The Project for Strengthening In-Service Training System in Cambodia

### PROJECT ACTIVITIES:

- 29 Dec 2021: Courtesy call to Dr. Touch Sokneang, Director of Human Resource Development Dept. (HRDD), Ministry of Health (MOH).
- · 4 Jan 2022: 3 experts joined work at HRDD office
- · 5 Jan: Courtesy call to H.E. Prof. Eng Huot, Secretary of State of MOH.
- Meetings with project counterparts
  - 5 Jan: Dr. Koy Virva, Deputy Director, Dept. of Hospital Services (HSD)/Chair of Cambodian Association of Nurses (CAN)
  - 12 Jan: Mr.Un San, President, Cambodian Council of Nurses (CCN)
  - 17 Jan: Ms. Prak Manila. President. CAN
  - 24 Jan: Dr. Sok Srun, Director, Dept. of Hospital **Services**

#### PROJECT STARTED



On 5th January 2022, a courtesy call to H.E. Prof. Eng Huot, Secretary of State of Ministry of Health, Dr. Sung Vinntak, Advisor/Director of International Cooperation, MOH.

**Starting the project,** we visited the people concerned and explained the project activities (see the figure below). To develop a system for continuing education for nurses, it is essential to collaborate with many actors and the MOH. We exchanged opinions with CCN and CAN officials about

their role in improving the quality of nursing in Cambodia through continuous professional development. On 25 Jan, HRDD completed the official process to organize the steering committee (Output1.1). We will prepare for a launching ceremony and set up the project office the following month.

# [Overall goal] Project for Strengthening In-service Training System in Cambodia

In-service training system for nurses is established independently to improve the competency of nurses

[Project Purpose]

In-service training system for nurses is strengthened.

Period of project: Dec 2021-Dec 2026 JICA experts:

#### (Outputs)

- 1 National quideline for in-service training for nurses based on competency is developed.
  - Organize a steering committee
  - Conduct the need assessment
  - Develop a national guideline

[Main actors] HRDD, HSD, CCN, CAN

- 2 In-service training plan and curriculum based on the national guideline are developed.
  - Organize a technical working group to develop an in-service training plan
  - Develop competencybased curriculum for each subject by sub-technical working group
  - Determine high-priority training subjects and training methods for each course [Main actors]

HSD, HRDD, CAN, CCN

- 3 Prioritized new training courses are conducted in Cambodia and in the pilot provinces\* depending on the training methods
- Organize a training management team to implement and monitor new courses
- Conduct ToT and training courses

[Main actors] HSD, HRDD, CAN, CCN, PHD, PH, RTC, NP, NH (Depends on the training course)

\*Pilot provinces: Kampong Cham and Battambang

- The monitoring system for the operation of the inservice training is established.
- Conduct monitoring of the overall operation of the in-service training plan

[Main actors] HRDD, HSD, CAN, CCN



On 17 Jan: meeting with CAN president, Ms. Prak Manila & members.



On 12 & 20 Jan: meeting with CCN President Mr. Un San &



On 24 Jan, meeting with Dr. Sok Srun, Director, Dept. of Hospital services

## **UPCOMING ACTIVITIES**

- Conducting the project launching ceremony (Output 1.1) Making a plan for a needs assessment survey (Output 1.2)
- Setting the project office

**CONTACT INFORMATION**Project Office: Ministry of Health Human Resources Development Department (HRDD) No. 80, Samdach Penn Nouth Blvd (289), Sankat Beoungkak 2 Tuol Kork District, Phnom Penh, Cambodia Email: info@jicastrings.com