Overview of the Activities’ Progresses from Sept. 2015 to March 2016

On August 26, 2015, the 2nd JCC – Joint Coordination Committee, was successfully held with attendance of concerned parties. Outputs 0 and 5 were officially approved to be added to the PDM of SOLIDE project and started these activities.

Following this JCC, the 3rd JCC was held on March 31, 2016 to share the progress of activities with concerned parties.

As a basement of all project’s activities, Output-1, We conducted the CUDBAS facilitation practice in cooperation with each service of the Dipro-Kin/INPP as a part of WG’s capacity building.

In Output-2, we have been establishing further strong training mechanism in collaboration with a certain Japanese big motorization company. As a part of the preparation for the establishment, we procured several equipment.

In Output-3, we have been conducting trainings’ for master trainers. Following the trainings for master trainers, trainings of trainers have been also conducting to transfer technique and knowledge from master trainers. When the trainers meet requirements, we issue certificates.

In Output-4, the training for support of job placement and entrepreneurship in Japan was conducted in Sept. 2015. Based on the experiences of this training, we have developed several tools to promote job placement, and, been trying disseminating the entrepreneurial spirits in the INPP.

As an operational survey of project’s activities, Output-5 has been commenced and officially presented on Dec. 9, 2015 as Fond SOLIDE.

News Letter No.2, March 2016
Overview/Progress of each output/Other activities
6th Rue Limete Industriel, INPP/DG 03, 11th Rue Limete Industriel, INPP/Dipro-Kin

Project’s Structure - How can we bear fruits?
- How can we train trainees to be able to earn money after training?

- TOT of welding in Feb 2016
- Counseling room visit in Japan
Output-0: Improvement of the training management system and environment

- In order to make project’s activities more efficient and effective, we have been conducting the KAIZEN activities. From top management, we are in the progress to introduce the philosophy to the INPP based on the overall action plan. And, some of our activities which are already commenced are also parts of KAIZEN, for example the improvement of inventory record system, establishment of vehicle arrangement system and establishment of correspondences’ record system between enterprises and the INPP. Following these activities, we are going to improve accounting system as well.
- As a part of baseline survey, the telephone survey on 4,600 graduates without employments in 2014 and 2,000 in the 1st semester of 2015 was conducted from Sept. to Nov. 2015 to grasp the situation of graduates of the Dipro-Kin/INPP.

Output-1: Development of a training plan and its procedural manual

- Following the internal practical training, CUDBAS workshops which were conducted by CGF members in cooperation with each service of Dipro-Kin/INPP, to develop the curriculum based on the actual demands on the field, we started cooperation with another JICA technical cooperation project for the national police agency in this country in order to develop training curriculum for policeman. Through these experiences, we are almost ready to go to the industrial field to develop order-made training curriculum based on each company demands.

Output 2: Training in Automobile

- We have been establishing further strong training mechanism in collaboration with a certain Japanese big motorization company. In this training mechanism, we would like to train our master trainers in accordance with worldwide qualified training curriculum.
- As a part of the preparation for the establishment, some equipment were procured from Japan and officially presented to the counterparts in March 2016.
Output 3: Training of specialties

**Special Welding**: We have been conducting trainings for master trainers. The 1\textsuperscript{st} training on gas welding, Oxycoupage, plasma cutting and MAG welding was conducted in Oct. and Nov. 2015, and the 2\textsuperscript{nd} training has been conducting on the Arc welding and TIG welding. Following the master trainers’ trainings, the technique and knowledge has been transferred from master trainers to other trainers. **Hydraulic & Pneumatic**: Training for master trainers has been conducted in Oct. 2015 and March 2016 on electricity circuit, electronical circuit, relay control, interlock, timer, sensor and so on.  

**PLC**: Following the training for master trainers in July 2015, we visited several enterprises in Lubumbashi together with H&P master trainers to know about the current situation. Also, we clarified our training target categorized into three: the 1\textsuperscript{st} for training programmers, the 2\textsuperscript{nd} for instrumentents/ maintenanciens, and the 3\textsuperscript{rd} for supervisors. In order to keep the quality of training and secure the quality of technique and knowledge transferred, when a participant of trainings meets and passes our standards, we issues the certificate to certify the participant has successfully acquired the technique and knowledge through trainings.

Output 4: Support for job placement and entrepreneurship

- **Training on support for job placement and entrepreneurship in Japan was conducted in** Sept. 2015. Based on the knowledge acquired in Japan, we have developed several tools to promote trainees being employed such as the form for CV, sample for motivation letter were developed. Following this activities, capacity building for counselors has started.

- In addition to support for job placement, we have been trying disseminating the entrepreneurial spirits in the INPP. Following this first action, we are going to carry out each activity based on the action plan. We have been preparing for adding entrepreneurial training to every service for trainees.
On Dec.9, 2015, INPP, FINCA and JICA concluded the Memorandum of Understanding for cooperation of the micro finance support to create new businesses. Following the pre-selection and OPEC’s managerial training, we have entered the financial analysis stage to select clients among the candidates to be financed under the Fond SOLIDE. The fund will be released to each client accordingly.

Other activities from Sept. 2015 to March 2016

- KAIZEN seminar in Addis Ababa, Ethiopia
- Model L TIVET Award
- Best practice in TVET for the 21st century in Africa
- ADG’s winning JICA’s prize
- Ethiopia KAIZEN Institute (EKI)
- Discussion with CFPT
- KAIZEN seminar in Addis Ababa, Ethiopia

Go forward together toward a brilliant future!