Introduction

Six days Material Development Workshop conducted at LDTA, Jawalakhel, started on 8th of May 2016. Altogether 31 participants from LDTA Kathmandu, RDTC Jhapa & Doti, WDTC Surkhet & Jawalakhel and UDTC, Pokhara attended the workshop.

Purpose of the Workshop
By the end of the workshop, participants will be able to understand the methodology of training material development and training delivery.

Workshop (Day 1)

The first day were basically focused on
- General Orientation of the workshop
- Guidance for Knowledge System of the Project
- Presentation by each centers on annual scheduling for NFY2016-2017
- SWOT analysis of the Centers
- Competency of the Training Developers

What is SWOT?

Strengths Weaknesses
Opportunities Threats

Workshop (Day 2 and Day 3)

The Second day & Third day were basically focused on
- Introduction to Training Module development
- Target analysis
- Content analysis
- Objective analysis
- Training scheduling
- Development of the assessment tools

Each group work was very much incandescent and learned deeply about the level of the evaluation.

Kirkpatrick’s 4 Level Evaluation

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<thead>
<tr>
<th>Level 1</th>
<th>Reaction</th>
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<tbody>
<tr>
<td>Level 2</td>
<td>Learning</td>
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<td>Level 3</td>
<td>Behavior</td>
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<td>Level 4</td>
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The fourth day were basically focused on:

- Training Plan
- Gagne 9 event of Instruction
- ARCS Model to enhance the motivation
- Development of the Training Material

After the presentation of the Training strategies, we made the training plan.

The fifth day and the last day were basically focused on:

- Implementation of the Training
- Evaluation of the Trial implementation

In each center will start the material development in their centers after this workshop.