6. Social Security

Prosthetic and Orthotic Technique 補装具製作技術		GROUP <u>*</u> 0980321	
Soci	al Security—Su	upport for Persons with Disabilitie Health—Health System 4 participants / English	
OBJECTIVE	TARG	ET ORGANIZATION / GROUP	
[Course Objective] Participants are expected to improve the quality of prostheses and orthoses at their respective workplaces by utilizing the knowledge and techniques that they learned in the course, as well as to transfer and disseminate them to other technicians. [Outputs] (1)to understand and be able to explain the basic structures and functions of human body as well as causing disabilities on lower extremity. (2)to understand and be able to explain varieties, structure and theory of lower extremity prosthesis (3)to master the techniques of fabricating basic lower extremity prostheses, including checking stump, measurement &casting, modification of plaster model, temporary fitting, adjustment, fabrication and finishing, through practice, and be able to explain the each process. (4)to be able to transfer and disseminate the mastered techniques of fabricating basic lower extremity prostheses to other technicians after returning home.	(1) Individuals with 10 to 20 years experience in the field of lower extremity prostheses, (2) Individuals going to be involved in the manufacture and education of prostheses and orthoses in applicant's respective countries upon completion of the course, (3) Individuals with a command of spoken and written English to understand the medical and biomechanical aspects of prosthetics and orthotic (4) Individuals under forty—five (45) years of age,		
CONTENTS	PROGRAM PERIOD	Sep.1.2009 ∼ Dec.4.2009	
<pre><preparatory phase:=""> Participants in this program are required to read certain assigned books or materials related to prostheses and orthoses before coming to Japan. The</preparatory></pre>	IMPLEMENTING PARTNER	National Rehabilitation Center for Persons with Disabilities	
assignment will be informed in July 2007.	JICA CENTER JICA Tokyo		
<program in="" japan=""> (1) Lectures on (a) Anatomy, amputation and rehabilitation of lower extremities, (b) Outline of lower extremity prosthesis, (c) The clinical use of lower extremity</program>	COOPERATION PERIOD	2006~2010	
prosthesis, and (2) Practicum on lower extremity prosthesis such as (a) Below knee prosthesis (BK): From casting to temporary fitting of PTB and TSB and fabricate one of them to finishing, (b)Above knee prosthesis (AK): Fabrication of IRC Ischial-Ramal-Containment Socket). <post-program activities:=""> To disseminate the knowledge and techniques to the people concerned, for whom support is requested, and then send a report to JICA after 6months and 1 year.</post-program>	REMARKS	Including Japanese Language Course (50 hours)	

health (10) Occupational toxicology (11) Work conditions and ergonomics (12) Evaluation and control of hazardous materials in work environments (13) Industrial ecology and global environment (14) Data management/analysis with computers

Promotion of Social Participation of Persons with Disabilities through Sports 障害者スポーツを通じた社会参加		GROUP	Ý	0980958
四日日へハーフを通じた社会を加 Socia	al Security—Su	pport for Persons	with Disa	abilities
		10 participants	/	English
OBJECTIVE	TARG	ET ORGANIZATION	N / GROUF	>
The social participation of persons with disabilities (PWDs) is promoted in respective participating countries by stimulating sports activities in own organization. To reach the objective, participants are expected to achieve the following results: (1) To understand roles of sports to increase the opportunities for social participation of PWDs (2) Through comparing the present situation of the participant's own country and Japan, clarify problems, issues and objectives in promotion of sports of PWDs in respective countries (3) Make a realistic action plan for expanding opportunities for social participation of PWDs through sports.	Organizations in the sector of sports of persons with disabilities (PWDs) or organizations in the sector of sports which is working to contribute to promoting the social participation of PWDs (1) Managers or officers in the management sector with a past career of more than five years of a spot organization for PWDs, or (2) Managers or officers in the management sector with a past career of more than five years of an organization to promote sport activities in the community, (3) To add to meeting either one of the above mentioned requirements, and should be expected to contribute to the promotion of social participation of PWDs. (4) The applicants should be aged under 50 and have a good command of English.			the oute to s (1) ctor of a spot officers er of promote dd to
CONTENTS	PROGRAM PERIOD	Sep.14.2009 \sim Oct.	31.2009	
[Preparatory Phase] Development of an Inception Report, describing the general situation of sports of persons with disabilities (PWDs) in the country, presenting jobs in own organization, analysis of the problems in the field of sports of PWDs	IMPLEMENTING PARTNER	Tokyo Sports Association for the Disabled		the
and expected outputs through the program in Japan.	JICA CENTER	JICA Tokyo		
[Program in Japan] Development of an action plan, describing the realistic way of applying the acquired knowledge and experience through training in Japan to promote the social participation of PWDs through sports in own country. •Lecture and Discussion: Current surroundings of Persons with Disabilities (PWDs) in Japan and participating countries, Social Participation of PWDs, Sports of PWDs etc. •Practice: Teaching methodology and Instructing Points of Sports Designed for PWDs •Observation: Organization and Management of Sports Meetings (International, National and local levels)	COOPERATION PERIOD	2005~2009		
	REMARKS	Applicants with dibe able to participe practice session of *Applicants shoul self-care of their mental condition. instructors will be than other application.	pate in all of sports a d be capa physical a *Trainers	the ctivities. ble of and and

R/F

0984050

Social Security-Support for Persons with Disabilities 4 participants Target Countries: Africa Fnglish **OBJECTIVE** TARGET ORGANIZATION / GROUP [Target Organizations] [Course Objective] To acquire strategic skills of planning to enhance their institutional capacity, which Disabled Persons' Organizations (DPOs') leads to strengthen the capacity of PAFOD member DPOs' for promoting "African [Target Group] Decade of Disabled Persons" in African countries. Leaders of national DPOs actively involved in the [Outputs] mainstreaming and empowerment of people with (1) To obtain strategies to strengthen "African Decade of Disabled Persons", disabilities. through lectures and discussions on CRPD, the global movement of PWDs, Non-Disabled Persons and Government Officers activities of APCD, experiences of disability movement in Japan and so on. are considered ineligible. (2) To identify challenges facing organizations in respective countries by comparing Individuals under the age of fifty (50). cases with those of other countries, (3) To formulate an action plan for enhancing their institutional capacity, and (4) To submit a finalized action plan, which is modified based upon the insight obtained during the program in Thailand, followed by review/improvement within their organizations PROGRAM PERIOD Aug.23.2009 \sim Sep.17.2009 **CONTENTS** 1. Global situation of PWDs **IMPLEMENTING** Japan National Assembly ofDisabled Peoples' International(DPI-Japan) 2. Disability policies and movement in Japan **PARTNER** 3. UN mechanism and conventions 4. Community living and IL movement JICA CENTER JICA Tokyo 5. Peer counseling COOPERATION 6. Cross-disability concept 2007~2009 **PERIOD** 7. Inception report presentation 8. Leadership workshop 9. Preparation of an action plan 10. Field study (including accessibility check in town) 11. Submission of the final Action Plan to JICA **REMARKS** The course consists of a 3 and 12. Others 1/2-week program in Japan and a 1-week program in Thailand.



Social Security—Support for Persons with Disabilities

8 participants / Internationa

OBJECTIVE

The participants are expected to achieve the following outputs to contribute to the empowerment activities of deaf persons, such as increase in self–support and promotion of the social participation of the deaf persons as leaders of deaf organizations/community.

Outcome: Action plan to improve issues of deaf persons or deaf organizations will be approved in participating organization.

- Output 1: Participants will acquire communication skill by International Sign Language.
- Output 2: Participants will be able to explain about sign language interpretation system in Japan
- Output 3: Participants will be able to analyze present sisutation and issues of deaf people and deaf organizations in their own countries
- Output 4: Draft of action plan to improve issues of deaf persons or deaf organizations will be formulated
- Output 5: Action plan to improve issues of deaf persons or deaf organizations will be considered by participating organization

- (1) Deaf persons who use sign language to communicate,
- (2) Individuals with past experience or future prospects of leadership in the deaf community,

TARGET ORGANIZATION / GROUP

- (3) Individuals proficient in the sign language of their country and with a reasonable reading knowledge of English,
- (4) Individuals between twenty-five (25) and forty-five (45) years of age

CONTENTS	
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- (1) Communication basics: Confirming communication (International sign), Japanese sign language
- (2) Organizations for deaf persons: Organization of the Japanese, Federation of the Deaf, National Congress of Deaf Youth, Standardization of sign language, U.N. Convention on the Promotion and Protection of the Rights and Dignity of Persons with Disabilities, Editing and activities by official publications, Activities of the World Federation of the Deaf Regional Secretariat in Asia/Pacific (WFD RSA/P), Working to establish standardized sign language, Board meeting of the city's Association for the Deaf, Issues in participants' countries and efforts to resolve them
- (3) Status of education, employment and welfare of deaf persons: A. Welfare facilities, Current status of welfare for the hearing-impaired in Japan, B. Welfare services for persons with multiple handicaps, C. Daily living by deaf persons (independent living), D. Deaf persons and employment, E. Deaf persons and education
- (4) Other: Observations, Sign language circle activities, How to Use PowerPoint

$\begin{array}{ll} \textbf{PROGRAM} \\ \textbf{PERIOD} \end{array} \quad \text{Oct.} 5.2009 \sim \text{Nov.} 21.2009 \\ \end{array}$

IMPLEMENTING
PARTNERJAPANESE FEDERATION OF
THE DEAF

JICA CENTER JICA Osaka

COOPERATION 2005~2009

If two or more candidates from the same country who satisfy the above prerequisites, giving priority to those belonging to WFD (World Federation of the Deaf) member organizations.

REMARKS

(2) • Lecture on overall management for intermingled workers	JICA CENTER COOPERATION PERIOD	JICA Tokyo 2008~2010
*Lecture on training and incerse system *Lecture on asbestos safety at demolition work *Lecture on system of plans notification to the authority (3) *Lecture and practice on Hazard Prediction Training(KYT) *Lecture on Safety Construction Cycle *Lecture and exercise on risk assessment *Lecture on occupational safety and health management system(OSHMS) (4) *Lecture and practice on personal prortective equipment(PPE) *Practice on first aid *Practice on emergency preparedness at tunnel construction *Construction site visit *Case study of occupational accident (5) *Preparation and presentation of action plan *Post-program activities (After participants' return)> Within 6 months of the end of the course in Japan, participants are expected to implement the plan proposed in the Action Plan and report the progress as a final report.	REMARKS	

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0984251

Social Security-Support for Persons with Disabilities

Target Countries: Middle Eastern Countries 6 participants Arabic **OBJECTIVE** TARGET ORGANIZATION / GROUP [PURPOSE] Basically, two persons as below participate from Based on the philosophy of CBR, the participants would conduct pilot activities and one country. disseminate the lessons learned to the other organizations so that the children and adults with disability would receive necessary care, equal opportunities and be fully (1) Person from an organizasion which (is willing included in the society. to) excercises CBR. (2) Administrative official in charge of CBR [OUTPUT] (1) Basic ideas on CBR and roles of persons involved in CBR are shared with the *The participant should understand deeply about participants. the life and problems of persons with disability. *Persons with disability are acceptable. (2) The participants recognize and know how to utilize the social resources surrounding the persons with disability. (3) The participants consider the practical method and system for CBR and make a plan of actions for realizing it. (4) The participants disseminate the plan of actions in their home towns. PROGRAM PERIOD $Jun.10.2009 \sim Jul.26.2009$ **CONTENTS** [PREPARATORY PHASE] (before coming to Japan) **IMPLEMENTING** International Community of the The participants are required to have discussion with colleagues, JICA volunteers **PARTNER** Rehabilitation Sector (NPO) or experts to summarize a report on the practice of CBR and critical issues concerning the care for persons with disability. JICA Hokuriku JICA CENTER [CORE PHASE] (conducted in Japan) COOPERATION - Workshop for better understanding about the issue and course purpose 2007~2009 PERIOD - Idea on CBR and community welfare in Japan - Through-life support to the persons with disability - The course is proceeded in - Inclusive education for children with disability in the community Arabic. - Social resources available and their utilization - The participants should - Sports and recreation for the persons with disability preferably have some relationship - Individual support plan with other JICA activities or - Early child care and daily support by family members people. - Visit to houses of persons with disability - Drafting a plan of actions [FINAL PHASE] (after returning to home countries) - Holding report meetings - Revision, authorization and immplementation of the plan - Writing a progress report **REMARKS** - The monitoring study(questionnaire execution from JICA Hokuriku) for a certain period

2. Implementation of Guidance and Supervision based on the Action Plan

3. THP(Total Health Promotion Plan) Activities at Worksite

6. Mental Health and Health Promotion at Worksite

[Expected Module Output4: Action Plan]1. Formulation of Action Plan and Presentation

4. IT-driven Risk Management5. Safety Management Facilities

3. Submission of the Final Report



Museum/Cabinet Office/Victim Support Center/Police/Juvenile School etc

0980430

Social Security-Support for Persons with Disabilities

10 participants



English

OBJECTIVE

Towards the "Society for All", the equal participation of persons with disabilities is promoted and welfare services and systems for individuals with disabilities in each country are developed.

In order to empower individuals with disabilities as leaders and consequently their organizations, participants are expected to achieve the following objectives:

- (1) To acquire and enhance wide-ranging knowledge and skills, encompassing both national and international disability related issues.
- (2) To be able to analyze disability related issues in their home countries and find practical solutions to the same.
- (3) To build leadership capacity and be able to empower others with disabilities in their organizations, society and country.
- (4) To know how to write a project proposal and how to make an effective presentation.
- (5) To exchange ideas and experience with other participants in the program and promote mutual understanding.

CONTENTS

(6) To implement the project proposal written during the program.

(1) Leaders of governmental and non-governmental organizations / groups of persons with disabilities who have disabilities.

TARGET ORGANIZATION / GROUP

(2) More than 3 years of working experience in relevant fields is preferable.

 $Oct.13.2009 \sim Dec.5.2009$

(3) Age: 25-40 years old

	FERIOD	
<pre><preliminary phase=""> Inception Report Presentation (Personal data and/or general country and organizational information)</preliminary></pre>	IMPLEMENTING PARTNER	JAPAN. SOC. FOR REHAB. OF PERSONS WITH DISABILITIES
<pre><pre>(Program in Japan)</pre></pre>	JICA CENTER	JICA Tokyo
(1) Lectures and discussions: governmental policies/welfare system, support systems, education and employment issues, disability movements, transportation and accessibility, human rights and advocacy.	COOPERATION PERIOD	2006~2010
(2) Visits: national rehabilitation centers, (sheltered) workshops, independent living centers, organizations specific for each type of disabilities and centers run by persons with disabilities. (3) Regional visits: regional welfare services for persons with disabilities (4) Individual training: according to participants' individual interests and expertise. (5) Workshops: facilitator skills, proposal writing, organization management and peer-counseling. (6) Project Plan Presentation (7) Evaluation <pre></pre>	REMARKS	* Information about previous training programs can be obtained on the "Training" pages at the "jicafriends" web site, which was created to promote exchanges among ex-participants of two training programs, "Leaders of Persons with Disabilities" and "Vocational Rehabilitation and Employment Promotion of Persons with Disabilities." URL: http://www.jicafriends.jp/

Employment Promotion and Realization of Decent Work of Persons with Disabilities 障害者の雇用促進とディーセント・ワークの実現

GROUP (3)

0980872

Social Security-Support for Persons with Disabilities

10 participants Fnglish **OBJECTIVE** TARGET ORGANIZATION / GROUP [Objective] (Target Organizations) The participants recognize obstacles which prevent employment of persons with Vocational rehabilitation centers, workshops, disabilities and find solutions which can be applied in their respective countries, and private companies, formar participant's formulate a project plan. After returning to home countries, the participants' organizations organizations implement the project plan. [Expected Results] (Target Group) (1)To be able to explain meaning of work, to understand obstacles to employment of (1)Occupational experiences of more than three years as directors, managers and instructors at persons with disabilities, and to develop solutions. (2) To learn about employment support and employment measures for persons with workshops/work centers or vocational rehabilitation centers who resume duties in disabilities in Japan through comparison with those of the participants' countries. (3) To acquire organization/workcenter management skills grassroots levels concerning employment and (4)To formulate a feasible project plan to promote the employment of persons with vocational rehabilitation for persons with disabilities on their return. Those who work in disabilities, which the participating organization can carry out. (5)To have a practice at actual sites of former course participants and make the grassroots levels will be given higher priority over project plan more realistic. governmental officers. (2)be no less than twenty-eight (28) years and no more than forty-two (42) years of age, (3)have a good command of English. PROGRAM PERIOD Jun.16.2009 \sim Aug.1.2009 **CONTENTS** Participants learn about Japan's measures to promote PWDs' employment, so JAPAN. SOCIETY FOR **IMPLEMENTING** that their organizations can promote employment of PWDs in their coutries. REHABILITATION OF PERSONS **PARTNER** (1) World trend in employment of persons with disabilities WITH DISABILITIES •ILO Convention and Recommendation, UN CRDP& Concept of Decent Work JICA CENTER JICA Tokyo •PCM and Self Advocacy (2) • Welfare services for persons with disabilities COOPERATION ·Site visit to vocational rehab. center, public employment security office, 2009~2011 PERIOD private companies, community workshops, etc. which support employment of Applicants who have disabilities will persons with disabilities (3) · Facilitator Skill be given higher priority. ·Workshop management (accounting, personnel management, production control, sales management, product development, customer relationship management, market development etc.) (4) • Individual training Project plan writing Presentation skill (5) Site visit to the oraganizations of the local earia in Japan and Discussion with local staffs and users (6)Lecture by formar participants and practices •Discussion with former participants through JICA-net •Revision of project plan **REMARKS**

	GE	ROLIP (3)	0980912
Social Securi			
occurr occurr			
TARC	<u> </u>		English
Deputy Directors) who are engaged in the planning or administration of social insurance services and who have adequate knowledge of overall aspects in the social insurance services			the surance ledge of the
The targeted persons are: (1) Governmental administrators in charge of planning and management of social security systems, (2) Individuals not less than 30 and no more 50 years of age		curity	
PROGRAM	Oct.4.2009 ~	Oct.24.2009	1
IMPLEMENTING PARTNER	Japan Interna Welfare Serv	ational Cor ices (JICW	poration of ELS)
JICA CENTER	JICA Tokyo		
COOPERATION PERIOD	2007~2009		
REMARKS			
	PROGRAM PERIOD IMPLEMENTING PARTINER JICA CENTER COOPERATION PERIOD	Social Security—Social In 8 participan TARGET ORGANIZA Senior administrative office Deputy Directors) who are planning or administration services and who have ade overall aspects in the social The targeted persons are: (1) Governmental administration planning and management of systems, (2) Individuals not less that 50 years of age PROGRAM PERIOD IMPLEMENTING Japan Internative Welfare Service JICA CENTER JICA Tokyo COOPERATION PERIOD 2007~2009	planning or administration of social insservices and who have adequate know overall aspects in the social insurance. The targeted persons are: (1) Governmental administrators in chelanning and management of social secondary systems, (2) Individuals not less than 30 and not 50 years of age PROGRAM PERIOD IMPLEMENTING PARTNER JICA CENTER JICA Tokyo COOPERATION PERIOD 2007~2009

0980956

Social Security-Support for Persons with Disabilities 11 participants Fnglish **OBJECTIVE** TARGET ORGANIZATION / GROUP This program aims at institutional capacity building through participants of this Executive managers/officials/coordinators program to gradually improve the Quality of Life of Persons with Intellectual responsible for the administration, planning and Disabilities (PWID) in a community. implementation of field programs from either local/national NGOs for community development, [Objective] social welfare, community health, or a Community To improve the Quality of Life (QOL) of Persons with Intellectual Disabilities Based Rehabilitation (CBR) center for persons (PWID) through the realization of each participants' action plan, using a community with disabilities. approach. The human rights of PWID are to be recognized. Participation from countries where there are active NGOs in the communities is highly To reach the objective, Participants are expected to achieve the following: (1) To understand the Support system for PWID in Japan recommended. (2) To analyze the Situation of PWID in the respective countries (areas) (3) To formulate an Action Plan to improve the situation of PWID in the countries (4) To complete and submit a progress report of their action plan within 5 months of completion of the program in Japan. PROGRAM PERIOD $Jun.4.2009 \sim Jul.17.2009$ **CONTENTS** <Pre>Preliminary Program in the home country> **IMPLEMENTING** Japan League on Developmental (1) Submission of the Inception Report **PARTNER** Disabilities <Program in Japan> JICA CENTER JICA Tokyo (1) A series of lectures, dialogues, case studies and field studies (2) Presentation of the Inception Report COOPERATION (3) Management skills 2005~2009 **PERIOD** (4) Individual Training This program incorporates a field <Program in Bangladesh> study trip to Cambodia (until (1) Discussion and field studies August 1). Because the objective of (2) Submission of the Interim Report (Action Plan) this program is to build (3) Evaluation Institutional Capacity, it requires the materialization of each <Program in the home country> participant's action plan upon (1) Submission of the Final Report completion of the program. (2) Certification and Finalization Organizations which are interested in those activities are highly recommended to participate. More program information is **REMARKS** provided on the Website.: http://www.gtid.net/ All the participants can join to become members of the group Web site to create a network among participants, JICA and JLDD.

R/F

0984067

Social Security-Support for Persons with Disabilities

8 participants Target Countries: Central American and Caribbean Countries (Hispanic Countries) Spanish **OBJECTIVE** TARGET ORGANIZATION / GROUP [Objectives] [Target Organizations] Self-organization of Persons with Disabilities [Target Group] Rational and Realistic action plan about Indipendent Living Activity or Self-help Movement of Persons with Disabilities in participants respective countries will be formulated and shared among related personnels. Member of Self-organization of persons with disabilities To have more than three years experience of (1) Participants will be able to explain the present situation and issues of persons with disabilities in their countries activities in self-organization (2) Participants will be able to explain the value and management method of Self To be persons with disabilities organizations (3) Participants will be able to explain concept and practical method of Independent (4) Participants will be able to formuoate action plans for issues of persons with disabilities in their countires PROGRAM PERIOD May.25.2009 \sim Jul.4.2009 **CONTENTS** (1) Presentation: Country Report **IMPLEMENTING** Independent Living Center Discussion: Issue analysis **PARTNER** Mainstream Association (2) Lecture: Histry and the present situation of self-help movement Observation: Self organizations in urban area and rural area JICA Osaka JICA CENTER (3) Lecture: Indipendent Living Activity, Peer counceling, Relationship with COOPERATION Observation: Indipendent Living in urban area and rural area 2008~2010 **PERIOD** Practice: Experience of Indipendent Living (4) Discussion: Issues and idea of improvement Presentation: Action Plan (Tentative) REMARKS



0984284

Social Security-Support for Persons with Disabilities

Target Countries: Middle East 4 participants ★/ Fnglish TARGET ORGANIZATION / GROUP **OBJECTIVE** [Objective] [Target Organization] The organizations (government, NGO, and PWDs group) in charge of employment Government(central and local level), NGO, and support for *PWDs will have a suitable plan for promoting employment of PWDs in PWDs group responsible for employment support their community. program for PWDs *PWD: Persons with Disability Target Group (1) Current Duties: be engaged in supporting employment of PWDs To reach the objective, participants are expected to achieve the following: (2) Experience: have more than three years of (1) Analyze the roles, functions and network system of administrative organizations, working experience in supporting employment or NGO and PWDs groups through the case studies of Okinawa Prefecture and Japan, independent living of PWDs and clarify the issues should be addressed by participating organization (3) Language: have a good command of English enough to make an oral presentation and write a (2) Analyze the effective usage of community resources to achieve employment support for PWDs in Japan, and explain the applicable measures in respective report (4)Others: It is recommended to participate in (3) Formulate a draft of action plan for an effective and feasible employment support the course more than two(2) persons per country program by utilizing the knowledge and skills obtained throughout the course. with a combination of government officials and NGO/PWDs group. PROGRAM PERIOD Jun.16.2009 \sim Jul.11.2009 **CONTENTS** This program is designed for organizations(government, NGO, and PWDs group) **IMPLEMENTING** Non-profit organization in charge of employment support for PWDs to be promoted suitable activities for **PARTNER** Empowerment Okinawa employment support in their community through utilizing local resources and enhancement of network functions. JICA CENTER JICA Okinawa 1. Preliminary Phase in a participant's home country COOPERATION (1) Analysis current issues on employment support for PWDs in participants' 2009~2011 PERIOD jurisdictional areas and their organizations (2) Formulation and submission of Job Report to JICA together with Application Expectations for the Participants: be related with JICA programs in this field will be preferable 2. Core Phase (activities in Japan) (1)Outline of welfare policy and employment support measures (Lecture and Discussion), Job coach system (Lecture, Exercise and Discussion), History of establishment of network among administrative organizations, NGO and PWDs groups, and its functions (Lecture, Observation and Discussion), Workshop on issue analysis (Exercise and Discussion) (2) Employment activities of PWDs groups, NGO and local enterprises (specific approach towards different types of disability, adaptation in various types of business) (Lecture, Exercise and Observation), Community-based support model: Nago City model linking the city, NGO and enterprises (Lecture, **REMARKS** Observation and Discussion) (3)Methodology of formulating a project proposal (Project-Cycle-Management Analysis, Community resource assessment), Drafting an action plan for effective and feasible employment support program for PWDs and sharing them among the participants (Exercise and Discussion) 3. Finalization Phase in a participant's home country Application and implementation of the action plan back in the participants'

countries and submission of their progress report to JICA in six (6) months after

the end of the Core Phase in Japan