

JICA Laos**Office Working Hour and Holiday in 2025**

Working hour	8:30-17:00
(Lunch Time)	12:00-13:30

Weekend Holiday	Sat • Sun
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	DATE 2025	DAY	Holiday	Remarks
1	1-Jan	Wed	New Year's Day Holiday 元日	Lao/Japanese Holiday
2	2-Jan	Thu	New Year's Day Holiday 年始休暇	Japanese Holiday
3	3-Jan	Fri	New Year's Day Holiday 年始休暇	Japanese Holiday
4	24-Feb	Mon	Substitution for Emperor's Birthday 天皇誕生日振替休日	Japanese Holiday
5	10-Mar	Mon	Substitution for International Women's Day 国際女性の日振替休日	Lao Holiday
6	14-Apr	Mon	Lao New Year Holiday ラオス正月	Lao Holiday
7	15-Apr	Tue	Lao New Year Holiday ラオス正月	Lao Holiday
8	16-Apr	Wed	Lao New Year Holiday ラオス正月	Lao Holiday
9	1-May	Wed	International Labour Day 労働者の日	Lao Holiday
10	21-Jul	Mon	Substitution for Lao Women's Union Day 女性同盟設立記念振替休日	Lao Holiday
11	11-Aug	Mon	Mountain Day 山の日	Japanese Holiday
12	15-Sep	Mon	Respect for the Aged Day 敬老の日	Japanese Holiday
13	23-Sep	Tue	Autumnal Equinox Day 秋分の日	Lao Holiday
14	7-Oct	Tue	The End of Buddhist Lent 雨安居明け	Lao Holiday
15	8-Oct	Wed	Vientiane Boat Racing Festival ボートレース祭	Lao Holiday
16	5-Nov	Wed	Thaouang Festival タートルアン祭	Lao Holiday
17	2-Dec	Tue	Lao PDR National Day ラオス建国記念日	Lao Holiday
18	29-Dec	Mon	Year End Holiday 年末休暇	Japanese Holiday
19	30-Dec	Tue	Year End Holiday 年末休暇	Japanese Holiday
20	31-Dec	Wed	Year End Holiday 年末休暇	Japanese Holiday