

## 1. Applicant Eligibility (Masters Degree)

<b>Nationality</b>	Citizens of Kenya
<b>Age</b>	<b>Below the age of 40</b> as of April 1st, 2021 (Born on/after April 2, 1981)
<b>Occupation</b>	Civil Servants
<b>Work Experience</b>	Applicants must be; <ul style="list-style-type: none"> <li>• Currently employed in the <b>Target Organizations</b> as a <b>full-time employee</b> (Except contract staff).</li> <li>• Required at least <b>2 (two) years of work experience</b> including a period of probation as full-time employee in the target organizations at the time of application (Part time jobs and volunteer activities are not counted as work experience).</li> </ul>
<b>Academic Background</b>	<ul style="list-style-type: none"> <li>• Possess a Bachelor's degree from universities authorized by the Government of Kenya or other countries.</li> <li>• 16 years of formal education is required (in principle), however, relevant academic/research career or working experience can be considered as the alternative to meet the requirement.</li> <li>• <b>English Proficiency:</b> IELTS 6.0 or higher is preferable (not required) <b>*Applicants for GRIPS must have IELTS 6.0 or higher.</b></li> </ul>
<b>Health Condition</b>	Mentally and physically in good health. Note: Applicants need to take and pass all medical check-up prior to the technical interview. This medical check-up is arranged by JDS Project Office. Applicant who cannot take or pass all medical check-up will be disqualified from JDS scholarship.
<b>Others</b>	<ul style="list-style-type: none"> <li>• Candidate has to understand the condition of the scholarship of JDS program, and must return and work in their organization in order to make a contribution to the development of Kenya and be willing to contribute to the partnership of Kenya and Japan.</li> <li>• Applicants are expected to have special interest in studying in Japan as well as motivation to utilize their experience and human network developed through JDS in their career</li> <li>• Female officers are encouraged to apply.</li> </ul>
<b>Ineligibility</b>	<b>A person falls under the following items is not eligible for apply</b> <ul style="list-style-type: none"> <li>• Those who are currently receiving (or is scheduled to receive) another scholarship (including other scholarships of Japan).</li> <li>• Those who have obtained a master's or higher degrees overseas under the support of foreign scholarship.</li> <li>• Military personnel and military civilian employees registered on the active list, and also personnel on temporary leave from the active list</li> </ul>

## 2. Selection Procedures

### 1) Application Deadline

**Deadline for Application: January 29<sup>th</sup>, Friday, 2021**

Application documents will not be returned for any reason. Late submission and incomplete application documents shall NOT be accepted.

### 3) Tentative Schedule

Schedule	Steps	Description
-Jan 29, 2021	<b>Application</b>	<b>Closing Date: 4:30 p.m. on January 29<sup>th</sup> (Fri), 2021</b> <b>To Principal Secretary Office in Ministry of Public Service and Gender</b> <b>Further details → P6 "Application Documents"</b>
	▼	
February-March, 2021	<b>Academic aptitude test</b>	<b>IELTS and Math tests<sup>1</sup>.</b> The test results will be reviewed by the universities in later selection stages
	▼	

<sup>1</sup> **Applicants for the following components will be exempted from the Math test.** Capacity Building for Legal Development and Operation (Kyushu University).

Early of Mar 2021-	<b>1<sup>st</sup> Selection</b>	<b>Document Screening:</b> Application Documents and research plan will be examined by the Japanese universities.
	▼	
Late March, 2021	<b>Health Checkup</b>	
	▼	The health checkup will be arranged at a hospital in Nairobi
Early April, 2021	<b>2<sup>nd</sup> Selection</b>	<b>Technical Interview:</b> Faculty members of the Japanese Universities will conduct interview exams by online.
	▼	
End of April, 2021	<b>3<sup>rd</sup> Selection</b>	<b>Comprehensive Interview:</b> The Operating Committee members will conduct the interview exams.
	▼	
End of April, 2021	<b>Approval by the OC</b>	Successful candidates will be approved and notified
Mar – Apr, 2021	<b>Application Procedure</b>	Project Agent will support application for each university
Jul, 2021	<b>Orientations</b>	Provided by JICA, SDPS and Project Agent
Aug, 2021	<b>Departure for Japan</b>	Project Agent will arrange air-ticket, visa, and also support after the arrival in Japan

### <Important Notes>

- ✓ All the selection costs will be covered by JDS Project.
- ✓ Limited transportation and accommodation allowance will be provided to candidates coming from provincial areas for the selections.
- ✓ Application Documents will not be returned (Please keep a copy of your documents for yourself)
- ✓ Application Documents with false statements or plagiarism will be immediately disqualified
- ✓ A result of each selection will be announced only to successful candidates by Email.
- ✓ In principle, reasons of the selection-results will not be disclosed.

### 3. Download of Application Guideline and Application Documents

Please refer to the Application Guideline and submit a full set of application documents by the deadline.

**Download**

- A. Application Guideline
- B. (Applicants for GRIPS) Application Documents
- C. (Applicants for Other Universities) Application Documents

### 4. Note

#### Research Plan

In the JDS selections, each candidate will be evaluated on her/his academic abilities enough to pursue the master program in Japan as well as the potential of the future contribution to the country. Thus, it is highly recommended to explain that the objective of your research plan be in connection with the development issues under applying Component, and to rationalize how the study will be addressed in accordance with the career path, corresponding to the current position and responsibility in the belonging organization.

It is also recommended to study your applying university to make sure if the curriculums of the university and fields of specialization of faculty members are relevant to your research.

**Remember that plagiarize from somebody's work or websites are strongly prohibited.**

Please refer to '**Tips on Application and Selection (Reference)**' and '**Guideline for Writing a Research Plan**' in the Application Guideline for more information.

## English & Math Exam

- ✓ Taking an **IELTS** is required to every qualified applicant. The test results will be reviewed by the universities in later selection stages.
  - Refer to the link for IELTS sample questions to prepare yourself:
    - ▶ <https://www.ielts.org/about-the-test/sample-test-questions>
- ✓ Every qualified applicant\* will be required to take General Math Test in Islamabad on designated date.
  - **General Math Test** of around 60 minutes consists of Arithmetic operations, Solving fractions, Equations, Inequality, Matrix, Basic quadratic functions, Basic operations of exponential and logarithmic functions, Basic Integral and Differentiation, etc. The test results will be reviewed by the universities in later selection stages.
    - ▶ Past Math test sample can be also downloaded here.

The scores will be reviewed on the 1st selection by the accepting universities. Universities may require the applicants to have good command of English skill (**IELTS 6.0 or higher**) and numeracy skills. **Please be well prepared for the exams.**

\* Applicants for **Kyushu University** are exempted from the Math test.

\* Applicants for **GRIPS** must have IELTS 6.0 or higher.