Workshop on Evaluation of Mini OJT for New Personnel of Directorate General of Taxation

Considering that transparent and reasonable implementation of various legal systems such as customs, taxation, labor, are still an issue in Indonesia, JICA has been supporting the system-building through policy advisory and human resource development for the strengthening of state revenue based on fiscal reform and development planning function, as well as appropriate management of state expenditure.

Meanwhile, the Directorate General (DG) of Taxation has been promoting the modernization of the tax administration since the establishment of the special tax office for the big tax payers in 2002, and with the establishment of the special tax office for the wealthy in April 2009, the 1st stage of the reform has been considered complete. Then in July 2009, the Minister of Finance, Sri Mulyani, has declared that the 2nd stage of reform has started with the emphasis on the development and building of human resources.

The DG of Taxation is focusing on human resource building based on the enactment of the State Tax Law, Income Tax Law, and Value Added Tax Law as a radical reform, as well as the recruitment of the largest number of new personnel in 5 years, reaching 2,300 people.

JICA has decided to totally support this 2nd stage reform, just like the 1st stage through - for instance - handing over the E-Learning Module which was developed based on the request of the DG of Taxation in February 2009. The Minister of Finance, Sri Mulyani, ordered the practical utilization of the Module to her personnel during the launching of the 2nd stage of reform.

Moreover, considering the urgency to build the capacity of the newly recruited 2,300 people, JICA has been providing the know-how on the implementation of On the Job Trainings (OJT) for them as targets. Started in April 2009, JICA supported the DG of Taxation for the full implementation of what we call “OJT Mini” throughout the country and ended in August 2009.

As this OJT is the first of its kind for the DG of Taxation, thus important to implement, it is believed that its evaluation and improvement become important for future similar trainings as for the appropriate development and building of human resources as well as key to success for the 2nd stage of reform. Therefore, JICA has decided to entirely backup the execution of an evaluation workshop as follows.

The workshop itself will be participated by the heads of tax offices, trainers, and trainees from the tax offices that implemented the OJT throughout the country, in which they will be discussing the merits and demerits as well as improvement points. Meanwhile, JICA's expert who is posted at the DG of Taxation, Mr. Kiyoto MATSUYAMA, and Japan's Tax Office expert for OJT planning, Mr. Yasuhiro MIYAZAWA, will be conducting and leading the workshop.

Please note that the workshop itself will mostly be closed sessions, except for the opening session. However, we will provide separate explanation for those who are interested to acquire more information on the contents.
The Workshop

1. **Date and Time**  October 19-20, 2009 (Monday-Tuesday)

2. **Venue**  Hotel Borobudur Jakarta
   Jl. Lapangan Banteng Selatan Jakarta, Indonesia
   Tel. No: (62-21) 3805555
   Fax No: (62-21) 3809595

3. **Agenda**  Attached (only speech on the Opening session until the first Coffee Break will be open to the public)

<For more information>

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