

# Lessons learnt from the past South-South Cooperation programmes

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## A way forward

HAYASHI Akihito, JICA advisor to CMAC



# Today's points

## Learning evaluation

### Reaction

The degree to which participants find the training favorable, engaging and relevant to their jobs

### Learning

The degree to which participants acquire the intended knowledge, skills, attitude, confidence and commitment based on their participation in the training

### Behavior

The degree to which participants apply what they learned during training when they are back on the job

### Results

The degree to which targeted outcomes occur as a result of the training and the support and accountability package

## Lessons learnt

1

Understanding the context of mine action programme of a partner country needs time

2

Organizational commitment from a counterpart organization is essential

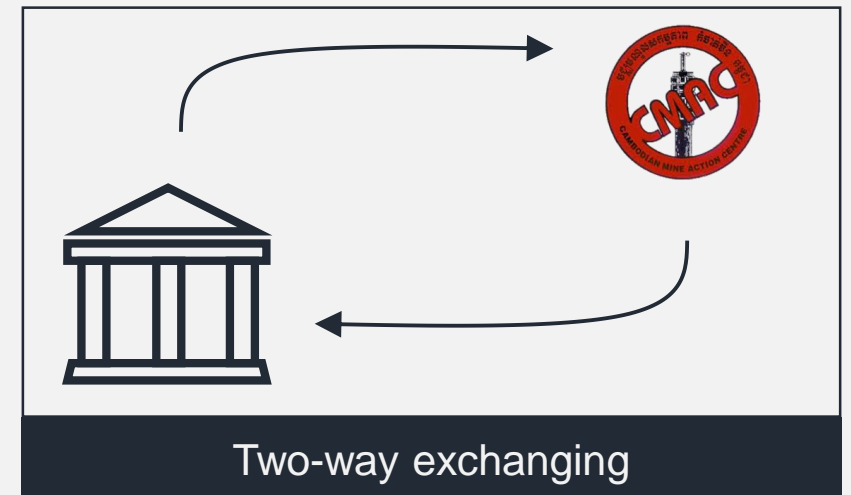
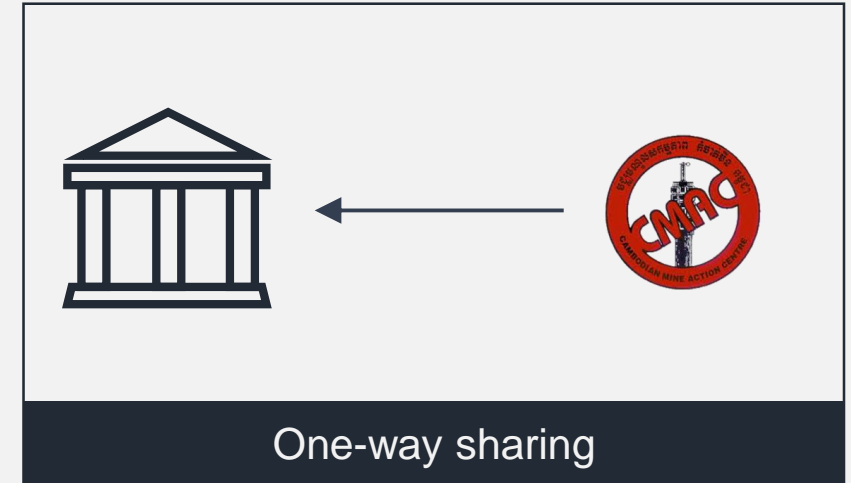
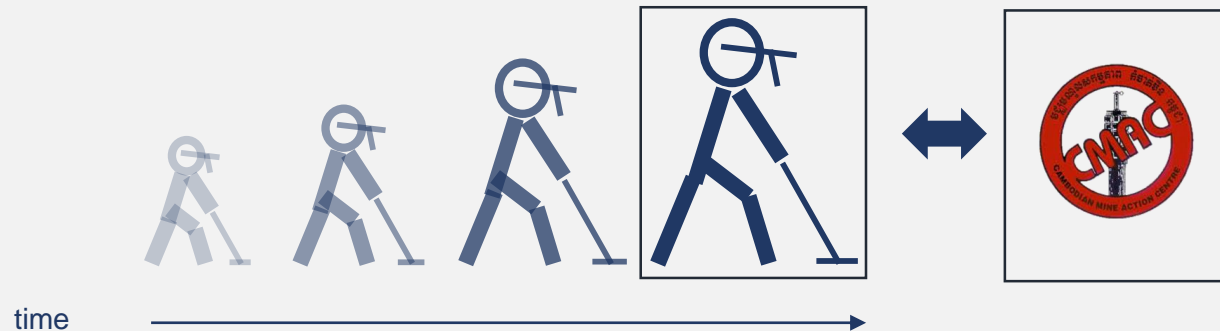
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Systematic consultation will enrich the outcomes

# Understanding the context of mine action programme of a partner country needs time

- Each mine action programme has different context and background regarding its development. To provide quality training that fit with the context, the training provider (CMAC) needs to understand it rightly. This requires time and resources.
- Mutual information exchange works well to overcome the issue and improve the quality of training.

Every mine action programme has its own context and background



## 2 Organizational commitment from a counterpart organization is essential

- Trainees sometimes face difficulties to apply what they learn during training when they are back on the job.
- Management staff does not have the same level of commitment.
- Organizational commitment increases once management staff joins a course as a team member and/or they join a course for management/policy.





### 3

## Systematic consultations will enrich the outcomes

Consultations, especially follow-up consultations ensuring that trainees apply what they have learned into their practice, happens on the ad hoc basis where necessary.

- Follow-up consultation with trainees would support them in implementing what they have learned during training.
- Not only consultation by CMAC but also consultation within an organization would work.

