

**Institutionalization  
of  
Africa Kaizen Annual Conferences (AKACs)  
and Africa Kaizen Awards (AKAs)**

**Working Group IV**

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**Addis Ababa**



# Objectives of Working Group 4

- Review the processes of AKAC and AKA and other related conferences and awards existing in member states and world best practices
- Develop a roadmap and recommendations to improve the impact of AKA and AKAC in the context of Africa
- Make recommendations for the management of AKAC and AKA
- Coordinate with the review process of the Africa KAIZEN Award System by the Examination Committee

# Major tasks achieved

Activities/Items		Status of Performance		
S.N	Deliverables as per TOR	Fully Completed: mark (©)	Outputs attained as per ToR	Remarks
1	<b>Feasibility Study on the Institutionalization of AKAC and AKA in Africa</b>		<b>Draft report</b> From 5 scenarios narrowed down to 2 scenarios	
1.1	Written reports from:1) JICA PSD Team-II 2) Chairpersons Working Groups 1& 3 3) UGPQ (Tunisia) 4) Director General KAIZEN Excellence Centre (Ethiopia)	@	Inputs received	
1.2	Interviews with Key stakeholders: 1) AUDA-NEPAD 2) NPCC Mauritius 3) Productivity SA (4) JICA HQ		Inputs received	
1.3	Action Plan 2022-2025 of PAPA and AUDA-NEPAD and PAPA Joint Action Plan 2023	@	Details on Pillars, outcomes and strategic actions	Not in TOR but there is a need to align the strategic plan of PAPA and the Joint Action Plan with the exercise of institutionalization of AKAC and AKA
1.4	Discussions with JICA HQ on JICA's Kaizen Cluster Strategy (2023-2030)	@	Establish the relationship between the AKAC and AKA institutionalization and Kaizen Cluster Strategy prepared by JICA HQ	Timeline and contents had to be reviewed based on the information that JICA is not expecting to maintain current implementation structure of AKAC and AKA (status quo)

# Feasibility Study

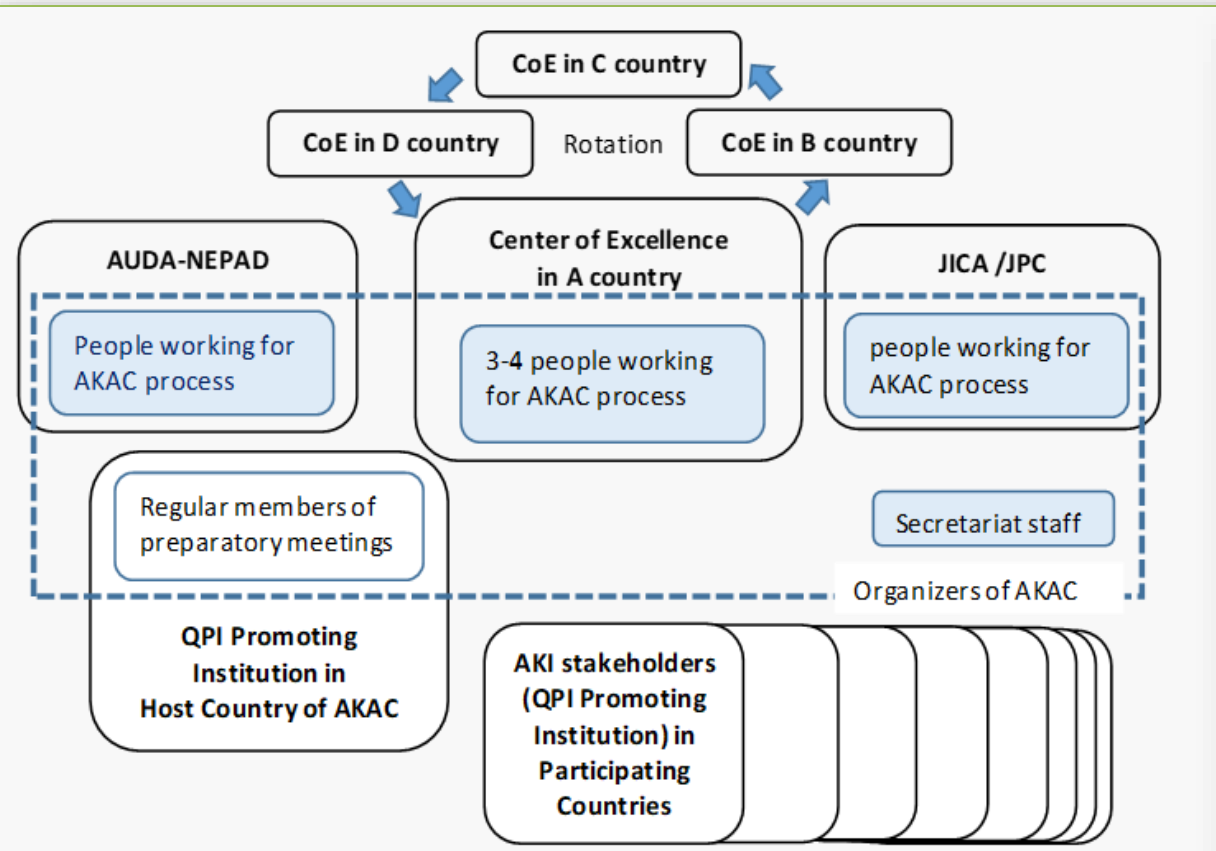
## Feasibility Study of Institutionalization of AKAC and AKA in Africa

Draft Report as at August 2023

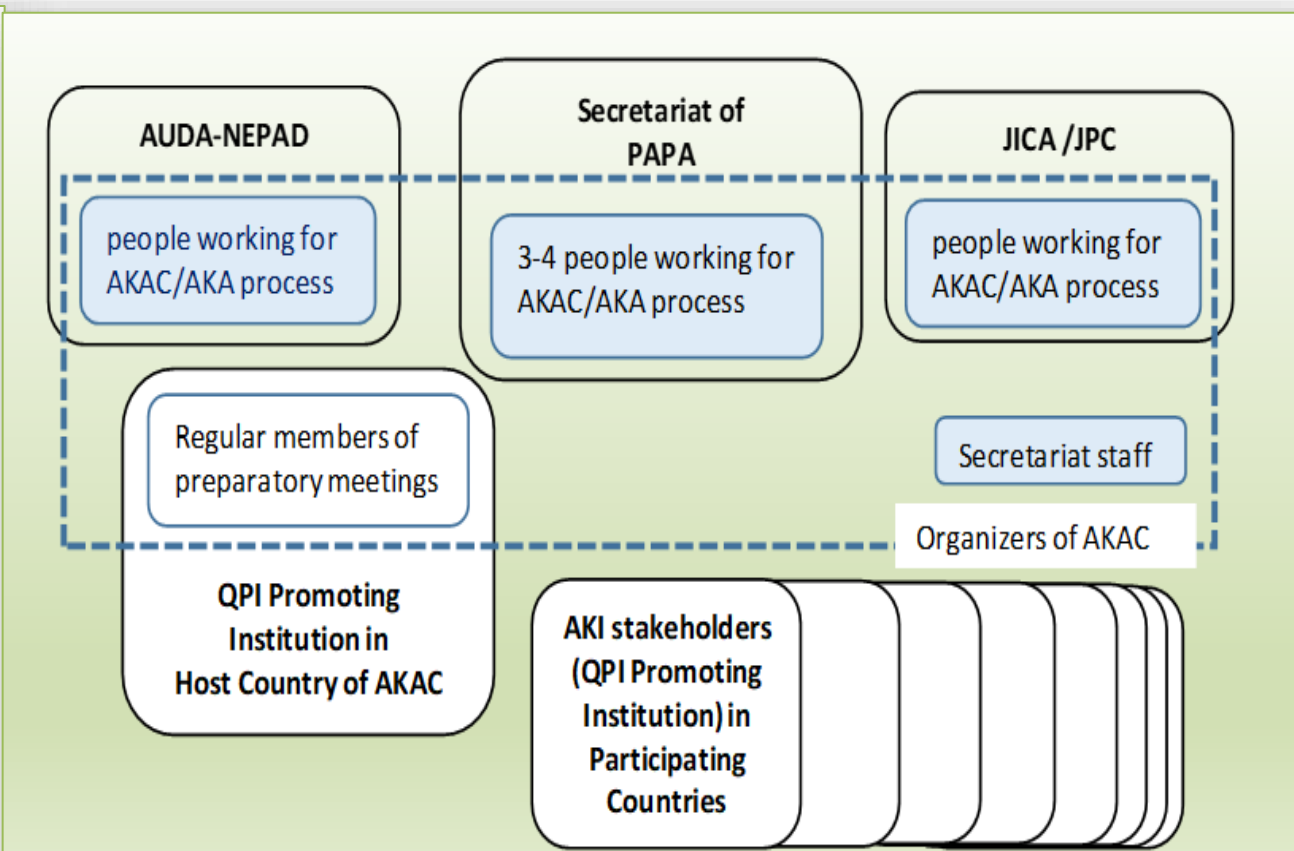
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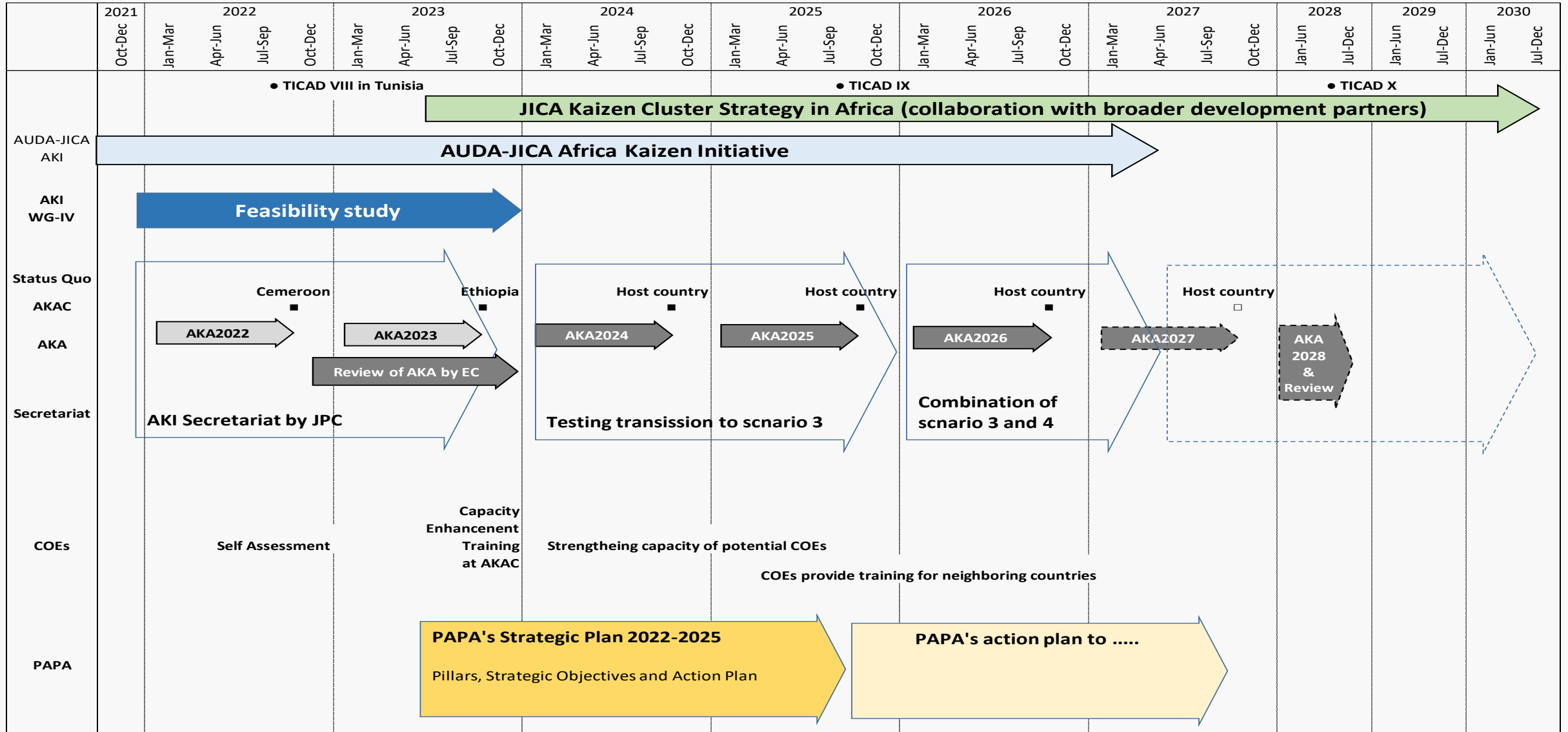
**In 2024-2025:**  
**Scenario 3: Testing and Transition phase for AKAC by COEs**  
**AKA by Examination Committee (New system as from 2024)**



**As from 2026:Combination of Scenarios 3 and 4**  
**-Strengthening PAPA to act as secretariat for AKAC**  
**-COEs host AKAC and AKA**



# Timelines



# Tentative schedule for AKAC 2024

Time	Activities	Stake holders
<b>March 2024</b>	<ul style="list-style-type: none"> <li>• Preparation for draft concept note</li> <li>• Booking of conference venue</li> <li>• Communication with potential sponsors</li> <li>• Preparation of Checklist</li> </ul>	Host, AUDA, JICA Host, JICA AUDA, JICA, Host AUDA, JICA, Host
<b>April 2024</b>	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> announcement of AKAC2024</li> </ul>	JICA, AUDA, Host
<b>June 2024</b>	<ul style="list-style-type: none"> <li>• Elaboration of contents of AKAC2024</li> </ul>	Host, AUDA, JICA
<b>July 2024</b>	<ul style="list-style-type: none"> <li>• 2<sup>nd</sup> announcement of AKAC2024</li> <li>• Registration of participants</li> <li>• Preparation for travel guide</li> </ul>	JICA, AUDA, Host Participants Host
<b>August 2024</b>	<ul style="list-style-type: none"> <li>• Flight and accommodation arrangement</li> </ul>	Participants
<b>September 2024</b>	<ul style="list-style-type: none"> <li>• Preparation for presentations</li> <li>• Detailed preparation for conference venue and facilities</li> <li>• Preparation for Event Run Sheet</li> </ul>	Speakers/presenters Host, JICA
<b>October 2024</b>	<ul style="list-style-type: none"> <li>• AKAC2024</li> </ul>	All stake holders

# Recommendations for Stakeholders

## Short & middle term:

### JICA

- Support to the COEs ( Financial, learning by doing of the management and administrative processes of AKAC and AKA)
- Support to PAPA in terms of capacity development
- JICA's *Kaizen* Cluster Strategy (2023-2030)-Long term

### AUDA-NEPAD

- Strategic leadership and strong policy advocacy
- Support to the industrialization of Africa
- Continues to facilitate the mobilization of stakeholders and potential partners as well as the dissemination of the *Kaizen* approach



# Recommendations for the stakeholders

## Middle & long term:

### PAPA

- Definition of its leadership role in AKAC and AKA – learning by doing as from 2024 (focal person from PAPA, feedback from members, organization of one session of the conference)
- Emphasis on the benefits to member organisations
- Increase membership
- Resource mobilization (by AUDA-NEPAD, JICA, Development Partners)

# Other elements to be considered

- Financial autonomy of the secretariat of AKAC and AKA
- Membership fee
- Support from and collaboration with Development Partners (ILO, UNIDO, World Bank, UNDP etc.)
- Sponsorship from private businesses in Japan and in Africa
- Fee-based participation in AKAC



THANK YOU  
MERCI

