

Philippines

Office Working Hours and Holiday in 2025

Working hour	09:00 – 17:00 (12:30–13:30)
(Lunch Time)	
Flexitime Hours	08:00 – 16:00 ; 10:00 – 18:00
Weekend Holiday:	Sat • Sun

	DATE	DAY	Holiday	Remarks
1	1-Jan	Wed	New Year’s Day	P
2	2-Jan	Thu	New Year’s Day	J
3	3-Jan	Fri	New Year’s Day	J
4	29-Jan	Wed	Chinese New Year (Special Non-Working Day)	P
5	1-Apr	Tue	Eid’ l-Fitr (Feast of Ramadhan) ¹	P
6	9-Apr	Wed	Day of Valor	P
7	17-Apr	Thu	Maundy Thursday	P
8	18-Apr	Fri	Good Friday	P
9	1-May	Thu	Labor Day	P
10	12-May	Mon	National and Local Elections Day ¹	P
11	6-Jun	Fri	Eid’ l-Adha (Feast of Sacrifice) ¹	P
12	12-Jun	Thu	Independence Day	P
13	21-Aug	Thu	Ninoy Aquino Day (Special Non-Working Day)	P
14	25-Aug	Mon	National Heroes Day	P
15	31-Oct	Fri	All Saint’s Day Eve (Special Non-Working Day)	P
16	8-Dec	Mon	Feast of the Immaculate Conception of Mary (Special Non-Working Day)	P
17	24-Dec	Wed	Christmas Eve (Special Non-Working Day)	P
18	25-Dec	Thu	Christmas Day	P
19	30-Dec	Tue	Rizal Day	P
20	31-Dec	Wed	Last Day of the Year (Special Non-Working Day)	P

Total : 20 days

REMARKS

* Holidays may change according to a Proclamation from the Office of the President of the Republic of the Philippines

** Unsuitable periods for the mission to visit the country in the middle of April (Holy Week) towards May (Election Month)

A proclamation declaring on which day the holiday shall fall will be

¹ issued by the Office of the President of the Republic of the Philippines after the approximate date has been determined.