

6.Social Security

Leadership Training for Deaf Persons -Empowerment of Deaf Organizations- 聾者のための指導者 ~ 当事者団体強化 ~		Group Solution	1280030 Continuing
Target Countries : [REDACTED]		8 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :International Sign Language			
Appeal			
This training course targets leaders of organizations for deaf people. It aims at their capacity development to enhance the organizations and activities for the empowerment and mainstreaming of deaf persons, with a focus on management of the organizations. Being exposed to Japanese experience, and by comparing with their own situations, participants will have opportunities to analyze their current situation, challenges and way forward. They will be able to make an action plan to strengthen their activities and organizations.			
Objective/Output		Target Organization / Group	
<p>[Objective] Action plan to strengthen activities to empower or mainstream deaf persons will be formulated and implemented. (The objective shall be achieved by the year of 2012.)</p> <p>[Outcome] To achieve this program objective, participants are expected to;</p> <ol style="list-style-type: none"> 1) Acquire the Communication skills for international sign languages, 2) Understand the concept and current situation of deaf organizations and communities in Japan, 3) Understand the system of sign language interpretation, 4) Analyze and compare the situation of deaf people, communities and organizations of Japan and those of participants' countries, and make analysis on challenges and required actions, 5) Make action plan to strengthen or improve the activities to empower or mainstream deaf persons for implementation in participants' home countries. 		<p>[Target Organization] Self-help organization of the deaf which aims empowerment of deaf. (Affiliated organization of World Federation of the Deaf is prioritized)</p> <p>[Target Group] <Position> Member of self-help organization of the deaf</p> <p><Experience> Experience as a leader of activities of the deaf</p> <p><Others> To be person with hearing impairment with using sign language as a communication tool.</p>	
Contents		Program Period	2012 / 11 / 12 ~ 2012 / 12 / 15
<p>[Preparatory Phase] Participants will comprehend activities by previous participants and identify objectives to participate in the training (certain countries will have TV conference)</p> <p>[Training in Japan]</p> <ul style="list-style-type: none"> • Participants will confirm vocabularies and other matters of International Sign Language to ensure the communication during the training program. • Participants will learn basic Japanese Sign Language so that they can communicate with Japanese deaf people. • Participants will understand the role of self-help organizations in welfare for deaf people; democratic management of deaf organization; standardization of sign language; sign language interpretation system, actual situation of deaf people's education, welfare, work and daily life. • Participants will discuss about comparison of situation of participating organizations and Japan's situation; issues of participating organizations; issues in which international cooperation is needed. • Formulation and presentation of action plan <p>[Final Phase] Participants and their organizations will have discussions on the action plan and make progress reports to JICA (some countries will have TV conference)</p>		Implementing Partner	Japan Federation of Deaf (JFD)
		JICA Center	JICA Kansai ()
		Cooperation Period	2010 ~ 2012
		Remarks and Website	- Training will be implemented in international sign language -JFD Homepage http://www.jfd.or.jp/en/

Mainstreaming of Persons with Disabilities for African Countries アフリカ障害者地域メインストリーミング研修		Group Trainers	1280237 Continuing
Target Countries : Member countries of PAFOD		11 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :English			
Appeal			
<p>【1】 Effective program in Japan and Thailand : This course covers from general idea to practical and phased action plan by the combination of the program in Japan and Thailand.</p> <p>【2】 For the persons with disabilities by themselves : All participants are persons with disabilities. The program is conducted by a leading organization of the activities in this field as well as the main members are specialized persons with disabilities.</p>			
Objective/Output		Target Organization / Group	
<p><Course Objective> To acquire adequate knowledge on measures and policies for persons with disabilities including international trend, and develop the strategies for promoting the Convention on the Rights of PWDs and the program of the second African Decade of Disabled Persons in respective countries.</p> <p><Objective for each unit> 1. Obtain ability to explain to achievements and the problems of disability movement of own country objectively by comparing with Japan and other countries about disability policy and activities. 2. Understand the concept of the CRPD and obtain ability to explain challenges of its ratification. 3. Obtain ability to explain resources and policies needed for community living of PWDs. 4. Acquire information to explain what PWDs should do for the Second African Decade of DP. 5. Formulate an action plan to share expertise obtained in both Japan and Thailand with own organization, other disability community members, and concerned Government officials</p>		<p><Target Organization> Pan-Africa Federation of the Disabled (PAFOD)</p> <p><Expected Job Title> Leader of Disabled Peoples' organization Government Officials in charge of Social Welfare for PWDs</p> <p><Expected Job Experience> Person with disabilities who has the experience of activities in national Disabled Peoples' Organization Government officials who are currently involved in Social Welfare for PWDs</p> <p><Other Qualifications> Non-Disabled Persons and Government Officers are considered ineligible.</p>	
Contents		Program Period	2012 / 9 / 2 ~ 2012 / 9 / 23
<p>The history of disability movement in Japan, Disability measures in Japan, Country report preparation, Reasonable accommodation, Disability and Development/ the Convention on the Rights of Persons with Disabilities, Independent living skill training, Formation of cross-disability organization, Women with disabilities, Peer-counseling, Accessibility check, Life of disability people in local Community,</p> <p>Activities of UN ESCAP, Disability movement in Thailand</p> <p>Implementation of a regional program, Formulation of the Declaration, Independent living of people with disabilities in Thailand, Accessibilities in Thailand, Leadership training workshop</p>		Implementing Partner	Japan National Assembly of Disabled Peoples' International (DPI-Japan)
		JICA Center	JICA Tokyo (Human Dev.)
		Cooperation Period	2011 ~ 2013
		Remarks and Website	

Economic Empowerment of Persons with Disabilities through a Community-based Employment Support 地域に根ざした就労支援による障害者の経済的エンパワメント		Group Solution	1280284 Updated
Target Countries : [REDACTED]		11 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :English/Arabic			
Appeal			
This program is designed to develop plans for employment support of PWDs to promote their independent living and social participation by creating job opportunities. To achieve this goal, the course is focused on linkage among related organizations to build support system and employment promotion by utilizing local resources through sharing experience of Okinawa, Japan, and participating countries.			
Objective/Output		Target Organization / Group	
<p>The course aims to clarify issues on employment of persons with disabilities and plan feasible activities for their improvement through case study on the process of vocational training, job matching, and stabilization and roles of related organizations in various type of employment including community-based workshop, small/medium sized enterprise, and self employment of PWDs.</p> <p><Objective> Organizations(government, NGO, and PWDs group) in charge of employment support for *PWDs will have a suitable plan for promoting employment of PWDs in their community.</p> <p><Output> (1)Analyze the roles, functions and network system of administrative organizations, NGO and PWDs groups through the case studies of Okinawa and Japan, and clarify the issues should be addressed by participating organizations (2)Analyze the effective usage of community resources to achieve employment support for PWDs. (3)Formulate a draft of action plan for an effective and feasible employment support program.</p>		<p><Target Organization> Government(central and regional level), NGO, and PWDs group responsible for employment support program for PWDs</p> <p><Target Group> (1) be engaged in supporting employment of PWDs (2)Others: It is recommended to participate in the course more than two(2) persons per country with a combination of government officials and NGO/PWDs group.</p>	
Contents		Program Period	2013/ 1/ 9 ~ 2013/ 2/ 2
<p>The employment rate of PWDs in Okinawa region where the course is mainly conducted has exceeded the national average, despite its severe economic situation with the highest total unemployment rate in Japan. It proves effectiveness on unique measures of community based employment support for PWDs in collaborate with local small/medium sized enterprises taken in Okinawa. To share the experience, the contents of the course are emphasized on bottom-up approach utilizing community resources.</p> <p><Preliminary Phase in a participant s home country> Formulation of Job Report</p> <p><Core Phase> (1) Outline of welfare policy and employment support measures, Job coach, Roles and network system of government, NGO and PWDs groups (2)Case study on employment of community-based workshop and local enterprises (specific approach towards different types of disability, adaptation in various types of business), Job placement and follow-up (3) Community resource assessment, Drafting and sharing action plans</p> <p><Finalization Phase in a participant s home country> Submission of the progress of action plan</p>		Implementing Partner	Under Planning
		JICA Center	JICA Okinawa
		Cooperation Period	2012 ~ 2014
		Remarks and Website	<ul style="list-style-type: none"> • Participants: be related with JICA program will be preferable. • This course will be held twice a year and the first will be done in Arabic for Jordan.

Development of Leadership and Networking of Persons with Disabilities 障害者リーダーシップ育成とネットワーキング		Group Solution	1280430 Continuing
Target Countries : [REDACTED]		10 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :English			
Appeal			
The program develops future leaders of organizations of/for PWDs. Participants learn about discrimination & human-rights issues & obtain skills in networking, management, fundraising, & regional-resource utilization. They experience cross-disability while training with interns who have disabilities different from their own, while Japanese instructors with disabilities provide them with role models to which they can aspire. The website www.jicafriends.jp provides ex-participants with follow-up.			
Objective/Output		Target Organization / Group	
<p><Course Objective> Participants learn the history & current agenda of Japanese disability movement from instructors with disability. The training broadens awareness of human rights & value of networking. To complete it, they design a project to raise disability awareness & strengthen regional, national & international networks in their country, & implement it after returning.</p> <p><Objective for each unit> To acknowledge and accept one's own disability in order to support others To understand the problems in their own countries by becoming aware of what discriminations are, and by enhancing awareness of human rights To learn strategies that persons with disabilities can employ in order to participate in the policy-making process from the experiences of the Japanese. To acquire organization management skills To acquire skills of Regional / National / International Network building To design a feasible project plan, which the organizations of participants can implement</p>		<p><Target Organization> Organizations of/for persons with disabilities, workshops, rehabilitation center and former participants' organizations</p> <p><Expected Job Title> middle-management staffs</p> <p><Expected Job Experience> 3 years' experience at disability organization</p> <p><Other Qualifications> Persons with disabilities who are working at the same field more than 3 years in the future</p>	
Contents		Program Period	2012 / 10 / 10 ~ 2012 / 12 / 1
Peer Counseling/ Personal Report Presentation/Experience sharing with Japanese Leaders with disabilities/Leadership Training/Workshop on Abuse and Discrimination/ Disability Equality Training		Implementing Partner	Japanese Society for Rehabilitation of Persons with Disabilities
Convention on the Rights of Persons with Disabilities/Mobility Rights (Transportation accessibility and Universal Design)/The Promotion of Systemic Reforms for Persons with Disabilities/		JICA Center	JICA Tokyo(Human Dev.)
Disability Discrimination Regulations /Discussion with Japanese Leaders with Disabilities/		Cooperation Period	2011 ~ 2013
Visit to Self-Help Group (Member organizations of JDF) /		Remarks and Website	HP:JICA Friends http://www.jicafriends.jp/
Workshop management/Activities of local organization of persons with disabilities, cooperation with local community/Activities and roles of Japan Disability Forum/The Asian and Pacific Decade of Disabled People/Individual training/Project plan writing/Presentation skill			

Employment Promotion of Persons with Disabilities and Realization of Decent Work for All 障害者の雇用促進とディーセント・ワークの実現		Group Solution	1280872 Updated
Target Countries : [REDACTED]		11 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :Poverty Reduction/Poverty Reduction			
Language :English			
Appeal			
By applying ILO Decent Work Agenda to people with disability, this program trains individuals who are committed to work on the two interlinked issues of poverty and quality of life of people with disability . Participants will give insights into Japan s policies and welfare systems for people with disability, to reflect in works to improve job opportunities for people with disability in their countries.			
Objective/Output		Target Organization / Group	
<p>【Objective】 Through the program the participants will identify factors preventing employment of persons with disabilities in their respective societies and seek ways to tackle the problem, which will be drawn up as a project plan. After returning to their countries, they will implement their project plans at their home organizations.</p> <p>【Objective for each unit】 -To be able to explain the meaning of work, to understand obstacles to employment of persons with disabilities, and to develop possible solutions for the problem. -To learn about employment support and employment measures for persons with disabilities in Japan in comparison with those in the participants' countries. -To learn about multiple systems supporting persons with disabilities seeking employment in the mainstream job market in Japan. -To acquire organization/work-center management skills. -To formulate a feasible project plan to promote employment of persons with disabilities, which the participating organization can effectively carry out.</p>		<p>Civil Servants working in relevant fields, Directors of vocational training centers, NGO Managers 3-4 years' work experience and more than 3 years working at the same field in the future,</p> <p>Priorities are given to applicants with disabilities though having a disability is not a requirement.</p>	
Contents		Program Period	2012 / 6 / 20 ~ 2012 / 8 / 4
<ul style="list-style-type: none"> • World trends in employment of persons with disabilities • ILO Conventions and Recommendations, UN CRPD • Concept of Decent Work • PCM and Self Advocacy • Welfare services for persons with disabilities in Japan • Site visits to a vocational rehab. center, a public employment security office, community workshops, etc. which support employment of persons with disabilities • Support for employment in disaster affected area • Roles of Social Security Office • Job coach • Site visits to private companies • Facilitator Skill • Workshop management (accounting, personnel management, production control, sales management, product development, customer relationship management, marketing etc.) • Individual training • Project plan writing • Presentation skills 		Implementing Partner	Japanese Society for Rehabilitation of Persons with Disabilities
		JICA Center	JICA Tokyo(Human Dev.)
		Cooperation Period	2012 ~ 2014
		Remarks and Website	A preference is given to individuals with disabilities.

Intellectual Disability in Community Activity 地域活動としての知的障害者支援		Group Solution	1280956 Continuing
Target Countries :		10 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :English			
Appeal			
This program is designed for NGOs, CBOs and Local GO to find out a support system for Persons with Intellectual Disabilities (PWID) in their target area.			
Objective/Output		Target Organization / Group	
<p>Overall Goal: Activity in a community to support PWIDs starts with the behavior change of local residents to the PWIDs.</p> <p>Program Objective: Action Plan, towards Community Approach for persons with intellectual disabilities (PWID), is formulated, shared among organization where the participant belongs to, and implemented.</p> <p>Module: To recognize the importance of support system for PWIDs that can be carried out with the resource available in the community. To recognize that PWIDs enjoy Human Right as well as the others do. To understand that PWIDs can enjoy their life when community understand and support them, even in the case the services by the government are not enough. etc.</p>		<p>This program is offered to executive personnel who are responsible for field programs for community development, social welfares (especially welfare for persons with disabilities), community health, or Community Based Rehabilitation (CBR) centers for persons with intellectual disabilities.</p>	
Contents		Program Period	2012 / 5/30 ~ 2012 / 7/28
<p><Preliminary Phase in respective home country> Preparation of Inception Report</p>		Implementing Partner	Japan League on Developmental Disabilities (JLDD)
<p><Core Phase> In Japan Lectures, Dialogues, Case Studies and Field Studies Presentation of Inception Report Management skills Individual Trainings</p>		JICA Center	JICA Tokyo(Human Dev.)
<p>In Cambodia Discussion and Field Studies Submission of Action Plan</p>		Cooperation Period	2010 ~ 2012
<p><Final Phase in respective home country> Implementation of Action Plan Report the progress</p>		Remarks and Website	

Leadership Training Program for Future Leaders in Sports for Persons with Disability 障害者スポーツリーダーの養成		Group Trainers	1280958 Continuing
Target Countries : Asian and Pacific Countries		9 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :English			
Appeal			
To assist trainees to contribute to the development in their countries by providing the opportunity to learn from the present status of Japan, one of the most advanced countries in Asia in sports for persons with disability (SfPWD).			
Objective/Output		Target Organization / Group	
Participants will understand how the sports for persons with a disability implicate the social participation of the persons with a disability, and learn the process how to pile up the specific countermeasures against the specific issues in their respective country. 1. To formulate an Inception report. 2. To learn organization theory and history. 3. To provide wide spectrum of opportunities of sports for persons with a disability. 4. To plan sports events and organization operation. 5. To discuss the possibilities of participation in international events. 6. To consider the possibility to introduce the Paralympic/IOSD sports and how. 7. To interact with persons with a disability through sports. 8. To implement the Action Plan and report its progress to JICA.		Target Organizations:National Government in charge of (Sports for) persons with a disability, and National (Sports) Organization for the disabled(i.e. National Paralympic Committee), National Center (for Sports) for the disabled. Target Groups:Person who is in charge of (1)National Government in charge of (Sports for) persons with a disability (2) National (Sports) Organization for the disabled(i.e. (3) National Paralympic Committee), (4) National Center (for Sports) for the disabled. (5) Sports instructors.	
Contents		Program Period	2012 / 9 / 18 ~ 2012 / 10 / 31
<ul style="list-style-type: none"> • Outline of national policy and system for persons with disability History and Outline of sports for the disabled in Japan • Outline of Sports Center for the disabled in Japan • Outline of license system of sports instructor for the disabled • Outline of policy and activity for sports for the disabled in prefectural level • Basic Understanding of Classification • Sports practices in different disability sports • Sports Experience Session by trainee itself together with persons with disability • Observation of the National Sports Festival for the disabled • Observation of the National Rehabilitation Center for the disabled • Current movement of Paralympic Committee(IPC) • Current movement on Paralympic Games • Outline of Japan Paralympic Committee • Mutual understanding among trainees • Comparison between program content and situation in trainee's country • Drafting of the Promotion Plan for trainee's country. 		Implementing Partner	Japan Sports Association for the Disabled
		JICA Center	JICA Tokyo(Human Dev.)
		Cooperation Period	2010 ~ 2012
		Remarks and Website	

Mainstreaming and Empowerment of Persons with Disabilities (PWD) in Central Asian Countries 中央アジア地域 障害者のメインストリーミング及びエンパワーメント促進		Region-Focused Solution	1284035 Continuing
Target Countries : Central Asian Countries		9 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :Russian			
Appeal			
This program aims at empowerment of PWD in Central Asia through learning the Japan's experiences in terms of social system for PWD and its organizational role.			
Objective/Output		Target Organization / Group	
<p>【Program Objectives】 Participating PWDs' organization will obtain ability to formulate concrete and feasible Action Plan to strengthening role of PWDs' organizations.</p> <p>【Expected Modules Output】</p> <p>(1)To learn the functions/roles and policies of PWDs' organization in Japan to obtain ideas to strengthen PWDs' organization in respective countries.</p> <p>(2)To understand the surrounding of PWD in Japan through observing / visiting PWD facilities and the applicability for Central Asia is finned out.</p> <p>(3)To understand roles of PWDs' organization and relationships with local government in Hokkaido and utilize the knowledge acquired in Japan to formulate Action Plan</p> <p>(4)To propose the concrete Action Plan which aims to enhance PWDs' organization</p>		<p>Staff member of PWDs' organization</p> <p><Experience> at least 3 years in the relevant field</p> <p><Age> from 25 years old to 40 It is not asked whether it is a PWD or not</p>	
Contents		Program Period	2012 / 10 / 15 ~ 2012 / 11 / 17
<p>【Preparatory Phase】 Submission of the country report,discussion, analysis, clarification of the issues/concerns on PWDs</p> <p>【Lectures】 Systems for PWD in Japan, Convention on rights of the PWD, The Asian & Pacific Decade of Disabled Persons, The History of PWD, The functions and roles of PWDs' organization, Enlightenment activities for PWD needs and rights Best Practices of PWDs' activities</p> <p>【Visit】 PWDs' organization, PWDs' facilities, Barrier-free facilities Observation</p> <p>【Finalization phase】 Progress Report of Action Plan within three(3) months after the completion of the program in Japan.</p>		Implementing Partner	Hokkaido Assembly of Disabled Peoples International (DPI Hokkaido)
		JICA Center	JICA Hokkaido (Sapporo)
		Cooperation Period	2010 ~ 2012
		Remarks and Website	

Independent Living Activity of Persons with Disabilities in Central and South American Countries 中南米地域 障害者自立生活		Region-Focused Solution	1284067 Continuing
Target Countries : Central and South American Countries		8 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :			
Language :Spanish			
Appeal			
This training targets "Independent Living of Persons with Disabilities" which aims persons with severe disabilities live in communities by their own decision with using personal attendants, in which persons with disabilities (PWDs) assume leading role as well as are service consumers.			
Objective/Output		Target Organization / Group	
【Course Objectives】 Rational and Realistic action plan about Independent Living Activity of Persons with Disabilities in participants respective countries will be formulated and shared among related personnel. 【Expected Module Outputs】 (1) Participants will be able to explain the present situation and issues of persons with disabilities in their countries (2) Participants will be able to explain the value and management method of Self organizations (3) Participants will be able to explain concept and practical method of Independent Living (4) Participants will be able to formulate action plans for issues of persons with disabilities in their countries		【Target Organizations】 -Self-organization of persons with disabilities 【Target Group】 -Member of self-organization of persons with disabilities -To have more than three years' experience of activities in self-organization -To be persons with disabilities	
Contents		Program Period	2012 / 9 / 3 ~ 2012 /10 /11
【Preliminary phase in home country】 Make the Country Report about the situation of the persons with disabilities in the participant's country 【Core phase in Japan】 (1) Presentation and discussion of Country Report (2) Lecture on History and the present situation of self-help movement Observation (3) Self organizations in urban area and rural area (4) Independent Living Activity, Peer counseling, Relationship with government Observation (5) Independent Living in urban area and rural area (6) Practice: Experience of Independent Living (7) Presentation and discussion of the Action Plan 【Finalization phase in home country】 Practice and of the Action Plan Report of the progress of the Action Plan		Implementing Partner	Mainstream Association
		JICA Center	JICA Kansai ()
		Cooperation Period	2011 ~ 2013
		Remarks and Website	Please note this training does not cover the improvement of ADL (Activities of Daily Life) or any medical treatment.

Promotion of the CBR Program in the Middle East II 中東 CBR 事業促進		Region-Focused Trainers	1284251 Continuing
Target Countries : Middle East Area		6 participants	
Sector :Social Security/Support for Persons with Disabilities			
Sub-Sector :Social Security/Support for Persons with Disabilities			
Language :Arabic			
Appeal			
In this program, participants learn not only the public support by the national and local government for PWDs, but also the CBR program which is conducted initiatively by the private association like "Association of Parents of PWDs" established by the parents and the family.			
Objective/Output		Target Organization / Group	
<p>【Objective】 Based on the philosophy of CBR, the participants would conduct pilot activities and disseminate the lessons learned to the other organizations so that the children and adults with disability would receive necessary care, equal opportunities and be fully included in the society.</p> <p>【Expected Results】 (1)To understand CBR approach through the empowerment activity which involves PWDs and their families. (2)To understand the various barriers which PWDs and their families face in the community. (3)To understand the way of solution to remove the barriers which PWDs and their families face. (4)To make a practical action plan for own country's CBR.</p>		<p>【Target Organizations】 Private or public organizations which organize support center for disabilities, or relating organizations such as CBR center, CBR implementing agency, CBR administrative agency, Organization for disabilities and NGOs</p> <p>【Target Group】 The person who actually organizes CBR related pilot programs on a local level. Also it is desirable if the applicants are a pair, one is a head of CBR center or a support center and the other is an administrative officer who supports his activity.</p>	
Contents		Program Period	2012 / 6/18 ~ 2012 / 7/22
<p>【Preliminary Phase】 The participants are required to make country report on the practice of CBR and critical issues concerning the care for persons with disability.</p> <p>【Core Phase】 (1)Workshop for better understanding about the issue and course purpose (2)Idea on CBR and community welfare in Japan (3)Through-life support to the persons with disability (4)The way of empowerment for the disabilities and their family (5)Social resources available and their utilization (6)Sports and recreation for the persons with disability (7)Drafting a plan of actions</p> <p>【Final Phase】 (1)Holding report meetings/ Revision, authorization and implementation of the plan (2)Writing a progress report</p>		Implementing Partner	Non-Profit-Organization Society for International CBR Research and Training
		JICA Center	JICA Hokuriku
		Cooperation Period	2010 ~ 2012
		Remarks and Website	This training course is not to coach the rehabilitation technique, it's to learn the social service technique to encourage PWD and their family participates to the community.

Improvement of the Social Welfare System 社会福祉行政		Group Leaders	1280907 Continuing
Target Countries :		9 participants	
Sector :Social Security/Social Insurance/Social Welfare			
Sub-Sector :			
Language :English			
Appeal			
This program is designed for the senior officers to improve human resource development and levels of social welfare through experiences in Japan.			
Objective/Output		Target Organization / Group	
Core human resources for reducing poverty and improving social welfare administration will be developed in participants' department, agency, or organization. 1. To learn the current situation of welfare in participant's country report. 2. To understand administrative structure, outline, and historical background of Japanese social welfare system as well as to understand the current situation and agenda of Japanese social welfare system through on-site visit. 3. To understand mutually the agenda of social welfare system development, service providing situation, and human resources development of participating countries 4. To clarify the agenda of social welfare system of home country and to be able to consider measures by comparing situations between Japan and other participating countries. 5. After returning to home country, information and knowledge obtained in the training will be passed on to people related to social welfare administration in home country, and understanding of social welfare administration will be improved.		【Target organizations】 Administrative organs and other organs which are in charge of social welfare administration. 【Target groups】 1) be senior management and administrative officers (Director or Deputy Director) who are engaged in planning or management and extensive experiences in a full of range of the various aspects of the social welfare services in their countries. 2) Having more than 3 year experience in relevant field and more than 3 years working at the same field after returning to their home countries. 3) have a good command of English.	
Contents		Program Period	2012 / 7 / 16 ~ 2012 / 8 / 11
(Before program) Writing report		Implementing Partner	Japan International Corporation of Welfare Services
【Lecture】 Basic philosophy of social welfare and their administration in Japan and Asian countries, Japanese Social Security System, Basic framework and administrative introduction of social security system in Japan, Human resources development in social welfare services, History of the Maternal, Child Health and Welfare, Child Welfare, Welfare and Employment for Persons with Disabilities, Welfare Services for the Elderly		JICA Center	JICA Tokyo(Human Dev.)
【Visit】 Child Guidance Center, Home for Mother and Child, Rehabilitation Center and Vocational center for Person with Disabilities, etc. Lecture:Community welfare and activities by private sector, Current situations and problems of regional welfare, Public Assistance System, Function of the central and local government, Center for Mentally and Physically Handicapped Persons,		Cooperation Period	2010 ~ 2012
【Discussion & Exercises】 Review (clarity for problem and question in each country), Improvement plan preparation, Exercise presentation for the Social Welfare Administration		Remarks and Website	

Improvement of Social Insurance System 社会保険行政		Group Leaders	1280912 Continuing
Target Countries :		13 participants	
Sector :Social Security/Social Insurance/Social Welfare			
Sub-Sector :			
Language :English			
Appeal			
This program is designed for senior administrative officers to improve social security standard by introducing social insurance system in Japan.			
Objective/Output		Target Organization / Group	
To formulate improvement plan to enhance Health Insurance and Pension Insurance administration at their work or related Division, Department, Organization, and it will be shared and discuss at their work place. (1)The current situation and issues of the Health Insurance and Pension Insurance system will be shared among participating countries. (2)To understand the principal of Japanese Social Security System, Social Insurance System, Administrative Organization, Historical background, and systematic problems on the social security system will be organized. (3)To understand principal of Japanese Health Insurance System/Pension Insurance System, Administrative Organization, Historical background, and issues of the Health Insurance/Pension Insurance System development will be organized. (4)To formulate improvement plan for better management of Social Insurance system, and practicable plan will be shared and discussed at work place.		(1)be senior administrative officers (Director or Deputy Director) who are engaged in planning or administration of the social insurance services and have an adequate knowledge on the over all aspects in the social insurance services, (2)be expected to continue their careers in social insurance field	
Contents		Program Period	2012 / 9/23 ~ 2012 /10 /13
【Preliminary Phase】 To formulate country report		Implementing Partner	Japan International Corporation of Welfare Services
【Core Phase in Japan】 (1)Country report presentation (2)Overview of social security system in Japan, Public assistance,Private insurance,Labor Insurance System,Long-term care and medical care for elderly, Visit: Social Insurance Agency, Japan National Council of Social Welfare, etc (3)Historical background for the health insurance/pension system in Japan, (3)-1 Medical Care Delivery System, Healthcare planning, Medical facilities, Medical reimbursement, National Health Insurance Div., etc. (3)-2 Actuarial Affairs of the Pension System,Pension fund management,Corporation Pension,Income Security for the Elderly,Pension Fund Management,Trust bank (4)Exercise for the Social insurance administration, Preparation for the presentation ,Presentation for the Social Insurance Administration		JICA Center	JICA Tokyo(Human Dev.)
		Cooperation Period	2010 ~ 2012
【Finalization Phase】 To formulate progress report		Remarks and Website	

Development of Employment Policy for Sustainable Economic Development and Improvement in Worker's Welfare 持続的成長と労働者福祉向上のための雇用政策立案		Group Solution	1280021 Continuing
Target Countries : [REDACTED]		11 participants	
Sector :Social Security/Labour and Employment			
Sub-Sector :			
Language :English			
Appeal			
This program aims to contribute to developing employment policy for sustainable economic development and improvement in worker's welfare through introduction of Japanese system and discussion among the participants.			
Objective/Output		Target Organization / Group	
<p>【Objective】 Finding solutions to the problems of labor administration (especially about establishing safety-net of employment, including relationship with human resource development and so on) through visit to Japanese labor administration and institutions, trade unions, employers' associations, and enterprises.</p> <p>【Objective for each unit】</p> <ul style="list-style-type: none"> • To be able to explain the current situation and problems of participant's own countries. • To understand the history of Japanese economic development, mechanism and features of Japanese employment/labor administration and labor market. • To understand specific policies on social security systems, working rules, and expanding opportunities for human resource development. • To recognize a concept and actions for sustainable growth of industry and companies; and progress in worker's welfare. • Draw an action plan for expanding the result of this program. 		<p>[Target organization] Employment policy administration, trade union and employers' association.</p> <p>[Target group]</p> <ol style="list-style-type: none"> 1. Mid-career officials in charge of employment policy administration 2. With more than 10 years of occupational experience in this field. 	
Contents		Program Period	2013 / 1 / 16 ~ 2013 / 2 / 2
<p>【Preliminary Phase】 Prepare Country Report on Current situation and problems of labor administration and labor market, and companies' policies (labor management etc.) and industrial relations.</p> <p>【Core Phase in Japan】 [lecture and on-site study] * History of Japanese economic development and concept of productivity movement. * Mechanism of Japanese social security systems and employment/labor legislation. * Feature of Japanese employment practice and labor-management relations. * Unemployment benefit * Human resource management * Relationship between job placement, unemployment benefit and vocational training * Company's policies of labor management and human resource development. * Current situation of Japanese industrial relationships.</p> <p>[group discussions/advice] * Formulation and presentation of an action plan.</p>		Implementing Partner	Japan Productivity Center
		JICA Center	JICA Yokohama
		Cooperation Period	2010 ~ 2012
		Remarks and Website	Japan Productivity Center: Home Page http://www.jpc-net.jp/

Occupational Disease Prevention and Working Environment Improvement 職業病予防と環境改善		Group Trainers	1280222 Continuing
Target Countries : <input type="text"/>		3 participants	
Sector :Social Security/Labour and Employment			
Sub-Sector :			
Language :English			
Appeal			
This training course targets labor inspectors and other officials who implement and supervise occupational disease prevention and working environment improvement. Subjects include measurement and analysis of hazardous substances in factories and workers, and possible measures to mitigate the occupational diseases. Participants will consider measures to be taken in his/ her countries by learning and comparing the experiences of Japan. Lectures, practices and factory visits are included and there are a number of occasions for participants for practice and discussion.			
Objective/Output		Target Organization / Group	
<p><Course Objective> Participants will understand and compare their experiences in disease prevention and working environment improvement to those of Japanese, and consider effective measures and consolidate them into action plans for consideration and implementation in their countries.</p> <p><Outputs in Japan> 1. Participants will be able to understand and analyze current situation of occupational disease and working environment in their countries, 2. Participants will acquire techniques for exposure measurements, monitoring and evaluation/ Participants will acquire methods for utilization and application of biological monitoring, 3. Participants will acquire technical measures to reduce hazardous substances in work environment, 4. Participants will acquire practical measures for occupational disease prevention and working environment improvements, consolidate them and formulate action plans which will be disseminated, considered and implemented in their own organizations.</p>		<p><Target Organization> Governmental organizations/ relevant organizations in charge of supervising occupational disease prevention and working environment improvement, such as Ministry of Labor/ Social Welfare.</p> <p>Research institutes and associations in a position to publically support and promote the issues can be also considered.</p> <p><Expected Job Title> Technical officials officially working at the Target Organizations described above who draft and implement policies, and supervise occupational disease prevention and working environment improvement.</p>	
Contents		Program Period	2012/ 6/ 4 ~ 2012/ 7/28
<p><Preparatory Phase> Participants will prepare a country report which describes current situation and challenges</p> <p><Training in Japan> 1. Lecture and discussion on Japanese history, law and regulation, monitoring system including risk management for occupational disease prevention and working environment improvement, 2. Lecture and workshop on working environment measurement and evaluation methods / Lecture and workshop on exposure monitoring of hazardous substances, including development of monitoring, sampler, and analysis of metabolites by high performance liquid chromatography, gas chromatography, atomic absorption spectrometry etc. 3. Lectures and practices on effective measures to reduce hazardous substances in working environment such as central/ local exhaust ventilation systems, push-pull ventilation system, personal protective equipment and other good practices, 4. Formulation, discussion and presentation of action plans with other participants and lecturers</p> <p><Final Phase> Participants will make a report on progress of their action plans.</p>		Implementing Partner	Japan Industrial Safety and Health Association (JISHA)
		JICA Center	JICA Kansai ()
		Cooperation Period	2011 ~ 2013
		Remarks and Website	JISHA Homepage http://www.jisha.or.jp/english/index.html

Measures to Introduce OSHMS to SMEs 中小企業への労働安全衛生マネジメントシステムの導入政策		Group Leaders	1280274 New
Target Countries :		20 participants	
Sector :Social Security/Labour and Employment			
Sub-Sector :			
Language :English			
Appeal			
Training on measures to introduce OSHMS (Occupational Safety and Health Management System) to SMEs, using the guidance note on OSHMS for SMEs which Japanese government has developed in cooperation with ASEAN-OSHNET.			
Objective/Output		Target Organization / Group	
<p>【Objective】 Participants will understand the principle, mechanism and procedure of OSHMS, and be able to make a plan about the ways of introducing OSHMS to SMEs.</p> <p>【Objective for each unit】 Participants will understand the principle and mechanism of OSHMS.</p> <p>Participants will understand the procedure of OSHMS including the procedure of Risk Assessment, and will be able to explain the procedures to other people as a lecturer.</p> <p>Participants will understand the practical method of OSHMS at workplaces.</p> <p>Participants will be able to make a plan about the ways of introducing OSHMS in their countries.</p>		<p>Officials of industrial accident prevention association responsible for OSHMS</p> <p>Government officials responsible for OSHMS policy</p> <p>The person who is now involved or has a possibility of being involved in introducing and establishing the OSHMS in the administrative body or in the accident prevention organization</p> <p>The person who has over 7 years of experience in the OSH field</p> <p>The person who has received college education or higher</p> <p>Has adequate English speaking ability and comprehension</p> <p>Younger than 50 years old in principle</p> <p>Mentally and physically healthy</p>	
Contents		Program Period	2012 / 11 / 26 ~ 2012 / 12 / 7
The principle and mechanism of OSHMS as well as accident prevention efforts including emergency correspondence such as earthquakes.		Implementing Partner	Japan Industrial Safety and Health Association
Overview of the guidelines published by the MHLW.			
The procedure of OSHMS including the procedure of Risk Assessment.			
Background and effects of introduction of RA.		JICA Center	JICA Tokyo(Human Dev.)
Learning of the method of OSHMS including RA through exercises and group discussion		Cooperation Period	2012
Study visit to some workplaces which have already introduced OSHMS and have been making efforts for accident prevention including emergency correspondence such as earthquakes.			
Discussion with the OSH staff in the workplace		Remarks and Website	
Policy, measures and effects of introducing OSHMS to SMEs.			
Introduction of JISHA OSHMS Certification System with the fact that OSH level of the certified enterprises has been improved.			

Policy Improvement of Industrial Safety and Health 労働安全衛生政策向上		Group Solution	1280718 Continuing
Target Countries :		14 participants	
Sector :Social Security/Labour and Employment			
Sub-Sector :			
Language :English			
Appeal			
To transform Japanese advanced industrial safety and health preventive measures, policy, and the method to the developing countries.			
Objective/Output		Target Organization / Group	
【Objective】 To have participants envisage the action plan contributing to the advancement of the safety and health(S/H) level back in their countries; by understanding the Japanese advanced S/H measures, and through considering how they can improve the S/H measures by comparing it with that of their own countries.		【Target Organizations】 Governmental organization in charge of planning and administration of industrial/occupational safety and health policy.	
【Outputs】 (1)To be able to recognize the basic industrial safety and health measures in Japan. (2)To be able to recognize methods of industrial safety and health measures practiced in Japan. (3)To be able to recognize the industrial safety and health measures practiced in Japan. (4)To formulate the Action Plan for practical and effective S/H for participants' countries taking into account their countries situations and by making use of the knowledge obtained above.		【Target Group】 1. Staff of governmental organizations engaged in planning and administration of industry and occupational health and safety and who has experience of more than three years in the field. 2. Person who has knowledge of university graduates or equivalent 3. Person who has sufficient English speaking ability and reading comprehension 4. Under the ages of 50 years old	
Contents		Program Period	2012/ 9/25 ~ 2012 /10/28
【Preparatory phase(Before coming to Japan)】 Inception Report describing the problems regarding the industrial safety and health is developed by each country.		Implementing Partner	Japan Industrial Safety and Health Association
【Program in Japan】 (1)General Information on Industrial Safety and Health. (2)Various methods on S/H measures. (3)Actual implementation of Industrial safety and health measures. (4)Formulation and presentation of Action Plan.		JICA Center	JICA Tokyo(Human Dev.)
【Post-program activities (After participants' return)】 Report the progress of Action Plan in 6 months.		Cooperation Period	2010 ~ 2012
		Remarks and Website	