

6.Social Security

Target Countries: <input type="text"/>		8 participants
Sector : Social Security/Support for Persons with Disabilities		
Sub-Sector :		
Language : International sign language		
Appeal		
This training program introduces Japanese experience, current situation and challenges in empowering or mainstreaming deaf persons to participants. By comparing with their own situations, participants will be able to make an action plan to strengthen their activities and organizations. The focus will be on operation and management of the relevant organizations in this field.		
Objective / Output	Target Organization / Group	
<p>[Objective] Action plan to strengthen activities to empower or mainstream deaf persons will be formulated and implemented. (The objective shall be achieved by the year of 2012.)</p> <p>[Outcome] To achieve this program objective, participants are expected to;</p> <ol style="list-style-type: none"> 1) Acquire the Communication skills for international sign languages, 2) Understand the concept and current situation of deaf organizations and communities in Japan, 3) Understand the system of sign language interpretation, 4) Analyze and compare the situation of deaf people, communities and organizations of Japan and those of participants' countries, and make analysis on challenges and required actions, 5) Make action plan to strengthen or improve the activities to empower or mainstream deaf persons for implementation in participants' home countries. 	<p>Target Organization: Self-help organization of the deaf which aims empowerment of deaf. (Affiliated organization of World Federation of the Deaf is prioritized)</p> <p>Target Group: <Position> Member of self-help organization of the deaf <Experience> Experience as a leader of activities of the deaf <Others> To be person with hearing impairment with using sign language as a communication tool.</p>	
Contents	Program Period	2012 / 1 / 10 ~ 2012 / 1 / 24
<ul style="list-style-type: none"> •Participants will confirm vocabularies and other matters of International Sign Language to ensure the communication during the training program. •Participants will learn basic Japanese Sign Language so that they can communicate with Japanese deaf people. •Participants will understand the role of self-help organizations in welfare for deaf people; democratic management of deaf organization; standardization of sign language; sign language interpretation system, actual situation of deaf people's education, welfare, work and daily life. •Participants will discuss about comparison of situation of participating organizations and Japan's situation; issues of participating organizations; issues in which international cooperation is needed. •Formulation and presentation of action plan •Discussion in participating organizations on the action plan and make progress reports to JICA through JICA Net conference or other means. 	Implementing Partner	Japanese Federation of the Deaf
	JICA Center	JICA Osaka
	Cooperation Period	2010~2012
	Remarks and Website	http://www.jfd.or.jp/en/

Target Countries: 16 participants

Sector : Social Security/Support for Persons with Disabilities

Sub-Sector :

Language : English, French

Appeal

【1】Effective program in Japan and Thailand: This course covers from general idea to practical and phased action plan by the combination of the program in Japan and Thailand. 【2】For the persons with disabilities by themselves: All participants are persons with disabilities. The program is conducted by a leading organization of the activities in this field as well as the main members are specialized persons with disabilities.

Objective / Output	Target Organization / Group	
<Course Objective> To acquire adequate knowledge on measures and policies for persons with disabilities including international trend, and develop the strategies for promoting the Convention on the Rights of PWDs and the program of the second African Decade of Disabled Persons in respective countries. <Objective for each unit> 1. Obtain ability to explain to achievements and the problems of disability movement of own country objectively by comparing with Japan and other countries about disability policy and activities. 2. Understand the concept of the CRPD and obtain ability to explain challenges of its ratification. 3. Obtain ability to explain resources and policies needed for community living of PWDs. 4. Acquire information to explain what PWDs should do for the Second African Decade of DP. 5. Formulate an action plan to share expertise obtained in both Japan and Thailand with own organization, other disability community members, and concerned Government officials	<Target Organization>Pan-Africa Federation of the Disabled (PAFOD) <Expected Job Title>Leader of Disabled Peoples' Organization (Government Officials in charge of Social Welfare for PWDs are included in English Group) <Expected Job Experience>Person with disabilities who has the experience of activities in national Disabled Peoples' Organization <Other Qualifications>Non-Disabled Persons and Government Officers are considered ineligible.	
Contents The history of disability movement in Japan, Disability measures in Japan, Country report preparation, Reasonable accommodation, Disability and Development/the Convention on the Rights of Persons with Disabilities, Independent living skill training, Formation of cross-disability organization, Women with disabilities, Peer-counselling, Accessibility check, Life of disability people in local Community, Activities of UN ESCAP, Disability movement in Thailand Implementation of a regional program, Formulation of the Declaration, Independent living of people with disabilities in Thailand, Accessibilities in Thailand, Leadership training workshop	Program Period 2011 / 8/21 ~ 2011 / 9/17 Implementing Partner JICA Center Cooperation Period 2011~2013 Remarks and Website	Japan National Assembly of DPI JICA Tokyo(Human Dev.) 2011~2013

Target Countries: <input type="text"/>		10 participants
Sector : Social Security/Support for Persons with Disabilities		
Sub-Sector :		
Language : English		
Appeal		
The program develops future leaders of organizations of/for PWDs. Participants learn about discrimination & human-rights issues & obtain skills in networking, management, fundraising, & regional-resource utilization. They experience cross-disability while training with interns who have disabilities different from their own, while Japanese instructors with disabilities provide them with role models to which they can aspire. The website www.jicafriends.jp provides ex-participants with follow-up.		
Objective / Output	Target Organization / Group	
<Course Objective> Participants learn the history & current agenda of Japanese disability movement from instructors with disability. The training broadens awareness of human rights & value of networking. To complete it, they design a project to raise disability awareness & strengthen regional, national & international networks in their country, & implement it after returning. <Objective for each unit> To acknowledge and accept one's own disability in order to support others To understand the problems in their own countries by becoming aware of what discriminations are, and by enhancing awareness of human rights To learn strategies that persons with disabilities can employ in order to participate in the policy-making process from the experiences of the Japanese. To acquire organization management skills To acquire skills of Regional / National / International Network building To design a feasible project plan, which the organizations of participants can implement	<Target Organization>Organizations of/for persons with disabilities, workshops, rehabilitation center and former participants' organizations <Expected Job Title>middle-management staffs <Expected Job Experience>3 years experience at disability organization <Other Qualifications>Persons with disabilities who are between 25 and 40 years old	
Contents	Program Period	2011 / 10 / 11 ~ 2011 / 12 / 3
Peer Counseling/ Personal Report Presentation/Experience sharing with Japanese Leaders with disabilities/Leadership Training/Workshop on Abuse and Discrimination/ Disability Equality Training Convention on the Rights of Persons with Disabilities/Mobility Rights (Transportation accessibility and Universal Design)/The Promotion of Systemic Reforms for Persons with Disabilities/ Disability Discrimination Regulations /Discussion with Japanese Leaders with Disabilities/ Visit to Self-Help Group (Member organizations of JDF)/ Workshop management/Activities of local organization of persons with disabilities, cooperation with local community/Activities and roles of Japan Disability Forum/The Asian and Pacific Decade of Disabled People/Individual training/Project plan writing/Presentation skill	Implementing Partner	Japanese Society for Rehabilitation of PWDs
	JICA Center	JICA Tokyo(Human Dev.)
	Cooperation Period	2011~2013
	Remarks and Website	* Information about previous training programs can be obtained ." URL: http://www.jicafriends.jp/

Target Countries: <input type="text"/>		9 participants
Sector : Social Security/Support for Persons with Disabilities		
Sub-Sector :		
Language : English		
Appeal		
Participants learn about Japan's measures to promote PWDs' employment, so that their organizations can promote employment of PWDs in their countries.		
Objective / Output	Target Organization / Group	
<p>【Objective】The participants recognize obstacles which prevent employment of persons with disabilities and find solutions which can be applied in their respective countries, and formulate a project plan. After returning to home countries, the participants' organizations implement the project plan.</p> <p>【Expected Results】(1)To be able to explain meaning of work, to understand obstacles to employment of persons with disabilities, and to develop solutions.(2)To learn about employment support and employment measures for persons with disabilities in Japan through comparison with those of the participants' countries.(3)To acquire organization/workcenter management skills (4)To formulate a feasible project plan to promote the employment of persons with disabilities, which the participating organization can carry out.</p>	<p>【Target Organizations】 Vocational rehabilitation centers, workshops, private companies, former participant's organizations</p> <p>【Target Group】 (1)Occupational experiences of more than 3years as directors, managers and instructors at taraget organizations who resume duties in grassroots levels concerning employment and vocational rehabilitation for persons with disabilities on their return. (2)Age: from 28years to 42. (3)have a good command of English.</p>	
Contents	Program Period	2011 / 6/14 ~ 2011 / 7/30
<p>Participants will learn about Japan's measures to promote PWDs' employment, so that their organizations can promote employment of PWDs in their countries.</p> <p>(1)World trend in employment of persons with disabilities, ILO Convention and Recommendation, UN CRDP, Concept of Decent Work, PCM and Self Advocacy</p> <p>(2)Welfare services for persons with disabilities, Site visit to vocational rehab.center, public employment security office, private companies, community workshops, etc. which support employment of persons with disabilities</p> <p>(3)Facilitator Skill, Workshop management (accounting, personnel management, production control, sales management, product development, customer relationship management, market development etc.)</p> <p>(4)Individual training •Project plan writing •Presentation skill</p> <p>(5)Site visit to the oraganizations of the local areas in Japan •Discussion with local staffs and users</p>	Implementing Partner	Japanese Society for Rehabilitation of PWDs
	JICA Center	JICA Tokyo(Human Dev.)
	Cooperation Period	2009~2011
	Remarks and Website	Applicants who have disabilities will be given higher priority.

Target Countries:		10 participants
Sector : Social Security/Support for Persons with Disabilities		
Sub-Sector :		
Language : English		
Appeal		
This program is designed for NGOs, CBOs and Local GO to find out a support system for Persons with Intellectual Disabilities (PWID) in their target area.		
Objective / Output	Target Organization / Group	
Overall Goal: Activity in a community to support PWIDs starts with the behavior change of local residents to the PWIDs. Program Objective: Action Plan, towards Community Approach for persons with intellectual disabilities (PWID), is formulated, shared among organization where the participant belongs to, and implemented. Module: ①To recognize the importance of support system for PWIDs that can be carried out with the resource available in the community. ②To recognize that PWIDs enjoy Human Right as well as the others do. ③To understand that PWIDs can enjoy their life when community understand and support them, even in the case the services by the government are not enough. etc	This program is offered to executive personnel who are responsible for field programs for community development, social welfares (especially welfare for persons with disabilities), community health, or Community Based Rehabilitation (CBR) centers for persons with intellectual disabilities.	
Contents	Program Period	2011 / 5/31 ~ 2011 / 8/5
<Preliminary Phase in respective home country> Preparation of Inception Report <Core Phase> In Japan Lectures, Dialogues, Case Studies and Field Studies Presentation of Inception Report Management skills Individual Trainings In Cambodia Discussion and Field Studies Submission of Action Plan <Final Phase in respective home country> Implementation of Action Plan Report the progress	Implementing Partner	Japan League on Developmental Disabilities
	JICA Center	JICA Tokyo(Human Dev.)
	Cooperation Period	2010~2012
	Remarks and Website	

Target Countries: Asian and Pacific Countries		9 participants
Sector : Social Security/Support for Persons with Disabilities		
Sub-Sector :		
Language : English		
Appeal		
To assist trainees to contribute to the development in their countries by providing the opportunity to learn from the present status of Japan, one of the most advanced countries in Asia in sports for persons with disability (SPwD). Concerning Organization in Japan: Japan Paralympic Committee (JPC)		
Objective / Output	Target Organization / Group	
Participants will understand how the sports for persons with a disability implicate the social participation of the persons with a disability, and learn the process how to pile up the specific countermeasures against the specific issues in their respective country. 1. To formulate an Inception report. 2. to learn organization theory and history. 3. To provide wide spectrum of opportunities of sports for persons with a disability. 4. To plan sports events and organization operation. 5. To discuss the possibilities of participation in international events. 6. To consider the possibility to introduce the Paralympic/IOSD sports and how. 7. To interact with persons with a disability through sports. 8. To implement the Action Plan and report its progress to JICA.	Target Organizations: National Government in charge of (Sports for) persons with a disability, and National (Sports) Organization for the disabled (i.e. National Paralympic Committee), National Center (for Sports) for the disabled. Target Groups: Person who is in charge of (1) National Government in charge of (Sports for) persons with a disability (2) National (Sports) Organization for the disabled (i.e. (3) National Paralympic Committee), (4) National Center (for Sports) for the disabled. (5) Sports instructors.	
Contents	Program Period	2011 / 9/27 ~ 2011 / 11 / 10
Outline of national policy and system for persons with disability History and Outline of sports for the disabled in Japan/Outline of Sports Center for the disabled in Japan/Outline of license system of sports instructor for the disabled/Outline of policy and activity for sports for the disabled in prefectural level/Basic Understanding of Classification/Sports practices in different disability sports/Sports Experience Session by trainee itself together with persons with disability/Observation of the National Sports Festival for the disabled/Observation of the National Rehabilitation Center for the disabled/Current movement of Paralympic Committee(IPC)/Current movement on Paralympic Games/Outline of Japan Paralympic Committee/Mutual understanding among trainees/Comparison between program content and situation in trainee's country/Drafting of the Promotion Plan for trainee's country	Implementing Partner	Japan Sports Association for the Disabled
	JICA Center	JICA Tokyo(Human Dev.)
	Cooperation Period	2010~2012
	Remarks and Website	

Target Countries: Central Asian Countries		9 participants
Sector : Social Security/Support for Persons with Disabilities		
Sub-Sector :		
Language : Russian		
Appeal		
This program aims at empowerment of PWD in Central Asia through learning the Japan's experiences in terms of social system for PWD and its organizational role.		
Objective / Output	Target Organization / Group	
<p>【Program Objectives】Participating PMDs' organization will obtain ability to formulate concrete and feasible Action Plan to strengthening role of PWDs' organizations.</p> <p>【Expected Modules Output】</p> <p>(1)To learn the functions/roles and policies of PWDs' organization in Japan to obtain ideas to strengthen PWDs' organization in respective countries.</p> <p>(2)To understand the surrounding of PWD in Japan through observing / visiting PWD facilities, and the applicability for Central Asia is finned out.</p> <p>(3)To understand roles of PWDs' organization and relationships with local government in Hokkaido and utilize the knowledge acquired in Japan to formulate Action Plan</p> <p>(4)To propose the concrete Action Plan which aims to enhance PWDs' organization</p>	<p>Staff member of PWDs' organization <Experience>at least 3 years in the relevant field <Age>from 25 years old to 40 It is not asked whether it is a PWD or not</p>	
Contents	Program Period	2011 / 10 / 25 ~ 2011 / 11 / 29
<p>【Preparatory Phase】Submission of the country report,discussion, analysis, clarification of the issues/concerns on PWDs</p> <p>【Lectures】 Systems for PWD in Japan, Convention on rights of the PWD, The Asian & Pacific Decade of Disabled Persons, The History of PWD, The functions and roles of PWDs' organization, Enlightenment activities for PWD needs and rightsBest Practicies of PWDs' activities</p> <p>【Visit】 PWDs' organization, PWDs' facilities, Barrier-free facilities Observation</p> <p>【Finalization phase】 Progress Report of Action Plan within three(3) months after the completion of the pgram in Japan.</p>	Implementing Partner	DPI Hokkaido Block
	JICA Center	JICA Sapporo
	Cooperation Period	2010~2012
	Remarks and Website	

Independent Living Activity of Persons with Disabilities in Central and South American Countries 中南米地域 障害者自立生活		PRTD	Solution	1184067
Target Countries: Central and South American Countries		8 participants		
Sector : Social Security/Support for Persons with Disabilities				
Sub-Sector :				
Language : Spanish				
Appeal				
This training targets "Independent Living of Persons with Disabilities" which aims persons with severe disabilities live in communities by their own decision with using personal attendants, in which persons with disabilities (PWDs) assume leading role as well as are service consumers.				
Objective / Output		Target Organization / Group		
【Objectives】 Rational and Realistic action plan about Independent Living Activity of Persons with Disabilities in participants respective countries will be formulated and shared among related personnel. 【Outputs】 (1) Participants will be able to explain the present situation and issues of persons with disabilities in their countries (2) Participants will be able to explain the value and management method of Self organizations (3) Participants will be able to explain concept and practical method of Independent Living (4) Participants will be able to formulate action plans for issues of persons with disabilities in their countries		【Target Organizations】 Self-organization of Persons with Disabilities 【Target Group】 Member of Self-organization of persons with disabilities To have more than three years experience of activities in self-organization To be persons with disabilities		
Contents		Program Period	2011 / 10 / 3 ~ 2011 / 11 / 12	
(1) Presentation: Country Report Discussion: Issue analysis (2) Lecture: History and the present situation of self-help movement Observation: Self organizations in urban area and rural area (3) Lecture: Independent Living Activity, Peer counseling, Relationship with government Observation: Independent Living in urban area and rural area Practice: Experience of Independent Living (4) Discussion: Issues and idea of improvement Presentation: Action Plan (Tentative)		Implementing Partner	Under Planning	
		JICA Center	JICA Osaka	
		Cooperation Period	2011~2013	
		Remarks and Website	Please be reminded that this training program does not cover any topics related to physical "Independent" such as ADL.	

Target Countries: Middle East Area		6	participants
Sector : Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language : Arabic			
Appeal			
In this program, participants learn not only the public support by the national and local government for PWDs, but also the CBR program which is conducted initiatively by the private association like "Association of Parents of PWDs" established by the parents and the family.			
Objective / Output		Target Organization / Group	
<p>【Objective】 Based on the philosophy of CBR, the participants would conduct pilot activities and disseminate the lessons learned to the other organizations so that the children and adults with disability would receive necessary care, equal opportunities and be fully included in the society.</p> <p>【Expected Results】 (1)To understand CBR approach through the empowerment activity which involves PWDs and their families. (2)To understand the various barriers which PWDs and their families face in the community. (3)To understand the way of solution to remove the barriers which PWDs and their families face. (4)To make a practical action plan for own country's CBR.</p>		<p>【Target Organizations】 Private or public organizations which organize support center for disabilities, or relating organizations such as CBR center, CBR implementing agency, CBR administrative agency, Organization for disabilities and NGOs</p> <p>【Target Group】 The person who actually organize CBR related pilot programs on a local level. Also it is desirable if the applicants are a pair, one is a head of CBR center or a support center and the other is an administrative officer who supports his activity.</p>	
Contents		Program Period	2011 / 6 / 14 ~ 2011 / 7 / 12
<p>【Preliminary Phase】 The participants are required to make country report on the practice of CBR and critical issues concerning the care for persons with disability.</p> <p>【Core Phase】 (1)Workshop for better understanding about the issue and course purpose (2)Idea on CBR and community welfare in Japan (3)Through-life support to the persons with disability (4)The way of empowerment for the disabilities and their family (5)Social resources available and their utilization (6)Sports and recreation for the persons with disability (7)Drafting a plan of actions</p> <p>【Final Phase】 (1)Holding report meetings/ Revision, authorization and implementation of the plan (2)Writing a progress report</p>		Implementing Partner	Under Planning
		JICA Center	JICA Hokuriku
		Cooperation Period	2010~2012
		Remarks and Website	This training is not for learning rehabilitation technique but for learning the ways of social service for disabilities and their families to join the community.

Economic Empowerment of Persons with Disabilities (PWDs) through a Community-based Employment Support
地域に根ざした就労支援による障害者の経済的エンパワメント

PRTD Solution 1184284

Target Countries: Middle East		5 participants
Sector : Social Security/Support for Persons with Disabilities		
Sub-Sector :		
Language : English		
Appeal		
This program is designed to promote independent living of persons with disabilities by creating job opportunities through enhancement of linkage among related organizations(government, NGO, etc) to build support system and employment promotion by utilizing local resources.		
Objective / Output		Target Organization / Group
<p>【Objective】The organizations(government, NGO, and PWDs group) in charge of employment support for *PWDs will have a suitable plan for promoting employment of PWDs in their community. *PWD: Persons with Disability</p> <p>【Output】 (1)Analyze the roles, functions and network system of administrative organizations, NGO and PWDs groups through the case studies of Okinawa Prefecture and Japan, and clarify the issues should be addressed by participating organization (2)Analyze the effective usage of community resources to achieve employment support for PWDs in Japan, and explain the applicable measures in respective countries. (3)Formulate a draft of action plan for an effective and feasible employment support program.</p>		<p>【Target Organization】 Government(central and local level), NGO, and PWDs group responsible for employment support program for PWDs</p> <p>【Target Group】 (1) be engaged in supporting employment of PWDs (2) have a good command of English enough to make an oral presentation and write a report (3)Others: It is recommended to participate in the course more than two(2) persons per country with a combination of government officials and NGO/PWDs group.</p>
Contents		Program Period
<Preliminary Phase in a participant's home country>>Formulation of Job Report <Core Phase> (activities in Japan) (1)Outline of welfare policy and employment support measures (Lecture and Discussion), Job coach system (Lecture, Exercise and Discussion), History of establishment of network among administrative organizations, NGO and PWDs groups, and its functions (Lecture, Observation and Discussion), Workshop on issue analysis (Exercise and Discussion) (2)Employment activities of PWDs groups, NGO and local enterprises (specific approach towards different types of disability, adaptation in various types of business) (Lecture, Exercise and Observation) , Community-based support model: Nago City model linking the city, NGO and enterprises (Lecture, Observation and Discussion) (3) Drafting an action plan(Exercise and Discussion) <Finalization Phase in a participant's home country Submission of the progress of action plan		2012 / 1/10 ~ 2012 / 2 / 4
		Implementing Partner
		JICA Center
		Cooperation Period
		Remarks and Website
		Expectations for the Participants: be related with JICA programs in this field will be preferable

Target Countries: <input type="text"/>		9 participants
Sector : Social Security/Social Insurance/Social Welfare		
Sub-Sector :		
Language : English		
Appeal		
This program is designed for the senior officers to improve human resource development and levels of social welfare through experiences in Japan.		
Objective / Output	Target Organization / Group	
Core human resources for reducing poverty and improving social welfare administration will be developed in participants' department, agency, or organization. 1. To learn the current situation of welfare in participant's country report. 2. To understand administrative structure, outline, and historical background of Japanese social welfare system as well as to understand the current situation and agenda of Japanese social welfare system through on-site visit. 3. To understand mutually the development of participating countries 4. To clarify the agenda of social welfare system of home country and to be able to consider measures by comparing situations between Japan and other participating countries. 5. After returning to home country, information and knowledge obtained in the training will be passed on to people related to social welfare administration in home country, and understanding of social welfare administration will be improved.	Target organizations: Administrative organs and other organs which are in charge of social welfare administration. Target groups: 1) be senior management and administrative officers (Director or Deputy Director) who are engaged in planning or management and extensive experiences in a full of range of the various aspects of the social welfare services in their countries. 2) be expected to be 35-50 years of age. 3) have a good command of English.	
Contents	Program Period	2011 / 9/25 ~ 2011 / 10 / 19
(Before program) Writing report, Exercise presentation for the Social Welfare Administration, 【Lecture】 Basic philosophy of social welfare and their administration in Japan and Asian countries, Japanese Social Security System, Basic framework and administrative introduction of social security system in Japan, Human resources development in social welfare services, History of the Maternal, Child Health and Welfare, Child Welfare, Welfare and Employment for Persons with Disabilities, Welfare Services for the Elderly 【Visit】 Child Guidance Center, Home for Mother and Child, Rehabilitation Center and Vocational center for Person with Disabilities, etc. Lecture: Community welfare and activities by private sector, Current situations and problems of regional welfare, Public Assistance System, Function of the central and local government, Center for Mentally and Physically Handicapped Persons, 【Discussion&Exercises】 Review (clarity for problem and question in each country), Improvement plan preparation, Exercise presentation for the Social Welfare Administration	Implementing Partner	JAPAN INTERNATIONAL CORPORATION OF WELFARE SERVICES
	JICA Center	JICA Tokyo(Human Dev.)
	Cooperation Period	2010~2012
	Remarks and Website	

Target Countries: <input type="text"/>		8 participants
Sector : Social Security/Social Insurance/Social Welfare		
Sub-Sector :		
Language : English		
Appeal		
This program is designed for senior administrative officers to improve social security standard by introducing social insurance system in Japan.		
Objective / Output	Target Organization / Group	
<p>To formulate improvement plan to enhance Health Insurance and Pension Insurance administration at their work or related Division, Department, Organization, and it will be shared and discuss at their work place.</p> <p>(1)The current situation and issues of the Health Insurance and Pension Insurance system will be shared among participating countries.</p> <p>(2)To understand the principal of Japanese Social Security System, Social Insurance System, Administrative Organization, Historical background, and systematic problems on the social security system will be organized.</p> <p>(3)To understand principal of Japanese Health Insurance System/Pension Insurance System, Administrative Organization, Historical background, and issues of the Health Insurance/Pension Insurance System development will be organized.</p> <p>(4)To formulate improvement plan for better management of Social Insurance system, and practicable plan will be shared and discussed at work place.</p>	<p>(1)be senior administrative officers (Director or Deputy Director) who are engaged in planning or administration of the social insurance services and have an adequate knowledge on the over all aspects in the social insurance services,</p> <p>(2)be expected to continue their careers in social insurance field</p>	
Contents	Program Period	2011 / 9/27 ~ 2011 / 10 / 15
<p>【Preliminary Phase】To formulate country report</p> <p>【Core Phase in Japan】</p> <p>(1)Country report presentation</p> <p>(2)Overview of social security system in Japan, Public assistance,Private insurance,Labor Insurance System,Long-term care and medical care for elderly, Visit: Social Insurance Agency, Japan National Council of Social Welfare, etc</p> <p>(3)Historical background for the health insurance/pension system in Japan,</p> <p>(3)-1 Medical Care Delivery System, Healthcare planning, Medical facilities, Medical reimbursement, National Health Insurance Div., etc.</p> <p>(3)-2 Actuarial Affairs of the Pension System,Pension fund management,Corporation Pension,Income Security for the Elderly,Pension Fund Management,Trust bank</p> <p>(4)Exercise for the Social insurance administration, Preparation for the presentation, Presentation for the Social Insurance Administration</p> <p>【Finalization Phase】 To formulate progress report</p>	Implementing Partner	JICWELS
	JICA Center	JICA Tokyo(Human Dev.)
	Cooperation Period	2010~2012
	Remarks and Website	

Target Countries: <input type="text"/>		11 participants
Sector : Social Security/Labour and Employment		
Sub-Sector :		
Language : English		
Appeal		
This program aims to contribute to developing employment policy for sustainable economic development and improvement in worker's welfare.		
Objective / Output	Target Organization / Group	
<p>【Objective】 Finding solutions to the problems of labour administration (especially about establishing safety-net of employment, including relationship with human resource development and so on) through visit to Japanese labour administration and institutions, trade unions, employers' associations, and enterprises.</p> <p>【Objective for each unit】</p> <ul style="list-style-type: none"> • To be able to explain the current situation and problems of participant's own countries. • To understand the history of Japanese economic development, mechanism and features of Japanese employment/labour administration and labor market. • To understand specific policies on social security systems, working rules, and expanding opportunities for human resource development. • To recognize a concept and actions for sustainable growth of industry and companies; and progress in worker's welfare. • Draw an action plan for expanding the result of this program. 	<p>[Target organization] Employment policy administration, trade union and employers' association.</p> <p>[Target group]</p> <ol style="list-style-type: none"> 1. Mid-career officials in charge of employment policy administration 2. With more than 10 years of occupational experience in this field. 	
Contents	Program Period	2012 / 1 / 10 ~ 2012 / 1 / 28
<p>【Preliminary Phase】 Prepare Country Report on Current situation and problems of labour administration and labour market, and companies' policies (labour management etc.) and industrial relations.</p> <p>【Core Phase in Japan】 [lecture and on-site study]</p> <ul style="list-style-type: none"> * History of Japanese economic development and concept of productivity movement. * Mechanism of Japanese social security systems and employment/labour legislations. * Future of Japanese employment practice and labour-management relations. * Unemployment benefit * Human resource management * Relationship between job placement, unemployment benefit and vocational training * Company's policies of labour management and human resource development. * Current situation of Japanese industrial relationships. <p>[group discussions/advice]</p> <ul style="list-style-type: none"> * Formulation and presentation of an action plan. <p>【Finalization Phase】 To share the action plan with colleagues.</p>	Implementing Partner	Under Planning
	JICA Center	JICA Yokohama
	Cooperation Period	2010~2012
	Remarks and Website	

Target Countries:		9 participants
Sector : Social Security/Labour and Employment		
Sub-Sector :		
Language : English		
Appeal		
This program provides participants with opportunities to understand advanced measures in occupational diseases in Japan and to reflect upon how to ensure their occupational disease prevention and working environment improvement in their home countries. Prominent lecturers will guide participants, combining lectures, practices, site-visits as well as discussions so that they can acquire practical knowledge and techniques.		
Objective / Output	Target Organization / Group	
<Course Objective> Participants will understand and compare their experiences in disease prevention and working environment improvement to those of Japanese, and consider effective measures and consolidate them into action plans for consideration and implementation in their countries. <Objective for each unit> 1. Participants will be able to understand and analyze current situation of occupational disease and working environment in their countries, 2. Participants will acquire techniques for exposure measurements, monitoring and evaluation/ Participants will acquire methods for utilization and application of biological monitoring, 3. Participants will acquire technical measures to reduce hazardous substances in work environment, 4. Participants will acquire practical measures for occupational disease prevention and working environment improvements, consolidate them and formulate action plans which will be disseminated, considered and implemented in their own organizations.	<Target Organization>Governmental organizations/ relevant organizations in charge of supervising occupational disease prevention and working environment improvement, such as Ministry of Labor/Social Welfare. Research institutes and associations in a position to publically support and promote the issues can be also considered. <Expected Job Title>Technical officials officially working at the Target Organizations described above who draft and implement policies, and supervise occupational disease prevention and working environment improvement.	
Contents	Program Period	2011 / 6 / 6 ~ 2011 / 7 / 30
1. Lecture and discussion on Japanese history, law and regulation, monitoring system including risk management for occupational disease prevention and working environment improvement, 2. Lecture and workshop on working environment measurement and evaluation methods / Lecture and workshop on exposure monitoring of hazardous substances, including development of monitoring, sampler, and analysis of metabolites by high performance liquid chromatography, gas chromatography, atomic absorption spectrometry etc. 3. Lectures and practices on effective measures to reduce hazardous substances in working environment such as central/ local exhaust ventilation systems, push-pull ventilation system, personal protective equipment and other good practices, 4. Formulation, discussion and presentation of action plans with other participants and lecturers	Implementing Partner	Under Planning
	JICA Center	JICA Osaka
	Cooperation Period	2011~2013
	Remarks and Website	

Target Countries: <input type="text"/>		14 participants
Sector : Social Security/Labour and Employment		
Sub-Sector :		
Language : English		
Appeal		
To transform Japanese advanced industrial safety and health preventive measures, policy, and the method to the developing countries.		
Objective / Output	Target Organization / Group	
Under Planning 【Objective】 To have participants envisage the action plan contributing to the advancement of the safety and health(S/H) level back in their countries; by understanding the Japanese advanced S/H measures, and through considering how they can improve the S/H measures by comparing it with that of their own countries. 【Outputs】 (1)To be able to recognize the basic industrial safety and health measures in Japan. (2)To be able to recognize methods of industrial safety and health measures practiced in Japan. (3)To be able to recognize the industrial safety and health measures practiced in Japan. (4)To formulate the Action Plan for practical and effective S/H for participants' countries taking into account their countries' situations and by making use of the knowledge obtained above.	Under Planning 【Target Organizations】 Governmental organization in charge of planning and administration of industrial/occupational safety and health policy. 【Target Group】 See G.I. to get more detailed information.	
Contents	Program Period	2011 / 9/25 ~ 2011 / 10/29
【Preparatory phase(Before coming to Japan)】 Inception Report describing the problems regarding the industrial safety and health is developed by each country. 【Program in Japan】 (1)General Information on Industrial Safety and Health. (2)Various methods on S/H measures. (3)Actual implementation of Industrial safety and health measures. (4)Formulation and presentation of Action Plan. 【Post-program activities (After participants' return)】 Report the progress of Action Plan in 6 months.	Implementing Partner	Japan Industrial Safety and Health Association(JISHA)
	JICA Center	JICA Tokyo(Human Dev.)
	Cooperation Period	2010~2012
	Remarks and Website	

Target Countries: Asia, Middle East, Europe and Latin America 10 participants

Sector : Social Security/Labour and Employment

Sub-Sector : Private Sector Development/Small and Medium Enterprises /Supporting Industries Promotion

Language : English

Appeal

This program provides practical menu to formulate industrial accident prevention measures for workplaces such as manufacturing facilities. Taking advantage of the training site which located in a major industrial zone, the program assigns experienced experts as lecturers and provides hands-on program for accident prevention at actual site. Thus, it is useful to the counties which has laws and regulations for OSH but not yet well implemented.

Objective / Output

Target Organization / Group

【Objective】

Formulate plans to implement safety measures, guidelines and supervision at the workplaces by utilizing the practical knowledge and skills adopted in Japan.

【Expected Outputs】

- (1) Observe Japan's legal system and obligations of management for occupational accident prevention and safety management, and to clarify challenges facing in the participants' home countries.
- (2) Through exercises and practices, understand the occupational safety management system that is the core of the accident prevention activities, and on-site diagnosis as the means of dissemination, and establish a basis for their promotion.
- (3) Acquire specific skills for occupational safety management at workplaces through exercises and practices, and be able to implement safety measures, guidelines and supervision at actual sites.
- (4) Prepare a plan to implement safety measures, guidelines and supervision at workplaces.

【Target Organizations】

Government department, public institute and public and private enterprises mandated to guide, supervise or training on occupational safety and health

【Target Group】

- 1) Current Duties: be a safety supervisor
- 2) Experience in the relevant field: have more than 10 years' occupational experience
- 3) Educational Background: be a graduate of university, majoring in engineering or the equivalent
- 4) Age: 45 years old or below

Contents

<Preliminary Phase>
 Preparation of Reports on responsibilities and challenges of participating organization
 <Core Phase in Japan>
 This phase consists of the following components.
 (1) Legal & Management System and Obligations of Managers in Japan: Occupational safety administration, OSH Law, Safety and Health Management, Risk management, Roles of the Labor Standards Inspection Office, Safety responsibilities of site managers etc.
 (2) Activities to Promote Industrial Accident Prevention: Accident prevention activities, Risk assessment, Site patrols, On-site diagnosis, KYK, Simulated experiences of dangers etc.
 (3) Activities at Workplaces: Safety management system of enterprises, Sling work, Daily activities at production site, Safety management in construction work, Safety management by IT etc.
 (4) Preparation of Action Plan(AP): Issue analysis workshop, Guidance and consultation for AP etc
 <Finalization Phase>
 Formulation and submission of reports to present progress of Action Plan

Program Period

2011 / 6/26 ~ 2011 / 8/6

Implementing Partner

KITA(Kitakyushu International Techno-cooperative Association)

JICA Center

JICA Kyushu

Cooperation Period

2009~2011

Remarks and Website