JICA, an incorporated administrative agency (IAA), is required to deliver its administrative services steadily by improving and ensuring quality, efficiency and transparency.

To this end, the Act on General Rules for Incorporated Administrative Agencies identifies the systems for medium-term goal-oriented performance management and third-party post evaluation. Under the three- to five-year medium-term goals set by the Minister for Foreign Affairs, JICA establishes medium-term and annual plans. At the close of each fiscal year, JICA submits a report on the performance of its operations and management during the period of the medium-term goals as well as a self-evaluation to the Evaluation Committee for Incorporated Administrative Agencies (ECIAA) of the Ministry of Foreign Affairs (MOFA) of Japan. After receiving the report, ECIAA of MOFA evaluates the performance of JICA’s operations and management. Evaluation results are made public on MOFA’s website. With regard to cross-cutting secondary evaluations, the Commission on Policy Evaluation and Evaluation of Incorporated Administrative Agencies of the Ministry of Internal Affairs and Communications (CPIAA) assesses evaluation results concluded by individual ECIAA of various government ministries, including MOFA. At the end of the medium-term goal period, CPIAA reviews the necessity of each IAA’s operations, organization and operating portfolio, and then makes recommendations to the relevant competent minister in charge (for JICA, the Minister for Foreign Affairs).

JICA implements its operations and monitors the progress every six months in order to secure the achievement of its medium-term and annual plans. The findings of this monitoring are reflected in JICA’s operations along with the evaluation results and recommendations from ECIAA of MOFA and CPIAA. Through these processes, JICA undertakes consistent efforts to improve its operations and management.

JICA has established the internal Advisory Committee on Performance Evaluation in order to conduct an appropriate performance evaluation with the participation of outside experts.

On the basis of the merger with the Overseas Economic Cooperation Operations (ODA Loan, etc.) of the former JBIC in October 2008, the current medium-term plan (fiscal 2007 to fiscal 2011) aims to firmly establish an organization and operating structure that can fully utilize the benefits of integration; deploy the synergies from Technical Cooperation, Loan Aid and Grant Aid by promoting program assistance projects; as well as raise the quality and outcomes of projects that emphasize human security and enhance the efficiency of operations and expenses.

---

**Framework for Performance Evaluation and Operational Management Review**

On Conclusion of the Medium-Term Plan Period:
Review of all aspects of the Agency, including its organization, operations and the necessity to continue individual activities