



Name	Adnan Skhawat Ali
Current workplace	Election Commission of Pakistan
Current position	Deputy Director (Training, Research & Evaluation) Additional Charge: Deputy Director (Local Government Elections-Punjab)

A. Introduction

1. Could you mention about your responsibilities at current work place?

- To prepare Training Plan for the training of Election Officials (General Elections, Presidential Elections, Senate Elections, Local Government Elections, Bye-Elections, ICT and Cantonment Boards Elections), assess budgetary implications.
- To coordinate with Development Partners or quarter concerned for making logistical arrangements required for the implementation of training plan.
- To prepare training plans and coordinate within the Secretariat, Provincial Election Commissioner offices and field offices for the conduct of trainings for capacity building of ECP officers/officials at Federal Election Academy (FEA) and also collaborate with other departments and stakeholders.
- To issue sanctions for training fee/honorarium to the trainers engaged for trainings.

2. Could you describe the implementation situation of acquired knowledge from Japan at your work place?

It is very helpful to strategically implement acquired knowledge in my organization.

- Focus on the relevance.
- Take time to reflect and self-explain.
- Use a variety of learning media.
- Change things up as often as possible.
- Identify gaps and use my knowledge to fill it.
- Establish clear learning goals.
- Practise generalising.
- Make your learning social.

3. Could you explain how your study field in Japan fits with the current development issues in Pakistan?

B. Summary of Master Thesis

Field of Study in Japan : Public Management

University Name in Japan : International University of Japan

Title of thesis : **Election administration for Pakistan's overseas voters:
An interview study**

Please summarize your Thesis within 20 lines in maximum.

Overseas voting was a long debatable issue in Pakistan because major political parties claimed that their overseas voters cannot participate in the electoral system. In the history of Pakistan, first time Election Management body- Election Commission of Pakistan (ECP), gave political rights to overseas Pakistanis in 2018 and promoted the true spirit of democracy to give political rights to those people who are living abroad. The main aim of this study is to highlight the crucial factors which are the main hindrance of overseas voting registration. This study conducted purposive sampling and held overseas voters', from all over the world, interviewed for the deep understanding of their behavior towards national politics and elections. This study highlighted the factors which are hindrance in the registration of overseas voters and election administration. These factors are lack of mass media campaign, lack of technical knowledge, complicated registration process, and no information sharing cells in concerned embassies and consulates. ECP should disseminate the information about overseas voting via foreign embassies or consulates generals because these are more effective ways to provide information to Pakistani community/overseas and conduct mass media awareness campaigns to properly inform citizens. Citizens have not only supported the country in terms of remittances but have also made the country's image in the front of other country's citizens.

C. Future Plan

How are you planning to utilize your acquired knowledge from Japan at your current job?

My contribution of services after availing the vast research experience and completing the master program from Japan: -

- I may be effectively utilized the learned experience in performing my duties with more diligence.
- I have already fourteen research publications to international and national journals and I will publish my Japan's research to international journals which is helpful for other people on large scale rather than on smaller scale. It shall be helpful for other countries as well.
- This research helps in enhancing leadership charisma and managerial approach at broader level in Pakistan and improvement in Public administration and financial management in our department.
- This master program increases my potential and find out lacunas in Public administration and financial management and devise a comprehensive way to reduce and effectively manage in Pakistan's government departments.

Please summarize your plan within 10 lines in maximum.

My contribution of services after availing the vast research experience and completing the master program from Japan: -

- I effectively utilized the learned experience in performing my duties with more diligence. In addition, I am trying to identify the structural gaps in organizational structure which wi
- I have already fourteen research publications to international and national journals and I am trying to publish my Japan's research into international journals which will be helpful for not only my country's people but also on larger scale.
- This research helped in enhancing leadership charisma and managerial approach at broader level in Pakistan and improvement in public administration and financial management in our department.
- This master program enlightened my potential and find out lacunas in Public administration and devise a comprehensive way to reduce it.

D. Photo

Please send **your best two** pictures on your academic and daily life in Japan (JPG format)

