



## Background

- FENC Fiji assists the children of the poorest of the poor through the following:
  - Scholarships, covering school levies, textbooks, stationery, uniforms, and other education related requirements.
  - Coaching, mentoring and tutoring support.
- FENC Fiji adheres to the principles of voluntarism, and transparency, accountability, and sound governance in its organisation, operation and management.

## Outstanding Achievement

14 years of Assisting the poorest of the poor and desperately needy.

## Meet Our Team



**John Samy**  
Founder



**Nirmala Nambiar**  
Head of Operations

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## Introduction

Our mission is to empower vulnerable children of Fiji through education. We extend a range of educational services primarily targeting children in both primary and secondary schools. These services include comprehensive scholarships covering fees, essential educational resources such as textbooks and stationery, as well as vital school necessities like bags and shoes. Moreover, we offer invaluable coaching, mentoring, and tutoring support to ensure every child reaches their full potential.

At FENC Fiji, we are not only dedicated to supporting children academically but also committed to breaking the cycle of poverty. Looking ahead, we aim to implement income-generating initiatives tailored for the most vulnerable families, providing them with the means to lift themselves out of poverty.

## Background of Establishment

A charitable organisation guided by its Board of Trustees with its founder Mr. John Samy serving as Chairperson.



In our service to them, we embrace accountability, exercise discernment in decision-making, and empower them to thrive. We nurture their advancement, demonstrate respect, extend support, and promptly address their concerns.

- We uphold the highest ethical standards and strive to earn the trust of others. We value relationships and treat each other and those we work with respect. We embrace diversity of people and ideas.
- We are mindful of how our decisions impact those around us, and we honor our commitments. We treat everyone with the utmost respect.

## Background

- FENC Fiji is a non-political, non-profit, cause-oriented, voluntary organisation.
- FENC Fiji was registered as a Charitable Trust in November 2009, to specifically focus on the children of the poorest of the poor in Fiji. FENC Fiji actively seeks to work in partnership with key stakeholders involved in efforts to alleviate poverty in Fiji.

The operations and day to day running of FENC Fiji is handled by our Head of Operations supported by a small team of staff.

FENC Fiji also has a National Organising and Management Committee (NOMC). NOMC's membership comprises a team of volunteers specialised in skills in various areas and whose purpose is to use their management and other skills to aid the operations team. The NOMC also mobilises volunteers across the country to assist FENC Fiji and to broaden its outreach to people.

In addition, FENC Fiji has a Finance and Audit Committee, as well as a HR Committee to assist with administration and governance. All the three committees are headed by respective members of the Board of Trustees.

## Our Core Values

Our foundational principles encompass accountability, integrity, passion, humility, courage, and a compassionate dedication to uplifting the most vulnerable.

