



Name	SHAZIA MUSHTSAQ
Current workplace	Establishment Division
Current position	Section Officer

## A. Introduction

### 1. Could you mention about your responsibilities at current work place?

- i. Processing of cases for deputation / appointment of Civil Servants to International, Multilateral and Regional Organizations.
- ii. Processing of cases for posting of Civil servants in Foreign Missions Abroad, for approval of the Prime Minister.
- iii. Administration of Secretariat Training Institute (A training facility for pre-job and on job trainings of the Civil Servants)
- iv. International deputation / posting policy

### 2. Could you describe the implementation situation of acquired knowledge from Japan at your work place?

The knowledge acquired from studies and experiences in Japan is helpful in analyzing the data requirements of the concerned section / wing which can help in expediting the procedures and improving the services. Furthermore, the critical thinking and creative writing developed in Japan is helpful in analyzing different policy options and their implications in light of research and experiences of other countries and their relevance and practicality in Pakistan's scenario.

### 3. Could you explain how your study field in Japan fits with the current development issues in Pakistan?

Masters in Economics (International Development Program) is relevant to current development issues in Pakistan as many development programs funded by international Organizations like UNDP, FCDO, UNESCO, UNISEF and other UN organizations are being implemented in Pakistan in close coordination with the Government of Pakistan. My Studies in Japan as equipped me with the requisite tools to assess and improve the efficacy of these development programs.

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Please summarize your introduction **within 10 lines** in maximum.

I am a Civil servant of the Federal Government belonging to Office Management Group (OMG) with more than fifteen years of experience of working in the different provincial and Federal Government Ministries/ Departments. I am required to serve in different Ministries / Divisions in various positions by virtue of horizontal and vertical mobility of my service. I am passionate about youth skills development as a strategy to provide sustainable job opportunities for youth and exploring new international markets for the skilled workers as a source of remittances as well as spillover effects of such exposure of youth on the domestic economy. I am equally passionate about the entrepreneurial potential of my country and women participation in the formal economy.

## B. Summary of Master Thesis

Field of Study in Japan : Economics (International Development Programs)

University Name in Japan : International University of Japan (IUJ)

Title of thesis : Does entrepreneurship affects productivity growth?? Evidence from panel data

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**Please summarize your Thesis within 20 lines in maximum.**

I have studied the impact of different entrepreneurial activities on productivity growth, based on data taken from Global entrepreneurship Monitor (GEM) which is a worldwide research project aimed at collecting data, describing and analyzing entrepreneurial activity in the respective countries. The data from other sources like World Bank and IMF has been utilized for GDP per capita, GNI per capita, Global Competitive Index (GCI), Human Development Index (HDI), Innovation and financial Development .

In order to write my thesis, seven (7) years panel data of 46 countries for year 2009-2015 was taken to make analysis by employing two-way fixed estimation. I have also explored how other development indicators like per capita income, human development and financial development influence the impact of different types of entrepreneurial activities on productivity growth. The findings of my thesis suggest that not all Entrepreneurial Activities (EAs) contribute to productivity growth. Rather, some forms of EAs may have a negative effect on productivity growth. Furthermore, the beneficial forms of entrepreneurship like export-oriented new ventures and necessity-based EAs spur productivity growth if a threshold level of human development and per capita income has been attained.

These findings have important policy implications both for high-income and low-income countries. The high-income countries may maintain and expedite their growth by facilitating the export-oriented new entrepreneurship through building a network of innovation, knowledge spillover and assimilation of experiences from foreign markets. Whereas, the low-income countries need to accumulate their human capital through education, training and technology transfers so that they can build the foundations to capitalize on the entrepreneurial potential of their economies in future.

## C. Future Plan

How are you planning to utilize your acquired knowledge from Japan at your current job?

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**Please summarize your plan within 10 lines in maximum.**

I plan to serve in some International Organization on sustainable development programs. I also have plans to serve in Pakistan Foreign Missions for promotion of skilled Pakistani youth and exports in other countries. Additionally, I am interested in serving at Instructional positions at National School of Public Policy (NSPP) aimed at training of officers. I have written some policy papers during my Midcareer Management Training and plan to write some policy papers on development issues of Pakistan in near future.

#### D. Photo

Please send **your best two** pictures on your academic and daily life in Japan (JPG format)

