This training aims to strengthen policy development and planning capacity on human resources for health (HRH) for the improvement of community health. The participants will learn about policies and systems regarding HRH, and implementation system and coordination mechanism of community health in Japan.

### Objective/Outcome

**Objective**

Participants will analyze challenges of community health workforce in their respective countries, deepen knowledge on implementation system of community health, coordination mechanism of community health workforce and education/training system of Human Resources for Health (HRH) in Japan, and formulate an action plan to strengthen HRH for improvement of community health to utilize knowledge obtained in Japan.

**Outcome**

1. To be able to clarify problems and issues regarding the policies and education system for community health workforce in participants’ countries.
2. To be able to explain policies and education system related to HRH in Japan.
3. To be able to explain authority and role of each actor (central government, local government, health centers, hospitals, educational institutions, community, etc.) and the coordination mechanism between these actors in implementing community health in Japan.
4. To be able to improve the capacity of formulating feasible action plan for improvement of community health, including training, proper deployment and retention of HRH.

### Contents

- Education system of Japan’s HRH (including pre-service and in-service training, supporting system of HRH after graduation, continuous education flow, career ladder, etc.)
- Policy and practice for community health in Japan
- Authority and role of each actor (central government, local government, health centers, hospitals, educational institutions, community, etc.) and the coordination mechanism between these actors in implementing community health in Japan
- Health system and health facilities in Japan
- HRH deployment
- Clarification of issues related to community health workforce development, proper deployment and retention
- Formulation of action plan

### Target Organization / Group

**Target Organization**

Department in charge of HRH in national or local government, educational organization for HRH (universities, technical institutions, etc.)

**Target Group**

Person in charge of planning and developing policies on HRH in the above organizations.

Have a sufficient command of spoken and written English.

### Implementing Partner

JRCKICN

### Course Period

2020/2/1 ~ 2020/3/1

### Department in Charge

Human Development Department

### JICA Center

JICA Kyushu

### Cooperation Period

2017 ~ 2019