

Compliance

JICA has made efforts to ensure the proper management of its operations in accordance with laws and regulations as well as internal rules. Taking into account the changing environment such as administrative and ODA reforms, JICA must reaffirm its awareness of its social responsibilities and expectations of Japanese citizens and the international community, and aims to create a compliance system that is continually self-examining and disciplined and focused on meeting social and international demands as well as on adhering to wide-ranging social norms. In the future as well, JICA will continue to make unprecedented efforts to ensure the transparency and fairness of its operating management.

Compliance is positioned as one priority management issue that JICA must address as an organization. As its compliance policy, JICA will adhere to and put into practice the following action policy and will proactively work to fulfill the roles expected of it by society and the international community.

As a specific example, and in addition to audits carried out by Accounting Auditors as well as operational audits performed by Auditors in accordance with the Act on General Rules for Incorporated Administrative Agencies, JICA has established the Office of Audit to act as a body responsible for internal audits. Reporting directly to the President and independent of other departments, this office undertakes regular audits of headquarters,

international centers and overseas offices, with the aim of ensuring that duties are carried out in an appropriate and efficient manner.

Furthermore, along with established accident reporting and “whistle-blowing” systems designed to prevent and appropriately deal with violations of the law and regulations, to deliberate on and consider compliance-related matters, JICA has set up a Compliance Committee headed by the Senior Vice-President and comprised of all Vice-Presidents and Director-Generals of relevant departments. Strictly adhering to its compliance policy, JICA has accordingly laid the foundation for a system that effectively secures transparency and fairness in the execution of its duties.

In the context of its compliance education and training initiatives, JICA has prepared and distributed a compliance manual to all of its officers and staff. This manual identifies, organizes and systematizes those policies, laws, rules and social demands that must be observed. Through this means and the implementation of an officer training program established by the Compliance Committee, JICA strives to foster and enhance compliance awareness.

Compliance Policy

- (1) JICA shall improve transparency and fairness in its management of both operating and financial activities in order to secure trust from the people of Japan as an incorporated administrative agency.
- (2) JICA shall ensure its credibility in the global society by contributing to sound development of the international community through development assistance.
- (3) JICA shall satisfy the needs of developing countries and provide flexible and high quality services.
- (4) JICA shall respect natural and social environments in the performance of its operations.
- (5) JICA shall communicate widely with society to maintain a transparent organizational climate.