



An international cooperation human resources seminar

Implementation System: Cooperation Modality

International Cooperation Career Website

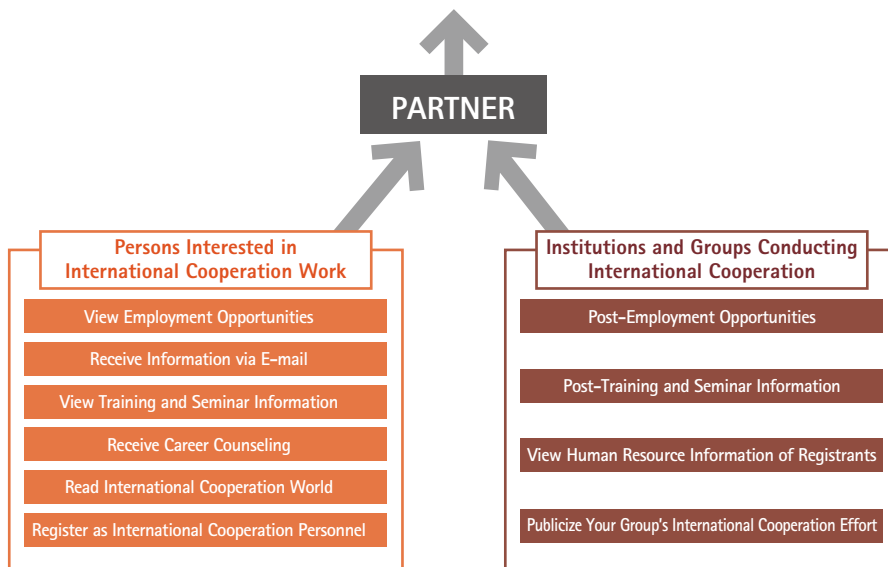
The PARTNER Website as a Means to Secure International Cooperation Professionals

PARTNER Website for Sharing Information on International Cooperation

PARTNER is a website offering comprehensive information on careers in international cooperation, established to provide a wide range of beneficial information to those seeking to make a career in international cooperation, along with institutions and organizations recruiting personnel. The site is maintained by the JICA Human Resources Information Center for International Cooperation, in cooperation with numerous institutions and groups. Access of the PARTNER site has grown by approximately 20% over the past year, with an average of 24,000 hits monthly. PARTNER is gradually becoming recognized as the premier website for international cooperation.

Overview of PARTNER

PARTNER provides opportunities to individuals, and enhances development of international cooperation projects.



Top page of the PARTNER website (Japanese only)

Persons Interested in the International Cooperation Register as "International Cooperation Personnel"

For the purpose of quickly and accurately meeting international cooperation needs, PARTNER provides opportunities to persons with a desire to work in international cooperation, or with specific knowledge, skills or experience so that they can register as "International Cooperation Personnel." Registrants are able to view public announcements and recruitment notices from JICA, as well as apply for training sessions conducted by the Agency, such as Capability Enhancement Training, the Long-Term Overseas Training Program and the Associate Expert Program.

In fiscal 2008, five years after its launch in October 2003, the site had attracted 7,769 registrants (with a record 1,563 new registrants in fiscal 2008), of which 57.9% had elected to disclose their profiles to registered organizations.

The website also provides an opportunity for the 439 registered organizations (including JICA, international institutions, government institutions,

Number of Registrants by Field

Field	No. of registrants	%
Aid Approach, Strategy and Method	3,119	16.7
Education	2,848	15.2
Private-Sector Development	1,740	9.3
Healthcare and Population	1,655	8.9
Agricultural Development	1,639	8.8
The Environment (Conservation or Pollution Control)	1,476	7.9
Telecommunications	911	4.9
Urban and Regional Development	777	4.2
Peacebuilding	565	3.0
Corporate Governance	551	2.9
Water Resources Contingency Planning	529	2.8
Market Economy Development	503	2.7
Poverty Reduction	444	2.4
Transportation and Logistics	395	2.1
Gender Issues / WID	348	1.9
Energy and Mining	346	1.9
Fisheries Development	261	1.4

local government agencies and NPO/NGOs) to publish information and send out notifications free of charge to help publicize their group.

Securing Personnel through Public Announcements and Recruitment Notices on PARTNER

Registered groups posted a total of 2,398 recruitment announcements through PARTNER in fiscal 2008. Of these, 1,601 (66.8%) were from JICA. JICA secures personnel utilizing public announcements and recruitment notices on PARTNER in order to ensure fairness and transparency in

those cases where personnel for certain fields could potentially be drawn from the general personnel market.

As a result, 1,228 public announcements and 228 recruitment notices were filled through PARTNER. When comparing fields of specialty for which JICA recruited in fiscal 2008 with the fields of PARTNER registrants, there was a shortage of personnel in each of the "Water Resources Contingency Planning," "Transportation and Logistics" and "Energy and Mining" Fields. This revealed the necessity to increase the number of registrants in these fields.

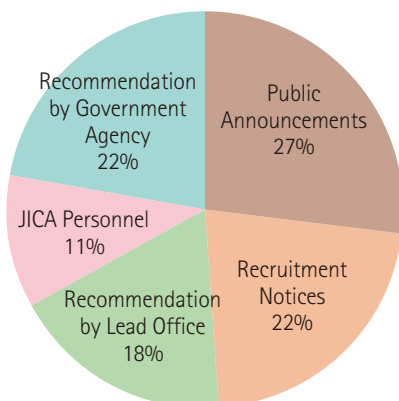
There was also considerable growth in recruitment from agencies other than JICA in the fields of "Poverty Reduction" and "Peacebuilding." The number of training session and seminar announcements increased to 847, a 140% upswing from the previous year. The frequency of PARTNER use continues to rise year by year.

Record 314 Career Consultations

JICA held international cooperation personnel seminars in Tokyo, Sendai and Hiroshima during fiscal 2008, during which it provided an easy-to-understand introduction to trends in JICA's business, the ways in which organizations secure and utilize personnel from the private sector and the type of people being sought. A comprehensive overview of the types of positions available at JICA is also available on PARTNER, helping to provide a structure that offers recruitment information tailored to particular needs.

JICA also offers consultations on career planning via email, and held a "career consultation day" to meet with potential applicants. A record 314 career consultations were conducted during fiscal 2008.

Means of Recruitment of Specialists



PARTNER URL: <http://partner.jica.go.jp/>

国際協力キャリア総合情報サイト

participatory network for expert recruitment

求人情報 | セミナー情報 | 国際協力人材登録 | キャリア相談 | メールサービス | 団体登録

HOME > 国際協力についての相談をする

国際協力についてのキャリア相談をする

国際協力に関わるためのキャリアパスなどについての相談を受け付けています。

●●●キャリア相談サービスとは？

国際協力キャリア相談員による「メール相談」と「相談デー」(毎週水曜日JICA本部で実施)では、皆さまのJICA志望にあわせて国際協力事業への参加に向けたアドバイスを行っています。

これまでのご自身の経験と専門性などによる国際協力ができるかを知りたい方、今後の方向性やキャリアパスについて相談したい方は是非是非ご活用ください。

キャリア相談サービスはご自宅で無料でお利用いただけます。

なお、月替りな掲載内容、詳細についてはお問い合わせください。

メールで相談する | 面談に申し込む

※お問い合わせの際は「国際協力人材登録」が必要です。

PARTNER's career consultation page (Japanese only)