

**REITERATING AKI-AP 2021-2025
AND BRIEF REVIEW OF 2021
ACTIVITIES
AKAC AUGUST/2021**

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General Background:

The Six Successes Factors— Adopted from Mr Kimiaki Jin Presentation

- 1. National commitments at all levels;**
- 2. Institutional infrastructure suitable for QPI/Kaizen movement;**
- 3. Grass-root levels awareness raising and participation;**
- 4. Standardized training and consulting programs;**
- 5. Industry-academia-government partnership;**
- 6. Development of private sector capability to sustain QPI/Kaizen movement**

The Alignments of the Success Factors with AKI

The Key Success Factors	AKI Strategic Activities	WGs
National commitments for quality and productivity movement	Advocacy	WG IV
Grass-roots awareness raising and participation		
Institutional infrastructure for quality and productivity movement	Establishing and Strengthening COE	WG V WG I & III
Development of private sector capability		
Standardized training and consulting programs	Standardizing <i>Kaizen</i> activities in Arica	WG II
Industry-academia-government partnership	Networking	WG II & IV

Major Focuses of AKI-AP 2021-2025

1. Encouraging countries to produce tangible and intangible results that could convince the political leaders, policy makers, industrialists and the academia;
2. Producing capable QPI/Kaizen consultants that could bring difference in their training and consultancy services
3. Establishing and strengthening QPI/Kaizen COE
4. Institutionalizing and Africanizing AKAC & AKA
5. Promoting '*AfriKaizen*'—through strengthening global and continental networking and WGs Activities.

What is AfriKaizen:

Promoting Africanized Translative Adaptation Process (CUSTOMIZATION)—WHY?

1. Growing-up start-ups;
2. Promoting MSEs,
3. Global competitiveness of MLEs,
4. Cultivating 'YES WE CAN' Mind-set at all levels—industrialist, workers and management;
5. Producing capable and change oriented future business leadership;
6. Developing the capacity of converting challenges into opportunities.

The Current Country Status in Brief

The Case of Six Reporting Countries

Zambia (KiZ), Ghana (NBSSI), Botswana
(BNPC), South Africa (AIDC), Mauritius
(NPCC), Ethiopia (EKI)

Beneficiaries of Kaizen

1. Managers	831
2. Workers	4089
3. MSMEs	720
4. LEs	100
5. Model Companies created	6
6. QCCs established	260
7. Trained Consultants	48

SAMPLE COUNTRY EXPERIENCES

1. Mauritius (NPCC)

- Youth training on leadership, innovation and productivity,**
- Youth convention**
- National convention on quality and productivity for 51 projects and 4 Gold Awardees.**

2. Ghana (NBSSI)

- About 182 women MSEs sensitized on Kaizen through Webinar**
- Collaboration with donors to sponsor Kaizen activities**
- Test piloting for Kaizen commercialization.**
- Creating local network with different development projects, programs, associations, UN organizations**

3. Zambia (KiZ)

- 3 Kaizen sensitization seminars for provinces**
- Trained 4 consultant at level 3 and 6 at level 4**
- Trained 3 external consultants**

4. Botswana (BNPC)

- Awareness training with the use of Microsoft team**
- Use of e-learning platform**

5. South Africa (AIDC)

- Developed online training on Standard Work for Workshops**

6. Ethiopia (EKI)

- Awareness for 80 Parliament members, few Ministers, Board members,**
- Trained and certified 5 consultants at Basic level and 5 at Intermediate level**
- Trained 7 private consultants**

Best experience from all

1. Popularization of QPI /Kaizen achievements to Parliament members, Ministers, Board of Directors, CEOs;
2. Sensitization Seminars on Kaizen to Institutional Reps. , Provinces, Women engaged in MSEs, etc;
3. Youth Convention;
4. Remote training and consulting using Microsoft team, e-learning and digital platform;
5. Virtual Conventions, QPI competitions and conferring awards;
6. Local networking and collaboration with donors to sponsor Kaizen activities;
7. Test piloting Kaizen commercialization;
8. Training consultants both public and private;
9. Reaching out Women and Youth through sensitization and conventions.

Challenges

- 1. Continuing effect of COVID Pandemic**
- 2. Limitation of fund for follow-up and support post-Kaizen activities**
- 3. Challenges of Kaizen commercialization in fixing fees and standardization**
- 4. Reluctance of companies to join Kaizen activities**

Message to AKI-AP Secretariat:

BNPC called for help to design Kaizen curriculum and consultant certification

THANKS

