Overall Comment on presentations in AKC2020

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1. Improvement in African Kaizen in 2020

African Kaizen activities in 2020 have improved a lot than those in 2019.

1. Quality Kaizen:

- 5S was established
- Root cause analysis using Fishbone chart
- Reduction of internal defects(< 1 %) and customer complaints& claims (⇒Increase of Customer Satisfaction)
- 2. Productivity Kaizen to reduce lead time
 - Line balancing method Muda elimination

3. Kaizen of Machine maintenance to reduce machine break down

- Autonomous maintenance
- PM(Preventive Maintenance)

4. Development of Kaizen culture

- Increase of participation in Suggestion, QC Circle, Team
- Increase of No. of Suggestion, QC circle Kaizen, Team Kaizen

5. Unique Kaizen activities

- **1** Introduction of Policy Management ⇒Selection of Key Issues
- **②Value Stream Mapping ⇒Visualization of Value Chain**
- 3 Skill development by Kaizen
 - -Functional skill -Human Skill -Behavioral skill/ Skill matrix

Cohesion(Teamwork) levels of QC Circle in Organizational Capability

Level3 Co-Creation

(collaborative creation)

Level2 **Expansion**

(diversity, extra-role)

Level1
Cooperation
(communication, joint work)

Kaizen Styles



(Individual Kaizen) 5S,Muda elimination



(Group Kaizen) 5S, QC story, Q7,N7

Team (Project)

CFT(Cross Functional Team) QC story Statistical methods

2. Expectation to advanced Kaizen

- 1. Introduction of Policy Management and Policy deployment to develop strategic Kaizen
- 2. Advanced Quality Kaizen:
 - Decrease of internal defects \Rightarrow < 1 %
 - Increase of customer's defects(complaints & claims)

 ⇒PPM level
- 3. Increase of Overall Productivity(Osada's definition)
 Overall Productivity=Availability*

(Time base)Productivity* Quality

- -Reduction of Machine breakdown and Idling time
- Reduction of lead time by Muda elimination, line balancing, process change
- Quality Kaizen⇒Increase of straight pass rate

Increase of Kaizen's contribution to business growth

We hope sustainable Kaizen in Africa

See you in 2021!

Thank you for attention