The participants are expected to understand the framework, policies and challenges of occupational skill development administration, and to formulate Action Plans which solve and improve challenges in their own countries.

**Objective/Outcome**

1. To understand the economic and social situation, organization of occupational skill development administration, countermeasures and challenges in Japan.
2. To understand the development of public and private partnership in the field of HRD.
3. To understand the education/training systems that promote employment opportunities and employment security.
4. To understand the education/training system leading to opportunities in the labor market.
5. To analyze challenges in participant’s own country and to formulate Action Plan describing what the participants will do for improvement and further progress after they go back to home country.

**Contents**

- (Before coming to Japan)
  - To produce a job report on HRD in participant’s country

- [in Japan]
  1. Outline of occupational skill development administration, structure, history and collaboration with employment policy:
  2. Development and method of public and private partnership in HRD:
  4. Management of HRD and its evaluation (process management):
  5. Formulation of Action Plan, presentation and discussion.

**Target Countries**

Should have a country programme relating to vocational training.

**Course No.**

201984362-J002

**Sector**

Education/Technical & Vocational Edu. & Training

**Sub-Sector**

Occupational Skill Development Administration

**Language**

English

**Outline**

Vocational Training is one of the most important issues for socio-economic development in many developing countries. This program aims to introduce the current situation of occupational skill development administration in Japan, and to provide opportunities to analyze the current issues and improve occupational skills administration.

<table>
<thead>
<tr>
<th>Objective/Outcome</th>
<th>Target Organization / Group</th>
</tr>
</thead>
<tbody>
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<td>Occupational Skill Development Administration</td>
</tr>
<tr>
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<tr>
<td>Ranked as at least director-general or director of a department in the central government presently engaged in the occupational skill development administration. With experience as a policy maker on HRD. University graduate or equivalent. 35 to 55 in age.</td>
<td></td>
</tr>
</tbody>
</table>

**Remarks and Website**

Implementing Partner: Under Planning

Course Period: 2019/11～2019/12

Department in Charge: Human Development Department

JICA Yokohama

JICA Center

Cooperation Period: 2019～2021