of central/local government or NGO to train the leaders to support women's entrepreneurship development. This training is related not only gender issue but also promotion of Small and Medium Enterprises through women's entrepreneurship.			
Objective/Output		Target Organization / Group	
<b>【Course Objective】</b> Action Plan made by the participant is shared within the participant's organization and the consideration to launch the plan is initiated  <b>【Outputs】</b> (1) The problems of women's entrepreneurship in participant's country are identified and the causes of the problems are analyzed (2) The importance of the women's social & economical empowerment through women's entrepreneurship development is acknowledged (3) The measures to adapt the information and skills acquired through training into participant's home country are considered (4) The skills to implement the support for women's entrepreneurship is improved (5) The Action Plan is formulated (6) The Progress Report is formulated and submitted to JICA 3 months after the participant's return		<b>【Target Organizations】</b> Central/local government, implementation agency or NGO which are in charge of support on women's entrepreneurship development  <b>【Target Group】</b> • The staffs of central/local government, implementation agency or NGO who are actually engaging in women's entrepreneurship development (Who can become the core person in at the implementation fields) • Have the experience in the subject field for 3 years or more • Have sufficient command of English	
Contents		Program Period	2012 / 8 / 1 ~ 2012 / 9 / 15
<b>【Preliminary Phase】</b> (1) Job/Country Report presentation materials and Issue Analysis Sheet are prepared <the Job/Country Report presentation and Issue Analysis Workshop is held at the beginning of the core phase in Japan>		Implementing Partner	Hiroshima Prefectural Government, Hiroshima International Center
<b>【Core Phase in Japan】</b> (2) Discussion on the importance of women's social & economical empowerment through the entrepreneurship development, Guidance on women's empowerment through entrepreneurship development, etc. (3) Strategy for the women entrepreneurs to start business, The situation and the problems of Japan's support on women's entrepreneurship, Regional Industry promotion and women's participation, Actual situation of women entrepreneurs in Japan Visiting women entrepreneurs (4) Introduction of WWB Japan, The skills needed as the entrepreneurs, Simulation of starting the business •Practice of Business Plan formulation, Review Workshop (5) Formulation and presentation of Action Plan		JICA Center	JICA Chugoku
		Cooperation Period	2010 ~ 2012
<b>【Finalization Phase】</b> (6) Sharing the Action Plan within the Participants organization, Formulation and submission of Progress Report (3 months after participant's return)		Remarks and Website	

Seminar on Promotion of Networking among Asian Countries on Anti-human Trafficking アジア諸国における人身取引対策協力促進セミナー		Region-Focused Int.Dialogue	1284352 New
Target Countries : Asia		20 participants	
Sector :Gender and Development/Gender and Development			
Sub-Sector :			
Language :English			
Appeal			
Since human trafficking has become serious in Asian countries due to the globalization, this seminar will address this issue. Participants from key Asian countries will share information and knowledge, especially on countermeasures for prevention, protection and support of trafficked person. Through this seminar, the network against human trafficking among participant's countries will be strengthened.			
Objective/Output		Target Organization / Group	
<p><b>【Program Objective】</b> Participants will enhance the understanding of Asian countries' countermeasures against human trafficking, especially the role of relevant organizations involved with prevention, protection and support of trafficked person, as well as their cooperative system. In addition, measures for functional enhancement of relevant organizations and strengthening the transnational network against human trafficking will be considered.</p> <p><b>【Objective for each unit】</b> 1. To understand the Japanese government's approaches against human trafficking 2. To understand the support measures for trafficked person by Japanese private organizations 3. To identify the series of procedure and the role of relevant organizations involved with prevention, protection and support of trafficked person and to analyze good practices and issues. 4. To share respective situation and approaches of anti-human trafficking among participants, and formulate the outcome report describing each country's improvement plan against human trafficking and approaches for strengthening the transnational network against human trafficking.</p>		<p><b>【Target Organization】</b> Governmental and non-governmental organizations related to anti-human trafficking</p> <p><b>【Target Group】</b> 1. currently engaged in prevention and victim support concerning human trafficking (e.g. governmental staff of anti-human trafficking, staff of shelter, judicial officer, police/immigration officer, social worker, NGOs, etc.) 2. have more than 2 years of work experience in the field of anti-human trafficking 3. have a competent command of spoken and written English 4. be counterpart of the relevant project (only for participants from Thailand, Myanmar and Vietnam)</p>	
Contents		Program Period	2012/10/28 ~ 2012/11/10
<p><b>【Activity in Preliminary Phase in a participant's home country】</b> Preparation of the Inception Report</p> <p><b>【Activity in Core Phase in Japan】</b> *Joined seminar 1. Presentation on the Inception Report 2. Lectures/Discussions by institutions concerned in Japan, such as Cabinet Secretary, Ministry of Foreign Affairs, Ministry of Justice, Ministry of Health, Labor and Welfare, International Organization for Migration, etc. to understand the series of procedure of support for trafficked person 3. Lectures/Discussions and site visits to private shelters and NGOs, which provide support for trafficked person 4. Presentation and discussion by participants and person concerned with anti-human trafficking in Japan in terms of the situation and approaches of anti-human trafficking</p> <p>*Country focused seminar (For participants from Thailand, Myanmar and Vietnam only) Site visits to institutions relevant to each project</p>		Implementing Partner	Under Planning
		JICA Center	JICA Tokyo(Public Policy)
		Cooperation Period	2012 ~ 2014
		Remarks and Website	* Joined seminar Oct.28,2012 ~ Nov.6, 2012 All the participants will participate. * Country focused seminar Nov.7,2012 ~ Nov.10,2012 Only participants from Thailand, Myanmar and Vietnam will participate after joined seminar.