

# Philippines

## Office Working Hours and Holiday in 2023

**Working hour** 09:00 – 17:00 (12:30–13:30)  
( Lunch Time )

Flexitime Hours 08:00 – 16:00 ; 10:00 – 18:00

**Weekend Holiday:** Sat • Sun

	DATE	DAY	Holiday	Remarks
1	2-Jan	Mon	Special Non-working day	P
2	6-Apr	Thu	Maundy Thursday	P
3	7-Apr	Fri	Good Friday	P
4	10-Apr	Mon	Special Non-working day	P
5	21-Apr	Fri	Eid' l-Fitr (Feast of Ramadhan) <sup>1</sup>	P
6	1-May	Mon	Labor Day	P
7	12-Jun	Mon	Independence Day	P
8	28-Jun	Wed	Eid' l-Adha (Feast of Sacrifice) <sup>1</sup>	P
9	21-Aug	Mon	Ninoy Aquino Day	P
10	28-Aug	Mon	National Heroes Day	P
11	1-Nov	Wed	All Saint's Day	P
12	2-Nov	Thu	Special Non-Working Day	P
13	27-Nov	Mon	Bonifacio Day (non-working day)	P
14	8-Dec	Fri	Feast of the Immaculate Conception of Mary	P
15	25-Dec	Mon	Christmas Day	P

**Total : 15 days**

### REMARKS

- \* Holidays may change according to a Proclamation from the Office of the President of the Republic of the Philippines
- \*\* Unsuitable periods for the mission to visit the country in the 2nd week of April: Holy Week
- A proclamation declaring on which day the holiday shall fall will be<sup>1</sup> issued by the Office of the President of the Republic of the Philippines after the approximate date has been determined.